



DIFFERENTLY-ABLED (DIVYANGJAN)

**INSTITUTE FOR EXCELLENCE IN HIGHER EDUCATION
BHOPAL, M.P., INDIA**

POLICY

POLICY FOR DIFFERENTLY-ABLED (DIVYANGJAN)

PREAMBLE

The Rights of Persons with Disabilities Act, 2016, specifically refers to ease of access for the differently abled to the public or private buildings, workplaces, commercial activities, public utilities, religious, cultural, leisure or recreational activities, medical or health services etc. The government is also committed towards socio-economic transformation of differently abled, by adopting the global best practices.

The right to education focusses on the need to have inclusive education, where students with learning difficulties and identified disabilities fulfil their educational needs through disability friendly support system and equal opportunities provided at the educational institutes. Various guidelines expect the academic institutes across the country to provide disabled friendly arrangements in the campus for the mobility and independent functioning of differently abled.

Institute for Excellence in Higher Education (IEHE) upholding the core value of “family culture” believes in fair and equitable treatment to all, and has well defined policy for the differently – abled, since inception, with the objective of providing inclusive education which will enable them to develop their capabilities and skills, accelerating the process of their social integration.

POLICY STATEMENT

“It is our commitment to provide inclusive education to differently-abled through nurturing and motivating environment, providing equal opportunities to explore their potential and eliminate any kind of stigmatization so that they become competent individuals”.

The institute has built a disabled friendly environment, taking special care of some of the common problems faced by the differently abled in their independent functioning

and mobility and has provided the following facilities to differently abled students, staff members and guests visiting the campus.

FACILITIES

Provision for Enquiry and Information at the Reception: Visit of differently abled guests to the campus, will be supported by a staff member of the institute who will serve as a personal guide assisting them, catering to their needs during the entire period of visit. Human assistance will be provided for the Persons seeking information related to admissions and other matters, to visit the office and other facilities of the campus including the support to read/ write any documents to the best of their satisfaction.

Wheel chair: A wheel chair facility with an attendant is available for the use of differently-abled, to facilitate easy and comfortable movement inside the campus.

Ramp: Ramp facility is provided at strategic locations in the campus for the safety of differently abled having access to the class rooms, laboratories, washrooms, and library, play grounds, hostel mess etc.

Signage Facilities: There are directional sign boards displayed everywhere to different departments and other facilities of the campus facilitating hassle-free movement within the campus.

Lift: The Institute buildings have lift facility with emergency alarm switches, which can be used by differently-abled on priority basis, to utilize the academic facilities existing at the upper levels.

Assistive technology: To assist differently-abled, assistive facilities such as screen reading NVDA software is installed in specified PCs' at Library to enhance the level of comprehension.

Provision for Scribe during Examinations: The Institute is committed to

extend scribe facility for deserving candidates during final examinations by obtaining prior permission from the affiliated University.

Divyang-friendly Wash Rooms: The Institute has separate, well maintained, clean user-friendly washrooms with all the necessary amenities for the use of differently abled.

In addition, there are safety sign boards, good lighting arrangements illuminating the campus at night and surveillance system providing secure environment. Institute is also committed to implement all the schemes of the Government designed for the welfare of differently abled, on need basis.

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