

The Annual Quality Assurance Report (AQAR) of the IQAC

Institute for Excellence in Higher Education, Bhopal

Session: 2011-12

INTRODUCTION

The Institute for Excellence in Higher Education since its inception in 1995 has relentlessly endeavored to devise and execute various strategic plans to integrate qualitative changes in the realm of Higher Education. It endeavours to achieve a spirit of excellence by facilitating quality education which enables the students to read the signs of the contemporary increasing competitive world. Innovativeness has been the mainstay of its academic and administrative initiatives. Through an array of U.G., P.G & M. Phil. course-programmes, unique examination system, innovative teaching methodology, ICT enabled learning, multifarious activities round the year, volley of extension activities, ever expanding infrastructural facilities, various student support and progression initiatives, effective governance strategies, vibrant feedback mechanism and active & responsive involvement of stakeholders etc. The Institute maintains its credibility as a catalyst of progressive & qualitative changes in higher education towards a better world.

Part-A

Plan of Action 2011-12

- Strengthening of the Placement Cell.
- Greater impetus to ICT enabled learning.
- New interdisciplinary courses to be introduced.
- Promoting of Research Ventures.
- Industrial Interface for the Students.
- Adding Wi-Fi in the campus.
- Optimum Utilization of CPE schemes.
- Computerized financial accounting with Tally 9-ERP Software.
- A new well furnished canteen.
- Well equipped laboratories for Biotechnology and Food& Quality Control.
- Installation of eco-friendly amenities like solar energy systems.
- Developing new basketball court

Plan of Action 2011-12: Review

- Strengthening of the Placement Cell has been accomplished
- Greater impetus to ICT enabled learning is taking place
- New interdisciplinary courses have been introduced.
- Furtherance of Research ventures is taking place.
- Industrial Interface for the Students has to be further strengthened.

- Wi-Fi campus is under progress.
- Optimum Utilization of UGC-CPE fund has been accomplished.
- Computerized financial accounting with Tally 9-ERP Software is accomplished.
- A new well furnished canteen is under progress.
- Well equipped laboratories for Biotechnology and Food Science & Quality Control have been complete and the same are functioning with utmost satisfaction of students and teachers.
- Installation of eco-friendly amenities like solar energy system is partly accomplished.
- New Basketball court is ready.

Part-B

The Institute has put in efforts to achieve the stated goals. Immense academic and extra-curricular activities were initiated during the year 2011-12.

Activities reflecting the goals and objectives of the Institute

During this Academic year 2011-12 various departments of our Institute have put in great efforts to sustain excellence in higher education. Lectures of eminent scholars and academicians of National and International repute were organized. Educational and academic visits were arranged to give practical exposure to every realm of knowledge, for greater industrial interface, for enhancement social awareness and to acquaint them with the pristine and rich heritage. The department wise details are given below:

Department of Psychology

Department of Psychology is one of the important departments of Institutes in social science faculty. The students and the teachers have participated in various academic and job oriented programmes during the session 2011-12. The notable activities are given below:

- Academic Activities & Field Visit - An extension activity was held at Golgaon, Kolar Road, Bhopal on 24/01/2012. The students studying in Diploma in Counseling Psychology and B.A. III along with resource person Dr. Reema Rajpoot went for counseling interventions both at individual and at group level. The students Psychology also participated in a programme organized by Sociology department on 'life satisfaction and future prospects' in SOS village BHEL, Bhopal where they studied behaviours of children living in SOS village. The syllabus of degree and diploma courses being run in the department were also revised in order to make them career oriented in the meeting of Board of Studies in Psychology. In the present world of stress, tension, psychosomatic ailments and many life style disorders, counseling is the need of time. Keeping this view in mind a new need base course Diploma in Counseling Psychology has been started from the academic session 2012-13.
- Workshop – one day workshop on Stress and Time Management was organized by the department for the benefit of the students and the teachers on 17th March 2012. The workshop was inaugurated by Professor D.P. Singh, Ex-vice Chancellor of

Banaras Hindu University (BHU) while the inaugural function was presided over by Dr. Pramila Maini, Director of IEHE. Dr Pramod Chaturvedi, Reader in Management Department at RCVN Naronha Academy, Bhopal was present in the function as a special guest. During workshop Dr. Akbar Husain of Aligarh Muslim University (AMU), Dr. Vinay Mishra of BSSS, Bhopal and Dr. Veena Dani, Professor of Psychology, SNGGPG (Autonomous) College, Bhopal and others delivered fruitful speech on various topics related to Stress and Time Management.

- A workshop on 'Adolescents Problems' was also organized by the department and Dr. Anupam Shukla, Professor & Head, Department of Psychology gave a useful presentation in Teacher Guardian (T.G.) meet. A workshop was also organized on General Anxiety Management Techniques for the students on 23rd March 2012.



Workshop on Stress & Time Management – Psychology Department

- Guest Lectures – Several lectures of eminent scholar and experts of various specific academic fields were organized during the session 2011-12.

Prof. R.D. Hidole of Ravi Shankar University, Raipur gave lecture on 'Positive Psychology & Well being' on 16th September 2011, Dr. Reena Singh Rajpoot and Counselor Disha gave lecture on topic 'Say No to Alcohol' on the occasion of Gandhi Jayanti, 2nd October 2011, Dr. Reema Sing Rajput addressed the students on topic 'Healthy Lifestyle and Lifestyle Disorders' on the occasion of World Mental Health Day on 10th October 2011. The department has also invited Dr. Anupama Maheshwari as a resource person under 'Career Guidance' scheme to give attack to the student's career building prospects on 6th March 2012.

- The newsletter of department named 'Psychotraits' is going to publish shortly which will unfold the achievement of students and the teachers.
- In extracurricular activities the students organized Psychology Fest named 'Psychofest' on 5th January 2012. The activities held during the fest were Role Play, Psychological analysis of songs, Poster Presentation, Lifespan development and Psychology emotions. Photography exhibition on Psychology and Environment, Psychological quiz and the screening of a movie based on psychological disorder were also organized by the students of Psychology.

Department of English

- The Department of English in its ceaseless endeavour to mould young minds to be intellectually competent, spiritually mature and morally upright to face the challenges of future offered a plethora of opportunities for blossoming of their personality. These opportunities certainly paved the way to harness the latent talents and the potential of the students.
- Theatre Workshop - A two day Theatre Workshop for the students of B.A. I, II, III (Eng. Lit.) Honours students were held on 23/09/2011 and 24/09/2011. The Veteran thespian Shri Alok Chatterjee, alumnus of National School of Drama conducted the Workshop on "The Techniques of Stagecraft and the Role of Histrionics in Communication". The scenes from famous English plays and also from Hindi plays, showcasing the diverse cultural pulse of the country were enacted by the students. This helped them soak in a lot more culture than they otherwise would. With the variety of art, music and the glimpse of literary heritage offered in the workshop truly made it an intellectual adventure.
- Orientation Lecture on French Language - Mrs. Rita Gowade, Administrative Coordinator, delivered an orientation lecture on 29th July 2011. As a follow up, the French Language course was started in the Institute from August 2011. Fifteen students and three faculty members of the Department of English were registered.
- Discourse on Feminism - A discourse and ideology on issues related to women not only has intellectual validity but also social legitimacy in today's fast changing world and equality seeking society. It is vital to sort out fogginess around this issue. A guest lecture was organized by the Department of English in which the various problems and perspectives related to women were discussed at length. Prof. Vinita Singh Chaudhary of Hamidia College delivered a thought provoking lecture on the topic "Feminist Issues in Indian Writings in English" on 23rd January 2012.
- Rendezvous with Nature - The students of the English Department and Faculty went on an excursion to Van Vihar on 6th February 2012. Creative Writing Competition was held in the Park itself followed by the resolutions which the students undertook to do their part in saving the flora and fauna.

Department of Political Science

- Department of Political Science celebrated Political Science festival on 16th September 2011. The program was inaugurated with lighting the lamp by the Director. On this occasion ex-students were also present. B.A. first year students, enacted as Gandhi, Tilak, Nehru, Jaiprakash Narayan, Madam Cama, Sarojini Naidu, Indira Gandhi, Subhash Chandra Bose, Bhagat Singh & Chandra Shekhar Azad and delivered their famous dialogues. It was followed by Patriotic song competition in which all students of Institute participated. In this competition Abhishek Pratap Singh of MBE was given First Prize while Gurveer Bindra of B.Com. won the Second Prize. In extempore 15 students from all faculties of the Institute participated where Kunal Sahu of B.Sc. I year got First Prize and Kiran Dhakad of B.A. I year was awarded Second Prize. In using Audio Visual Aids 40 students participated in 'Quiz Contest'. 08 students were shortlisted and among them Pariksheet Bhargav of B.A. II year won First Prize and Second Prize went to Bhagwat Singh Pal of B.A. I year. In punch line competition 20 students

participated. In this competition Kapil Namdev B.A. I year got First Prize and Garima Patel of B.A. III won the Second Prize.

- On 26/09/2011 Students of MA & B.A. second & third year visited RCVN Naronha Academy; Pandit Kunjilal Dubey Rashtriya Sansadiya Vidyapeeth had organized a national lecture series on 'Challenges faced by Parliamentary System of India'.
- A workshop was organized by the Department under UGC-CPE scheme. It was organized under social outreach program and the venue was village Ratibad. The topic was 'Rights & Duties' of Rural Aboders' the Sarpanch inaugurated the same. Parents & students of villages around Ratibad Vidhya School were present. The villagers were made aware of Right to Information, Fundamental Rights of students, Fundamental Duties, Right to Education; Healthcare etc. street plays were also used for the same. A quiz was also organized by the political science department for the villagers.
- An Inter College Debate Competition was organized by Pandit Kunjilal Dubey Rashtriya Sansadiya Vidhyapeeth', Bhopal at Hindi Bhawan on the topic 'Voting should be compulsory to strengthen Democracy'. The students from our Institute Supriya Pathak (favour) & Manish Dubey (against) won second prize.
- Dr. Anita Deshpande was selected member of Public Administration Institute of India, Delhi, Madhya Pradesh & Chhatisgarh Regional Branch



Inauguration of Political Science Department Fest



Workshop on Rural Awareness by Political Science Department

Department of Hindi

During the session 2011-12 the following activities were organized:

- To create interest among the students & tap their literary creativity, 'Hindi Fest' was organized. In this fest 'slogan competition', 'essay competition', 'self composed poetry recital', 'story writing' and 'drama competition' were organized.
- Guest lecture was organized for the students where famous literature Padmashri Ramesh Chandra Shah, Dr. Vijay Bahadur Singh, Dr. Radha Vllabh Sharma, Shri Ram Prakash Tripathi were invited as subject experts.
- A certificate course on 'Prayojan Moolak Hindi' is being run by the Hindi Department wherein students are being trained in the use of Hindi in offices such as Bank, Insurance Companies & Administrative offices.
- Research papers were presented in various seminars by Dr. Pratibha Singh, Dr. Umesh Singh, Dr. Madhu Jain & Dr. Sandhya Prasad.
- Dr. Pratibha Singh has completed her Minor Research project entitled 'Bhartiya Parivaro Mein Mulya Vighatan' in November 2011 which was sponsored by UGC.
- Under 'Gyanwani' programme Dr. Pratibha Singh's educational lectures were recorded for graduate students.
- Under the leadership of Dr. Pratibha Singh along with Department staff namely Dr. Sangeeta Gupta, Dr. Arti Shrivastava, Dr. Madhu Jain and Dr. Sandhya Prasad a group of 55 students visited Dushyant Kumar Books Museum on 10th February 2012 and got a firsthand experience of our rich literary heritage.
- There is regular broadcast of poems, talks & stories of Dr. Pratibha Singh in Akashwani & Doordarshan.

Department of Economics

The Department of Economics surged ahead with usual vigor in the academic session 2011-12.

- A CD on Market segmentation, Targeting and Positioning Concept- 'The New Age Marketer' was designed, developed and marketed by the students of MBE Final year under the guidance of Mr. Parikshit Dey, a faculty of Economics Department. The CD was launched on 20/09/2011
- A new course - 'PG Diploma in Retail Management' in economics was started by the Institute from this academic session.



Visit of students to a Retail Store – Economics Department

- Under the scheme of guest lecture programme a lecture on 'Current scenario of Retail sector in India' was delivered by Dr.R.S.Tiwari, Director, Bansal Institute of Management, Bhopal on 19/09/2011, lecture on 'Green Field Sectors of India' by Mr. Ajay Kumar Pillai a Faculty of Business School, Pune on 16/09/2011, lecture on 'DotNet by Mr. Ashish Nidsarkar, Narmada School of Capital Market Pvt. Ltd. on 27/09/2011., lecture on 'Job Opportunities' by Mr. Madan Kore, CEO, State's Street Syntel on 10/09/2011, lecture on 'Green Field Sectors of India' by Arun Kumar Pillai, a faculty of Business School, Pune on 16/09/2011, lecture on 'Introduction to Econometrics' & 'Integration and Differentiation' by Ms. Ritika Mittal, faculty RPEG Barkatullah University, Bhopal on 19-20/12/2011, lecture on 'Retail Logistics& Visual Merchandising' by Mr. Ashish Khare,BIST, Bhopal on 09/03/2012 and lecture on 'Basic Retail Marketing' & 'Preparation of a Retail Project Report' by Dr. D.C. Johri, Retired AGM, BHEL, Bhopal on 08/03/2012 & 13/03/2012 respectively were conducted for the benefit of students and the teachers.
- Eco Fest Frolic was organized by the Department on 14/01/2012 and 21/01/2012 respectively. Fun activities like Model Making, Eco-Poetry, Poster Making, Eco-Tambola, Skit, Role Play & Photography Competition based on subjects related to Economics.



Economic Fest 'Frolic-2012'

Fete was organized on 21/01/2012 where stalls focusing on different regions of India were put up. Treasure Hunt with plantation as focal idea was held on 21/01/2012. Students of MBE attended summer training for the session 2011-12 at the following organizations:

- SBI, Barkhedhi
 - MPEB Main branch, Govindpura
 - Top-N-Town
 - Modi Investment Point, Mansarovar Complex
 - Asnani builders & Developers
 - CEDMAP, Arera Hills
 - Ambience Pvt. Ltd, Hoshangabad Road
 - Rammy Tour & Travels, Mumbai
 - HDFC Bank
- Students of MBE attended winter training for the session 2011-12 at the following organizations:
- Tata Indicom, Maida Mill road
 - Aircel, Malviya Nagar
 - HDFC, Sehore
 - B.M. Associates
 - Alchom India, M.P. Nagar
 - M.P. Tourism, Bhadbhada road

Department of Commerce

- Release of Newsletter - The Dept. of Commerce released its first newsletter of session 2012-13 on 17th January 2012. The newsletter covered all the achievements of the faculty members as well as the students of the commerce faculty.
- Commerce meets - To generate greater interest among the students regarding the subjects. Commerce Meet was held on 17th January 2012. This event served as a canvas showing a blend of hard work, talent and innovation. The meet catered to all kinds of talents by organizing an array of events including Quiz Competition, Extempore, Ad Mad Show, bringing innovative ideas and executing them within a short span of time.
- Achievers of Commerce - The dedicated students of commerce successfully cleared the MAT examination securing above 95 percentile.
 - Aman Agarwal - 99.15% tile
 - Anuj Mishra - 98.70% tile
 - Ashvini Bhaskar Patil 98.5% tile
 - Rachit Garg - 98.47% tile
- The students also excelled in sports activities. Anand Singh Tiwari and Akshat Sharma represented Barkatullah University in all India Universities. Tournament Nivedan Narula has won two national gold medals in Karate.
- Research and Development - The faculty members of Commerce Department Dr. A.K. Mishra, Dr. Santosh Gupta, Dr. Sharda Gangwar presented research paper in the All India Commerce Conference held in Pondichery University from 13th -15th December 2011. They presented paper on the following topics.
 - Dr. A.K. Mishra and Ms. Honey Bhargava - Work Life Balance of Modern Society.
 - Dr. A.K. Mishra, Ms. Honey Bhargavav, Mrs Sumedha Tiwari - MGNREGA
 - Dr. Sharda Gangwar - Accounting standards.
 - Dr. Santosh Gupta- Service quality to service loyalty : A relationship which goes beyond customer services.
- Guest Lecture - Guest Lecture by Navneet Garg, C.A. was held on 4th February 2012 on the topic. 'Tax Deducted at source and Tax Planning' to enlighten the students about the rationale behind the deduction of tax at source and the ways to reduce the tax liability through tax planning.
- Research scholars of the Department - The faculty members of the Commerce Department Mrs. Akanksha Sharma and Mrs. Nidhi Masih have been registered as research scholars for the pursuance of Ph.D. Ms. Honey Bhargava is also pursuing for registration of Ph.D.. Dr. Anita Deshbhratar is also pursuing her Ph.D.



Commerce News Letter PDQ being released at Commerce Fest



Fun and Frolic at Commerce Fest

Department of Physics & Electronics

- Established PCB design lab for the fabrication of Electronic Circuits under UGC – CPE Scheme.
- Established Tina software in the lab for PCB Design simulation under UGC – CPE Scheme.
- Established Microwave and Optical Fiber Communication and Laser research lab under Mission Excellence of M.P. Council of Science & Technology.

- Science Quiz organized for the Electronics and Physics students of B.Sc. on 30th September 2011.
- Tech Fest (Prayatna) organized in the department on 18th & 19th October 2011. Following activities have taken place:
 - Workshop on “Robotics” by the experts from Technical Institutes.
 - Glider making Competition for the students of Electronics & Physics.
 - Rubik Cube solving Competition for the students of Electronics & Physics.
 - Presentation of papers on the various topics in Science & Technology – Competition.
 - Quiz Competition organized for Electronics & Physics students.
 - Documentaries film competition for Electronics & Physics students.
- Educational Visit to Doordarshan has been organized on 28th December 2011 and 75 students of Electronics represented IEHE, Bhopal. Students learned about recording; Videography technology, work in master control room, transmission and telecast of different programs.
- News Letter (Right Click) published by the Department. In this news letter especially carrier opportunities for the Physics Students have been illustrated. This News Letter – Right Click released on 14th January 2012.
- Three Days workshop organized for Electronics students at the Centre for Research & Industrial Staff Performance (CRISP), Bhopal from 7th to 9th February 2012. Students learned about the Electronic Equipment Maintenance, Electronic circuit testing & measurements and fabrication of electronic circuits. Funding has been made through UGC – CPE Scheme. Certificates of attending workshop distributed by the AGM (CRISP), Bhopal.
- Education Visit to Bharat Sanchar Nigam Limited (BSNL), Bhopal has been organized on 13th February 2012 and 75 students of B.Sc. Physics represented IEHE, Bhopal. Presentations have been made by the BSNL technocrats and demonstration of working illustrated. Certificates of participation distributed to the students by the GM, BSNL, Bhopal.
- Three Guest Lectures organized in the department by the eminent professors:
 - Dr. K.M. Jain (Joint Director, Department of Higher Education, Govt. M.P., Bhopal on ‘Biophotonics’ on 14th March 2012.
 - Dr. Anuj Hundet, Professor of Physics, Govt. College, Lateri, on ‘Presentation Skills’ on 22nd March 2012.
 - Dr. Sunil Mishra, Professor of Physics, Govt. MVM, Bhopal on ‘Instrumentation’ on 27th March 2012.
- Project Competition organized in the department for all the students of Physics & Electronics class wise on 28th March 2012. Two experts were invited for judgment (Dr. Sunil Mishra, Professor of Physics, Govt. M.V. M. Bhopal and Dr. Anuj Hundet, Professor of Physics, Govt. College, Lateri). Prize distributed by Dr. Pramila Maini, Director IEHE, Bhopal



Physics & Electronics Fest



Physics & Electronics Fest

Department of Computer Science

- Under guest lecture scheme a lecture on 'Computer Server and Networking' was organized on 15th October 2011 by Mr. Gopal Singh, Server Trainer of HCL and other lecture was also organized on 'Data Mining DBMS' by Mr. G.G. Laddha, Head of Computer Science, RKDF, Bhopal on 28th January 2012.
- On 25th January 2012 'Techxplosion' a Tech Fest was organized. Students participated in IT quiz, Technical Rangoli, Poster and Model making, Debugging, extempore very enthusiastically. A three day workshop was also organized for computer students at CRISP, Bhopal.

Department of Mathematics

- Among research activities one candidate under the supervision of Dr. S.S. Pagey was Ph.D. degree in 2011. Mrs. Vinita Gupta presented a research paper in International Seminar organized in Goa from 22-24 September 2011. Ms. Krati Shukla, honorary faculty and Ms. Ashlekha Dubey, a student of M. Phil. participated in a seven day International Workshop organized by Banaras Hindu University in November 2011.
- Ten students who completed M.Phil. in 2011 were selected in various teaching jobs in educational institutions. Twenty students of B.Sc. III were selected for various jobs. Ms. Preeti Sharma and Annapurna Bhargava (students) were selected for MTTS programe organized during May-June 2011. A Maths club was organized for M.Sc. Maths and Maths (Honours) students and a Maths Fest was organized in March 2012.



Release of Mathematics News Letter



Maths Fest being organized

Department of Biotechnology

- Guest lecture on 'Bioinformatics' by Resource person Mr. Kishore Shendi, Information Officer, Department of Biotechnology (UTD), Barkatullah University, Bhopal during Sept-Oct 2012 and another lecture on 'Bioprocess Engineering and Biostatistics' were organized. In the second lecture the main speaker was Dr. Krishna Jha, Retired Principal Scientist, SPU, CIAE, Bhopal.
- Trainings for students at Blossoms Pharma Biotech Institute & Research Centre (146 BDA Colony, Koh-e-fiza), Bhopal on 3-7 September 2011, at State Forest Research Institute, Jabalpur (Sponsored by M.P. Biotechnology Council) during 1-20 September 2011, at Genesis Institute of Biomedical Research, Saket Nagar, BHEL, Bhopal on 13-19 February 2012 and on Sequence Analysis Bioinformatics, Biotechnology, Barkatullah University, Bhopal on 28-30 November 2011 were also organized.
- Biotechnology students completed their M.Sc. dissertation at
 - Bhopal Memorial Hospital and Research Centre (BHMRC), Bhopal, 01-30 January 2012.
 - Advanced Material Processes Research Institute (AMPRI), Bhopal 01-30 January 2012.
 - Centre for Bioinformatics, Biotechnology Department, Barkatullah University, Bhopal, 01-30 June 2012.
 - School of Life Science, JNU, New Delhi, 01 January to 30 June 2012.
 - Bhabha Atomic Research Centre (BARC), Mumbai, 01 January to 30 June 2012.
 - State Forest Research Institute (SFRI), Jabalpur (MP), 01 January to 30 June 2012
 - Genesis Institute of Biomedical Research, Saket Nagar, BHEL, Bhopal, 01 January to 30 April 2012.
- 08 students of M.Sc. Biotech attended National Seminar on Progress in Life Science for Human Welfare at Model Science College Jabalpur on 5&6 Feb 2011.
- 09 Students of M.Sc./ B.Sc. attended National Conference on Processed Food – A Trend beyond Boundaries on 11&12 Feb. 2011 at M.O.P. Vaishnav College, Chennai.
- 04 Students of M.Sc. Bio-tech attended National Seminar on Conservation and Management of Biodiversity in 21st century on 27 Feb. 2011 at Regional MVM Museum of BPC National History
- 06 students of M.Sc. attended National Seminar on Water and Environment on 12 - 13 March 2011 at RCPV Bhopal.

Several departmental activities such as PowerPoint presentation - Survey report on Genetic and hylogenetic variations in students of Science stream of IEHE from 30 January 2012 - February 2012, Story of DNA, Accidental Discoveries and Inventions, Biotechnology Quiz and Blood Group and Hemoglobin Test were conducted.

Department of Food Science & Quality Control

- Guest lecture on Food and Drug Administration by Dr. A.K. Nikam, Public Analyst, Idgah Hills, Bhopal from 13-18 February 2012 was organized.
- Two students of B.Sc. III year were sent for job training at Quality Control Lab, Gyan Vigyan Bhawan, Vidya Nagar, Bhopal from 3-17 December 2011. Three students of B.Sc. III year were sent for job training at Top-N-Town, Ice-cream Factory Govindpura, Bhopal from 2-15 December 2011. Thirteen students of B.Sc. II year were sent for job training at MP Dugdha Sangh, Bhopal, Bhopal from 02-16 December 2011. Nineteen students of B.Sc. I year undertook job training at Central Institute of Plastic Engineering and Technology (CIPET), J.K. Road, Bhopal 29 November - 16 December 2011. 82 students of B.Sc. II and III year participated in NSS camp at Golgaon. Food & Nutrition Activities like Food Preservation, Household Cleaning were held in the camp. Six students participated in International Seminar on 'Food Techniques' by M.O.P Vaishnav Chennai College on 15-17 February 2012
- Industrial visit to Godrej, Parle Agro, Dawat Rice, Vipul Dal Mill, Mandideep on 11 February 2012. Chemfotech - Demonstration of Soyabean processing by Dr. Neerja Lallan & team from CIAE on 01 February 2012. Demo and testing of common food adulterant by Dr. A.K. Nikam from FDA Idgah Hills, Bhopal on 01 February 2012

Department of Chemistry

- Guest lecture on 'Chemical Hazard & Management' by Dr. Sourabh Kumar, Director Disaster Management Institute, Bhopal, second lecture on 'Polymer Science' by Dr. Ajay Nema, Senior Technical Officer, Central Institute of Plastic Engineering and Technology, Bhopa, third lecture on 'Group Theory' by Dr. V.W. Bhagwat, Retired Prof. & Head, School of Studies in Chemistry, Vikram University, Ujjain, fourth lecture on 'Electronic Spectra' by Dr. Neelam Dubey, Professor in Organic Chemistry, MVM, Bhopa, fifth lecture on 'Polymer Testing' by Dr. Shubha, Scientist, CIPET, Bhopal, six lecture on 'Polymer Processing' by Dr. Anjaney Sharma, Scientist, CIPET, Bhopal and last lecture on 'Green Chemistry' by Dr. Brijesh Pare, Professor of Chemistry, Madhav Science College, Ujjain were organized by the department during session 2011-12.
- Dissertation of M.Sc. Chemistry students was completed at
 - Three students of M.Sc. final dissertation CIPET, Bhopal, 01 January to 30 June 2012.
 - Two students of M.Sc. final dissertation DMI, 01 January – 30 June 2012
 - M.Sc. final dissertation Institute of Soil Sciences Nabi Bag, Bhopal, 01 January – 30 June 2012.
 - One student of M.Sc. final dissertation CAT, Indore, 01 January – 30 June 2012.
- Twelve students of B.Sc. II year participated in NSS activities held at Golgaon on 20 January 2012. 25 students of B. Sc. III year visited MLB College on 16 December 2012 for Career Fair, M.Sc. previous & final Celebration of International year of Green Chemistry was organized on 29/12/2011 B.Sc. II year National level Quiz Competition was organized to popularize science Bhuwneshwar and the students of B.Sc. I, II, III year & M.Sc. participated in

‘Chemfotec’ activities like Bond Ki Adalat, Skit, Play, Quiz, Test of Adulterations, Food Stalls on 30/01/2012 and 01/02/2012.



Chemfotech – Chemistry Fest being celebrated at our Institute



Food Science Fest in progress

Department of General Awareness

- Keeping the richness of the Department we have consider Cultural Heritage as the theme and a ten days Workshop was organized under C.P.E scheme from 12/09/10 to 22/09/12 on Mandana Art.
- A movie show “Pursuit of Happiness” was organized for third year students under the subject “Entrepreneurship” on 04/09/11.

- Training for village Women of Gol Gaon on “Mandana Art” was organized during NSS Camp dated 23/01/12.
- An Industrial Visit was organized on 14/03/12 at Coca- Cola Factory Peelukheri.
- Ms. Nidhi Verma, Ms.Jyoti Mishra and Ms. K. Rajita Rao presented a Paper on “Population and Environment” in the Seminar on Environment Management organized by Naveen College Bhopal Dated 28th -29th February 2012.
- Ku. Disha Jha presented a Paper “Value Education as a subject in Higher Education” in the Seminar Vision, Value and Vibrancy in Higher Education organized by IEHE Bhopal dated 14/02/12- 16/02/12.
- Sharad Mothe presented a paper on “Privatization in Higher Education in Seminar Vision, Value and Vibrancy in Higher Education organized by IEHE Bhopal dated 14/02/12 to 16/02/12.

Celebrations

Towards the holistic grooming of the students a number of curricular activities were organized round the year. Values of National integrity, environmental sensibility, dignity of labour, team work, communal harmony, religious tolerance and peaceful existence are ingrained by way of daily flag hoisting, singing of national and state anthem, celebration of national and regional festivals, observance of international and special days etc. Some of the prominent celebrations are cited below.

- In keeping with the tradition of the Institute a Welcome Party to Fresher’s on 24th August 2011.
- Independence Day was celebrated with fervor and gaiety and various competitions were held to mark the occasion.
- Teacher’s Day celebrated on 5th September, 2011.
- Gandhi Jayanti celebrated on 2nd October 2011 to motivate students to imbibe and follow the teachings of Mahatma Gandhi and prohibition week was observed.
- Nehru Jayanti celebrated to cherish the principles of Pt. Jawaharlal Nehru on 14th November 2011.
- Republic Day was celebrated on 26th January, 2011. Various cultural programmes and distribution of sweets marked the occasion .
- Organised the Annual Function ‘Tarang’ in February 2012.
- IEHE’s Traditional Day celebrated on 24th February 2012. Games, fete, traditional dress, dance and song competitions marked the occasion.
- Farewell Party to the outgoing students in April 2012.

Collaborative Programme

The Institute has established substantive collaborative arrangements within the country and outside for various programme offerings in the domain of academia and industry. The department of Mathematics and Political Science has been recognized as research centre for Ph.D. by the university. The faculties of the various departments have active research collaboration with the lead colleges and universities within the state and other states of the country.

Vibrant Library

To ensure the optimum utilization of library a 'Library Orientation Programme' for the new comers was organized in July 2010. To maintain up-to-date collection of latest publications and to facilitate the faculty and students to recommend/select the suitable publication the library organized a book fair on 6th, 7th 8th September 2010. It invites requisition for the purchase of new titles, important journals and other reading material through recommendations made by subject specialists. The new arrivals are regularly displayed. It also subscribes the titles recommended by the UGC. The library subscribes various national and international research journals.

Tutor-Guardian meetings

The Institute monitors the overall performance of the students from the beginning of the year through its continuous evaluation scheme which also gives weightage to their attendance in class, and their performance in various academics, extra curricular and co-curricular activities the record of which is maintained by the tutor guardian appointed under the Tutor Guardian Scheme. Every teacher guardian not only monitors the progress and performance of the students but also motivates the students to improve his/her performance by giving necessary guidance and suggestions. T.G. Meet were held on 18/9/10 and 19/3/11 respectively.

Organization and Management

- The administration is decentralised in curricular, extra-curricular, academic, research, consultancy and maintenance of discipline etc. Various committees were constituted for coordinating the internal activities namely Board of Studies for different subjects and Academic Council to monitor and plan the academic programmes, Finance Committee, Internal Audit Committee, Purchase Committee, Academic Committee, Examination Committee, Continuous Evaluation Committee, Result Declaration Committee, Stock Verification Committee, Campus Beautification Committee etc. were involved in internal monitoring and decision making. Faculty members as conveners and members of different committees/clubs constituted for various academic co-curricular and extra curricular activities along with student members discussed planned and conducted various activities round the year.
- Staff Council and Staff Club Meetings were held periodically.
- Infrastructure committee took stock of the infrastructural requirements of the Institute and diligently ensured the pace of expansion and further enhancement of the same.
- NSS wing of the Institute actively arranged various activities round the year.

2 New academic programme initiated (UG and PG):

- Post Graduation in Commerce (M. Com.) was initiated
- Diploma in Tourism and Hospitality Management.

3. Innovations in curricular design and transaction:

To develop the analytical ability and team spirit among students regular lectures are supplemented through presentations, group discussions, seminars, live projects and tutorials which facilitate a balanced mental, moral and physical development of the students creating awareness for social and environmental issues. Several innovative techniques to generate creative involvement towards curriculum were initiated. Some of them are cited below.

1. Bridge courses are run from time to time keeping in view the requirements of the students. A bridge course for English and Mathematics was conducted during this session in response to the demand of students.
2. Faculty members take up Tutorials during their free hours to give special coaching to students who need some extra attention.
3. A new course 'Mathematical Modelling ' has been introduced for M.Phil students of Mathematics replacing the course of 'Regular Matrix Transformation and Divergent Series'
4. Department of Economics started a diploma course in Retail Management from the new academic session in July 2011. The objective of the course is to develop knowledge of contemporary retail management issues at a strategic level and to provide an academic underpinning to the application of retail theory and research.
5. Department of History has started a new course Diploma in Tourism Management.

4. Inter-disciplinary programmes started:

Inter-disciplinary programmes were initiated through projects undertaken by the students. Assignments and projects were undertaken towards the partial fulfillment of their degree. These projects were undertaken by students from English and Hindi Department jointly. Similarly students of Electronics, Computer Science and Physics worked in collaboration which promoted the feelings of cooperation among them. Students of Chemistry, Food Science & Quality Control and Bio Technology also undertook projects related to chemical and food industry.

5. Examination reforms implemented:

To Test the knowledge and learning of our students internal exams are conducted round the year.

GK tests are conducted regularly to keep the students updated with the current events.

Thus the system is continuous and comprehensive evaluation scheme.

The Institute has devised and evolved a pattern which lays more emphasis in using examination as a tool for involving students in the teaching and learning process and familiarizing themselves with the various modes of competitive examination as also to ensure credibility in the examination system.

This system has several distinct features like:

- Evaluation of each theory paper through 'continuous evaluation' as well as the traditional 'external evaluation'. 50% marks are reserved for continuous evaluation. The tentative distribution is as follows:

- *Semi surprise class test* - 25%
- *Quiz/Classroom-teaching/Group discussion/Seminar* - 10%
- *Assignments/Dissertations/Case studies/Project work* - 10%
- *Attendance in the class* - 5%
- Answer books of continuous assessment are shown to students, for future improvement and their doubts are resolved and queries answered.
- Students securing less than 20% marks in each subject and overall aggregate less than 36% in continuous evaluation are not allowed to appear in external evaluation.
- 75% attendance is compulsory to be eligible for the external examination.
- Only 15% attendance is condoned on medical grounds. Certificates submitted immediately on return from leave alone are accepted.
- The external evaluation is divided into three parts, namely objective questions in Part-A to test the memory retention of students, short answers in Part-B to test the power of expression in a precise manner and finally Part-C which has long answers to test the descriptive abilities.
- There is no provision for supplementary but a provision for ATKT (Allowed to Keep Term) exists. Students have to secure at least 48% in aggregate and not less than 36% in each paper to pass.
- Retotalling of marks is barred since results are declared after a thorough manual/computerized checking. However, students can apply for revaluation after depositing the requisite fee.
- The answer books of paper wise toppers are displayed in the library for students and anyone can obtain a photocopy of them on payment. Any student of the Institute can obtain the photocopy of the answer book of his own or any other student on payment of Rs.200 per Answer Book.
- A student is not given more than two attempts to appear in full semester examination and maximum five years to complete the course.

Thus the system is:

- Transparent,
- Free from examination anxiety,
- Has a feedback mechanism,
- Offers an evaluation mechanism which runs throughout the semester,
- Involves the students in the evaluation process, so as to reestablish credibility in the examination system.

6. Candidates qualified for higher studies:

The success rate of the alumni of this Institution has been very high. Several students got selected for higher studies to prestigious Institutions. Many have qualified for MBA, MCA, and Mass Communication. Some of the alumni have qualified in NET, SLET and UPSC, Bank & Insurance Co. exams also.

7. Initiative towards Faculty Development Programme:

To keep the faculty updated the Institute frequently invites subject experts of various fields to deliver lectures and for interaction with the faculty. A number of faculty members of the Institute are invited as resource persons in seminars, workshops, training programme, orientation and refresher courses organized by various academic staff colleges of Academy of Administration, Regional Science Centre etc. The Institute grants duty leave to the faculty for the above mentioned pursuits. It provides TA/DA as per rules to the participating faculty members in case the same is not being paid by the organizing agency. The Institution has taken major initiatives for the faculty development with financial assistance from the UGC and through self finance. Orientation workshops and Computer Awareness Programmes are conducted as a part of the Faculty Development Programme Some of the prominent initiatives taken during this session is;

- The training of faculty members by CRISP for Leadership & Quality Assurance.
- National level Seminar on Vision, Value and Vibrancy in Higher Education
- Management Training by CRISP

8. (a)Total number of workshops/seminars conducted and Lectures delivered by faculty members:

The faculty owing to their high caliber enjoys distinctive contributions, associations and affiliations across the spectrum of academics. Some of their significant contributions are enlisted below:

Dr. Pramila Maini:

Director

- Invited as a Resource Person in a Faculty Development Programme organized by Saint Xavier College of Arts, Science and Commerce, Mapusa, Goa on 28 and 29 Mar 2011.
- Delivered the keynote address on 'Quality Management in Higher Education' in the National Convention organised by Christo Jayanti College, Bangalore on 11/11/10.
- Attended the General Council meeting of NAAC, Bangalore.
- Member of Advisory Board of e-journal published by Entrepreneurship Development Institute of India, Ahmedabad.
- Attended the meeting of Higher Education Department on 25/11/10 as one of the key experts for the Assessment of Semester System in Higher Education.
- Invited as subject expert of Chemistry by the Academic Council of Holkar Science College, Indore.
- Member of the committee formed for the regularisation of daily wages workers of Bhopal Narmadapuram-district.
- Invited as a subject-expert of Chemistry for the assessment of Project Assignments of MPCOST.

- Invited as a Presiding Dignitary for the Prize Distribution Ceremony of MLB College.
- Invited as a Special Guest for the “Science Drama”organised by Regional Science Centre, Bhopal.
- Member of Academic Council of Barkatullah University,Bhopal.

Dr. Namita Shrivastava

Department: Mathematics

- Attended a National seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. topic- Vision, Value and Vibrancy.
- Since may 2006 acting as an in charge Director in the absence of regular director.

Dr. Seema Mishra

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. topic- Vision, Value and Vibrancy.

Dr. Anil Pathak

Department: Mathematics

- Published a book “Durik Samashti” for B.Sc. VI semester. The book was published by the M.P. Hindi Granth Academy with ISBN No. 978-81-920281-5-6. First edition published in 2011.
- Attended Workshop on “Stress and Time Management” organized by Department of Psychology, IEHE, Bhopal.

Ms. Vijeta Iyer

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. topic- Vision, Value and Vibrancy.
- International journal of Pure and Applied Mathematics, vol 74 no.3 2012, 313-320 ISSN: 1311-8080. Title- Characterization of a Partition Topology on a set.

Mrs. Abha Golani

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

Ms. Krati Shukla

Department: Mathematics

- Attended a National Seminar organized by the institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Advanced Training program on “ Optimization and its Application” Banaras Hindu University, Varanasi . (23/11/11 to 29/11/11).

- Presented paper on “ M- learning – A new paradigm of E- learning” IEHE Bhopal. In seminar on Vision, Value and Vibrancy in Higher Education.

Ms. Hemlata Verma

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

Ms. Bharti Maithil

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

Mrs. Vineeta Gupta

Department: Mathematics

- Attended a National Seminar organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

Dr. Anjali Acharya

Department: Chemistry

- Indian Science Congress 3rd Jan 2011 Science & Technology for Inclusive Inoration
- National seminar – Hyphenated Techniques of Chromatography. Government Model Science College.. JABALPUR 15-16th October 2011.
- National seminar on Emerging Issues In Environment Management – Government MKB Arts& Commerce College. Jabalpur 13-22 December 2011
- Training Course- Moving Towards Excellence Centre For Research and Industrial Staff Performance. December 2011 CRISP Bhopal.
- National Seminar – Current Perspective in Qualitative Research 9-10 February 2012 SNGG Bhopal.
- National Seminar- organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Workshop on Stress & Time Management 17th March 2012 IEHE Bhopal.
- Publication- ISSN no- 0974-5297 December 2011 Sci- Fronts- Frontiers of Science – “Isolation Purification and Pharmacological Studies of Medicinal Plant.
- Publication- ISSN no- 0972-7167 “ Journal of Basic and Applied Chemistry.”
- Lecture delivered on” Properties of Transition Metal Complexes” Government SNGG Bhopal.

Dr. S.S Vijayvargiya

Department: Commerce

- National Seminar- organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

- Training course on Accounting with Tally by CRISP from 27-29 February 2012.
- Orientation Programme on Teaching Methodology by CRISP from 9-11 November 2011.
- BHEL College Bhopal National Seminar in 2011-12 (Subject Expert& Paper Presented)
- Research Guide for five students Barkatullah University Bhopal.
- GD & PI expert in MBA selection through Vyapam.
- Attended 'Stress and Time Management' workshop on 17th March 2012.
- Research paper published in BSSS Journal of Management, Vol. III, 2012.

Dr. Santosh Gupta

Department: Commerce

- National Conference – Paper Presented on “ Sustaining Growth in the Era of Global Recovery “ SGEGR (26th -27th August 2011)
- National Seminar- Organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy
- 64th All India Commerce Conference Pondicherry University “Service Quality to Service Loyalty” (13th-15th December 2011).
- Workshop: CRISP Faculty Development Program in Entrepreneurship from 21st February 2012 to 3rd March 2012.
- Attended Stress & Time Management Workshop (17th March 2012) (Department of psychology) IEHE Bhopal.
- BSSS Journal of Management ISSN- 0975-7236 Financial Performance Appraisal of Service Sector- A case study of IDBI Bank Ltd.
- Member of Editorial Board of BSSS Journals of Commerce.

Dr. Nandini Verma

Department: Economics

- Attended two day Seminar organized by Government Hamidia Arts& Commerce College on 10-11th October 2011 on “Loktantrik Mulyon Ki Pratishtha mai Adhunik Hindi Sahitya ki Upadayta.(UGC Sponsored).
- National Seminar on “Current Perspective in Quality Research” organized by Research Monitoring Committee, Sarojini Naidu Girls P.G College Bhopal.(9-10TH February) UGC Sponsored.
- Attended Stress & Time Management Workshop (17th March 2012) (Department of psychology) IEHE Bhopal.
- Research paper titled “An Inter district Analysis of the Coverage of Banking Services in M.P.” Published in Journal of M.P Economic Association ISSN no 227-1123.
- Invited as resource person to the RCVN Naronha Academy of Administration in the 86th foundation course for all India services and central civil services from 29/08/11 to 9/12/11.

Dr. Jugesh Ubboveja

Department: Economics

- National Seminar- organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Orientation program by CRISP (11/12/11- 13/12/11) IEHE.
- National Seminar on Poverty, Employment& Tourism organized by Sarojini Naidu College Bhopal.
- A Research Paper under publication on Mahila Saksharta in Book Titled Mahila Evam Manav Adhikar.
- Invited as a Resource Person in National Seminar held at Swami Vivekanand College Raisen.

Dr. Veena Mishra

Department: History

- National Seminar on Historical Tourism in M.P organized by Department of History, Sarojini Naidu Government Girls P.G College. Bhopal. 31st November to 1st December 2011.
- National Seminar- organized by the institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. topic- Vision, Value and Vibrancy
- Workshop on Question Bank organized by MLB College Bhopal. 20th January 2012
- Workshop IEHE- Stress & Time Management (17th March 2012)
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11)
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11)
- Workshop on Question Bank in Astha College M.P

Dr. Seeme Mahmood

Department: English

- National Seminar- organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Training Program -Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- National Seminar on “Humanism in Shelley” organized on 26-27 June 2011 in Bhind MJS College.
- “Women in 21st Century” organized by Government Junadev College Chhindwar on September 30- 1st October 2011.
- Green Technology & Sustainable Development organized by P.G College Hoshangabad on 11/05/11.
- Research Paper on Rabindranath Tagore published in an anthology- ISSN-978-93-80902-33-3.
- Invited as an expert member in the BOS meet held at Geetanjali College Bhopal in the session 2011-12.

Dr. Deepa S. Kumar

Department: English

- National Seminar- organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Training Program -Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- National Seminar on “Tagore the Adorable Humanist” organized on 26-27 June 2011 in Bhind MJS College.
- “Women in 21st Century” organized by Government Junadev College Chhindwar on September 30- 1st October 2011.
- Green Technology & Sustainable Development organized by P.G College Hoshangabad on 11/05/11.

Dr. Anita Deshpande

Department: Political Science

- Member BOS of Geetanjali College Bhopal.
- Subject expert of Mock Interview/ MPPSC organized by Government Maulana Azad Central Library Bhopal on 24th November 2011.
- Workshop on Question Bank in MLB College Bhopal M.P.
- National Seminar on Historical Tourism in M.P & Employment opportunities on 31st October- 1st November 2011
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11)
- Judge of inter college debate competition on 24th January 2012 organized by Pandit Kunji Lal Dubey Rashtriya Sansadeeya Vidyapeeth.
- Invited as subject expert for a one day Workshop at Government Girls College Raisen on 28/01/12.
- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.

Dr. Sumangla Pateriya

Department: English

- National Seminar- organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- National Seminar on Changing Trends in New Indian Poetry in English (10th- 11th February 2012 at ST. Aloysius College Jabalpur.
- National Conference on Voicing The Silence (17th- 18th February 2012) at Mata Jiyabai Government Girls P.G College.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.

- National Workshop on “Quality in Higher Education.” On 28th January 2012 venue: MLB College, Bhopal.
- Workshop on Stress Management, IEHE, Bhopal. 17th March 2012.
- Facets of Womanhood in Indian English Writing Paper published in “Naveen Shodh” ISSN no- 0975-4431 year 3 no 2.2011.

Dr. Vandana Bakshi

Department: English

- National Seminar- organized by the institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. topic- Vision, Value and Vibrancy.
- National Seminar on Changing Trends in New Indian Poetry in English (10th-11th February 2012 at ST. Aloysius College Jabalpur. Paper Title” The Infusion of Indian Ethos in English Poetry”.
- National Conference on Voicing The Silence (17th- 18th February 2012) at Mata Jiyabai Government Girls P.G College. Paper Title “ The Notion of English as Indian Language”
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Facets of Womanhood in Indian English Writing Paper published in “Naveen Shodh” ISSN no- 0975-4431 year 3 no 2.2011.
- UGC sponsored National Workshop on Quality in Higher Education 28th January 2012 MLB College.

Mrs. Ranjana Upadhyay

Department : General Awareness

- National Seminar- Historical Tourism in M.P, 31st November 2011, “Bagh Hand Block Printing” SNGG PG College Bhopal.
- National Seminar- Historical Tourism in M.P, 31st November 2011, “ Woven Wonders of M.P” SNGG PG College Bhopal.
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Workshop on Time & Stress Management, IEHE , Bhopal.17th March 2012.
- Research Paper on “Bagh Hand Block Printing of M.P” published in Book Historical Tourism in M.P. ISBN-81-8974 18-0.
- Research Paper on “Woven Wonders of M.P” published in Book Historical Tourism in M.P. ISBN-81-8974-18-0.
- Organized a 10 days workshop on “ Mandana Painting”
- Organized a 15 days workshop on “Performing Art Dance Drama”

Dr. Umesh Kumar Singh

Department: Hindi

- National Seminar- organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Four Books have been published in the session April 2011- March 2012.
- 21 Research Papers, Articles and Poems have been published.

Dr. Anupam Shukla

Department: Psychology

- National Seminar- organized by the institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- National Seminar- Rethinking Well Being, organized by Department of Psychology, Barkatullah University, Bhopal.(21-23 November 2011)
- Workshop on Time & Stress Management, IEHE, Bhopal.17th March 2012.
- Workshop on Research Methodology, Sarojini Naidu Girls P.G College, Bhopal from 14-15 September 2011).
- Abstract Published only in Souvenir of National Seminar; Vision, Value and Vibrancy in Higher Education.
- Abstract Published only in Souvenir of National Seminar; Lifestyle Diseases organized at Government Girls P.G College of Excellence, Sagar.
- Member Examination Committee, Dr. H.S Government University, Bhopal session 2011-12.
- Member BOS, Sarojini Naidu Girls P.G College, Bhopal.
- Lecture delivered in MLB College “Preparing for NET Exams” (Department of Psychology). 3rd April 2012.
- Lecture delivered in Government Sarojini Naidu Girls P.G College”(Department of Psychology) on “Concept Formation”. 5th April 2012.
- Worked as Organizing Secretary in National Seminar- organized by the institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Organized and Worked as a Convener in a Workshop on Time & Stress Management , Department of Psychology IEHE , Bhopal.17th March 2012

Dr. Shaili Mishra

Department: Psychology

- Co-authored a paper presented entitled “Guidelines and recommendations for studies on psychosocial aspects of patients with craniofacial anomalies” at VI International Conference on Psychiatry-2011, on the theme Mental Health in Primary Care: Integrating Mental Health Services in the Community through Primary Health Care, organized by Bangladesh Association of Psychiatrists (BAP), Dhaka Bangladesh, 16th to 18th October, 2011, held at Dhaka, Bangladesh.
- Singh, Dr.V.P.; Ansari, Dr. N. and Misra, Dr. S. (2011). Guidelines and recommendations for studies on psychosocial aspects of patients with

craniofacial anomalies. Presented at VI International Conference on Psychiatry-2011, on the theme Mental Health in Primary Care: Integrating Mental Health Services in the Community through Primary Health Care, organized by Bangladesh Association of Psychiatrists (BAP), 16th to 18th October, 2011, held at Dhaka, Bangladesh.

- Participated in the National Seminar on Rethinking Well-being: Personal Social and Ecological Dimensions organized by Department of Psychology, Barkatullah University, 21st to 23rd November, 2011, held at Bhopal.
- Participated and presented a paper in the National Seminar on Vision Value Vibrancy in Higher Education organized by Institute for Excellence in Higher Education, Bhopal, 14th to 16th February, 2012, held at Bhopal.
- Misra, Dr.S. and Ansari, Dr.N. (2012). Impact of Job Motivation on Self-Efficacy In Higher Education. Presented at National Seminar on Vision Value Vibrancy in Higher Education organized by Institute for Excellence in Higher Education, Bhopal, 14th to 16th February, 2012, held at Bhopal.
- An invited lecture on the topic Ex-post facto design and randomized block design for PG classes in MLB Government Girl's (Autonomous) PG College, Bhopal on 17th March 2012.

Dr. Nasreen Ansari

Department of Psychology

- Co-authored a paper presented entitled "Guidelines and recommendations for studies on psychosocial aspects of patients with craniofacial anomalies" at VI International Conference on Psychiatry-2011, on the theme Mental Health in Primary Care: Integrating Mental Health Services in the Community through Primary Health Care, organized by Bangladesh Association of Psychiatrists (BAP), Dhaka Bangladesh, 16th to 18th October, 2011, held at Dhaka, Bangladesh.
- Singh, Dr.V.P.; Ansari, Dr. N. and Misra, Dr. S. (2011). Guidelines and recommendations for studies on psychosocial aspects of patients with craniofacial anomalies. Presented at VI International Conference on Psychiatry-2011, on the theme Mental Health in Primary Care: Integrating Mental Health Services in the Community through Primary Health Care, organized by Bangladesh Association of Psychiatrists (BAP), 16th to 18th October, 2011, held at Dhaka, Bangladesh.
- Participated in the National Seminar on Rethinking Well-being: Personal Social and Ecological Dimensions organized by Department of Psychology, Barkatullah University, 21st to 23rd November, 2011, held at Bhopal.
- Participated and presented a paper in the National Seminar on Vision Value Vibrancy in Higher Education organized by Institute for Excellence in Higher Education, Bhopal, 14th to 16th February, 2012, held at Bhopal.
- Misra, Dr.S. and Ansari, Dr.N. (2012). Impact of Job Motivation on Self-Efficacy in Higher Education. Presented at National Seminar on Vision Value Vibrancy in Higher Education organized by Institute for Excellence in Higher Education, Bhopal, 14th to 16th February, 2012, held at Bhopal.

Dr. Arti Shrivastava

Department: Hindi

- National Seminar- organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy
- National Seminar on “ Quality in Higher Education.” On 1st January 2012 venue: MLB College , Bhopal.
- National Seminar in Vidisha Girls College(20-21st March 2012) on Swatantra Samar Mai Mahilaon ka Yogdan.

Dr. Madhu Jain

Department: Hindi

- National Seminar- organized by the Institute(IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy. Presented a paper on “Participation of Private sector in Higher Education.”
- National Seminar on “Quality in Higher Education.” On 1st January 2012 venue: MLB College, Bhopal.
- National Seminar in Vidisha Girls College(20-21st March 2012) on Swatantra Samar Mai Mahilaon ka Yogdan.
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- Invited as resource person in Astha College for lecture on “Hindi Language”.
- Invited as Chief Guest in Regional Museum of Natural History. Bhopal.
- Member of Atal Bihari Bajpai Hindi University, Inaugural Committee.

Dr. Sangeeta Gupta

Department: Hindi

- National Research Conference Seminar, Chandrashekhar Azaad Government P.G College. Sehore.
- National Seminar on “Quality in Higher Education.” On 1st January 2012 venue: MLB College, Bhopal.
- Workshop on Time & Stress Management , IEHE , Bhopal.17th March 2012

Dr Sandhya Prasad

Department: Hindi

- National Seminar- organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy
- Presented a paper on “Participation of Private sector in Higher Education.” National Seminar in Vidisha Girls College (20-21st March 2012) on Swatantra Samar Mai Mahilaon ka Yogdan.
- National Seminar on “Quality in Higher Education.” On 1st January 2012 venue: MLB College, Bhopal.

- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.

Dr. Meena Saxena

Department: Political Science

- Attended Seminar of “Right to Information” on 26/09/11 at Prasharhan Academy.
- Attended Seminar of “Historical Tourism” in M.P at Government Sarojini Naidu Girls P.G College.Bhopal.
- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Attended Seminar of “Environmental Management” on 28-29th February 2012 at Government Arts & Commerce College, Bhopal.
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP.
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- Workshop on Question bank at MLB College Bhopal. “The contribution of Women in Freedom Movement of 1857”.

Mrs. Meenakshi. T Shrotri

Department: Political Science

- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy. Research Paper on “Education is the Key to Women Empowerment”.
- Two day Participation in National Seminar on “Role of Women in the Revolt of 1857” held at GGC, Vidisha M.P on 20-21st March 2012.
- Orientation program on Teaching Methodology (9/11/11 to 11/11/11) by CRISP
- Training Program - Moving towards Excellence (11/12/11 to 13/12/11) by CRISP.
- Training Program on “Parliamentary Procedures & Practices” held at Pandit Kunji Lal Dubey Rashrtiya Sansadeeya Vidyapeeth, Bhopal on 28-29 February 2012.
- Workshop on Time & Stress Management, IEHE, Bhopal.17th March 2012.

Dr. Meera Pingle

Department: Chemistry

- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- Workshop on Time & Stress Management, IEHE, Bhopal.17th March 2012.

- Special meeting- B.SC & P.G Program in Physics, Chemistry and Mathematics. Jaypee University of Engineering & Technology. Guna.(10/09/11)

Dr. Tayaba Khatoon

Department: Sociology

- National Seminar- Organized by the Institute (IEHE), sponsored by UGC from 14/02/12 to 16/02/12. Topic- Vision, Value and Vibrancy.
- National Seminar, Swami Vivekanand Government College- Raisen M.P. (21/03/12).
- Invited by Hamidia Arts and Commerce College, Bhopal as the examiner of “B” Certificate of N.S.S.
- Major Research Project - Madhya Pradesh Council of Science and Technology (MPCST) awarded a project of Rs 10 Lakhs for establishment of Microwave and optical fiber Communication Lab under Mission Excellence Scheme on 31st March 2010.

Dr. Alok Rastogi

Department: Physics & Electronics

- Attended “International Conference on Advances in Communication, Embedded Systems and Computing”, Organized by Sagar Institute of Research and Technology, Bhopal, 14th & 15th January 2011.
- Attended Symposium on “RF Communication & Digital Basics” organized by Sciencetech Technologies Pvt. Ltd., Indore on 21st July 2011 at Hotel Amer Palace, Bhopal.
- Attended “National Conference on Condensed Matter & Material Physics (CMMP – 2011)”, organized by Govt. M.L.B. Girls P.G. autonomous College, Bhopal, 13th & 14th October 2011.
- Attended “Orientation Program on ‘Teaching Methodology’ organized by CRISP, at IEHE, Bhopal on 9th & 11th November 2011.
- Attended “Teaching Program on ‘Moving towards Excellence’ organized by CRISP, at IEHE, Bhopal on 11th to 13th December 2011.
- Attended “National Conference on Recent Advances in Microwave Engineering”, organized by MITS, Gwalior, 16th & 17th December 2011.
- Attended “International Conference on Recent Trends in Physics” IC RTP-2012, Organized by School of Physics, D.A.V.V., Indore on 4th & 5th February 2012.
- Attended “National Seminar on Vision Value and Vibrancy in Higher Education” Organized by Institute for Excellence in Higher Education, Bhopal on 14th to 16th February 2012.

Publications (Name of the Journal with ISSN No. & Topic of the Research Paper):

- A. K. Rastogi et al “Frequency Dependent Characterization of Microstrip Discontinuities for MMIC’S Circuits”, published in the proceedings of International Conference on Advances in Communication, Embedded

Systems and Computing”, Organized by Sagar Institute of Research and Technology, Bhoapl, 14th & 15th January 2011.

- A.K. Rastogi et al, “Modelling the Microstrip Step Discontinuity in Interconnect Line for High Speed MMICs Circuits” National Journal of Vision & Quest, pp. 20-24, Vol. 2, No. 1, Jan. – June 201, ISSN 0971-5444.
- A.K. Rastogi et al, “Analysis of Broadside Coupled Dielectric Image Guide Using Mode Matching Technique” published in the proceedings of National Conference on Condensed Matter & Material Physics (CMMP – 2010), organized by Govt. M.L.B., Bhopal, 13th & 14th October, 2011.
- A.K. Rastogi et al, “Dispersion Characterization of Microstrip Line on various Electromagnetic Materials” published in the proceedings of Asian Journal of Experimental Sciences (ISSN – 0971-5444) vol. 25, (Special Edition) 2011, organized by Govt. M.L.B., Bhopal, 13th & 14th October, 2011.
- A.K. Rastogi et al, “Modelling the Microstrip Step Discontinuity in Interconnect Line for High Speed MMICs Circuits”, published in the Vision & Quest, Journal of Science Technology & Measurement (ISSN - 0975-8410), vol. II no.1, pp. 20-24, Jan-June 2011.
- A.K. Rastogi et al, “Frequency Dependent Characterization of Microstrip Dispersion and Discontinuities at X-band Frequencies”, published in the proceedings of the National Conference on Recent Trends in Microwave Engineering, organized by MITS, Gwalior, 16th & 17th December 2011.
- A.K. Rastogi et al, “Dispersion Characteristics of Non-radiative Coupled Dielectric Waveguide for Millimeter wave Integrated Circuits”, published in the Proceedings of International Conference on Recent Trends in Physics ‘ICRTP2012’ will be organized at DAVV, Indore on 4th & 5th February 2012.
- A.K. Rastogi et al, “CAD Modeling of losses in microstrip line millimetre wave frequencies”, published in the Proceedings of International Conference on Recent Trends in Physics ‘ICRTP2012’ will be organized at DAVV, Indore on 4th & 5th February 2012
 - a. MRP – Topic & Amount Sanctioned: UGC MRP awarded entitled “Analysis of Microstrip Line Dispersion and Step Discontinuities at Microwave and Millimeterwave Frequencies”, Rs. 1,60,000/- on 31st March 2010. Project completed in December 2011.
 - b. Major Research Project: Project Principal Investigator for the establishment of “MPCST Centre for Microwave and Fibre Optic Communication Study & Research Laboratory under M.P. Mission Excellence” scheme. Project awarded by MPCST, Bhopal of Rs.995000/- 2009-11.
 - c. Research Guide (No. Of students registered / name of the University): 04, Barkatullah University, Bhopal

Honours, Awards / Invitation to various forums:

- Nominated member of the Editorial Board of Research Hunt, International Multi Disciplinary Journal, 2011-12.

- Appointed as Member of Board of Studies in Technology for the Session 2011-12 of M.P. Bhoj Open University, Bhopal.
- Appointed as Vice Chairman of Institution of Electronics and Telecommunication Engineering (IETE), Bhopal Chapter (2010-2012).
- Appointed as Member of Board of Studies in Electronics for the Session (2011-12) of Barkatullah University, Bhopal.
- Attended meeting of B.O.S. for the subject Electronics at Barkatullah University, Bhopal on 17.06.11.
- Attended meeting of B.O.S. for the subject Computer Science at Govt. Sarojani Naidu Girls P.G. College, Bhopal on 19.07.11
- Attended meeting of B.O.S. for the subject Electronics at Barkatullah University, Bhopal on 26.08.11.
- Attended meeting of B.O.S. for the subject Electronics at Barkatullah University, Bhopal on 09.09.11.
- Attended meeting of B.O.S. for the subject Electronics at Barkatullah University, Bhopal on 05.01.12.
- Member of Admission Committee for the session 2011-2012 of IEHE, Bhopal.
- Member of UGC Cell for the session 2011-2012 of IEHE, Bhopal.
- Inspected as a Subject Expert member, nominated by Brakatullaha University, Bhopal to M.K. Ponda College of Management, Bhopal for the affiliation of BCA course on 15th November 2011.
- Inspected as a Subject Expert member, nominated by Brakatullaha University, Bhopal to Govt. Girls College, Vidisha for the affiliation of BCA course on 30th September 2011.
- Inspected as a Subject Expert member, nominated by Brakatullaha University, Bhopal to K.K. College of Science & Management Rajgarh for the affiliation of BCA course on 8th December 2011.
- Inspected as a Subject Expert member, nominated by Brakatullaha University, Bhopal to Govt. P.G. College, Biaora (Rajgarh) for the affiliation of BCA course on 10th December 2011.
- Life member & Fellow of Institution of Electronics and Telecommunication Engineering (FIETE), New Delhi, membership No. LM 60157.
- Life member of Indian Society of Technical Education (ISTE), New Delhi, membership no. LM 12006.
- Life member of Indian Physics Association (IPA), BARC, Bombay, membership no. LM 10219.
- Life member of Indian Association of Physics Teachers (IAPT), Kanpur, membership no. 4591L2162.
- Life member of Plasma Science Society of India (PSSI), Ahmadabad, membership no. LM 0242.
- Life member of Indian Science Congress Association (ISCA), Kolkata, membership no. LM 9960.

- Expert member of Department of Atomic Energy Accreditation of Computer Courses (DOEACC), New Delhi, expert membership no. PA 063.

Dr. Harsha Jalori

Department: Physics

- “Study of Performance of Fourier Decomposition and Wavelet Decomposition for VLF Signals observed from DEMETER Satellite.”
D.K. Sondhiya, S.Verma , Harsha Jalori, S. Choudhary and A.K.Gwal
International Journal of Technical Teachers, 3(2011) 2231-4474.
- Spectral Decomposition of VLF Signal observed by DEMETER Satellite by CWPT National Conference on Condensed Matter & Materials Physics (CMMP), 13-14 October 2011 held in Govt. PG. Autonomous College, Bhopal.
- Attended Orientation Program on “Teaching Methodology” organized by CRISP at IEHE, Bhopal on 11th November 2011.
- Attended Teaching Program on “Moving Towards Excellence” organized by CRISP at IEHE, Bhopal on 11-13 December 2011. “Very Low Frequency Noise Reduction and Compression using by Level Wavelet Thresholding”.
- National Conference on “Emerging Trends in Basic Sciences” organized by Samrat Ashok Technical Institute, Vidisha(M.P) 23-24 December 2011.

Ms. Pooja Soni

Department: Physics

- PhD Thesis entitled “Structural and Electronic Properties of Rare Earth and Transition Metal Compounds at Ambient and High Pressure” has been submitted to Barkatullah University, Bhopal.
- “First Principles study of Electronic, Elastic and Thermal properties of Lutetium Intermetallics.”
- Published in the processing’s of International Conference on High Pressure Science and Technology, 25-30 September 2011 held in BARC Centre, Mumbai.
- “Structural Phase Transition and Elastic Properties of Samarium Monopnictides” published in the proceedings of National Conference on Condensed Matter & Materials Physics (CMMP), 13-14 October 2011 held in Govt. M.L.B. Girls P.G Autonomous College. Bhopal.

Dr. Sharda Gangwar

Department: Commerce:

- Attended 64th All India Commerce Conference organized by the Department of Commerce, School of Management, Pondicherry University, Pondicherry, 13-15, 2011, two papers presented, paper titled “Accounting and Reporting Practices Ethical Dimensions” and second one is “ Work Life Balance-Dilemma of Modern Society”

- Paper published on 'Building a Culture of Creativity and Practice of Innovation' Sharda Gangwar and K .V. Padmaja published in HRD Practices in Contemporary Industries ISBN: 978-81-8220-485-0
- Paper published in International Journal of Multidisciplinary Research Vol.1 Issue 1, May 2011, ISSN 2231-5780 Indian Banking System – A Study
- Book written for M.Com Final, 'Corporate Accounting' (Hindi), M.P. Hindi Granth Academy, Bhopal
- Book written for B.Com 1IndYear Semester -IV 'Corporate Accounting', Himalaya Publishing House
- Participated as Resource Person in the Working Croup Meeting on Development of Instructional Material on Marketing and Salesmanship held at PSS Central Institute of Vocational Education (NCERT) Bhopal on 20th June 2012
- Participated as Subject Expert in a National Seminar on Modern Marketing Research and Management from 30-31 March 2011 organised by department of Commerce, Sarojini Naidu govt. Girls Post Graduate College, Bhopal.
- Training course on Orientation Program on Teaching Methodology conducted from 09-11-11 & 11-11-11 by CRISP
- Training course on TALLY conducted from 14-02-12 to 16-02-12 by CRISP

9. Research Projects:

The faculty members are continuously engaged in active research and have under taken UGC sanctioned minor research projects:

- "Analysis of Non-Radiative coupled wave guide structures at millimeter wave frequencies" investigator-Dr. Alok Rastogi (Department of Physics)
- Bhartiye Parivar Mein Mulya Vightan Sankraman aur Naye Hinsa Investigator-Dr. Pratibha Singh(Department of Hindi))
- Project on "Ideological Implication in the writing of early European in the proto-historic period of Indian History "by Dr Ajay Khare Department of History.
- Dr. Sharda Gangwar - Minor Research Project on Cost Benefit Analysis of Merger & Acquisition in India sanctioned amount Rs. 1,00,000 sponsored by UGC

10. Patents generated, if any: NIL

11. New collaborative research programme:

Name of the Guide / Department	Number of Students Registered	Name of the Research Centre
Dr Indu Pandey	01	Barkatullah University, Bhopal
Dr Pratibha Singh	06	Three at Sarojini Naidu,Bhopal One at Madhav Rao Sanpre,SangralayaBhopal

		One at Hamidia College, Bhopal. Two at Bhoj University, Bhopal.
Dr Madhu Jain,Hindi	02	Comparative Language and Culture Department, Barkatullah University, Bhopal.
Dr. S. S. Vijayvargiya	05	M.L.B. Girls PG College and Sarojini Naidu Girls PG College Bhopal.
Dr. Santosh Gupta	06	One at Barkatullah University, Bhopal two at Hamidia college, Bhopal
Dr. Anupam Shukla	04	Hari Singh Gour University,Sagar
Dr. Anita Deshpande	04	At IEHE
Dr. Sharda Gangwar	06	Three at Hamidia College, Bhopal One at BHEL College, Bhopal
Dr Harsh Jhalori	02	Both at Barkatullah University, Bhopal
Dr Alok Rastogi	03	Barkatullah University, Bhopal
Dr Umesh Singh	04	Barkatullah University, Bhopal

12. Research grants received from various agencies:

S.No	Name of Investigator (s)	Title of the research project	Project Grant (Rs)	Funding agency
1	Dr Ajay Khare	Ideological Implication in the writing of early Europeon in the proto-historic period of Indian History	1,40,000	UGC
2	Dr. Pratibha Singh	Bhartiya Parivar Mein Mulya Vighatan Sankraman aur Naye Hinsaa	40,000	UGC
3	Dr. Alok Kumar Rastogi	Microwave and optical fibre Communication Lab	10,00,000	MPCST
4	Dr. Sharda Gangwar	Cost Benefit Analysis of Merger & Acquisition in India	1,00,000	UGC

13. Details of Research Scholars

The faculty is continuously engaged in active research. Many faculty members are research guides and are engaged in bringing out quality study material in their respective subjects. With the joining of new faculty in various departments the resource pool of the Institute has registered an upward trend creating further scope for research activities.

14. Citation index of faculty members and impact factor: NIL

15. Honour / Awards to the faculty:

Faculty members are recognised for excellence in teaching and in various other areas from time to time.

- Director Dr. Pramila Maini continued to be the member of Executive Committee of NAAC under the category of eminent academicians.

16. Internal resources generated:

- Rs.2, 40.94041 (two Crore forty lakhs, ninety four thousand and forty one) was generated through fee collection from the students and bank interest on deposits. The amount was used for strengthening infrastructural facilities in the Institute.
- Needy students were exempted from paying the fees. The Institute provided the financial assistance to such students from various resources.
- The studies of few students were sponsored by parents, alumni, other organizations and associations.

17. Details of departments getting SAP, COSIST (ASSIST) /DST.FIST, etc. assistance /recognition: NIL

18. Community services:

The NSS team promoted students participation in social and environmental awareness drives and organized workshops with Disaster Management Institute and other such bodies. Every student who joined the NSS had to render 120 hours of community service to be eligible for certification.

Activities of NSS

The following are the general and special activities performed in session 2011-12

- First orientation program of NSS was held on 04/08/2011 in which 80 students participated.
- 55 students participated in Celebration of Sadbhawna Diwas Oath taking ceremony. Rally & Nukkad Natak was conducted in the adopted Village (Godgram) Ishwar Nagar on 20/08/2011 to mark the occasion.
- 250 students participated in Celebration of World Literacy Day. Skit performed, Educational group formed and Awareness drive held about the Educational policies & scholarship provided by Govt. on 08/09/2011
- Celebration of NSS day. Participation in the state level function organized in the camps of Model Hr. Sec. School on 24/09/2011
- Participation in a University level rally originating from Apex Bank on 01/10/2011.
- 14 students participated in various activities conducted by World Wide Federation (WWF) in lieu of Wild Animal Protection week. 2nd prize in photography competition, 1st position in state level M.P/ Chattisgarh for WWF project presentation on 02/10/11 to 07/10/2011

- 60 students participated in Alcohol prohibition week. Awareness drive through rally, slogan and Nukkad Natak at the adopted Village Ishwer Nagar on 03/10/2011.
- 62 students participated in Awareness program on AIDS and STD Red Ribbon Club formed. Quiz & problem solving session by Mrs. S. Sharma Raja of main stream (Civil) on 18/10/2011.
- 35 students participated in Poster making competition held in IEHE campus to mark World AIDS Day on 01/12/2011.
- 100 students participated with zeal in Oath Taking Ceremony for NSS New Year and Orientation for Special Camp on 06/01/2012.
- Youth Day was celebrated with enthusiasm and fervor. A skit was performed and lecture on Rights & Duties was held at Ishwar Nagar to mark the occasion. Lecture on S.T.D. (Symptoms and protection/precautions) by S. Sharma Raja was also held in the Institute on 12/01/2012.
- 75 students participated in First Aid Training by Dr. Patidar from Red Cross Society on 16th Jan 2012.
- Blood Donation Camp was organized on 11/02/2012 by Red Ribbon Club in IEHE campus with the cooperation of Red Cross Society, Bhopal. 52 units of blood were donated by students and teachers.
- With the help of Eco Tourism Department of M.P., students visited Kerwa Dam on 19/02/2012 and launched a drive to make the area polythene free.
- World Women's Day was celebrated on 14/03/2012. A discourse on various issues related to women was held on this occasion. Dr. Gautam Gyanendra of Barkatullah University, Bhopal was the chief guest.
- On 15/03/2012 Nature Friend Club of IEHE was formed. Dr. Bhattacharya, CEO of Eco-Tourism Department of M.P. was the chief guest.
- Yoga training camp was organized in the direction of Kaivalyadham Yoga Training Centre, Bhopal from 26-30/03/2012.
- A special camp for the NSS students was held at Golgaon village from 19-25 January 2012. 45 students attended the camp. Various programmes and activities were held:
 - Cleaning of the school campus and de-silting of lake in Golgaon, Kolar Road was done by voluntary labour on 19/01/2012.
 - Construction of 06 soaks pits for proper sewage in Golgaon village, Kolar, Bhopal.
 - Construction of composite pits and cleaning of the temple situated in Golgaon, Bhopal.
 - Free eye check up camp for villagers was held with the cooperation of Netra Sewa Sadan, Bairagarh, Bhopal on 21/01/2012. 111 villagers were benefitted.
 - Free dental check up and medicine distribution camp for 74 villagers with the cooperation of Mansarowar Dental College, Bhopal was held on 21/01/2012.
 - Free Haemoglobin check up and distribution of medicine for 45 women on 22/01/2012 with the cooperation received from the Institute.

- Free health checkup & medicine distribution to 91 villagers with the help received from Jai Pakash Hospital, Bhopal.
- The villagers were given information about Saving Account and other schemes with the cooperation extended by Bank of Baroda, Kolar Road, Bhopal.
- Extended awareness about self employment to villagers, through various products of Soyabean with the help of Agriculture Department.
- Self Employment training regarding manufacturing of Phenyl and Detergent, to the villagers by the Chemistry Department of the Institute.
- Plantation of trees/saplings in High School and Temple Compound Golgaon, Kolar Road, Bhopal on 22 /01/2012.
- Counselling of school going boys and girls of Golgaon village was done by Psychology Department of IEHE, Bhopal.
- Quiz, Debate, Mehndi, competition and Healthy Child & Mother competition held & prize distributed on the occasion of 'Girl Child Day' with cooperation from Women & Child Development Department.
- The students visited Anganwadi Centre and gathered information regarding different schemes on 24/01/2012.
- Done survey of the senior citizens not receiving their due pension on 24-25/01/2012. 31 senior citizens are identified.

NCC

The NCC cadets of the Institute gained appreciation at various state and national level programmes. Some of them have won awards like those of the best cadet for the year and have represented elite programmes like Republic Day Parade held at Rajpath, New Delhi.

- Sri Vidya Iyer B.Sc. II (Chemistry) was selected in Youth Exchange Programme of NCC to represent India in Singapore in 2011-12.

19. Teachers and officers recruited in the session 2011 -12:

The Institute is managed by both, the permanent faculty recruited by the state government and honorary faculty involving scholars, experts and people from diverse fields. The total strength of the faculty as teaching staff is, 40 as permanent faculty and 31 as the guest faculty in this academic session. New faculty that joined our Institute are

1. Dr. Meena Saxena
2. Dr. Govind Singh Rai
3. Dr Shradha Dubey
4. Dr Sangita Gupta
5. Dr Meenakshi Saxena
6. Dr Nandini Verma
7. Dr. Preeti Mishra

20. Teaching - Non-teaching staff ratio: 1.5:1

21. Improvements in the library services:

In the current session 2011-12 the Budget of library was fully utilized

- In the session 2340 books of different subjects were purchased and issued.
- To encourage new students to use library frequently a User Orientation Program was organized on 17th-18th October, 2011.
- A book fair was organized in the Institute and new books were selected for the library.
- An 'Internet Zone' is developed in the campus so that students frequently visit the library and it acts as a fountain of knowledge.
- One library is member of N-List program of UGC so that students make the most of N-list and E-Library.
 - New Arrivals are displayed in the library and exhibition of new books is organized.
 - Every day about 350 students visit the library.
 - In the current session 2011-12 books worth rupees ten lakh were purchased under various scheme of UGC.
 - Library is fully computerized and there are 12 computers, 01 photocopy machine, 03 printers are available.
 - Every year binding of books is done to enhance its life. This year 300 books were bound.
 - To extend the library facility for postgraduate students departmental libraries are also setup. Commerce faculty, Chemistry department & Biotechnology department have set this library.
 - In all there are 18000 books available in the library for issue and reference work.

22. New addition of books and journals subscribed:

- In the session 2011-12 with the budget amount of Rs. 10, 00,000/- more books have been purchased.
- Some of the important magazines & journals which have been subscribed for the session 2011 – 12 are :

India Today, Frontline, Competition Master, Competition Success, Science Reporter, Business Today, Business India, Pratiyogita Darpan, Readers Digest, Women's era, Vagarth, Sarita, Down to earth, Current titles in electrochemistry, Transactions of the saest, Economic Political Weekly, Edutrack, Resonance, Vikalp, Gyanabh, Varah Mihir, Applied Maths, Current Science, University News.

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

24. Feedback is collected from:

- (a) Students: Outgoing students are given feedback form on the last day of their examination. The duly filled forms are submitted by the students on the date of result declaration.
- (b) Alumni: Whenever they visit the Institute they ensure to have an interaction with the Director and the faculty to enlist their suggestions therein.
- (c) Employer/Industries: When they come for campus drive the potential employers record their appreciation for the students' performance and also when the students intern with them by way of summer and winter trainings.
- (d) Parents: Teacher guardians are appointed to help the students and receive feedback about the quality of teaching. T.G reports are reviewed, monitored and implemented.
- (e) Academic Peers: Members of the Board of Studies contribute invaluable suggestions and opinion on the curriculum. Visiting and evaluating examiners also contribute significant feedback.

Feedbacks are scrutinized regularly by a committee of faculty members in the presence of the Director who issues necessary instructions for their prompt compliance to the concerned parties.

25. Unit cost of education:

- Unit cost = Total annual expenditure (Actual expenditure/ No. of students enrolled)
- Unit cost (including salary component Rs. 19,400/-)

26. Computerization of administration and the process of admission and examination results, issue of certificates:

A sophisticated IT enabled Network has been developed in the Institute. All admission procedure, examination work and administrative functions are facilitated and expedited through computers. The confidential section also serves as a database for the continuous evaluation and internal assessment records that are a part and parcel of the examination pattern of the Institute as well as all other sorts of information including circulars, handouts, students and staff profiles and Alumni records. The UGC has selected the Institute as the UGC Network Resource Centre, for creating computer facilities along with Internet connectivity, which has further strengthened the IT setup at the Institute.

- Most of the administrative work viz., preparation of salary bills, issuance of certificates, library cards, identity cards etc. is computerized.
- The admission process is automated.
- The examination work is done using the software developed by the Institute.
- Various departments of the Institute are connected through Intranet.

27. Increase in the infrastructural facilities:

	Expenditure (Rs. in Lakh)
▪ Chemistry & Biotechnology Lab	47.00
▪ Pavement block & Footpath near hostel harden	30.40
▪ Consutruction of New Canteen Started	17.92
▪ Repair work of old Commerce Block	2.50
▪ Renovation of 16 Washroom in old girls hostel	3.50
▪ Water pipelines & tubewell pumps were installed	-
▪ Warden house construction complete	-
▪ Approach road to new Girls hostel was completed	-

Parking slots for students and the faculty have been upgraded and increased to accommodate the growing number. An Instrumentation Lab has been developed for the students of Chemistry, Biotechnology and Food Science & Quality Control. The Institution has a fully functional updated website and web-based facilities like IFLIBNET.

28. Technology up gradation:

A sophisticated IT enabled network has been developed in the Institute.

- Wi-fi campus has been initiated.
- Use of LCD and DLP.
- Library management using INFLIBNET.
- Smart Classes are introduced in Science, Commerce & Arts faculty.

29. Computer and internet access and training to teachers and students:

Computer Awareness in one of the semesters is compulsory for all the students. Students are guided in the preparation and rendition of PowerPoint presentation of interdisciplinary topics using multimedia projectors and laptops. All the departments have computers and faculty makes all attempts in motivating students to use them during class interaction.

Training programmes are arranged for teaching and non-teaching faculty as and when required. Consequently all admission procedure, exam work and administrative functions are facilitated and expedited through the computers, the confidential section serves as database for the Continuous Evaluation and Internal Assessment records that are a part and parcel of the exam pattern of the Institute as well as all other sorts of information including circulars, handouts, students and staff profile and alumni records.

30. Financial aid to students:

1. M.P. Govt. Scholarship of 'Gaon Ki Beti' was implemented in our Institute and three students of first year and Renewal of seven students of third year
2. 'Pratibha Kiran Yojana' scholarship was awarded as renewal to Neha Yadav of B.Sc. II year.
3. 'Merit cum Means Scholarship' of Rs. 5000/- was awarded to 10 students. 'Merit Scholarship' of Rs. 2000/- per annum was awarded to 21 students. 'Economic Assistance Scholarship' was awarded to 10 students and the amount was Rs. 4000/- per annum
4. (a) A student of B.Com. III year (Accounts) Raunaq Jain expired in an accident. His parents have received a cheque for Rs. 2, 00,000/- from United India Insurance Company.
(b) B.Sc. IInd Maths (Hons) student Krishna Boris was hurt in an accident and received a cheque for Rs. 1550/- from Insurance Company.
(c) A student Ruchi Badal of B.Sc. IIIrd year Computer Science (Hons) lost her father in an accident. The information was given to Umesh Arya of United India Assurance Company. The claim is under process and Ms. Badal will be given compensation of Rs. 3, 00,000/-

1. Government Scholarship

- SC 77 Rs 11,53,460/-
- ST 13 Rs. 1,62,300/-
- OBC 138 Rs. 20,39,185/-

2 National Scholarship: 15

3 Scholarship Instituted by the Institute

Three types of scholarships are given:

- (i) Rs. 2,000 for meritorious students in all the faculties (15 scholarship)
- (ii) Rs. 5,000 for meritorious cum needy students (10 scholarship)
- (iii) Rs. 4,000 each per year for economically weaker students (10 scholarship)

Government Scholarships:

Under the Government scheme of 'Gaun Ki Beti Yojna' fourteen girl students were benefited. Names of the recipients are;

- | | |
|---------------------------|-----------------------------|
| 1. Ms. Deepika Yadav | B.Sc. I st year |
| 2. Ms. Ankita Deshmukh | B.Sc. I st year |
| 3. Ms. Pankita | B.Sc. I st year |
| 4. Ms. Barksha Thakre | B.Sc. II nd year |
| 5. Ms. Deeksha Khandelwal | B.Sc. II nd year |
| 6. Ms. Deepika Khandelwal | B.Sc. II nd year |

7. Ms. Neha Jain	B.Sc. II nd year
8. Ms. Pooja Parsai	B.Sc. II nd year
9. Ms. Pooja Tewari	B.Sc. II nd year
10. Ms. Jagrati Jain	B.A. II nd year
11. Ms. Shanu Dwivedi	B.Sc. III rd year
12. Ms. Priya Gupta	B.Sc. III rd year
13. Ms. Shreya Jain	B.Sc. III rd year
C/o Shri Rajesh Jain	
14. Ms. Shreya Jain	B.Sc. III rd year
C/o Shri Anil Jain	

Pratibha Kiran Yojna:

Neha Yadav –BSc II

Group Insurance Scheme. IEHE has covered all the students for accidental treatment and risk to life of the students and their guardian with United India Insurance Limited. This year a cheque of Rs 3,90,258/-has been paid as a premium amount to United India Insurance Limited. The maximum health treatment covered on account of any accident is limited to Rs. 25000/- and a risk to life cover is limited to a maximum of Rs. 3 lacs only. In case of death of the guardian an additional cover of Rs. 30000/- is provided to fund the tuition fee. Every student gets by a health cover in case of accidents and/or illnesses. Under the Accidental Insurance Scheme two students namely Harshit Shrivastav(BScII)and Yashwant Dangi (BA I) have been forwarded cheque of Rs 10000 and Rs 25000 for accidental compensation.

31. Activities and support from the Alumni Association:

The Alumni Association takes up different positive and quality oriented measures from time to time and render active cooperation to the Institute's development. The main objectives of this association is to organize talks, symposia and cultural activities of the visiting alumni from time to time in order to inspire and educate the current batches of students and exchange of view and ideas. The alumni are a virtual resource pool of the Institute.

32. Activities and support from the Parent-Teacher Association:

In each semester a meeting of teachers and parents is organized in the Institute to discuss the progress of their wards on a pre-scheduled date and time (as mentioned in the prospectus). An open interaction is held between the parents and guardian tutor of their wards, regarding their academics, extra-curricular activities and overall performance. The behavior of the wards in and outside the Institute is also discussed. Parents of students with short attendance, poor academic performance or indiscipline behavior are specially invited. This year the meetings were held on 17/03/2012 respectively.

33. Health services:

An accidental health cover for students is being provided by the IEHE under an insurance scheme of new India insurance company. The affected student gets a cover of Rs 25000 in an academic year to meet the expenses on treatment, investigation and hospitalization charges.

- A lady doctor provides regular consultation to the hostel inmates. She is also available on telephone in case of emergency
- Regular Yoga classes are organized in the hostel
- A 'First Aid Box having all facilities are available in the Hostel, Office and Sports Officer's chamber.

34. Achievements in sports activities:

SNo	Name	Class	Sport	Level of Participation/Position	Place
1	S. Hasan Rizvi	B.A. II	Football	Division Level - Ist	Bioara
			Football	State Level - IInd	Jabalpur
			Football	West Zone - IInd	Bhopal
			Football	All India Inter University Level-Participation	Jalandhar
			Hockey	State Level - Ist Position	Badwani
			Hockey	West Zone - Ist Position	Sagar
2	Anand Tiwari	B.Com. III	Hockey	All India Inter University Level-Participation	Delhi
			Football	Division Level - Ist	Biaora
			Football	Statel Level - IInd	Jabalpur
			Football	West Zone - IInd	Bhopal
3.	Akshat Sharma	B.Com. II	Football	All India Inter University Level-Participation	Jalandhar
			Football	Division Level - Ist	Biaora
			Football	Statel Level - IInd	Jabalpur
			Football	West Zone - IInd	Bhopal

4.	Simple Arya	B.Sc. III	Kho-Kho	Division Level - Ist Position	Ganj Basoda
			Kho-Kho	State Level Participation	Indore
			Kho-Kho	All India University Level- Participation	Ratnagiri
5	Prakash Barya	B.Com. II	Basketball	All India University Level- Participation	Jaipur
6	Bhavya Tripathi	B.A. I	Volleyball	Division Level Participation	Bhopal
			Volleyball	State Level Participation	Gwalior
7	Pragya Tiwari	B.Sc. III	Hockey	Division Level - Participation	Sehore
			Hockey	State Level - Participation	Bhopal
8	Nivedan Narula	B.Com. III	Karate	M.P. State Karate Championship - Ist Position	Bhopal
9	Rajat Sinha	B.Sc. III	Kho-Kho	Division Level - Ist Position	Bhopal

Social Service Club

The members and students of the social Service club in collaboration with Psychology department organized a workshop on 'Stress Management' by Art of Living foundation on 6/8/10.

Current Events Club

Various competitions like essay competition, collage making, speech on current affairs were organized in which the students took part actively. Preparation of notice boards relating to current affairs was also done by the students.

Literary Club

The club organized creative writing and essay competition to enable students to assess their strength and work on their weaknesses.

Economics Club

The club in collaboration with the Department of Economics organized "Economic Fest-Frolic-11" on 23 and 24 Feb 2011 where various activities like 'Lift Karade' were organized to impel students to think and evolve solutions to problems pertaining to the Indian Economy.

Psychology Club

The club organized workshops, lectures cum interactive sessions, role plays, essay writing and various other activities to bring out the creativity of the students.

Yoga Club

- Yoga Training by Kaivailya Dham Yog Prashihshan was organized for the faculty from 30.8.10 to 10.10.2010.
- The club organized regular yoga classes for the hostel inmates which is compulsory for all.

Internet Club

The internet facilities are used by the faculty for administrative and academic purposes. . UGC's Network Resource Centre (NRC) is effectively functioning. Most of the students used the service of the centre in completing their assignments and project work.

Cultural Activity Club

Besides strong Academic Calendar all year through, the students are encouraged to participate in extra-curricular activities and there is healthy competition in the air during Annual Social Gathering. There was 'Mehandi Competition & 'Flameless Cooking Competition' on 21st February 2012. On 22nd February 'Pooja Thali Decoration' Greeting Card Making' and 'Best out of Waste' was organized and the creative aspect of students was seen. Next day was slotted for Ad-Mad Show', Singing Competition, Fancy Dress Competition, Solo Dance Competition, Bridegrooms of India and Group Dance. In Rangoli Competition beautiful patterns emerged on the campus. It was followed by Inter Collegiate Debate and Extempore. Degree Distribution was the highlight of the Day. Higher Education Minister, Shri Laxmikant Sharma, distributed the Medals & Degrees to students.

A Dance Drama 'Third Flag' directed by Mr. Manoj Nair on 24/02/2012 was presented by students. The social message was appreciated by one & all.

On 25th February 2012 a song competition 'Antakshari' was organized amongst staff & students. The college band (SOS) gave their performance in SOS. Traditional Day was also celebrated on that day.

Also our students participated in many programs and excelled in various activities & competitions at various Institutes.

Excursion Trip

The Institute organizes educational excursions to different parts of country in each semester break. These trips give a unique kind of exposure and education besides being recreational.

35. Incentives to outstanding sportspersons:

To further encourage adventure sports and trekking the Institute has taken the membership of Youth Hostel of India (YHAI) to offer students opportunities for extra-curricular activities. *Sports kits/Prizes* were given to outstanding sports person.

Students with special sports skills and talents were encouraged to participate in various regional, intercollegiate, states, inter university and national level tournaments.

36. Student achievements and awards:

- Aishwarya Gopinathan a student of B.A. II year Economics won 'Metro Mirror Image' in June 2011 organized by Public Relation Council of India.
- Harsha Haswani, Simran Narang, Anubhi Lahoti, Ruchika Singh, Sonam Vidhani & Neelam Prasad obtained Rakhis for NGO 'Digdarshika' and made a sale of Rs.7600/- which went to the same NGO which works for physically and mentally challenged children.
- Freshers to college were welcomed to the Institute in a grand way. Cultural program and introduction was organized on that day.
- An all India Essay Writing Competition was organized in 2011 by Shri Ram Chandra Mission in collaboration with U.N. Information Centre, New Delhi. 3 entries in English & 3 in Hindi were sent for the same.
- Road Safety Control Committee organized a 'Road Safety and Awareness program' Traffic Police Officers gave information about 108 (Ambulance) & other relevant information.
- From 2nd - 8th October 2011 prohibition week by NSS was organized in the Institute. A rally of students went to Ishwar Nagar slum and 50 students participated in it. They addressed the residents and explained the harmful effects of Alcohol, Tobacco-Pouch & Cigarette Addiction. A street play was also organized to convey the message effectively.
- On 4th October 2011 Dr. Manoj Verma, CMO, TB Hospital addressed the students on the harmful effects of addiction and ways to get de addicted.
- Dr Reena Rajput, a counsellor , Disha , Bhopal, addressed the students and gave a lecture on 'Say No to Alcohol' on 7th October 2011.
- On 18th October Mrs. Sunila Raja Sharma, Counsellor, Aids Control Board of M.P., gave a lecture to students on AIDS and S.T.D. Control & Prevention with the help of Red Ribbon Club.
- The MP & CG Regional Area organized an 'Essay Competition' for the students.
- A state level 'Essay Competition' was organized by Pandit Kunjilal Dubey National Vidyapeeth.
- From 2-7 October 2011 Wild Life Conservation week was organized by NSS. The team of Rashdeep Singh, Abhinav Bhargav, Bhanu Pratap Naik, Dheeraj Bhatt and Apoorva Awasthi won the state level first prize in Project Making competition.



A Captivating Performance at Group Dance Competition at IEHE

- A Dance Drama 'Third Flag' was directed by Mr. Manoj Nagar was presented by students. The social message was appreciated by one & all.
- On 25th February 2012 a song competition 'Antakshari' was organized amongst staff & students. The college band 'SOS' gave their performance Traditional Day was also celebrated on that day.
- Also our students participated in many programs and excelled in various activities & competitions at various Institutes.



Classical Dance Performance at Solo Dance Competition at IEHE

- Aishwarya Gopinathan a student of B.A. II year Economics won 'Metro Mirror Image' in June 2011 organized by Public Relation Council of India.
- Harsha Haswani, Simran Narag, Anubhi Lahoti, Ruchika Singh, Sonam Vidhani & Neelam Prasad obtained Rakhis for NGO 'Digdarshika' and made a sale of Rs.7600 which went to the same NGO which works for physically and mentally challenged children.
- Freshers to college were welcomed to the Institute in a grand way. Cultural program and introduction was organized on that day.
- An all India Essay Writing Competition was organized in 2011 by Shri Ram Chandra Mission in Collaboration with U.N. Information Centre, New Delhi. 3 entries in English & 3 in Hindi were sent for the same.
- Road Safety Control Committee organized a 'Road Safety and Awareness program' Traffic Police Officers gave information about 108 (Ambulance) & other relevant information.

- From 2-8 October 2011 Anti Alcoholism Week was organized in the Institute by NSS. A rally of students went to Ishwar Nagar slum and 50 students participated in it. The addressed the residents and explained the harmful effects of Alcohol, Tobacco, Pouch & Cigarette Addiction. A street play was also organized to convey the message effectively.
- On 4th October 2011 Dr. Manoj Verma, CMO, TB Hospital addressed the students on the harmful affects of addiction and ways to get de addicted.
- Dr Reena Rajput, a psychologist addressed the students and gave a lecture on 'Say No to Alcohol' on 7th October 2011.
- On 18th October Mrs. Sunila Raja Sharma, Counsellor with Aids Control Board of M.P. gave a lecture to students on AIDS control & Prevention.
- The MP & CG Regional Area organized an 'Essay Competition' for the students.
- A state level 'Essay Competition' was organized by Pandit Kunjilal Dubey National Vidyapeeth.

List of Medals and their Recipients for the Session 2011-12.

S. No.	Title of the Medal	Name of the Recipient	Class/Subject	Sponsored by (Name of the Faculty)
1.	Director's Medal	Ms. Miti Shukla	B.Sc. III (Honours) Computer Science. All round performance	Institute I.E.H.E.
2.	Smt. Sarju Devi Vijayvargiya	Ms. Pragya Tiwari	B.Sc. (Honours) Physics All rounder Girl	Dr. S.S. Vijayvargiya
3.	Dr. Ashok Maini	Ms. Swarna Borker	B.Sc. (Honours) Chemistry Subject Topper	Dr. Pramila Maini
4.	Shri Ameen Khan	Mr. Dheeraj Bhatt	M.Com. (Honours) NSS Best Volunteer	Dr. Tayaba Khatoon
5.	Shri Nandram Hundet	Mr. Akhil Dubey	B.Sc. (Honours) Computer Science Subject Topper	Dr. Anuj Hundet
6.	Shri Sakharam Pagey	Ms. Megha Saxena	B.Sc. (Honours) Mathematics Subject Topper	Dr. S.S. Pagey
7.	Kumari Kirti Maini	Mr. Manish Dubey	B.A.-II (Honours) Pol. Sc. G.K. Topper	Dr. Pramila Maini
8.	Shri Vishambhar Dayal Rastogi	Mr. Mohammad Azam Khan	B.A.-II (Honours) Electronics Subject Topper	Dr. Alok Kumar Rastogi

S. No.	Title of the Medal	Name of the Recipient	Class/Subject	Sponsored by (Name of the Faculty)
9.	Shri. S.R. Marwah	Ms. Ankita Shrivastava	MBE Subject Topper	Smt. Kalpana Malik
10.	Shri Chaturbhuj Garg	Ms. Kulvinder Kaur Saini	B.Com. (Honours) Accounts Subject Topper	Shri C.M. Garg
11.	Shri Hiralal Gupta	Ms. Nancy Navlakha	B.Com. (Honours) Management Subject Topper	Dr. Santosh Gupta
12.	Dr. Shanta Ramachandran Nair	Ms Sangita Nath	B.A. (Honours) English Subject Topper	Dr. Deepa S. Kumar
13.	Shri Ganesh Mishra	Ms. Ira Kapoor	B.A. (Honours) Psychology Subject Topper	Dr. Anupam Shukla
14.	Shri Ratan Khare	Ms. Harshita Sharma	B.A. (Honours) Economics Subject Topper	Dr Nandini Varma
15.	Shri Surendra Prakash Hasija	Mr. Sayyad Hasan Rizvi	B.A. II (Honours) Economics Subject Topper	Smt Neelakshi Khanna
16.	Shri Bhalchadra Athale	Mr. Prajwal Mandpe	B.Sc. (Honours) Chemistry Optimum use of library	Dr. Meera Pingle
17.	Smt. Shobhana Sonwalkar	Ms. Arushi Bhatia	B.A. (Honours) Political Science Subject Topper	Dr. Anita Deshpande
18.	Mr. Aniket Sharma	Mr. Prajwal Mandpe	B.Sc. (Hons) Chemistry	Shri P.N. Sharma

Youth Festival Competition

- Inter College Youth Festival organized by Govt. of M.P.
 - 14/11/2011 Shikha Pawar, B.Sc. II (Computer Science) won the first prize in Classical Music Non percussion instrument -Violin
 - On 14/11/2011, first prize was won by Bhaskar Indrakanti, B.A. III (English) and third prize by Bhakti Sharma, B.A. III (Economics) in Debate Competition.
- At Inter District Level Youth Festival, the following prizes were won by
 - Bhaskar Indrakanti, B.A. III (English) first prize in Debate Competition
 - Shikha Pawar, B.Sc. II (Computer Science) first prize in Classical Instrumental Non Percussion - Violin

- At Inter University (Western Zone) Debate Competition was won by Bhaskar Indrakanti, B.A. III (English) & Shikha Pawar won first prize in Debate & Violin respectively
- Pandit Kunjilal Dubey National Vidyapeeth organized an inter collegiate Debate which was won by Supriya Pathak, B.A. II (Political Science) - second prize (favour) Rs. 2000/- cash & Manish Dubey, B.A. II (Political Science) - second prize (against) Rs. 2000/- cash.
- On 12th Jan 2012 Surya Namaskar & Vande Matram song was sung on Swami Vivekanand Birth Anniversary.

37. Activities of the Guidance and Counseling cell:

All faculty members participated in guiding and counseling students from time to time namely at the time of admission, during workshops, for the preparation of projects/ assignments and day to day personal problems and issues. The faculty also guided students for various state and intercollegiate competition. As a result the students experienced a very friendly ambience at the Institute.

The following programmes were organized under the counseling cell-

- The Director addressed the newly admitted students and made them aware not only of the facilities available and the working of the Institute but also reminded them about their moral responsibilities towards the up keep of the infrastructure, adherence to discipline and academic image of the Institute.
- Orientation programme for newly appointed Honorary faculty was conducted to acquaint them with the working of the Institute and were made aware of their responsibilities towards its effective functioning..
- Various other activities such as role playing, chart making, Know Your self, essay writing, debate competition were organized round the year by the cell.

38. Placement services provided to students:

- Seminar on 'Diploma in Banking and Finance' was given by Mr. Shankar Rajgopal on 27/07/2011.
- Camp for PAN cards organized on 26/08/2011. 300 students and honorary faculties participated and were issued PAN cards by UTI, Bhopal branch.
- 'Reach for the Stars' delivered by Mr. Ravi Gorawala of Career Launcher in a Motivational Seminar on 08/09/2011.
- Seminar on Tally by Smriti Netcom Institute was organized by Mr. Vijay on 29/09/2012
- Seminar on Computer Accounts by Mr. Rafeeq Khan of Institute of Computer Accounts was organized on 05/10/2012.
- Opportunities after graduation – entrance to B school were described by Manisha Anand, PT. education on 13/10/2011.
- Three days workshop / training from 5th-7th January 2012 on CV writing, Group discussion and Personal interview was organized by Mr. Narang, Mr. Gorawala & Mr. Ratnabha.

- Off Campus drive was organized on 7-9 January 2012 by Infosys at Benazeer and Career College - Approx. 90 students selected.
- Campus drive organized by IBM on 12/01/2012 - 67 students selected.
- Participation in 'Career Fair' organized by Govt. of M.P. in MLB College. Approx. 125 students and placement team attended the fair. Following companies recruited the student:
 1. LUPIN Pharma - 01 student was selected by Lupin Pharma was from IEHE (Prajwal B.Sc. III Chem. Hons.)
 2. HCL - 02 students selected
 - Shrishti Sareen - B.A. III Eco (H)
 - Surbhi - B.Sc.
 3. IBM - 02 selections
 4. Plusaint – 05 namely,
 - Palak Pathak
 - Saman Khan
 - Hina Khan
 - Pankhuri Mittal
 - Divya Tejawani
- Seminar on exam pattern of Toefl was organized on 30/01/2012 (20/01/2012 by Zaid Farooqui)
- Seminar on Capital Market was organized on 25/01/2012 by Mr. Ashish Nivsarkar
- Campus drives:
 - Genpact
 - Cyro Bank
 - ACC Cement
 - ACS Xerox
- On job training for 15 days sponsored by UGC/CPE organized from 5th-22nd March 2012
- TCS - 2 students selected
 - Ravi

Placement Details 2011-12

S.No.	Name of the organization	No. of Students
1.	IBM DAKSH	69
2.	INFOSYS	90
3.	LUPIN PHARMA	01
4.	HCL	02
5.	PLUSSAINT	05
6.	GENPACT	09
7.	CYRO BANK	04
8.	ACC CEMENT	10
9.	TCS	04
10.	WIPRO	07
11.	TECH MAHINDRA	03
12.	ULTRA RICH MATCH MAKING	09
13.	MAHENDRA SATYAM	05
	TOTAL	218

Seminars and Workshops

The Placement Cell conducted a number of workshops and seminars on personality development, communication skills, psychological tests, group discussion, resume writing etc. to enable students to assess their strengths and work on their weaknesses. Training programmes and guest lectures were organized to enhance the personality of students. The cell also aided students in exploring new opportunities and channeling their interests according to the aptitude. Details regarding seminars and workshops are as under:

1. Resume Writing Workshop.
2. Lecture on Social Networking by Mr. Ajay Narang (Faculty PT Education).
3. Lecture on Personality Development and Insight Building by Mrs Rawat Faculty -Cognent Minds.
4. Lecture on Study Abroad by Mr. Aditya Rajput (Impel Overseas Organisation)
5. Lecture on Part Time Opportunities in Computer Applications by Mr. Manish Kahne Director, Path Finder.
6. Lecture on Personality Development by the Director of KAASH on 7/4/11

39. Development programme for non-teaching staff:

TALLY – A software training was given to the employees of Accounts section.

40. Best practices of the Institution:

1. Regular 'flag hoisting'.
2. Formation of Anti-ragging committee and Zero tolerance policy for tackling the problem of ragging.
3. Transparent, fully computerized examination system.
4. Strict adherence to the academic calendar.
5. Value based education incorporating traditional and indigenous values.
6. Awareness of social issues like environment, our heritage and human rights.
7. Arranging Guest lectures of experts in their respective fields and interactive sessions with the students.
8. Inviting Subject Experts for interaction with students.
9. Taking regular feedback from the students.
10. Heritage Walk for students of History Department.



Field Visit: Gohar Mahal - History Department

11. Assigning project works to the students to help the Institute in providing software solutions to the problems related to management and academics.
12. Multifarious activities viz. industrial visits, educational excursions, institutional visits, workshops, group discussions orientation lectures for competitive examinations etc.
13. Award of the Director's medal for the best all-round student and Faculty sponsored medals for toppers in different subjects and best performing students in various other activities.
14. Fair and prompt administrative work

15. Organizing teaching-learning workshops.
16. Functioning of various clubs viz. current events club, cultural club, literary club and other subject clubs for increasing participation and sharing knowledge and views.



Creativity Tested of IEHE students

17. Regular intra and inter departmental meetings.
18. Arranging Welcome Party for Freshers and Farewell Party for outgoing students.
19. Collaboration with NGOs.
20. Efficient working of the Placement Cell.
21. Voluntary support, guidance and cooperation from the Alumni association
22. Compulsory monthly test on Current Affairs and General Knowledge for all the students.
23. Effective and purposeful Tutor Guardian scheme.
24. Publication of the annual magazine of the Institute and departmental newsletters
25. Regular Degree Distribution Programme.
26. Orientation programme for new faculty members.
27. Constitution of Grievance and Redressal Cell.
28. Organizing Yoga classes for hostellers.

41. Linkages developed with National / International, academic / Research bodies:

As a part of the strategy it has established substantial collaborative arrangements within the country and outside for various programme offerings. Some prominent linkages with organizations are listed below:

International Links: Sofia University, Sofia (Bulgaria), University of Broadford (United Kingdom), Russian Academy of Science, Moscow (Russia), University of Mauritius, (Mauritius), University of Disburg, (Germany), Bureau of Educational and Cultural Affairs, United States Department of State, Washington, D.C (Unites States of America).

National Links: Vivekananda Library (Earlier the British Council Library), RCVN Noronha Academy of Administration, Indian Space Research Organisation, Delhi University, National Council for Education Research and Training, Regional Science Centre, Bharat Heavy Electricals Limited, IBM Daksh, HCL, Hindustan Electro Graphite (HEG) Ltd., Hindustan Lever Ltd., The Hindustan Times, The Times of India, ICICI Bank Ltd. , IFFCO.

State Linkages: Kaivalyadham Yoga Centre, Om Kotak Mahindra, Life Insurance Corporation of India Ltd., Madhya Pradesh Vigyan Sabha, Maulana Azad National Institute of Technology, Motilal Nehru Vigyan Mahavidyalaya, Barkatullah University, Government Hamidiya PG College, RIE, Vikram University, Jiwaji University.

42. Any other relevant information the Institute wishes to add:

In the Institute Women Cell in the Institute is working for securing the Rights & Safety of Women and students in the Campus. The committee has taken up the following activities/action during the academic session 2011-12

- On the application of maid working in old hostel against Head Clerk Mr. Telang and their grievance was addressed to.
- The debate & argument amongst B.A. Honours Final year students was sorted
- In October 2011 a of film on 'Prohibition' was screened and students were addressed by Dr. Manoj Verma, CMO at TB Hospital
- A questionnaire on 'Women Policy of M.P.' developed by RCVN Naronha Academy were filled by the staff of Institute and sent for analysis.

Assignments and Presentations

In their academic pursuit students make presentation of their project assignments, which is a part of the continuous evaluation scheme. Even at graduation level a dissertation/project report is undertaken by the students towards the partial fulfillment of the degree course in various subjects like Economics, Commerce, and Psychology & Food Science & Quality Control.

Part-C

1. Strengthening of inter departmental linkages.
2. Emphasis on research oriented activities.
3. To start new vocational courses like BEC.
4. To enhance participation of students in sports activities, extra-curricular activities & self defense training.
5. To make the tutor guardian scheme very interactive & effective.
6. Inviting faculty of national and international repute to address the students.
7. Optimum utilization of funds received under UGC-CPE Scheme.
8. More linkages with industries.
9. Increase in infrastructural facilities.
10. Smart classrooms and innovative teaching learning environment.
11. Strengthening of existing post graduate courses.
12. Publication of Research Journal.

(Dr. Preeti Mishra)

Name & Signature of the Coordinator

(Dr. Pramila Maini)

Name & Signature of the Chairperson, IQAC