

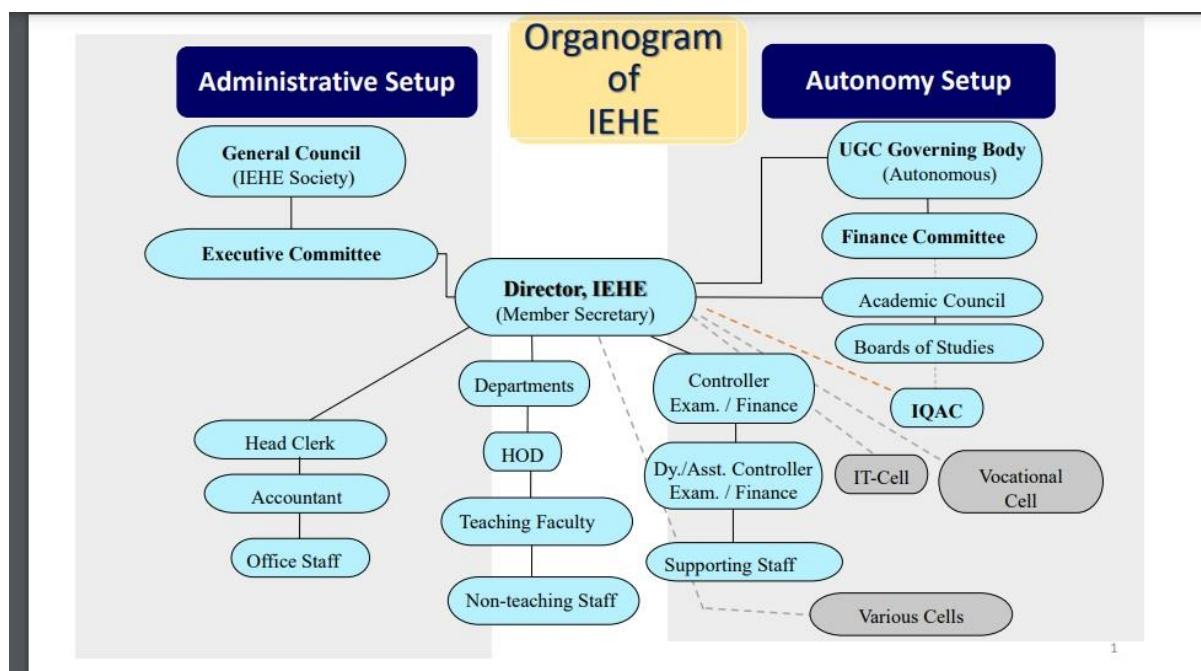


Efficacious Organizational Setup

Institute for Excellence in Higher Education (IEHE), Bhopal was established in the year 1995 as a unique state government Institute for providing all possible opportunities to students from demographically diverse background. With a view to provide freedom in policy making and implementation related to provisions of Higher Education, the Institute was proclaimed an autonomous body by Barkatullah University, Bhopal under the provision of Section-6(16) of the Madhya Pradesh Vishwavidyalaya Adhiniyam, 1973, in the year 1998.

In January 2007, UGC granted autonomous status which further increased the creditability of the Institute. For administrative purposes, the Institute works under the leadership of the Minister of Higher Education, Government of Madhya Pradesh who is the chairman of the apex body (General Council) of the Institute. The General Council (GC) and Executive Committee (EC) are the guiding bodies; however, Institute enjoys full autonomy in academic, administrative, and financial matters. It is constituted by the government but is independent in terms of taking decisions and actions. It fully utilizes the autonomy provided by UGC in all processes related to education, i.e., teaching-learning, evaluation, and management.

IEHE enjoys the consistency of being 'A' graded Institute for the last three consecutive cycles of NAAC, thereby enjoying a place of pride among the premier Institutes of Madhya Pradesh. The Institute is constantly setting new benchmarks for other institutions of the state to redefine the limits of growth and development in Higher Education.



The Institute's efficacious organisational setup as depicted in the organogram, authorises us to be an independent decision-making body for the welfare of students and employees, whereas other government colleges have to seek permission from the state government or 'Janbhagidari Samiti' for the same.

The meeting of the General Council conducted on 21.11.2022, sanctioned the funds in the following heads:

Fund Details

Building Fund of Rs 12.5 Crore

Scholarship of Rs 10,000 per month for Research Grant

Divyangjan allowance for employees

Due to our organizational setup different from other government colleges of MP, the Institute has implemented semester system with continuous comprehensive evaluation process in the internals. For the successful implementation of internal evaluation in true sense, we provide equal weightage to internal (CCE) and external evaluation.

As the General Council is provident about the academic and other welfare needs of the students they guide as well endorse our proposals to start new courses. As per the discussion held in the recent meeting of GC dated 21-11.2022, IEHE shall start MBA programme from the session 2024-2025.



News Paper cutting with highlights of the meeting held on 21/11/2022 of the GC

In this context, the departments frame courses of new programmes and update regular courses, obtain approval of the Board of Studies / Academic-Council regularly.

Our organizational setup permits us to implement various schemes/policies like – Infrastructural Development, Scholarships and Awards, Vocational-Cell, Placement-Cell, etc.

The beneficial impact of our organisational setup empowers the Institute to execute the following student welfare/support services efficiently:

1. **ICT-Cell:** IEHE has an independent fully functional ICT-Cell, comprising of Co-ordinator, Programmer, Assistant Programmer and Data-entry Operators, since 2008. With due administrative support, ICT-cell has the liberty to develop various application packages, necessary databases/reports/forms, etc. as and when needed to build our website. As a result, our website is working as an independent portal. Presently our portal is Fire-Wall protected and hosted on State Data Centre of GoMP, which is fully secured as per IT-standards. (<https://iehe.ac.in>)

2. **Portal:** Various activities to benefit stakeholders are present on the portal, such as–

Students	•Syllabus / Question Papers / Placement / Feedback / etc.
Teachers	•Attendance & Marks Entry of CCE / Profile/ Form-16 / etc.
Staff	•Salary / Form-16 / etc.
Parents	•Admission Process / CCE Record of Wards / etc.
Alumni	•Registration / etc.
Others	•Notices / Tenders / etc.

3. **Independent Vocational-Cell (2011):** IEHE has established independent Vocational-Cell in 2011. It is an innovative effort to enhance employability skills of the students with their regular degree courses. It started with four courses, and now the vocational cell offers 32 courses/trainings.
4. **Admission-process:** Institute has had its own duly approved admission policy focused on ‘merit-cum-counselling’ from the day of inception. Online admission process is executed through our portal with total transparency, whereas, other colleges of Madhya Pradesh have a common centralized admission portal.
5. **Academic-calendar:** Being an autonomous Institute, we are empowered by our General Council to plan and implement our own Academic Calendar which enables us to run a time-bound session (from 1st July to 15th June) and declaration of results for the further students’ academic proceedings.
6. **Courses Offered:**
- Honours-Courses:** IEHE, Bhopal is the educational Institute that offers Honours courses (since inception) running in semester system pattern.
 - Elective-Courses:** Before NEP, the Institute offered a wide variety of subsidiary courses as electives. Under NEP, inter-disciplinary courses are also available as electives, along with this, the departments design new skill-enhancement-courses & discipline-specific-elective courses related to their specializations.
 - Unique Combinations of Subjects:** Students pursue unique combination of subjects:

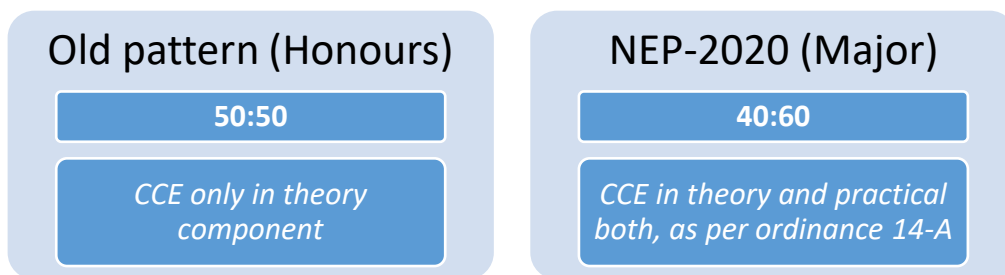
Chemistry (Honours) with Food Science Quality Control

Fashion-Design (Honours) with Management

Forensic Science (Honours) with Chemistry/Biotechnology/...

7. **Teaching-Learning & Evaluation:** Institute has full autonomy in administrative and academic matters, which results in -
- Appropriate Teacher-Students Ratio:* Our GC & EC permits us to appoint full-time teachers as per the requirement of the Institute under the norms of UGC. As a result, we have an appropriate TSR below 1:25.

- b. The ratio of Internal Evaluation (CCE) to External Evaluation (End-Semester Examination) is as follows:



- c. **Weightage for attendance:** Marks are granted to students to motivate them to attend their classes regularly.
- d. **No Unit System in Curriculum:** While framing the question paper, the examiner has to cover the whole course in all the three sections Part-A (MCQs), Part-B (Short Answer Type) & Part-C (Essay Type).
- e. **Conduction of Examination:** Students solve the descriptive section (Part-B & Part-C) in a well-designed Answer-Sheet of 24/40 pages. OMR-sheet is provided to solve Part-A within first 20 minutes.
- f. **Training & Internship:** On the job-training and internships in reputed organizations help students to have firsthand experience of working with qualified & well-trained professionals.
- g. **Academic-Fest:** Every department organizes individual academic fest to promote fun learning experiences.
- h. Various clubs and societies are formed for cultural activities, sports and adventures, scientific aptitude, literature and skill.
8. **Financial Autonomy:** Availing our financial autonomy, the following additions have been made:

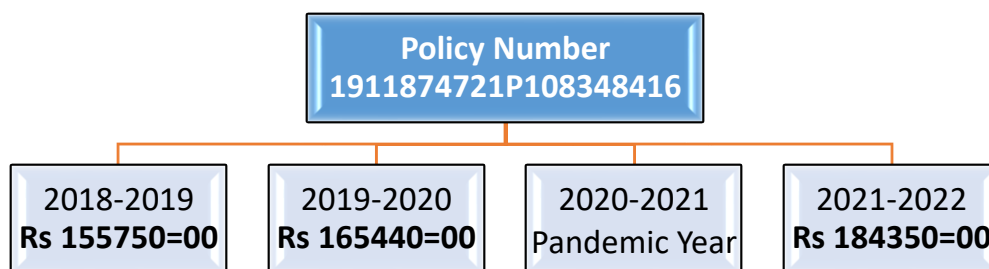


9. **Budgeting:** IEHE prepares yearly budget and it is duly approved by EC/GC, which empowers the Institute/Departments for conducting various activities within time frame, such as:



10. **Student Welfare:** Mandatory Group Insurance Scheme for all enrolled students. The Institute provides institutional merit awards for meritorious students and merit-cum means scholarships for academically meritorious and financially weak students.

Group Insurance Policy for Enrolled Students



All the above student welfare and support services are initiated and completed on time due to the support and co-operation of the organizational setup.