



उच्च शिक्षा उत्कृष्टता संस्थान
Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Criterion-V:

- **Student Support and Progression**

Criterion-5.2:

- **Student Progression**

Criterion-5.2.1:

- **Offer Letters Of Students Placed During The Last Five Years (Session 2017-18 to 2021-22)**



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Session 2017-18



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Merlyn Sylvester

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल
Institute for Excellence in Higher Education (IEHE), Bhopal
ICPE Status conferred by UGC
Office: Kalamati Dam, Kolar Road, P.O. Box- 588, Ravinbhar Nagar, Post Office, Bhopal - 462016
Tel: (0755) 2492433, 2492460, Fax: (0755) 2492492, Email: iehebhupal@mp.gov.in Website: www.iehe.ac.in

क्रमांक: _____ भोपाल, दिनांक: _____

प्रति: Ms. Merlyn Sylvester
H.No-90, Bright Colony
Idgan Hills, Bhopal
MOB - 9074410868

"मानसीवी व्याख्यान हेतु आमंत्रण-पत्र"

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल में मानसीवी शिक्षकों को सम्मेलन हेतु आमंत्रित करने के लिए जारी किए गए विज्ञापन क्रमांक जी-15685/17 के अनुसार आपका आवेदन पत्र प्राप्त हुआ था। शैक्षणिक योग्यता की शैलीवार वरीयता सूची के आधार पर आपको मानसीवी व्याख्यान देने के लिए आमंत्रित किया जाता है। अतः आप व्याख्यान हेतु अपनी उपस्थिति दिनांक 11/09/17 तक Electronics विभाग में अनिवार्य रूप से दें। व्याख्यान हेतु मानसीवी का भुगतान वार्षिकीय नियमानुसार किया जाएगा।

दिनांक 11/09/17 तक उपस्थित नहीं होने पर आपका आमंत्रण स्वतः निरस्त मानते हुए परिपक्वता सूची के अगले आवेदक को व्याख्यान हेतु आमंत्रित किया जा सकेगा। आपकी यह भी अवगत कराया जाता है कि उक्त आमंत्रण पूर्णतः अस्थायी है और शरधारण की स्थाई पर स्थापना को अस्वीकृत नहीं जाता है। आपका व्याख्यान असंतोषजनक होने पर यह आमंत्रण पत्र बिना पूर्व सूचना के निरस्त किया जा सकेगा। साध ही कार्यस्थल पर लगातार तीन दिवस से अधिक बिना अनुमति के अनुपस्थित रहने की स्थिति में उक्त आदेश निरस्त माना जाएगा।

पृ.क्र. 173311778
प्रतिनिधि: मुख्य लिपिक / लेखापाल, उच्च शिक्षा सं. भोपाल की ओर सुसंगत एवं आवश्यक कार्रवाई हेतु।

(सहसंचालक, उच्च शिक्षा)
INSTITUTE FOR EXCELLENCE IN HIGHER EDUCATION
भोपाल-462016

Bans
विभागाध्यक्ष
शिक्षण विभाग
भोपाली एवं दूरस्थ शिक्षा
उच्च शिक्षा उत्कृष्टता संस्थान
भोपाल



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Ankit Goyankar

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल
Institute for Excellence in Higher Education (IEHE), Bhopal
(CPE Status conferred by UGC)
Office: Kulamati Dam, Kolar Road, P.O. Box: 388, Ravishankar Nagar, Post Office, Bhopal - 462016
Tel: (0755) 2492433, 2492460, Fax: (0755) 2492492, Email: iehebhupal@mp.gov.in Website: www.iehe.ac.in

क्रमांक : _____ सोपान दिनांक : _____

प्रति: Mr. Ankit Goyankar
A-72, Rajved Colony
Kolar Road, Bhopal
MB - 95 84052287

"मानसोदी व्याख्यान हेतु आमंत्रण-पत्र"

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल में मानसोदी शिक्षकों को सत्र व्याख्यान हेतु आमंत्रित करने के लिए जारी किए गए विज्ञापन क्रमांक जी-15695/17 के अनुसार आपका आवेदन पत्र प्राप्त हुआ था। शैक्षणिक योग्यता की श्रेणीवार वरीयता सूची के आधार पर आपको मानसोदी व्याख्यान देने के लिए आमंत्रित किया जाता है। अतः आप व्याख्यान हेतु अपनी उपस्थिति दिनांक 11/09/17 तक Electronics विभाग में अनिवार्य रूप से दें। व्याख्यान हेतु मानसोदी का भुगतान शासकीय नियमानुसार किया जाएगा।

दिनांक 11/09/17 तक उपस्थित नहीं होने पर आपका आमंत्रण स्वतः निरस्त मानते हुए वरीयता सूची के अगले आवेदक को व्याख्यान हेतु आमंत्रित किया जा सकेगा। आपको यह भी ज्ञात कराया जाता है कि उक्त आमंत्रण पूर्णतः अस्थायी है और संस्थान की स्थायी पद स्थापना के अन्तर्गत नहीं आता है। आपका व्याख्यान असंतोषजनक होने पर यह आमंत्रण पत्र बिना पूर्व सूचना के निरस्त किया जा सकेगा। साथ ही कार्यस्थल पर लगातार तीन दिवस से अधिक बिना अनुमति के अनुपस्थित रहने की स्थिति में उक्त आदेश निरस्त माना जाएगा।

पृ.क्र. 1707/17-18

प्रतिलिपि :
मुख्य लिपिक / लेखापाल, उ.शि.उ.स. भोपाल की ओर सूचनाई एवं आवेदनक कार्यावाही हेतु।

(डॉ. एम.एस. नाथ)
DIRECTOR
INSTITUTE FOR EXCELLENCE
IN HIGHER EDUCATION
BHOPAL-462016

दिनांक 11/09/17

for.



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Harsh Verma

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल
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भोपाल दिनांक: 30/8/2017

प्रति,
श्री हर्ष वर्मा
247, रासा गंजिरू पीछे
भूना भट्टी कोलाट रोड
भोपाल मे. 4685109126

"मानसंवेदी व्याख्यान हेतु आमंत्रण-पत्र"

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल में मानसंवेदी शिक्षकों को व्याख्यान हेतु आमंत्रित करने के लिए जारी किए गए विज्ञापन क्रमांक जी-15695/17 के अनुसार आपका आवेदन पत्र प्राप्त हुआ था। शैक्षणिक योग्यता की भेरीवार बरीयता सूची के आधार पर आपको मानसंवेदी व्याख्यान देने के लिए आमंत्रित किया जाता है। अतः आप व्याख्यान हेतु अपनी उपस्थिति दिनांक 01.09.2017 तक ~~वेब पोर्टल पर~~ विभाग में अनिवार्य रूप से दें। व्याख्यान हेतु मानसंवेदी का भुगतान शासकीय नियमानुसार किया जाएगा।

दिनांक 01.09.2017 तक उपस्थित नहीं होने पर आपका आमंत्रण स्वतः निरस्त मानते हुए करिबता सूची के अगले आवेदक को व्याख्यान हेतु आमंत्रित किया जा सकेगा। आपको यह भी अवगत कराया जाता है कि उक्त आमंत्रण धूर्त अर्थात् है और संस्थान की स्थाई पर स्थापना के अनर्गल नहीं आता है। आपका व्याख्यान असंतोषजनक होने पर यह आमंत्रण पत्र बिना पूर्व सूचना के निरस्त किया जा सकेगा। साथ ही कार्यस्थल पर लगातार तीन दिवस से अधिक बिना अनुमति के अनुपस्थित रहने की स्थिति में उक्त आदेश निरस्त माना जाएगा।

पृ. 1643/17-18

प्रतिलिपि :
✓ मुख्य निपिक / लेखापाल, उ.शि.उ.सं. भोपाल की ओर सूचनाएँ एवं आवेदनक कावेगाती हेतु।

निर्देशिका



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Akanksha Sharma

CONCENTRIX

Concentrix Global Services India Private Limited
Infocity Tower-B, 5th Floor, Sector - 25A,
DLF Phase - 2, Gurgaon - 122002,
Haryana, India
Tel: +91-124-4300999
Fax: +91-124-4112251

College/Institute Name: IEHE
BHOPAL

Date: 13th January 2017

Subject: Expression of Interest - Campus

Dear AKANKSHA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of PRACTITIONER provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Global Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an offer letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix location.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Originals and 2 set of photocopies of the documents mentioned in Annexure 1 (Document Checklist).
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusplacement@concentrix.com at least a week prior to your coming to our office.


Authorized Signatory


Signature of Candidate

CNK/REC/INT/AGH/EOI/3.0



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Paridhi Trivedi

CONCENTRIX

Concentrix Global Services India Private Limited
B-10, 2nd Floor, Walma Hills, Kolar Road, Bhopal
B-10, Walma Hills, Kolar Road, Bhopal
Bhopal - 462016
Tel: +91-755-2492433
Fax: +91-755-2492460

College/Institute Name: IEHE
BHOPAL

Date: 12/11/17

Subject: Expression of Interest - Campus

To: Paridhi Trivedi

We are pleased to receive through the Expression of Interest letter that you are being considered for the position of Business Development Executive. We thank you for your interest in Concentrix and for the opportunity to consider you as a candidate for the position of Business Development Executive at Concentrix Global Services India Private Limited (hereinafter "Concentrix Company"). The detailed terms and conditions of employment will be contained in an offer letter (if any), which may be issued by the Company and may contain additional provisions to these terms.

- Your initial place of work shall be at the company's location (as) and not for any Concentrix locations.
- You will be required to bring the following documents at the time of joining: (i) the Original copy of the letter (ii) the Originals and 2 set of photocopies of the documents mentioned in Annexure 1 (Document Checklist).
- This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Declaration. Considering the candidature beyond the 30 day period would be as per the requirements in the advertisement.

In accordance with the above-mentioned information, the Company may issue you an Appointment Letter with details of all the terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, or if you have expressed material information regarding your qualifications and experience, the Company may withdraw the expression of interest without any notice. We encourage you to contact us at concentrix@concentrix.com at least a week prior to your coming to our office.

[Signature]
Authorized Signatory

[Signature]
Authorized Signatory

CONCENTRIX

Concentrix Global Services India Private Limited
(Formerly known as: The India Business Process Services Private Limited)
Registered Office: B-10, Walma Hills, Kolar Road, Bhopal
Registered Office: B-10, Walma Hills, Kolar Road, Bhopal
Bhopal - 462016
Tel: +91-755-2492433
Fax: +91-755-2492460



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INCENTRIX

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be imposed only upon the Company's decision and your acceptance of a legally binding contract of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.


Authorized Signatory
Name: RANA SARASWATHI V
Date: 12/01/17

Talent Transformation Business Unit
Commonwealth Service India Private Limited

Name of Candidate: PARISHI TRIPATHI
Date: 12/01/17
Signature of Candidate: Parishi P.

CHM/REC/HR/2017/1114



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Hamda Arab

CONCENTRIX

Concentrix Data Services India Private Limited
Plot No. 25, Sector 25, Gurgaon - 122002
Gurgaon, India
Tel: +91-122-4000000
Fax: +91-122-4000000

College/Institute Name: IEHE - BHOPAL

Date: 12/01/17

Subject: Expression of Interest - Campus

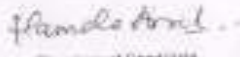
To: HAMDA ARAB

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of a **"PRACTITIONER"** provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Data Services India Private Limited (hereinafter, "Concentrix Company"). The detailed terms and conditions of employment will be contained in an offer letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's establishment located at any Concentrix location.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Original and 2 sets of photocopies of the documents mentioned in Annexure 1 (Document Checklist).
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Confirmation. Considering the candidates beyond the 30-day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the interview process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusrecruitment@concentrix.com at least a week prior to your coming to our office.


Concentrix Representative


Signature of Candidate

CONFIDENTIAL/HR/REC/010

Concentrix Data Services India Private Limited
Plot No. 25, Sector 25, Gurgaon, Haryana (India)
Gurgaon Office: 122002 | Phone: +91-122-4000000 | Fax: +91-122-4000000
Gurgaon Office: 122002 | Phone: +91-122-4000000 | Fax: +91-122-4000000
Gurgaon Office: 122002 | Phone: +91-122-4000000 | Fax: +91-122-4000000



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal

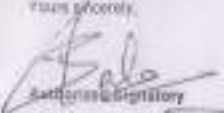


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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

CONCENTRIX

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

Authorized Signatory
Name: KAILASH SARASWATHI
Date: 12-01-16

Talent Transformation Business Unit
Concentrix Global Services India Private Limited

Name of Candidate: HANNA ARAB
Date: 12-01-16
Signature of Candidate: Hanna Arab

CX/REC/INT/01/0001/2016



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Manoj Kumar Dhangar

LARSEN & TOUBRO

DUPLICATE

Larsen & Toubro Limited,
Construction
Transportation Infrastructure
Landmark: 2nd, Ground Floor, 3rd, 5th & 6th floors,
Super Road, Off. Amherst - E. India Road, Chabola,
Amherst (East) Mumbai - 400 083, INDIA
Tel : +91-22-6181 7300
Fax : +91-22-6181 7500
www.lntec.com

GST- 2017 Batch /TI IC - 15

Mr. MANOJ KUMAR DHANGAR
BHOVAL

16.08.2017

Email- manojdhangar2@gmail.com

Dear Sir

Sub: Appointment as Graduate Science Trainee

With reference to the interview you had with us, we have pleasure in selecting you as Graduate Science Trainee on the following terms and conditions, subject to your passing the final year Degree Examination in the FIRST attempt and being found medically fit by the Company's Doctor.

1) Your period of training will be for 12 Months from the date you report for training under Company's Training Scheme.

2) During the course of your training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives and diligently and faithfully carry out your duties and obligations assigned to you. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any of the Departments/Offices/Projects of the Company and/or its Associates/Subsidiary Companies.

3) During the course of your training, the Company will pay you the following salary:

PARTICULARS	COMPANY'S TRAINING SCHEME - 12 Months	
	Office Based	Project Based
STIPEND	8500	8500
FLEXIPAY1	5200	4400
TOTAL	13700	12900

Headquarters : P.O. No. 979, Mount Poonamallee Road, Manipalakkottai, Chennai - 600 089, INDIA
Registered Office: 167 Hood Road, St. Mary's Ballant Estate, Shumilal - 400 091, INDIA
Licence No.: CW - 12255294/124859, 1248598

L&T Construction - Transportation Infrastructure is a brand of Larsen & Toubro Limited

2



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Manoj Kumar Dhangar

Mr. MANOJ KUMAR DHANGAR

14) The Company shall have the right to terminate this agreement forthwith without any notice in the event of any of the following:-

- (a) Breach of any of the conditions of this agreement.
- (b) Any misconduct on your part.
- (c) Failure to carry out any of your duties and obligations.
- (d) Being continuously absent from or omit to attend to your work for 10 days without the Company's previous permission in writing, whatever be the cause of such absence or omission.

11) Either party can terminate the training hereunder by giving one month's notice in writing to the other and upon expiration of such period of one month, the training hereunder shall terminate. The Company may at its sole discretion terminate the Contract of Employment without notice and / or salary in lieu of notice, if in the opinion of the Company, the continuance of your employment is detrimental to the interest of the Company. Provided that, in the event of termination as provided hereinabove, all benefits / perquisites / allowances shall stand forfeited immediately, and you will only receive any statutory benefits as applicable to you on the date of your termination.

15) You are to treat the following as strictly confidential

- Your salary, allowances, benefits, rewards.
- The affairs of the Company and its customers of which you may be cognizant and particularly the drawings, quotations, specifications and other manufacturing information.

By accepting employment with the Company, you undertake not to disclose the above to anyone. Violation of this would be viewed as a serious breach of conduct.

16) You will treat the terms of this agreement as confidential.

17) You will keep us informed of your local / contact address whenever there is any change.

18) Disputes & Arbitration: Any dispute or difference or claim arising in connection with this contract shall be resolved by reference to arbitration by a sole arbitrator appointed by L&T at its sole discretion. The arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. Each of L&T or the employee shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the Company or the Employee may in its discretion deem fit. The venue of arbitration shall be at Chennai. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

19) The Company reserves the right to verify your documents and background through internal or external agencies. These may include your current / previous employment history, educational/professional credentials and other background checks.

On arrival at our office, please contact our Personnel Department along with the following documents in original and two attested photo copies:

- a. S.S.C or equivalent examination mark-sheet.
- b. Mark Sheets of Degree of all the semesters/Years, except final semester/year, if the results have not been declared.
- c. Attested copies of Degree certificate and final year / semester mark sheets should be forwarded to within 3 months of your joining.
- d. Proof of age - either S.S.C or School Leaving Certificate.
- e. Two prints each of your recent colour photograph in passport size and stamp size.
- f. Your local address.

Please sign and return to us the duplicate copy of this letter at our Mumbai Office address, in token of your agreement of the terms and conditions thereof, within 10 days from the date of this letter.

In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as GRADUATE TRAINEE shall lapse automatically.

Yours faithfully,
For LARSEN & TOUBRO LIMITED

(Prasann Chindak)
Head - Human Resources
Transportation Infrastructure Independent Company

Encl. As above
I have read the letter and accept my selection and all the terms and conditions thereof. I will report on _____ Date:
(Signature)



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Arpita Chincholkar

CONCENTRIX

Concentrix India Services Limited (Private Limited)
Plot 2, 422 Building, Walmi Hills, Kolar Road,
Bhopal-462016, M.P. (India)
Tel: +91-755-2492433
Fax: +91-755-2492460

College/Institute Name: I.E.H.E.
Bhopal

Date: 22-01-2017

Subject: Expression of Interest - Campus

Dear ARPITA CHINCHOLKAR

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of PRAGATI OFFICER. Provided you successfully complete your graduation and fulfil other requirements. This letter is proposed only as an outline of the broadest offer from Concentrix India Services (India) Private Limited (hereinafter "Concentrix" Company). The detailed terms and conditions of employment will be contained in an offer letter (if any) which may be issued by the Company and may contain additional assignments to those listed.

1. Your initial place of work shall be at the company's institution and not be at any Concentrix location.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of the letter; (ii) the Originals and 2 set of photocopies of the documents mentioned in Annexure 1 (Document Checklist).
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the necessity beyond the 30 day period would be as per the requirement of the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at care@concentrixindia.com at least a week prior to your joining to our office.

[Signature]

[Signature]

CHANDRANATHACHANDRAN

Concentrix India Services Limited (Private Limited)
(Wholly owned by 100% Government of India through Ministry of Education)
Registered Office: Plot 2, 422 Building, Walmi Hills, Kolar Road, Bhopal-462016, M.P. (India)
Tel: +91-755-2492433 Fax: +91-755-2492460
Email: care@concentrixindia.com



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Vijaya Kushwaha

CONCENTRIX

Concentrix Global Services India Private Limited
Aditya Tower, 8th Floor, Sector - 25A,
DLF Phase - 2, Gurgaon - 122002
Haryana, India
Tel: +91-124-4358888
Fax: +91-124-4357221

College/Institute Name: IEHE, Bhopal

Date: 12th January 2024

Subject: Expression of Interest - Campus

Dear VIJAYA KUSHWAHA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Asst. Professor, provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Global Services India Private Limited (hereinafter, "Concentrix Company"). The detailed terms and conditions of employment will be contained in an offer letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix location.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter, (ii) the Original and 2 set of photocopies of -a documents mentioned in Annexure 1 (Document Checklist).
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusplacement@concentrix.com at least a week prior to your coming to our office.


HR Representative/Signatory


Signatory of Candidate

CMX/REC/ART/ADG-HR/EOI/3.0

Concentrix Global Services India Private Limited
Formerly known as GSI Global Services Process Services Private Limited
Registered Office: 10th & 101, Shreevastu Mall, 1st Floor, 1st Floor, Main Market, Kolar Road, Gurgaon, Haryana - 122002
Phone: +91-124-4358888 Fax: +91-124-4357221
Email: hr@concentrix.com campusplacement@concentrix.com www.concentrix.com



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CONCENTRIX

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's selection and your acceptance of a legally binding contract of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of the Expression of Interest.

Yours sincerely,

Authorized Signatory
Name: Rishi Saraswathi
Date (mm/dd/yyyy): 12th January 2017

Talent Transformation Business Unit
Concentrix Global Services India Private Limited

Name of Candidate: Vijaya Kulkarni
Date (mm/dd/yyyy): 12th January 2017
Signature of Candidate: 

CHXREG/ART/WZJH6EQV10



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Prachi Bagde

CONCENTRIX

Concentrix Daksh Services India Private Limited
DLP 102 Building No. 10, Tower-C, The Park
DLP Cyber City, DLP Phase-2
Gurgaon-122002
Tel: +91-124-4203100
Fax: +91-124-4203111

College/Institute Name: IEHE
BHOPAL

Date: 10. Jan 2017

Subject: Expression of Interest - Campus

Dear PRACHI BAGDE

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of - PRACTITIONER - provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an offer letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix location.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Diploma and 2 set of photocopies of the documents mentioned in Annexure 1 (Document Checklist).
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Declaration. Considering the candidature beyond the 30 day period would be as per the requirement of the organization.

On submission of the above mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at careers@concentrixindia.com at least a week prior to your coming to our office.

[Signature] *[Signature]*

CHRO/CA/HR/IN/HR/0010

Concentrix Daksh Services India Private Limited
(Formerly known as IBM Daksh Business Process Services Private Limited)
Registered Office: DLP 102, Western Mall, 1st Floor, Sector 10, Kolar Road, Bhopal-462016, Madhya Pradesh
Corporate Office: New York, USA
Corporate Office: Mumbai, India (DLP 102, Sector 10, Kolar Road)



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Tushar Timilsena

LUPIN LIMITED
198-202, New Industrial Area No. 2
Mandideep - 462 046, Dist. Raipur (M.P.)
Tel: +91-7480-410800, 233385

LUPIN
May 23rd, 2018

Mr. Tushar Timilsena
H -14, Walmi Campus, Kailasot Dam
Kolar Road, Dist: Bhopal (MP) - 462016

Dear Tushar,

Congratulations on your selection. We are pleased to offer you the position of **Trainee Associate – Quality Control (TEA)** in our manufacturing location at Mandideep.

- Training Period:** Your training is for one year. On successful completion, you may be absorbed as Associate – Quality Control (EA Grade) and your salary will be revised as per the salary group norms prevalent at that time.
- Remuneration:** You will receive Rs. 10,000/- (Rupees Ten Thousand only) per month as stipend, HRA of Rs. 500/- (Five Hundred only), and Adhoc allowance of Rs. 700/- (Rupees Seven Hundred Only) during the training period.
- Detailed Breakup:** The detailed breakup of your compensation and other Company benefits applicable to your grade is enclosed (Annexure – 1).
- Leave:** You will be eligible for 30 working days of leave in a year.
- Notice Period:** The contract of employment is terminable with or without reason by either party by giving One-month notice during the training or Two months after confirmation or salary in lieu of notice period, however the company reserves right to decide on the relieving date during notice period.
- Joining Date:** You need to report on or before **June 01st, 2018** or else our offer would stand canceled, unless the company agrees to further extension in writing. Please report at Lupin Ltd, 198-202, New Industrial Area no. 2, Mandideep, Dist. Raipur.
- You will be covered under the Mediclaim Policy. This Policy covers self, dependent parents, spouse, and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.

This offer is conditional to the satisfactory completion of all regulatory/reference checks/accuracy of the testimonials/medical & health check-up etc. Please note that failure to any of these will lead to immediate withdrawal of this offer letter.

Congratulations once again on your selection and we look forward to a long and mutually beneficial association.

Yours sincerely
Ajay S. Bhandari
AJAY S. BHANDARI
General Manager - Human Resources

LUPIN LIMITED
Registered Office: Kalpataru Inspire, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai-400 055 India. Tel.: (91-22) 6640 2323
Corporate Identity Number: L24100MH1983PLC629442



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

LUPI LIMITED
195-202, New Industrial Area No. 2
Indore-462 046, Dist. Raisen (M.P.)
Tel. +91-7480-410800, 233385

COMPENSATION & BENEFITS

Annexure - I

Name : Mr. Tushar Timilsena

GRADE	TEA	
DESIGNATION	Trainee Associate + Quality Control	
	PM	PA
BASIC	10,000	120,000
HRA	500	6,000
ADHOC ALLOWANCE	700	8,400
MONTHLY SALARY [A]	11,200	134,400
BONUS		24,000
ANNUAL BENEFITS [B]		24,000
PROVIDENT FUND (12%)		14,400
GRATUITY (4.81%)		5,772
ESIC (4.75 %)		6,384
TOTAL RETIRALS [C]		26,556
COST TO COMPANY [A+B+C]		184,956

In addition to the above, you will be covered under the following Schemes as per Company Policy:

1. Medical Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.
2. Group Accident Insurance Policy : The insurance coverage for this grade is Rs.5,00,000/- as per Company Policy.

2 All payments are subject to the provisions of Income Tax Act.

Ashwini
AJAYS BHANDARI
General Manager - Human Resources



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Akshayata Chourey



Your
Needs
Our
Ambition

BBB Manpower Solution

Date: 17th Feb 2020
Place: Bhopal

Proof of Short-listing

Dear Akshayata,
Congratulation!

We are glad to inform you that you have been shortlisted in Preliminary Test for chat Support Profile. Now you are eligible to appear in further rounds of the interview at company's office or at the nearest city wherever we will organize Recruitment Drive.

Note- This letter is a Proof of Short-listing in preliminary test. It does not have any guarantee of the final selection. Final selection is based on the performance in further rounds of the interview.

Information about further rounds and venue details will be shared through email.

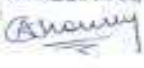
Travel reimbursement:-
In case if we call you at company's head office for further rounds then as per our HR policy, you will get reimbursement of the tickets.

Accommodation Arrangement:-
We will provide you one or two days' accommodation for the period when you will be coming to Vadodara for further rounds of the interview.

In case of any query/information, kindly contact us on +91-9173594849 / +91-9993187936 or email us on vinlesh@bbbmanpowersolution.com

Thank you, Sincerely,


Vinlesh Gautam
Managing Director

Accepted by:
Name: Akshayata Chourey
Email: akshayata.chourey@gmail.com
Mobile: 9522601808
Signature: 

B, 2nd Floor, Soma Tower, Opp: Mahendra Coaching, M.P. Nagar Zone-II, Bhopal - 462 011 (M.P.)
Tel: 0755 2492433, 2492460



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Manish Dhangar

LUPIN LIMITED
198-202, New Industrial Area No.2
Mandideep - 462 046, Dist. Raissen (M.P.)
Tel: +91-7480-410800, 233385



May 23rd, 2018

Mr. Manish Dhangar
LIG 31, 3/C, Saket Nagar
Dist: Bhopal (MP) - 462024

Dear Manish,

Congratulations on your selection. We are pleased to offer you the position of **Trainee Associate – Quality Assurance (TEA)** in our manufacturing location at Mandideep.

- 1. Training Period:** Your training is for one year. On successful completion, you may be absorbed, as **Associate – Quality Assurance (EA Grade)** and your salary will be revised as per the salary group norms prevalent at that time.
- 2. Remuneration:** You will receive **Rs. 10,000/- (Rupees Ten Thousand only)** per month as stipend, HRA of **Rs. 500/- (Five Hundred only)**, and Adhoc allowance of **Rs. 700/- (Rupees Seven Hundred Only)** during the training period.
- 3. Detailed Breakup:** The detailed breakup of your compensation and other Company benefits applicable to your grade is enclosed (Annexure – 1).
- 4. Leave:** You will be eligible for 30 working days of leave in a year.
- 5. Notice Period:** The contract of employment is terminable with or without reason by either party by giving One-month notice during the training or Two months after confirmation or salary in lieu of notice period, however the company reserves right to decide on the relieving date during notice period.
- 6. Joining Date:** You need to report on or before **June 01st, 2018** or else our offer would stand canceled, unless the company agrees to further extension in writing. Please report at Lupin Ltd. 198-202, New Industrial Area no. 2, Mandideep, Dist. Raissen.
- 7. You will be covered under the Mediclaim Policy.** This Policy covers self, dependent parents, spouse, and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.

This offer is conditional to the satisfactory completion of all regulatory/reference checks/accuracy of the testimonials/medical & health check-up etc. Please note that failure to any of these will lead to immediate withdrawal of this offer letter.

Congratulations once again on your selection and we look forward to a long and mutually beneficial association.

Yours sincerely
Lupin Limited.


AJAY S. BHANDARI
General Manager - Human Resources

LUPIN LIMITED

Registered Office: Kalpataru Inspira, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai-400 055 India. Tel: (91-22) 6640 2323
Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Vivek Sharma



Your
Needs
Our
Ambition

BBB Manpower Solution

Date: 27th Feb, 2019
Place: Bhopal

Proof of Short-listing

Dear VIVEK,
Congratulation!

We are glad to inform you that you have been shortlisted in Preliminary Test for Chief Security Profile. Now you are eligible to appear in further rounds of the interview at company's office or at the nearest city wherever we will organize Recruitment Drive.

Note- This letter is a Proof of Short-listing in preliminary test. It does not have any guarantee of the final selection. Final selection is based on the performance in further rounds of the interview.

Information about further rounds and venue details will be shared through email.

Travel reimbursement:-
In case if we call you at company's head office for further rounds then as per our HR policy, you will get reimbursement of the tickets.

Accommodation Arrangement:-
We will provide you one or two days' accommodation for the period when you will be coming to Vadodara for further rounds of the interview.

In case of any query/information, kindly contact us on +91-9173594849 / +91-9993187936 or email us on vimlesh@bbbmanpowersolution.com

Thank you, sincerely.



Vimlesh Gautam
Managing Director

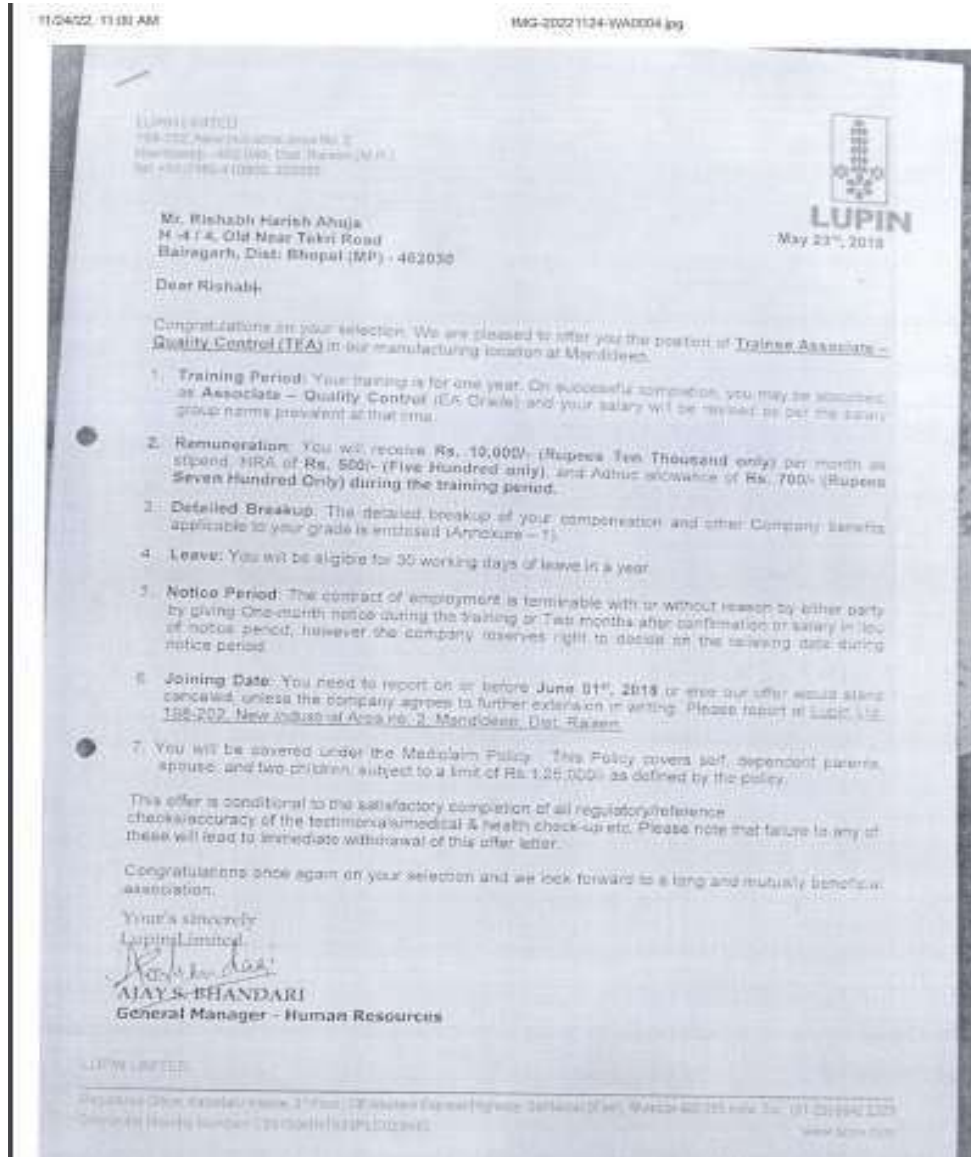
Accepted by:
Name: Vivek Sharma
Email: Vivek.Sharma1946@rediffmail.com
Mobile: 98264-60623
Signature: VSharma



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Session 2018-19

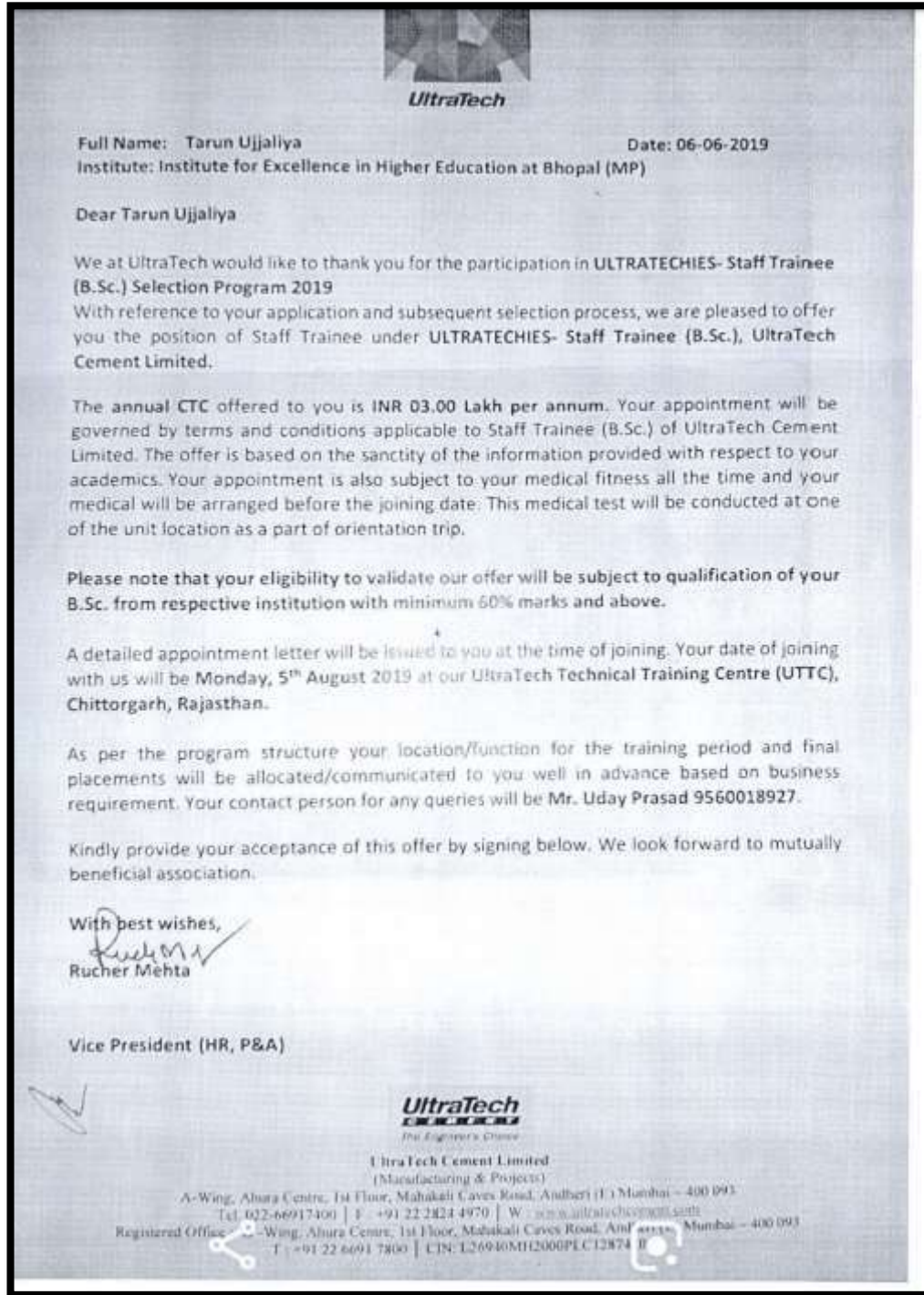


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Tarun Ujjaliya



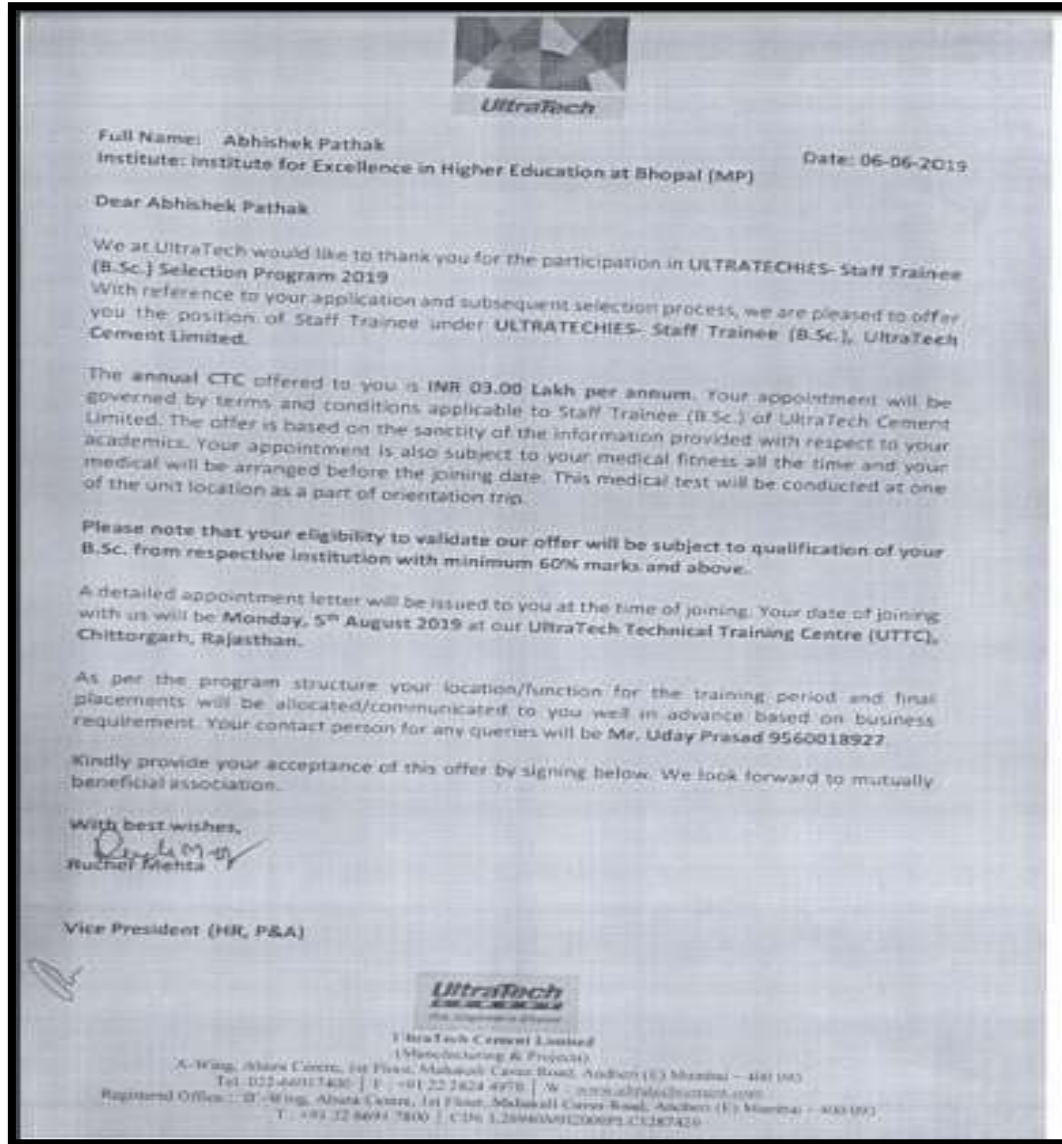


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Abhishek Pathak



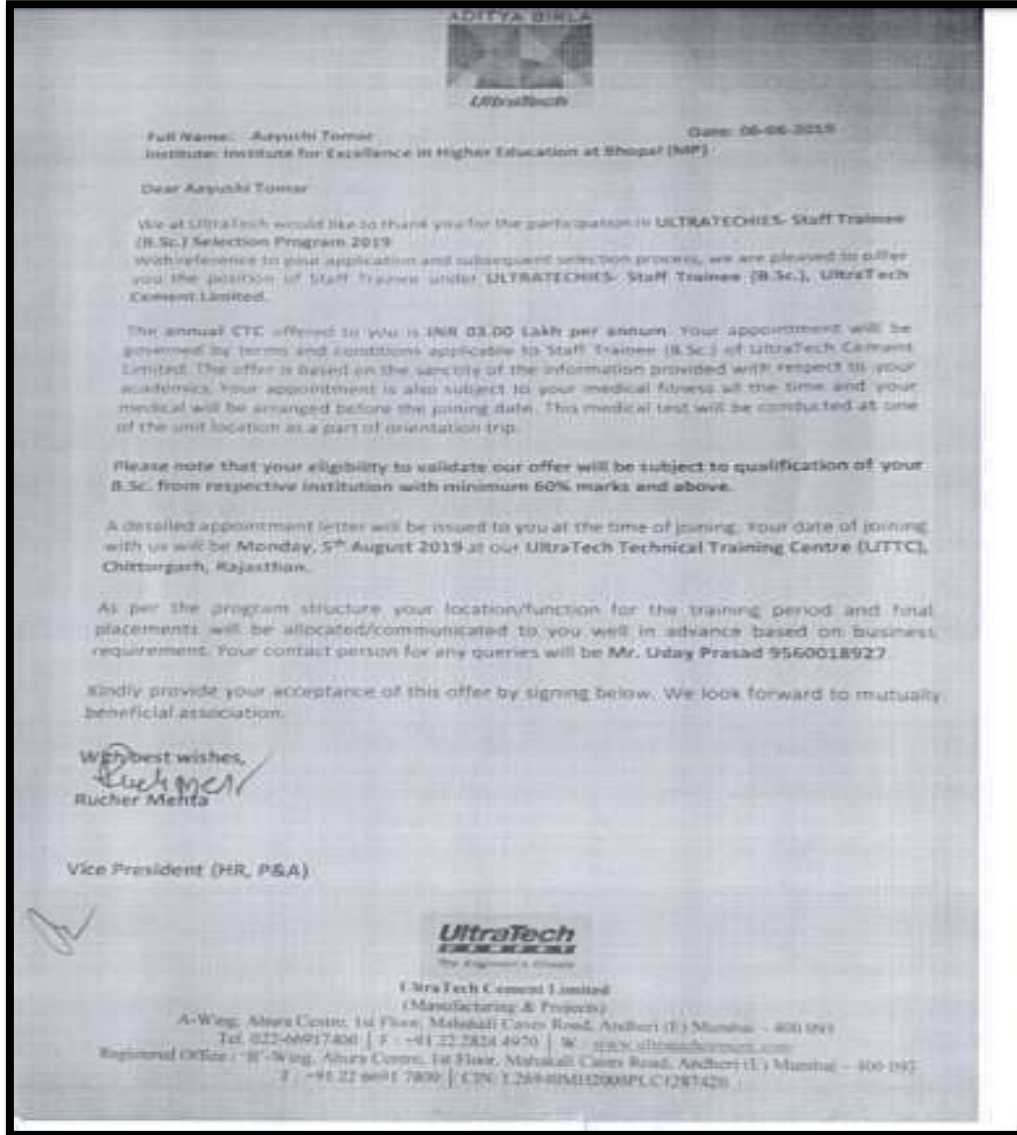


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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Aayushi Tomar





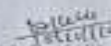
उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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6. In case of need and emergency, he may be called upon to do job which in course may be quite different from his allotted duties.
7. He will have to make his own arrangements for residential accommodation.
8. There is absolutely no job guarantee for the Trainees after completion of the Traineeship.
9. If his work and conduct are found unsatisfactory during the period of Traineeship, his Traineeship will be liable to be terminated without notice.
10. On the successful completion of the training course, he will be given a Certificate.
11. The above conditions of Traineeship etc. are subject to revision as and when required.
12. During the period of training he may be required to undergo extensive touring duties in different parts of the country.
13. If the above terms and conditions of Traineeship are acceptable to him, he should report for Traineeship immediately at REGIONAL SCIENCE CENTRE, Banganga Road, Shyamla Hills, Bhopal-462 002 and in any case not later than 15 days from the date of issue of this Offer; failing which, the Offer of Traineeship is liable to be treated as cancelled. He should communicate acceptance of this Offer of Traineeship and the probable date of joining to this Office.


(K. D. Koli)
Section Officer.

To,
Shri Rishabh Ahuja
H-4/4, D/o near bsnl road
Opp. Dr. Gulami Hospital
Bairagarh (M.P.)
Bhopal-462036
Mobile- 9806971750



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Shalini Mourya

India Post भारतीय डाक

LETTER OF INTIMATION

02

This is to inform that Sri/Smt. SHALINI MOURYA
S/D/W/o G K MOURYA is provisionally selected for the post
of GDS MC, Dillod S.O a/w Dillod S.O SO under
Bhopal G.P.O. HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 30/04/2019 at 05:00 PM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.

ASP, Bhopal West Sub Division
462001

To (Regd AD)
Sri/Smt. SHALINI MOURYA
67 OLD SINDHI COLONY, HUZUR
BHOPAL, BHOPAL, 462001

Copy To: (By Regd)
1. The SP/ASP/IP, Bhopal West Sub Division Sub division for information.

Rs. 10,000/-
Ten thousand only

The liability of society shall stand discharged for anything beyond Rs. 10,000/-
(Rs. ... only) during this service period, kept aforesaid bond or regularly paid premium).

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Rahul Gautam



17/04/2020

Mr. Rahul Gautam
38 Ward No. 2
Shri Colony Begunpur,
Raipur - 464881

Subject: Offer of Employment

Dear Rahul Gautam:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as Associate Analyst based in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on January 20, 2020.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platform/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs. 3,00,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S. based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure B. Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance

Sign: Dr. Ravi K. Garg, Tower 1, Survey No. 81, Gurgaon Village, Gurgaon, District, Hyderabad - 500002, Telangana, India
SST Reg No: 36AADC034739027 CMC ID: 2000052900770000000

Enclosure Envelope ID: B400A0F2-8400-44E1-B3D4-8F840F200002

Our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **January 20, 2020**, or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below:

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersede all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.



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Session 2019-20



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Vaishali Adlak





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Saloni Pandey

Magnet Brains
Software Technology Pvt. Ltd.

Address : 1/349, 3rd Floor, Arora Colony
10 No. Market, Bhopal, MP India
Email : magnetbrainsbhopal@gmail.com
Call : +919926255956

Agreement For Magnet Brains - Video Lecturer Program:

- The video tutorials created by you will be the sole property of Magnet Brains Software Technology Pvt. Ltd. and its subsidiaries
- You will have to relinquish the rights to claim ownership and copyrights of the video videos
- Magnet Brains Software Technology Pvt. Ltd. reserves the right to publish/broadcast the produced videos on any platforms like school, coachings, other classrooms, YouTube, TV, social media platform, any digital/non-digital mode of communications or commercial and non-commercial purposes.
- This company-teacher contract shall be the sole agreement between Ms. Saloni Pandey, and Magnet Brains Software Technology Pvt. Ltd. for the corresponding video projects. No other agreements, verbal or written, shall be considered binding or valid upon signature of this agreement clause by both parties.
- This contract shall not be modified or otherwise altered unless approved in writing by both parties.
- The produced videos will not be served/broadcasted for an indefinite period of time
- The project will compensate you for a one-time fee of your efforts and time. This will not include any future reimbursement from Magnet Brains Software Technology Pvt. Ltd.
- To publish/broadcast the videos, you must have written permission from Magnet Brains Software Technology Pvt. Ltd.

We look forward to welcoming you to the Magnet Brains Team and wish you a successful and rewarding career with us.

DECLARATION : I have read and understood the above terms and conditions and agree to abide by the same.

Signature of the Applicant: _____

HRD Signature: _____



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Rishabh Ahuja

Dr. E. Moses Road, Worli
Mumbai-400 018

No.NSCM/14027/46/2019/ 1471 15th November, 2019

OFFICE MEMORANDUM

Sub : Induction of Trainee (Education) at Regional Science Centre, Bhopal

With reference to his application, Shri Rishabh Ahuja is informed that based on the Aptitude/Written Test & Communication Skill Test held on 04.11.2019 at Regional Science Centre, Bhopal, the Director, NISRD, Science Centre, Mumbai has been pleased to offer him Traineeship in the area of Education on a fixed consolidated stipend of ₹14,000/- per month on the following terms and conditions:

DURATION OF TRAINEESHIP :

The duration of Traineeship will be one year, which is extendable by one year subject to his satisfactory performance. The Traineeship may, however, be terminated at any time without any notice and without assigning any reason.

STIPEND :

A fixed consolidated stipend as indicated above will be paid during the period of training. No other allowance or any CPF/DGF benefit or Pension etc. is admissible.

LEAVE :

Casual Leave will be admissible to him as per existing Rules.

TRAVELLING ALLOWANCE :

a) No Travelling Allowance will be admissible either for joining the Traineeship or at its termination.
b) For journey on tour during the tenure of the Traineeship TADA as per Rules will be admissible.

CONDITIONS OF TRAINEESHIP :

1. He will have to produce a Certificate of medical fitness in the approved prescribed format from a Government/State Medical Officer not lower than a Sub-Assistant Surgeon or a Registered Medical Practitioner.
2. A sum of ₹1,000/- will be deposited in cash as Caution Money by him as security against tools etc. issued to him. This money is refundable after satisfactory completion of the training period. The candidate is entitled to draw the stipend after he has deposited the Caution Money.
3. His general conduct and behaviour during the period of Traineeship should be satisfactory and he should always abide by the Rules and Regulations as prescribed from time to time by this Office.
4. He should be punctual and regular in attendance and co-operation to all.
5. He shall have to attend to all types of work which are allotted to him by the persons under whom he is required to work and shall have to do it to the complete satisfaction of his superiors.

...2...



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Yash Kashyap

10th February, 2020

To,
Mr. Yash Kashyap
Tel No.7974953435

Dear Yash

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Graduate Trainee". You would be on assignment for a period of three months. Based on your good performance during the assignment period you will be taken on probation. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Officer".

Find below your compensation details:

Particulars		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary	:	21,500	2,58,000
House Rent Allowance	:	6,400	76,800
Additional HRA	:	10,000	1,20,000
Transport Allowance	:	1,600	19,200
Telephone Allowance	:	500	6,000
Daily Travel Reimbursement (Only for the days of field work @ Rs.150/-)	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,000	24,000
Total Rs: Six Lakh Sixty Thousand Only pa.	:	55,000	6,60,000

Regards,
Jaro Education



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Saloni Tilwani

Deloitte.

Saloni Tilwani



Personnel No: 572373

Blood Group: B +ve

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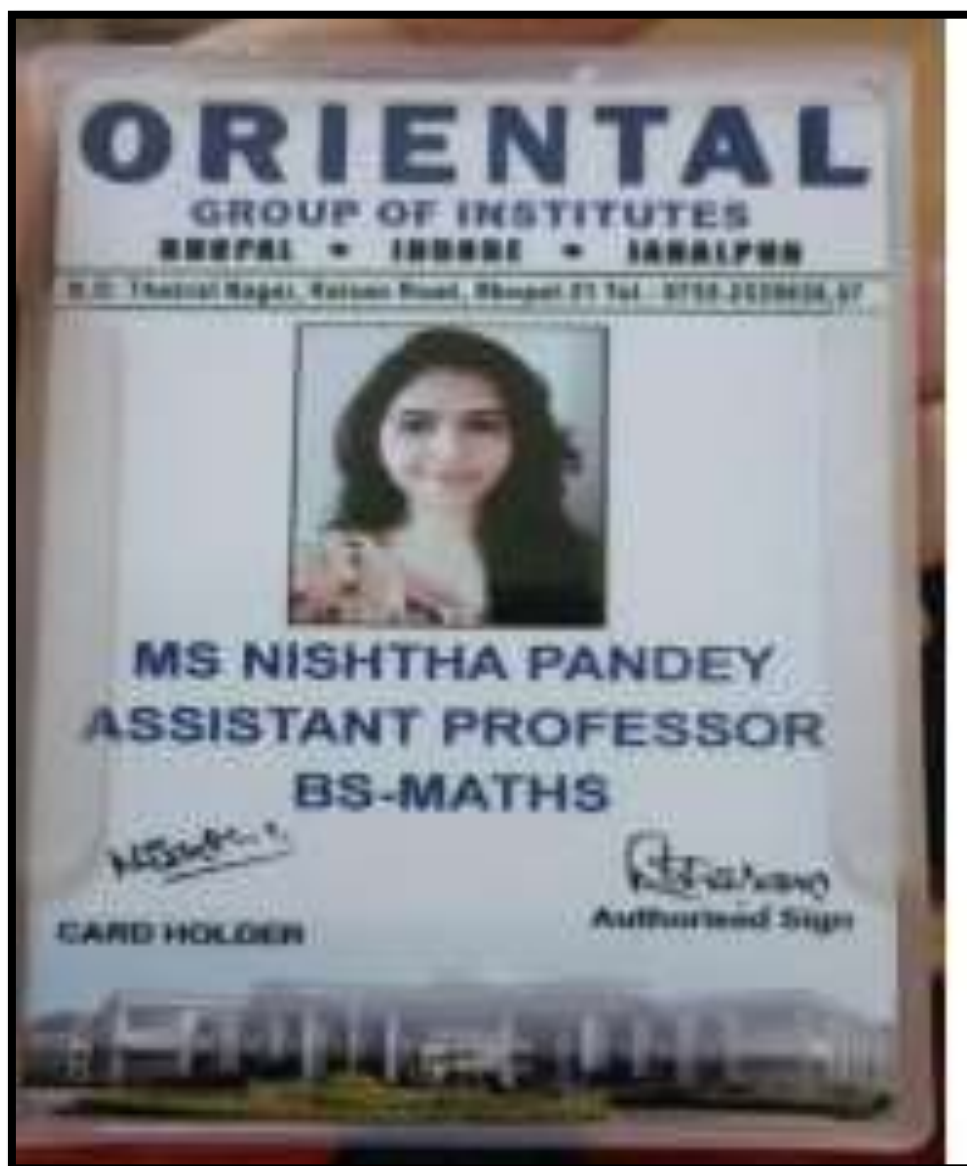


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Nishtha Pandey





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Sudhir K. Jain

संस्कृत विश्वविद्यालय संस्थान		Office : +91 75 2492433 +91 75 2492460 E-mail : iehebhopal@mp.gov.in Website : https://www.iehe.ac.in	
www.iehebhopal@mp.gov.in Indian Institute of Technology Gandhinagar Plot, Gandhinagar, Bhopal - 462 016		IITGN	
Sudhir K. Jain, Director पुष्पि ऋषि, निदेशक		IITGN/HR/ADM/2019/ Date: 24 May 2019	
Subject: Appointment to the Position of a Student Counselor Ref.: Our Advertisement No. IITGN/Recr/Comm/2018/1894 dated 26 December 2018 and Personal Interview held on 13 April 2019.			
Dear Ms. Dilnazi:			
I am pleased to inform you that the Institute has decided to offer you the position of Student Counselor on contract for a period of one year at the Indian Institute of Technology Gandhinagar. The general terms and conditions of your appointment will be regulated by the rules and regulations of the Institute as in force from time to time and specific terms and conditions will be as under:			
(1) Status of the Post	The post is contractual for a period of one year.		
(2) Duration of Appointment	The duration of appointment shall be one year from the date of your joining. At the end of this period the performance will be reviewed and based on your assessment and requirement of the Institute further extension may be given with appropriate increment.		
(3) Monthly Remuneration	A consolidated remuneration of Rs. 20,000/- (Rupees Twenty Six Thousand only) per month and rent-free hostel accommodation, plus other benefits as given below:		
(4) Other Benefits	a) National Pension Scheme: In case you are a member of the National Pension Scheme or subscribe to it after joining, IIT Gandhinagar will contribute an amount equal to 10% of your monthly remuneration. b) Group Insurance Scheme: Employees of IITGN are covered under a group life insurance scheme on contribution of premium by the employees. The same scheme will be applicable to you. c) Gratuity benefits will be extended to you as per the rules of Govt. of India on gratuity for employees on contract.		
(5) Leave	You will be eligible for Casual Leave of 08 days, Sickness Allowance of 03 days during each calendar year plus Earned Leave of 2.8 days per month of completed service. Earned Leave and commutation and the un-availed portion of the leave at credit on the date of termination of contract can be availed as per the rules of Govt. of India for employees on contract.		
(6) Verification of Certificate	a) The formal documents submitted in the Annexure are required to be submitted at the time of joining. b) The appointment is subject to successful verification of all certificates and documents attached to your application with the originals. If verification reveals in future that the claims are false, your appointment may be terminated forthwith without assigning any reason.		
(7) Medical Examination	The appointment shall always remain subject to your being found physically and medically fit. The Institute shall have right to get you examined by a Medical Board constituted by the Director of the Institute. In case of adverse report on physical fitness, the Institute may terminate the appointment immediately.		
(8) Accommodation	You may be provided rent-free hostel accommodation at the campus subject to availability and according to the rules and regulations of the Institute in force from time to time.		
(9) Duties	As prescribed for the post and as may be assigned by the authorities of the Institute from time to time.		
(10) Termination of Appointment	a) On completion of term of appointment. b) The appointment can be terminated unilaterally by giving six months' notice. However, the appointing authority can terminate the service without giving any reason or notice. c) However, you may terminate the service contract with one month's notice any time.		
(11) Intellectual Property	Any intellectual property (IP) that is created due to your engagement with the Institute and which can be protected under any relevant laws of this country or any other country, shall be the property of the Institute and the Institute shall have all rights on such property.		
(12) Confidentiality	Any data or information which is made available to you by the Institute or by any agency interacting with the Institute shall be kept confidential and shall not be disclosed to anyone without permission of the Institute.		
(13) Medical Benefits	a) You and your family (spouse and dependent children only) will be extended OPA services at the Institute dispensary which includes free consultancy and basic medicines. b) For hospitalization, you will be provided medical insurance of Rs. 2 lakh each for you and your spouse and Rs. 1 lakh each for upto 2 children.		
(14) Status of Regular Employment	The services rendered by you under this appointment shall not make you entitled to claim regular service or employment in the Institute at any time.		
(15) Contract Agreement	You are required to sign a contract agreement on a non-judicial stamp paper of Rs. 100/- for which the draft agreement is enclosed.		



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You are requested to inform within 15 days of the date of this letter whether the offer of appointment as mentioned above is acceptable. If yes, return a signed copy of this letter mentioning the proposed date of joining the post which should not be later than one month of the date of your acceptance. If no reply is received within the specified time, it will be presumed that you are not interested in the offer and the offer will be deemed as withdrawn.

With best regards,

Sincerely yours,

[Signature]
DIRECTOR

Ms. Palak Delouri
55, Kehkasham Appt.
Phase – II, Kohe – Fiza
Bhopal – 462 001
Madhya Pradesh

Copy to:

1. Registrar
2. Dean (Student Affairs)
3. Deputy Registrar (E&A)
4. Deputy Registrar (F&A)

Annexure

(Letter No..... dated)

Forms/ Documents to be submitted at the time of joining.

1. Relieving Letter from the present employer, if already employed
2. Personal Details/ Bio-data Form
3. Character Certificate from Head of previous Institution/ organization
4. One set of self-attested copies of all certificates, mark sheets and other testimonials along with original certificates
5. Two copies of recent passport photograph



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Roshani Adlak



India Post

भारतीय डाक



LETTER OF INTIMATION

H/PF/19/Sipawa B.O/Dunawa S.O/2020 Chhindwara Dated 15.12.2020

This is to inform that Sri/Smt. ROSHANI ADLAK
S/O/W/o DINESH ADLAK is provisionally selected for the post
of GDS BPM, Sipawa B.O a/w Dunawa S.O SO under
Betul H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 26/12/2020 at 11:00 AM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.

SP, Chhindwara

Chhindwara Division

Chhindwara

To (Regd AD)

Sri/Smt. ROSHANI ADLAK

49, yenkheda

athner, Betul, 460110

Copy To: (By Reed)

1. The SP/ASP/IP, Muffai Chhindwara Division / Sub division for information.



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Aanshi Garewal

क्षेत्रीय शिक्षा संस्थान, श्यामला हिल्स, भोपाल (MOPRO)
(एन.सी.ई.आर.टी. की इकाई, मानव संसाधन विकास मंत्रालय, भारत सरकार के अंतर्गत)
फोन नंबर : 0755-2491403, 2522003 फैक्स : 0755-2491408 ई-मेल : iehebhupal@mp.gov.in

दिनांक: 03/08/19

सं.सं.सं. 33-8(3)/समा./क्षेत्रीय/2019/1400

To,
Ms. Aanshi Garewal,
D/o Shri Prakash Kumar Garewal,
MIG-697, G-Sector,
Ayodhya Nagar,
Bhopal (M.P.)

विषय :- सहायक प्रामाण्यक (भौतिकी) के पद के लिये सविदा के आधार पर नियुक्ति करने संबंधी।

दिनांक 12.06.2019 को आवेदनित सहायकता में ध्यान संमिति द्वारा आपका सहायक प्रामाण्यक (भौतिकी) के रूप में बड़ी संख्या के साथ सविदा आधार पर संस्थान में रूप में 45,000/- (रु. पचास हजार मात्र/-) मासिक वेतन पर कार्य प्रारंभ करने की तिथि से औद्योगिक वर्ष 2019-20 तक या जब तक नियमित पदवाही कार्य पर आये, जो भी पहले हो तब नियुक्ति किया जाता है। उपरोक्त नियुक्ति पूर्ण रूप से अस्थायी है और आपका परिचय में नियमित रूप से संस्थान के लिए किसी भी प्रकार का दावा या अधिकार नहीं होगा।

अनुसंधान निम्नलिखित शर्तों के आधार पर किया जाएगा :-

1. आपको अधिष्ठाता संस्थान/विद्यालय से कार्यभार ग्रहण करने पर एकत्रित प्रामाण्यक अतिरिक्त है।
2. आपको इस कार्य से दोषपूर्ण किसी भी प्रकार की उत्पत्ति प्रमाण-पत्र (सीओए/अन्य उत्पत्ति/प्रमाण) इत्यादि हेतु किसी अन्य संस्थान/विद्यालय में नियमित प्रवेश नहीं होना चाहिए।
3. आपको आयुर्वेद/इंजीनियरिंग/न्यायिक केन्द्र विद्यालय परीक्षा (विश्वविद्यालय परीक्षा) प्रमाण से मुक्त होना होगा।
4. संस्थान द्वारा भिन्न भिन्न कारण वशात् आपको किसी भी समय कार्यभार किया जा सकता है।
5. आपका अवकाश मासिक वेतन के अवकाश नियमों के अनुसार निर्धारित किया जाएगा।
6. आप अन्य सामान्य भत्ते, जो आमतौर पर एनसीईआरटी के नियमित कर्मचारियों को भुगतान किये जा रहे हैं, के लिए हकदार नहीं होंगे।
7. आप छुट्टी की अवधि के दौरान वेतन और भत्ते का हकदार नहीं होंगे।
8. आप एलटीसी/विश्वविद्यालय सुविधाओं और अन्य लाभों के हकदार नहीं होंगे, जो सामान्य रूप से एनसीईआरटी के नियमित कर्मचारियों के लिए स्वीकार्य हैं।
9. आप संस्थान के अन्य कर्मचारियों की तरह अनुशासन और न्याय बनाये रखने अथवा किसी भी वादावर के लिए आपको विवाद कार्यवाही की जाएगी।

इस मामले में यह नियुक्ति प्रस्ताव ऊपर उल्लेखित नियमों एवं शर्तों के साथ आपको स्वीकार्य है, तो बिना शर्त दिनांक 03-8-19 से 15-8-19 तक कार्य के लिए अपनी उपस्थिति व स्वीकृति दें, अन्यथा यह मान लिया जाएगा कि प्रस्ताव में आपकी कोई रुचि नहीं है और और कोई सूचना देवे आपका प्रस्ताव रद्द मान लिया जाएगा।

यह सक्षम अधिकारी के अनुमोदन से जारी किया जाता है।

प्रतिनिधि :-

1. संबंधित व्यक्ति।
2. विभागाध्यक्ष, विज्ञान विभाग, क्षेत्रीय शिक्षा संस्थान, भोपाल।
3. लेखाधिकारी, क्षेत्रीय शिक्षा संस्थान, भोपाल।
4. विद्यालय अधिकारी, इधरस्थ केन्द्र संबंधित अम्बुधरी के विद्यालय परीक्षण हेतु सूचनाार्थ।

प्रशासनिक अधिकारी



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Poornima Singh Parihar

कार्यालय प्राचार्य, चन्द्रशेखर आजाद शासकीय स्नातकोत्तर
अग्रणी महाविद्यालय सीहोर, जिला सीहोर (म.प्र.)
Ph.No. : 07562-224156, 224240, Fax : 07562- 224240
E_mail :- hecsaglcseh@mp.gov.in
Website :- www.mpcolleges.nic.in/sehore

सीहोर, दिनांक 17.12.2019

क. /19

प्रति,
अवर सचिव,
म.प्र.शासन, उच्च शिक्षा विभाग,
मंत्रालय, वल्लभ भवन,
भोपाल (म.प्र.)।

विषय :- सहायक प्राध्यापक अंग्रेजी - पूर्णिमा सिंह परिहार द्वारा कार्यभार ग्रहण करने का पत्र।

—00—

उपरोक्त विषय में लेख है कि म.प्र.शासन, उच्च शिक्षा विभाग, मंत्रालय, वल्लभ भवन, भोपाल के आदेश क्रमांक एफ 1-80/2019/38/1 भोपाल दिनांक 13.12.2019 के परिपालन में पूर्णिमा सिंह परिहार द्वारा सहायक प्राध्यापक अंग्रेजी के पद पर चन्द्रशेखर आजाद शासकीय स्नातकोत्तर अग्रणी महाविद्यालय, सीहोर में आज दिनांक 17.12.2019 को पूर्वान्तर में कार्यभार ग्रहण कर लिया है।

प्राचार्य

सीहोर, दिनांक 17.12.2019

पृ.क्र. 1155/19

प्रतिलिपि -

- 1- महालेखाकार, मध्य प्रदेश ग्वालियर,
- 2- आयुक्त, उच्च शिक्षा विभाग, म.प्र.शासन, 5वीं मंजिल सतपुड़ा भवन, भोपाल,
- 3- विशेष कर्तव्यस्थ अधिकारी (राजपत्रित शाखा), कार्यालय आयुक्त, उच्च शिक्षा संचालनालय, सतपुड़ा भवन, भोपाल,
- 4- क्षेत्रीय अतिरिक्त संचालक, उच्च शिक्षा, भोपाल-नर्मदापुरम संभाग, भोपाल,
- 5- जिला खोवालय अधिकारी, सीहोर,
- 6- रजिस्ट्रार, च.शे.अ.शासकीय स्नातकोत्तर अग्रणी महाविद्यालय, सीहोर,
- 7- लेखापाल, च.शे.अ.शासकीय स्नातकोत्तर अग्रणी महाविद्यालय, सीहोर,
- 8- संबंधित- पूर्णिमा परिहार, सहा. प्राध्या. अंग्रेजी, च.शे.अ.शास.स्वा.अ. महाविद्यालय, सीहोर,
- 9- व्यक्तिगत नस्ती,

प्रति,
Dr. S. L. G. P. U. College,
SEHORE (M. P.)



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Sachin Dwivedi

25 Mar 2020

Dear Sachin Dwivedi,

We are pleased to offer you the position of UNIT MANAGER in Level 3 of our Company.

Components	Rs. Per annum
Basic	64,500
Supplementary Allowance	1,15,500
Flexible Compensation Plan	3,298
Employers Contribution to PF	23,600
Gratuity	3,102
Minimum Statutory bonus	7,000
Total Fixed Pay	2,13,000

The Company reserves the right to conduct background checks including your antecedent education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the terms/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India, in case of deputation to a group company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

With Best Regards, I am enclosing the offer letter and wish you a long and successful career with the organization.

Best Regards,



Vineet Tyagi
Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

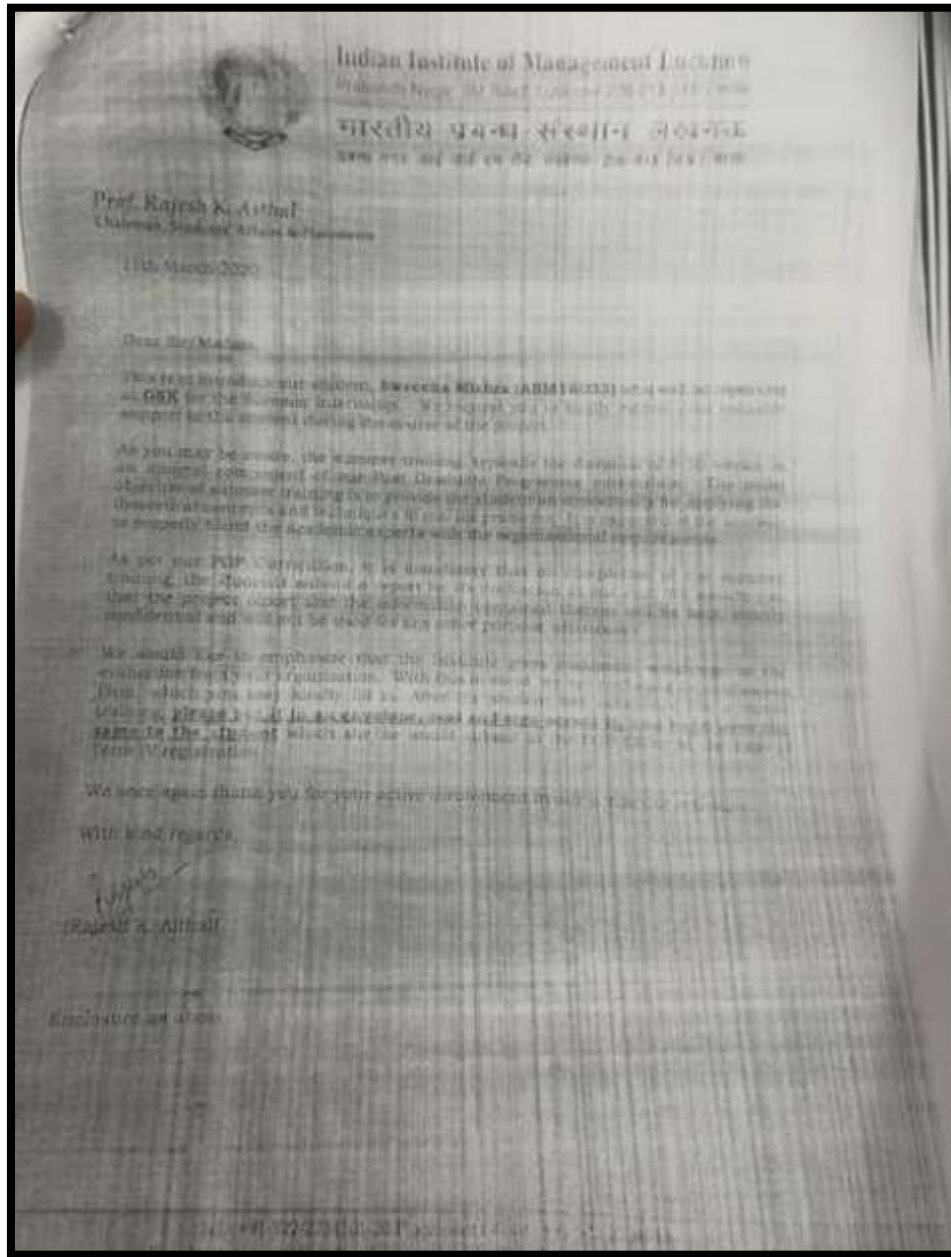


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Sweccha Mishra





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Sweta Rai

COMMISSION
Government of India

WELCOME SWETA RAI

Language: English | Language: Hindi | Model: Paper-based | Model: Computer-based

COMBINED DIPLOMA LEVEL EXAMINATION 2021

CANDIDATE DETAILS

Registration No.	20000123456	Roll No.	000123456
Gender	MALE	Center Name	000000000
Marksheet No.	000123456	Name	SWETA RAI
DOB	00/00/00	Date of Birth	00-00-0000
Age	00		

ALLOCATION DETAILS

Level	Level 1	Level 2	Level 3
00000000000000000000	000	0	0

Score in Computer Based Examination (Tier-I Paper-I)

00000000000000000000

Tier-II Paper-II Marks Details

Level	Level 1	Level 2	Level 3
00000000000000000000	000	0	0

Tier-III Paper-III Marks Details

Level	Level 1	Level 2	Level 3
00000000000000000000	000	0	0

PERFORMANCE IN SKILL TEST (MEASURED IN PERCENTAGE)

Level	Level 1	Level 2	Level 3
00000000000000000000	000	0	0

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Options/ Performance provided by the candidates selected for the post of Assistant (2000) through Recruitment 2020

S.No.	Name of the Candidates	Roll No.	Age	Sex	Religion	Marital Status	Score
001	SWETA RAI	00000123456	00	F	00	00	0000000000
002	RAJ KUMAR	00000123457	00	M	00	00	0000000000
003	SWETA RAI	00000123458	00	F	00	00	0000000000
004	RAJ KUMAR	00000123459	00	M	00	00	0000000000
005	SWETA RAI	00000123460	00	F	00	00	0000000000
006	RAJ KUMAR	00000123461	00	M	00	00	0000000000
007	SWETA RAI	00000123462	00	F	00	00	0000000000
008	RAJ KUMAR	00000123463	00	M	00	00	0000000000
009	SWETA RAI	00000123464	00	F	00	00	0000000000
010	RAJ KUMAR	00000123465	00	M	00	00	0000000000
011	SWETA RAI	00000123466	00	F	00	00	0000000000
012	RAJ KUMAR	00000123467	00	M	00	00	0000000000
013	SWETA RAI	00000123468	00	F	00	00	0000000000
014	RAJ KUMAR	00000123469	00	M	00	00	0000000000
015	SWETA RAI	00000123470	00	F	00	00	0000000000
016	RAJ KUMAR	00000123471	00	M	00	00	0000000000
017	SWETA RAI	00000123472	00	F	00	00	0000000000
018	RAJ KUMAR	00000123473	00	M	00	00	0000000000
019	SWETA RAI	00000123474	00	F	00	00	0000000000
020	RAJ KUMAR	00000123475	00	M	00	00	0000000000
021	SWETA RAI	00000123476	00	F	00	00	0000000000
022	RAJ KUMAR	00000123477	00	M	00	00	0000000000
023	SWETA RAI	00000123478	00	F	00	00	0000000000
024	RAJ KUMAR	00000123479	00	M	00	00	0000000000
025	SWETA RAI	00000123480	00	F	00	00	0000000000
026	RAJ KUMAR	00000123481	00	M	00	00	0000000000
027	SWETA RAI	00000123482	00	F	00	00	0000000000
028	RAJ KUMAR	00000123483	00	M	00	00	0000000000
029	SWETA RAI	00000123484	00	F	00	00	0000000000
030	RAJ KUMAR	00000123485	00	M	00	00	0000000000
031	SWETA RAI	00000123486	00	F	00	00	0000000000
032	RAJ KUMAR	00000123487	00	M	00	00	0000000000
033	SWETA RAI	00000123488	00	F	00	00	0000000000
034	RAJ KUMAR	00000123489	00	M	00	00	0000000000
035	SWETA RAI	00000123490	00	F	00	00	0000000000
036	RAJ KUMAR	00000123491	00	M	00	00	0000000000
037	SWETA RAI	00000123492	00	F	00	00	0000000000
038	RAJ KUMAR	00000123493	00	M	00	00	0000000000
039	SWETA RAI	00000123494	00	F	00	00	0000000000
040	RAJ KUMAR	00000123495	00	M	00	00	0000000000
041	SWETA RAI	00000123496	00	F	00	00	0000000000
042	RAJ KUMAR	00000123497	00	M	00	00	0000000000



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Mehwish Jahan



OFFER LETTER

June 27, 2020

To,
Mehwish Jahan,
TT Nagar, Chakki chouraha
Dist:- Bhopal (MP),

Dear Miss. Mehwish,

Congratulations! Further to our meeting and discussions, we are pleased to offer you the position of **Trainee-QA** in our organization on terms & condition prevalent to your grade. We would like you to join us, on or before **01.07.2020**.

A formal appointment letter will be issued to you based on your acceptance of the offer and joining us. Enclosed please find the checklist for completing the joining formalities. I would appreciate if you could sign the duplicate copy of this offer letter and return it to the undersigned to indicate your acceptance of the same.

Prior to beginning work on the first day of employment you are requested to meet/call on our HR representative who will assist you in completing the joining formalities.

We are towards an exciting phase of expansion and development and I am confident that with your knowledge, skills and experience you will be able to make a signification contribution to the success of our company. We are confident that you will accept this offer and look forward to welcoming you aboard.

Please do not hesitate to contact HR if you have any questions or concerns.

For: Yanjan New Material India Pvt. Ltd.

Anurag Daley
(Manager-HR)

Yanjan New Material India Private Limited

Regd. Office : Plot Number 182, Sector A, Industrial Area, Mandideep, District Raisen-462046 (M.P.)
T : +91 7995238401 | E : wangh@yanjan.com

CIN : U17309MH2018FTC308677

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Bhumi Vyaas

मध्य प्रदेश शासन
उच्च शिक्षा विभाग
भोपाल

आदेश :-

भोपाल, दिनांक 23/12/2019

क्रमांक एफ 1-83/2019/38/1 :- राज्य शासन पत्रद्वारा मध्यप्रदेश लोक सेवा आयोग से प्राप्त निम्नलिखित उम्मीदवारों को अर्थशास्त्र के लिए सहायक प्राध्यापक के पद पर प्रारम्भिक वेतन रु. 57,700/- के साथ अकादमिक स्तर 10 में उनके नाम के समावेश अंकित महाविद्यालय में आगामी आदेश तक पदस्थापना देते हुए अस्थायी रूप से उनके कार्यभार ग्रहण करने के दिनांक से परीक्षा पर नियुक्त किया जाता है :-

क्र.	लॉ.से.आ. की पचन सूची का क्रमांक/ पचन सूची का वर्ष	नाम एवं वर्तमान पता	महाविद्यालय, जहां आगामी आदेश तक पदस्थ किया जाता है।
1	52/2019	भूमि व्यास, आहमज राजेश व्यास, 42/ए, व्यास कॉम्प्लेक्स जौन-2, एम.पी. नगर, हुजूर, भोपाल-462001	शासकीय जवाहरलाल नेहरू स्मृति महाविद्यालय, हुजूरपुर, जिला-राजापुर

2. मध्यप्रदेश शैक्षणिक सेवा (महाविद्यालयीन शाखा) भर्ती नियम-1990 के नियम-22 के अनुसार वे नियुक्तियां पदभार ग्रहण करने के दिनांक से 02 वर्ष की कालावधि के लिए परीक्षा पर रहेंगी।

3. यह नियुक्ति आदेश धरित सत्यापन की प्रक्रिया में जारी किया जा रहे हैं, यदि धरित सत्यापन की रिपोर्ट में नियुक्त उम्मीदवार शासकीय सेवा के लिये अयोग्य पाये जाते हैं तो उनकी नियुक्ति तत्काल प्रभाव से समाप्त होगी।

4. उपर्युक्त नियुक्ति मेडिकल बोर्ड से उपयुक्त प्रमाण-पत्र प्राप्त करने की प्रक्रिया में की जाती है। मेडिकल बोर्ड द्वारा अयोग्य पाये जाने पर सेवाएं तत्काल प्रभाव से समाप्त की जा सकेंगी।

5. अस्थायी नियुक्ति के दौरान यह सेवा किसी भी समय एक पक्ष द्वारा एक माह के नोटिस या उसके एवज में एक माह का वेतन तथा भत्ते देकर समाप्त की जा सकेंगी।

6. नियुक्ति आदेश के अनुसार पदभार ग्रहण करने पर नियुक्त किए गए सभी उम्मीदवार राज्य शासन के सेवाकालीन तथा राज्य-शासन द्वारा शासकीय सेवाओं के संबंध में जारी तथा उच्च शिक्षा विभाग के अंतर्गत नियुक्ति के उक्त पद पर एवं वेणी पर लागू सभी अधिनियम, नियम, आदेश एवं परिपत्र से प्रभावित होंगे एवं इनका पालन करना इनके लिए अनिवार्य होगा। विशेषतः नियुक्त उम्मीदवारों की सेवाएं मध्यप्रदेश शैक्षणिक सेवा (महाविद्यालयीन शाखा) भर्ती नियम-1990, मध्यप्रदेश शैक्षणिक सेवा (सेवा की शर्तों) नियम, 1961 तथा मध्यप्रदेश शैक्षणिक सेवा (आवरण) नियम, 1965 एवं इन नियमों के संशोधनों के अधीन होंगी।

7. कितल विभाग परिपत्र क्रमांक एफ-83/2003/नियम/आवरण, दिनांक 13.04.2005 के अनुसार मध्यप्रदेश शैक्षणिक सेवा (पैशन) नियम 1976 लागू नहीं होगा, नियुक्त उम्मीदवारों को परिभाषित भराव वेतन योजना की प्राप्ति होगी। इसी प्रकार मध्यप्रदेश शासन कितल विभाग की अधिसूचना क्रमांक एफ-5/1/2005/नियम/आवरण दिनांक 24.2005 के अनुसार मध्यप्रदेश सामान्य अविध्वंसिधि नियम लागू नहीं होगा।

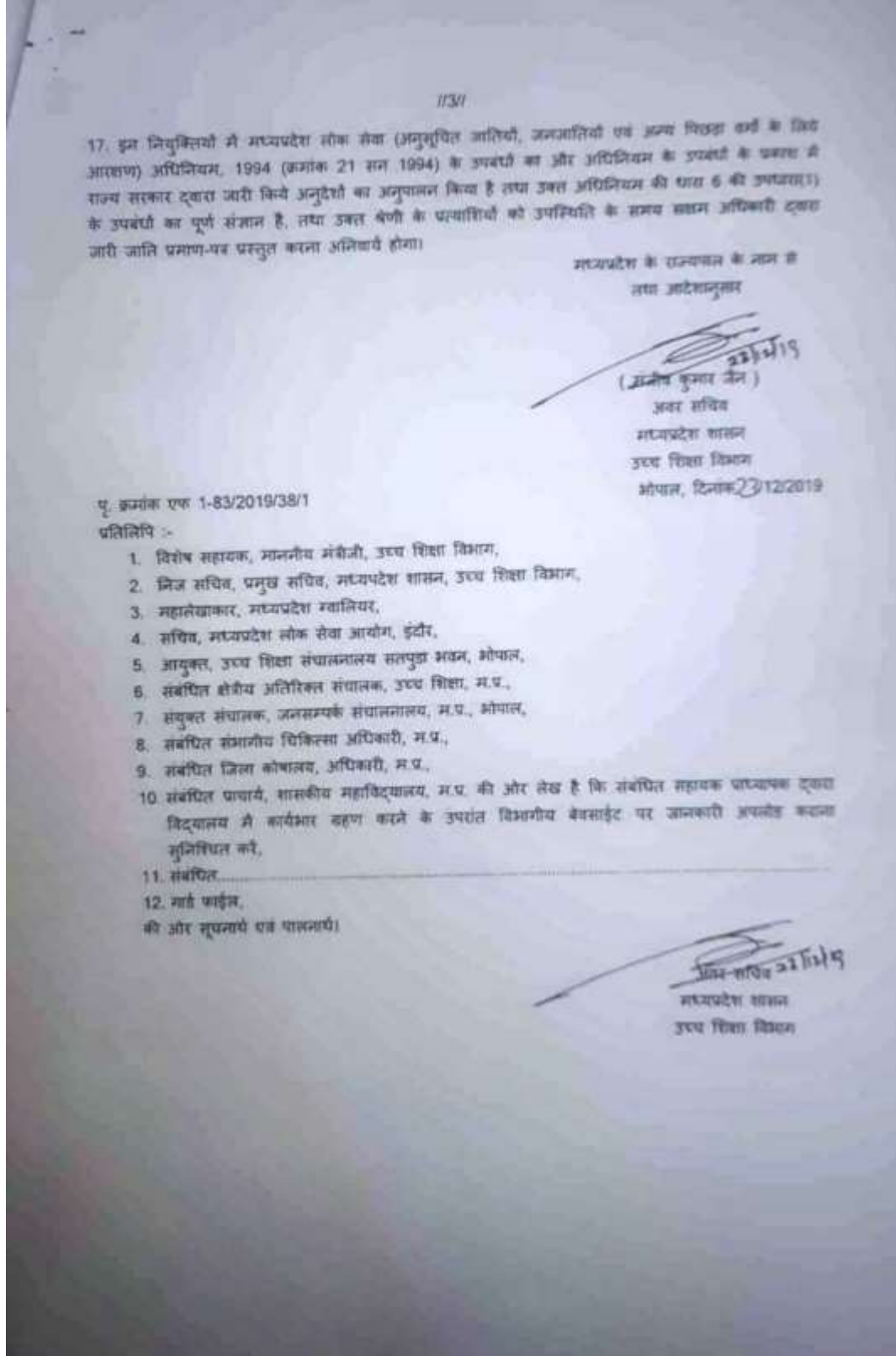
8. यदि किसी उम्मीदवार ने राज्य सरकार के किसी अन्य शासकीय विभाग में वर्ष 2005 के पूर्व से सेवारा रहते हुए इस पद पर नियुक्ति के लिए आवेदन करने से पूर्व विधिवत अनुमति प्राप्त की है तथा उच्च शिक्षा विभाग की सेवा में वह कार्यभार ग्रहण करता है तो पूर्व विभाग की सेवा को मध्यप्रदेश शैक्षणिक सेवा (पैशन) नियम 1976



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Parth Dubey



ECOH/BPL/APP/070

1st June, 2020

To,
Parth Dubey

OFFER LETTER

Dear Parth Dubey,

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator at Ecoholics Pvt. Ltd. Bhopal** (Full time work from office).

This appointment is offered to you on the terms as mutually agreed as under the mentioned contract:-

Salary + Incentives decided by the HR manager of the Company for a **full time** working arrangement at **Ecoholics Pvt. Ltd. Bhopal**

Roles and Responsibilities-

The responsibilities include, but are not limited to, creating of academic content, supervising content creation and any other activities of the similar nature.

This arrangement shall be subject to a bond period of 1 year.

We expect you to join the company as soon as possible. Please send all original documents (Scanned Copies) via an email along with two coloured passport size photographs at the time of joining.

Documents:

1. 10th Class marksheet
2. 12th Class marksheet
3. Final consolidated marksheet of graduation and PG
4. Degree
5. PAN Card
6. Aadhar Card

Along with the above documents, also provide the details of a bank account in which the salary shall be credited (A/c name, A/c number, branch, and IFSC)

A reply to this email is mandatory within 48 hours of receiving it. Failing to do so will have this offer stand cancelled.

Thanking you

Sanat Shrivastava

Office of CEO, Ecoholics

Largest Platform for Economics

Phone +91-7223946092

Email - ceo@ecoholics.in

Website - ecoholics.in

Mobile app - <http://ecoholics.in/mobile-app/>

YouTube - <https://www.youtube.com/ecoholics>



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Sahiba Kaur



ECOH/BPL/APP/067

1st June 2020

To,
Sahiba Kaur

OFFER LETTER

Dear Sahiba Kaur,

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator at Ecoholics Pvt. Ltd., Bhopal** (Full time work from office).

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Shivangi Pathak



ECOH/BPL/APP/065

20th May 2020

To,
Shivangi Pathak

OFFER LETTER

Dear Shivangi Pathak,

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator at Ecoholics Pvt. Ltd. Bhopal** (Full time work from office).

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Sonal Sharma



ECOH/BPL/APP/060
To, Sonal Sharma

15th Jan 2020

OFFER LETTER

Dear Sonal Sharma,

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator at Ecoholics Pvt. Ltd. Bhopal** (Full time work from office).

This appointment is offered to you on the terms as mutually agreed as under the mentioned contract:-

Salary + Incentives decided by the HR manager of the Company for a **full time** working arrangement at **Ecoholics Pvt. Ltd. Bhopal**

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Sanat Shrivastava

Government of India

Ministry of Corporate Affairs

Central Registration Centre

Reference No: R01076041

Date of Approval: 11-10-2019

To

SANAT SHRIVASTAVA

S/o AKHILESH SHRIVASTAVA

Date of birth:- 01-09-1994

RV-132 INDUS GARDEN PHASE-2 GULMOHAR ARERA CLNY

E08 EXTENSION HUZUR TRILANGA BHOPAL

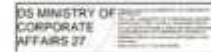
BHOPAL - 462039 Madhya Pradesh India

Sub: - Allotment of Director Identification Number (DIN)

Dear Sir/Madam,

Kindly refer to your application for allotment of a Director Identification Number via Integrated Incorporation Form SPICe (INC-32). It is to inform that your application has been approved and DIN 08584199 is allotted. Please mention your DIN at the appropriate place while filing forms and applications with ROC or to any other authority under the Ministry of Corporate Affairs.

It may be noted that penal action against the applicant and professional certifying the DIN application in case of false information/ certification as per provisions of section 448 and 449 of the Act will be taken in addition to action for professional misconduct and revocation of DIN, allotted on false information.



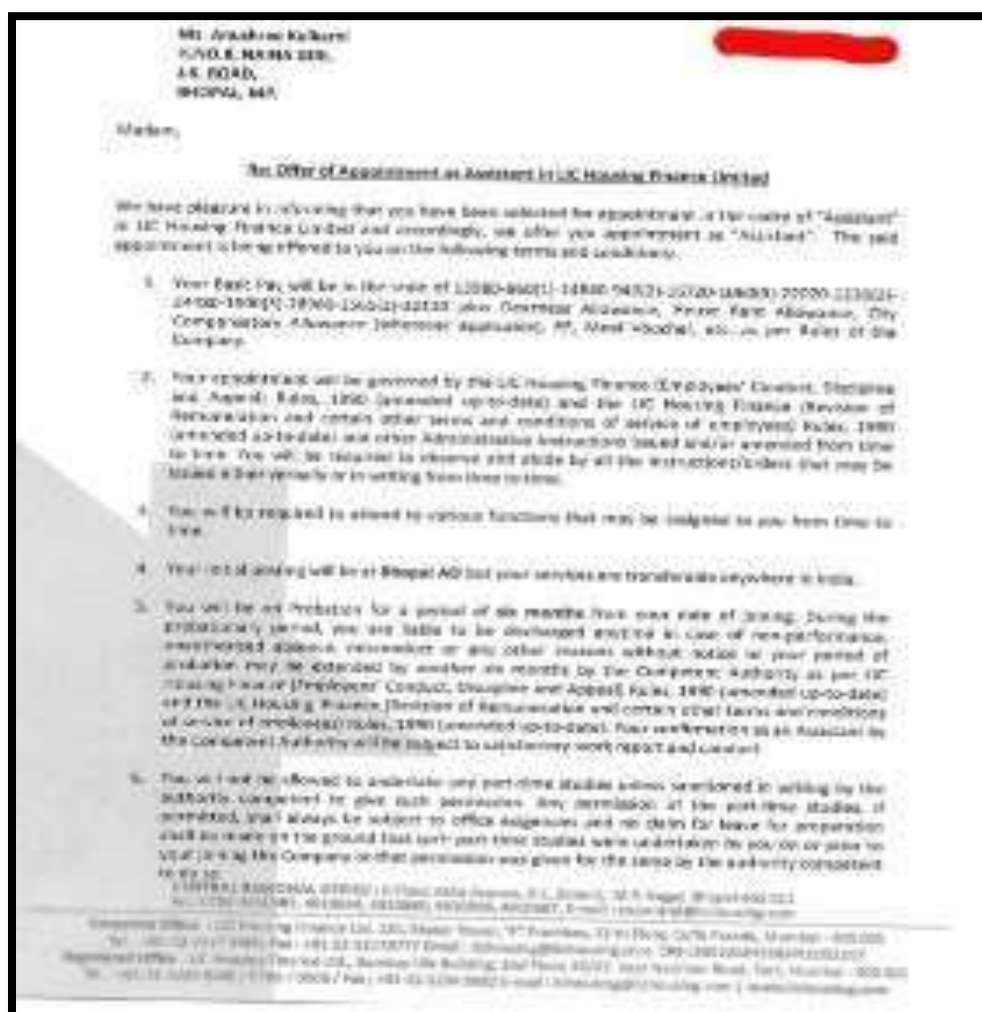
Pankaj Srivastava
ASST. REGISTRAR OF COMPANIES
Central Registration Centre





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Anushree Kulkarni



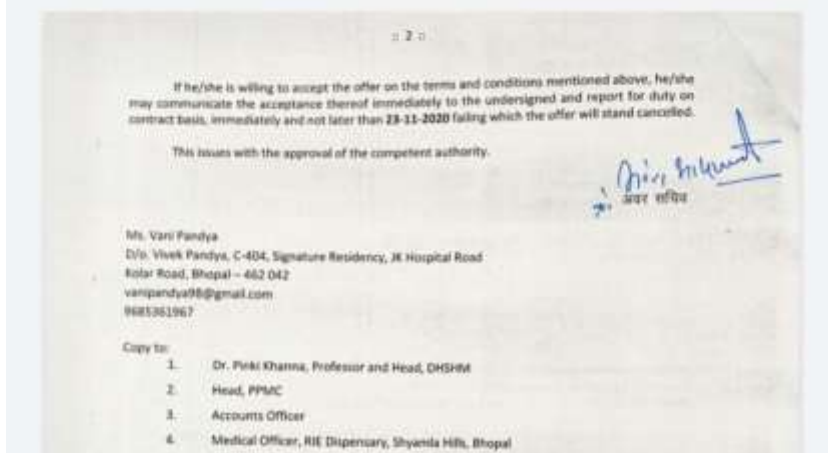
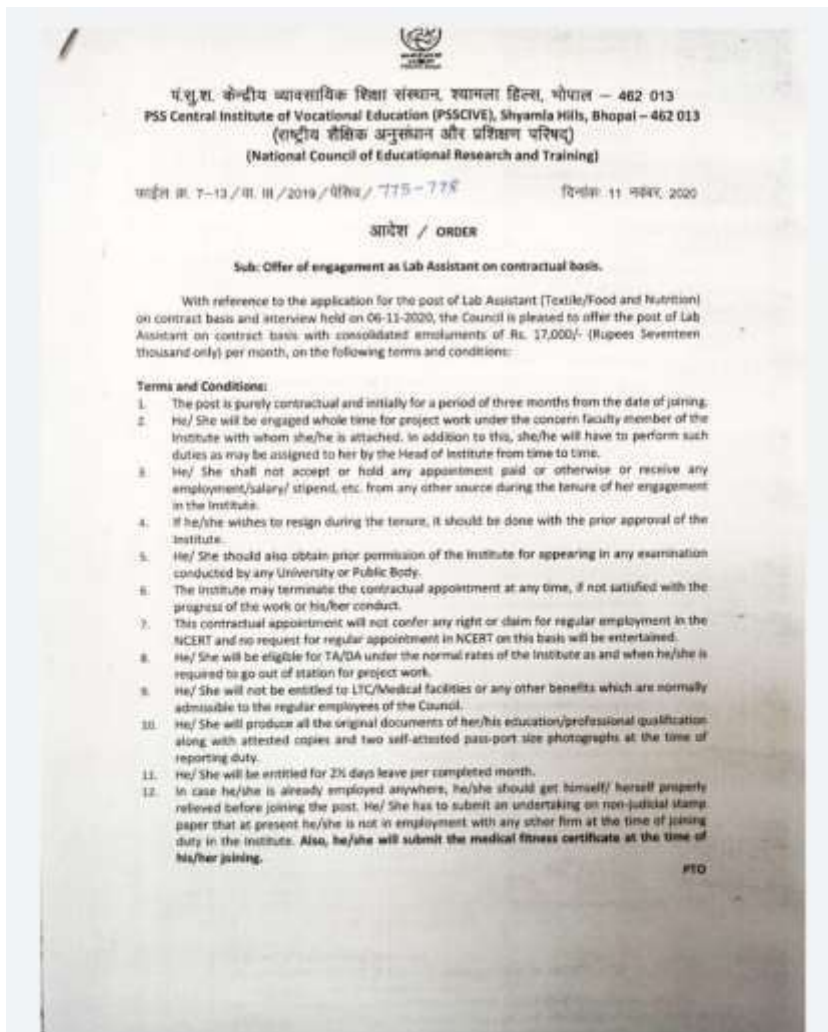


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Vani Pandya





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Ankit Singh Mehra



Ankit Singh Mehra

Recommended for
Indian Navy

from 33 SSB Bhopal
Post after commissioning:
Sub Lieutenant
Commission type: SSC

9:40 AM



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Neeraj Wagde

**कार्यालय प्राचार्य, शासकीय स्नातकोत्तर महाविद्यालय
नरसिंहगढ़ जिला राजगढ़ (म.प्र.)**
दूरभाष - 07375245527, ईमेल - hegcnaraj@mp.gov.in

क्रमांक / / 2019
प्रति,
दिनांक 20.12.2019

क्षेत्रीय अतिरिक्त संचालक
भोपाल नर्मदापुरम् संभाग भोपाल
शा.एम.एल.बी. कन्या महा. परिसर पोलीटेक्निक चौराहा
भोपाल (म.प्र.)

विषय :- सहायक प्राध्यापक भौतिक शास्त्र के पद पर कार्यभार ग्रहण करने की सूचना बावत
संदर्भ :- मध्यप्रदेश शासन उच्च शिक्षा विभाग मंत्रालय भोपाल के आदेश क्रमांक एफ
1-89/2019 /38/1 भोपाल दिनांक 13/12/2019

महोदय,

उपरोक्त विषय एवं संदर्भित आदेश के परिपालन में लेख है कि इस महाविद्यालय में
सहायक प्राध्यापक भौतिक शास्त्र के पद पर लोक सेवा आयोग से ध्यनित क्रमांक
135/2019 पर अंकित नीरज वाकडे ने दिनांक 20.12.2019 (अपराह्न) सायं 04.00 बजे
कार्यभार ग्रहण कर लिया है। सूचनार्थ प्रेषित।

पू.क्रमांक/7397/1743/2019
प्रतिलिपि :-
1. महालेखाकार मध्यप्रदेश ग्वालियर की ओर सूचनार्थ।
2. अवर सचिव मंत्रालय म.प्र. शासन उच्च शिक्षा विभाग भोपाल की ओर सूचनार्थ।
3. आयुक्त उच्च शिक्षा विभाग म.प्र.शासन भोपाल की ओर सूचनार्थ।
4. जिला कोषालय अधिकारी राजगढ़ जिला राजगढ़ की ओर सूचनार्थ।
✓ 5. व्यक्तिगत नस्ती नीरज वाकडे।
6. स्थापना शाखा (गार्डफाईल)

डॉ.चेतन कुमार त्रिपाठी
प्रभारी प्राचार्य
नरसिंहगढ़ दिनांक 20.12.2019

डॉ.चेतन कुमार त्रिपाठी
प्रभारी प्राचार्य
PRINCIPAL
Govt. P.G. College
Narsinghgarh Dist. Rajgarh (M.P.)



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Surbhi Jain

New age Public School
School Code 50337
Affiliation No - 1030370



Miss. Surbhi Jain

Mob.- 7389338655

**K.B. Nagar, By Pass Road, Gadarwara
Dist Narsinghpur (MP) Pin 487551
Cont. No- 07791-258567, 258567
E-Mail nps_567@yahoo.in**



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Mehwish Jahan



OFFER LETTER

June 27, 2020

To,
Mehwish Jahan,
TT Nagar, Chakki chouraha
Dist:- Bhopal (MP),

Dear Miss. Mehwish,

Congratulations! Further to our meeting and discussions, we are pleased to offer you the position of **Trainee-QA** in our organization on terms & condition prevalent to your grade. We would like you to join us, on or before **01.07.2020**.

A formal appointment letter will be issued to you based on your acceptance of the offer and joining us. Enclosed please find the checklist for completing the joining formalities. I would appreciate if you could sign the duplicate copy of this offer letter and return it to the undersigned to indicate your acceptance of the same.

Prior to beginning work on the first day of employment you are requested to meet/call on our HR representative who will assist you in completing the joining formalities.

We are towards an exciting phase of expansion and development and I am confident that with your knowledge, skills and experience you will be able to make a signification contribution to the success of our company. We are confident that you will accept this offer and look forward to welcoming you aboard.

Please do not hesitate to contact HR if you have any questions or concerns.

For: Yanjan New Material India Pvt. Ltd.


Anurag Daley
(Manager-HR)

Yanjan New Material India Private Limited
Regd. Office : Plot Number 182, Sector A, Industrial Area, Mandideep, District Raisen-462048 (M.P.)
T : +91 7995238401 | E : wangh@yanjan.com

CIN : U17309MH2018FTC308872



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Abhishek Golait



ECOHOLICS
Largest Platform For Economics

ECOH/BPL/APP/063
To, Abhishek Golait

21st Feb 2020

OFFER LETTER

Dear Abhishek Golait

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator** at **Ecoholics Pvt. Ltd. Bhopal** (Full time work from office).

This appointment is offered to you on the terms as mutually agreed as under the mentioned contract:-

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Session 2020-21



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Tripti Nahar

Sanjeev Agrawal Global Educational University
Transforming Passion into Profession
Katara Extension, Sahara Bypass Road, Bhopal

SAGE UNIVERSITY BHOPAL

Ref: Date:

SU/HR/APP/2020/Nov-05 Date: 30-11-2020

Appointment Order

Ms. Tripti Nahar

This is with reference to the interview and recommendation by the Selection Committee; we are pleased to appoint you on the post of Assistant Professor in School of Design. She has been appointed on the pay scale as per the VI pay commission of UGC norms.

Your DOJ is 23-November-2020.

Probation

You will be on probation for a period of 1 Year from the date of your joining. During this period of probation, the university reserves the right to terminate your services. Your probation will be continued till the University confirms you in writing.

Notice Period

During the period of probation your services can be terminated without giving any notice or assigning any reason, thereof. After completion of probation period serving notice of 02 month is mandatory. Mid semester resignation will not be considered, you will not leave without completion of course & serving three months notice period.

Other Conditions

The Management has inherent right to change your duties without notice but while doing so your remuneration would not be adversely affected. If you will render yourself to perform the duties or became dishonest, intemperate, irregular in attendance, negligent towards work, disobedient, commit any misconduct or commit any breach of condition of employment then you are liable for dismissal without any notice or compensation.

Your appointment and continuation in employment of the University is subject to your being physically and mentally fit and the Management of the University shall have the right to get your medically examined, Re-examined from any Doctor authorized by the University, whose findings shall be final and binding on you. Without the written permission from the Management, you will not engage yourself in any work, profession or employment either honorary or otherwise.

You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or kind, in pursuance of any subject whatsoever or accept or demand any subscription contribution from anyone connected or interested with the University either as parents, students or guardians. You will neither prepare any book or books paper including guess-papers for the purpose of publication without prior written permission of the Governing Body/ Managing Committee of University nor you will assist anybody directly or indirectly in the publication of such books/works. We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours truly,
Registrar
30/11/20

Corporate Office : 250, Sagar Plaza, Zone-II, M. R. Nagar, Bhopal +91-755-4077790/94

SAGE GROUP **SIRT SAGAR GROUP OF INSTITUTIONS** **SAGE INTERNATIONAL SCHOOL** **SAGE UNIVERSITY BHOPAL** **AGRAWAL GROUP**



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Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Preeti Bopche

 **India Post** भारतीय डाक 

LETTER OF INTIMATION

PLG-70/SILLOR BO/82/2020-21 BALAGHAT DATED 14-12-2020

This is to inform that Sri/Smt. PREETI BOPCHE
S/D/W/o CHUNNILAL BOPCHE is provisionally selected for the post
of GDS BPM, Sillore B.O a/w Seoni H.O SO under
Seoni H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 06/01/2021 at 02:00 PM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.


अधीक्षक सीकरीटरी
Supdt. SSP, Balaghat
बालाघाट विभाग
Balaghat Division
Balaghat

To (Regd AD)
Sri/Smt. PREETI BOPCHE
2301714, bhairoganj seoni
seoni, seoni, 480661
Copy To: (By Regd)
1. The SP/ASP/IP, Balaghat Division / Sub division for information.



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Nikita Sadarangani

jaro education

5th December, 2020

To,
Ms. Nikita Sadarangani

Dear Nikita,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

Find below compensation details:

During the first three month (including training) you would be paid remuneration of Rs.30,000/-pm. If target of first three month is achieved (100%) then your salary will be revised to Rs.50,000/-pm (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 st three months	Effective from 4 th Month
Basic Salary	16,500	20,000
House Rent Allowance	1,650	10,000
Transport Reimbursement	1,600	1,600
Telephone Reimbursement	500	500
Statutory Bonus (Paid Monthly)	1,374	1,700
Special Allowance	8,776	16,200
Total	30,000	50,000
Daily Travel Reimbursement	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	2,500	2,500
Total	50,500	70,500

Regards,
Jaro Education

Sushant Maliya

Sushant Maliya
General Manager – Human Resource

I agree to the above terms & conditions. *[Signature]* Dated 06/12/20



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Vijay Jatav

**Vardhman**
Delivering Excellence Since 1985

VARDHMAN YARNS
(A UNIT OF VARDHMAN TEXTILES LIMITED)
PLOT NO. A1 TO A6, INDUSTRIAL AREA
PHASE II, SATLAPUR
HANDIDEEP, DIST. RAISEN-481046
MADHYA PRADESH
T: +91-7480-425500-01
F: +91-7480-608079
E: INFO@VARDHMAN.COM

VTxL: VY: HR & ADMN: 2020-21/4230 Date: 02.11.2020

Mr. Vijay Jatav
S/o Mr. Nanmulal Jatav
Vill Neenod Post Jamunia,
Distt Raisen, MP

Dear Vijay,

This has reference to your application and subsequent interview you had with us. The Management is pleased to appoint you as **Assistant, level – S2 in Industrial Relations Department** on the following terms and conditions:

A. PAY & PERKS

You shall be entitled to the following:

1. **Basic Salary of Rs. 7800/-** (Rupees Seven Thousand Eight Hundred Only) per month.
2. **Staff Special Allowance of Rs. 950/-** (Rupees Nine Hundred and Fifty Only) per month.
3. **House Rent Allowance @ 25% of basic salary** per month, if accommodation not provided by the company.
4. **LTA, Medical Allowance** (if not entitled to benefits under ESI Scheme), Conveyance Allowance, PF, Bonus/Executive Bonus and Gratuity benefits as per statutory provisions, or Company's rules as amended from time to time, applicable to the employees of your category / level at the unit / office and place of your posting.
5. **Transportation facility-**
Company's transport facility will be available to you, subject to your entitlement and availability of seats, as per terms and conditions specified in the policy made in this regard.
6. **Accommodation facility-**
Company's accommodation facility (bachelor/family) will also be available to you (subject to your entitlement and availability of such accommodation) as per terms and conditions specified in the policy made in this regard.

This is also part of salary and other emoluments i.e. Cost to the company (CTC).

Contd: p/2

YARNS | FABRICS | THREADS | GARMENTS | FIBRES | STEELS

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WWW.VARDHMAN.COM



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Delivering Excellence Since 1955

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MANDIDEEP, DISTT. RAISEN-462 046
MADHYA PRADESH
T: +91-7480-425500-01
F: +91-7480-468070
E: INFO@VARDHMAN.COM

Date: 02.11.2020

Mr. Vijay Jataw
Industrial Relations Department
Vardhman Yarns

WELCOME ABOARD!

The Vardhman Family is pleased to welcome you and trusts that this note finds you mutually excited about your new employment with the Company, which, for more than 50 years, is known for its ethics, values and a vision "Rooted in Values and Creating World Class Textiles". We believe that you will be a key/critical asset to the company and we hope that you will demonstrate full commitment and dedication to the duties and responsibilities.

With a hope that you find your work to be challenging, meaningful and rewarding, we wish that you mark significant milestones in your service to the company as there are plenty of opportunities for you to learn and grow.

The HR team is here to support your transition and feel free to talk to any of us to assist you.

With a trust that your employment with us will be productive and satisfying for both you and the company, we once again extend you a warm welcome.

Regards

Abraham Thomas
Senior Manager - HR & ADMIN

YARNS | FABRICS | THREADS | GARMENTS | FIBRES | STEELS

REGISTERED OFFICE: CHANDIGARH ROAD, LUDHIANA - 141018 | PAN NO: AARCM492E CIN: L17111PB1973PLC033345
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Roshani Adlak



India Post

भारतीय डाक



LETTER OF INTIMATION

H/PF/19/Sipawa B.O/Dunawa S.O/2020 Chhindwara Dated 15.12.2020

This is to inform that Sri/Smt. ROSHANI ADLAK
S/O/W/o DINESH ADLAK is provisionally selected for the post
of GDS BPM, Sipawa B.O a/w Dunawa S.O SO under
Betul H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 24/12/2020 at 11:00 AM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.

SP, Chhindwara

Chhindwara Division

Chhindwara

To (Regd AD)

Sri/Smt. ROSHANI ADLAK

49, yekhedra

athner, Betul, 460110

Copy To: (By Regd)

1. The SP/ASP/IP, Muhtee Chhindwara Division / Sub division for information.

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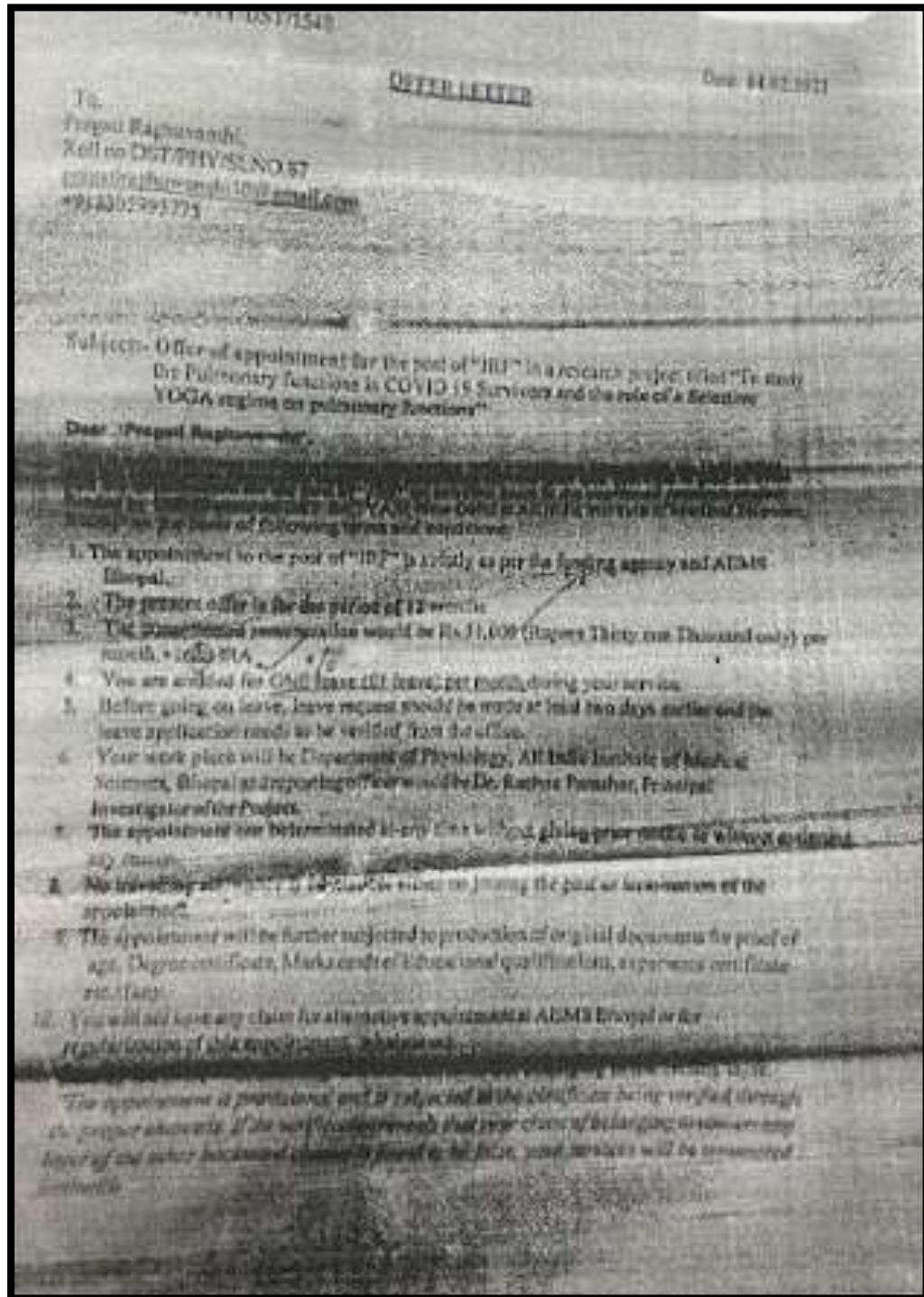


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Pragati Raghuwanshi



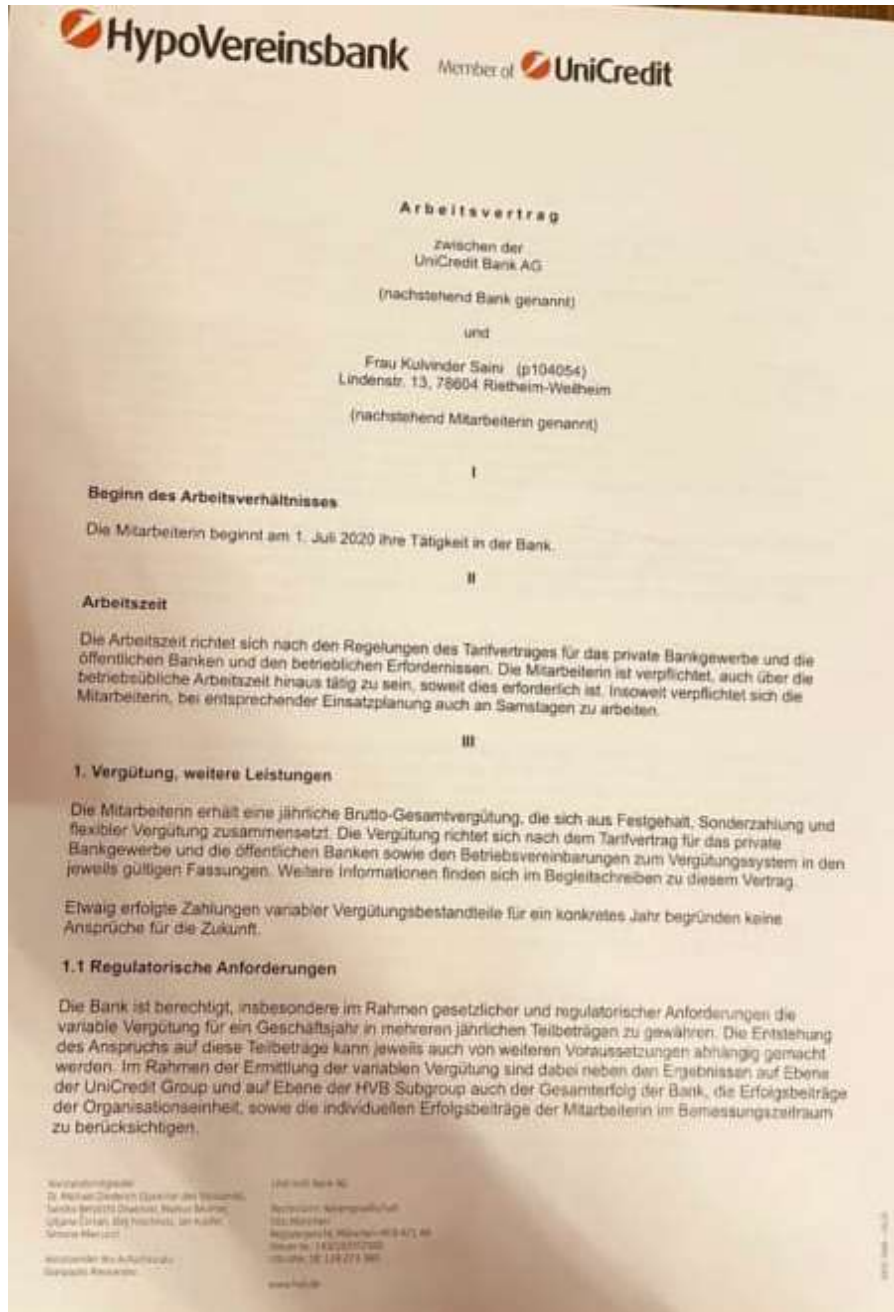


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Kulvinder Saini





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Ruchi Mudaliar

Institute for Excellence in Higher Education (IEHE), Bhopal
उच्च शिक्षा उत्कृष्टता संस्थान (आईईएचई), भोपाल

Employer's Satisfaction Survey

Employer's Details:
Name: Dr. Parul Rishi Mobile: 9009792144
Designation: Professor (HRM) Email: parul@iifm.ac.in
Name & Address of Organization: IIFM, Bhopal

Employee's Details (To be filled by IEHEian):
Name: Dr. Ruchi Mudaliar Mobile: 7693092658
Designation: Teaching Associate Year of Joining: 2020 Email: _____
UG Degree: BA/BSc/BCom (Passaic) Honours: Psychology Yr & RN: 2005 batch
PG Degree: Psychology (M.A.) Yr: 2007 RN: _____

Dear Employer,

Many graduates and post graduates of IEHE, Bhopal (IEHEian) are working in various organizations across the country/abroad. We are thankful to you for providing them employment in your prestigious Company/Organization.

We shall very much appreciate if you can spare some of your valuable time to fill up this 'Employer Feedback Form'. It will help us to improve the Institute further and give you better employees in future. Kindly tick (✓) the appropriate column that best describes your level of satisfaction for each question.

SN	Question	Not Satisfied अपूरा है	Less Satisfied कम संतुष्ट	Satisfied संतुष्ट	Very Satisfied बहुत संतुष्ट	Fully Satisfied पूर्ण संतुष्ट
		1	2	3	4	5
1	In your opinion does the degree undertaken by the employee fulfil the requirements of your organization. आपकी राय में कर्मचारी द्वारा की गई डिग्री संगठन की आवश्यकताओं को पूरा करती है।					✓
2	Employee makes thoughtful, well-reasoned decisions & exercises good judgment. कर्मचारी सोच-समझ, विवेकपूर्ण और अच्छे निर्णय लेता है।					✓
3	Ability to use technology & workplace equipment. प्रौद्योगिकी और कार्यस्थल उपकरणों को उपयोग के लिये की क्षमता रखता है।					✓
4	Thrives on new challenges and adjusts well within team/group. नई चुनौतियों का सामना करता है और टीम/ग्रुप के भीतर अच्छी तरह से समायोजित करता है।					✓
5	Self-motivated & develops practical solutions to work related problems. आ-प्रेरित और कार्य संबंधी समस्याओं के व्यावहारिक समाधान विकसित करता है।					✓
6	Open to employer inputs & exhibits consistent performance. निर्देशों के सुझावों को सकारात्मक रूप से स्वीकार करता है और लगातार अच्छा प्रदर्शन करता है।					✓
7	Evolve innovative ideas towards proficiency in workplace. कार्यस्थल में दक्षता के लिए नवीन विचारों का प्रयोग करता है।					✓

Dr. PARUL RISHI
Chairperson - Centre For CSR
Instit Institute of Forest Management, Bhopal
(Ministry of Environment, Forest & Climate Change)



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Saloni Gupta





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Lipi Nagayach



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Harsha Adwani



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217752963/Indore/BPS/BTN
Date:25/05/2021

Dear Ms. Harsha Adwani,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20217752963

TATA CONSULTANCY SERVICES



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Private and Confidential
TCSLDT20217752963

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office: 9th Floor, Bhopal Building, Naraina Point, Mumbai-400 029
Tel: 81 22 6778 3000, Website: <http://www.tcs.com>
Corporate Identification No. U32511MH1999PLC004197



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited,



Girish V. Nandimath
Global Head Talent Acquisition & AUP



Click Here or use a QR code scanner from your mobile to validate the offer letter.

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSLDT20217752963/Indore/BPS/BTN on _____ (DD/MMM/YYYY).

Signature: _____

Name: _____

Date: _____

Private and Confidential
TCSLDT20217752963

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office: 9th Floor, Bhopal Building, Naraina Point, Mumbai-400 029
Tel: 81 22 6778 3000, Website: <http://www.tcs.com>
Corporate Identification No. U32511MH1999PLC004197



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Deepak Bhudholiya



ECOH/BPL/APP/065
To,
Deepak Bhudholiya

11th Feb 2021

OFFER LETTER

Dear Deepak Bhudholiya,

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator** at **Ecoholics Pvt. Ltd. Bhopal** (Full time work from office).

This appointment is offered to you on the terms as mutually agreed as under the mentioned contract:-

Salary + Incentives decided by the HR manager of the Company for a **full time working** arrangement at **Ecoholics Pvt. Ltd. Bhopal**

Roles and Responsibilities:-

The responsibilities include, but are not limited to, creating of academic content, supervising content creation and any other activities of the similar nature.

This arrangement shall be subject to a bond period of 1 year.

We expect you to join the company as soon as possible. Please send all original documents (Scanned Copies) via an email along with two coloured passport size photographs at the time of joining.

Documents:

1. 10th Class marksheet
2. 12th Class marksheet
3. Final consolidated marksheet of graduation and PG
4. Degree
5. PAN Card
6. Aadhar Card

Along with the above documents, also provide the details of a bank account in which the salary shall be credited (A/c name, A/c number, branch, and IFSC)

A reply to this email is mandatory within 48 hours of receiving it. Failing to do so will have this offer stand cancelled.

Thanking you

Sanat Shrivastava

Office of CEO, Ecoholics
Largest Platform for Economics.
Phone +91-7223946092
Email - ceo@ecoholics.in
Website - ecoholics.in
Mobile app - <http://ecoholics.in/mobile-app/>
YouTube - <https://www.youtube.com/ecoholics>

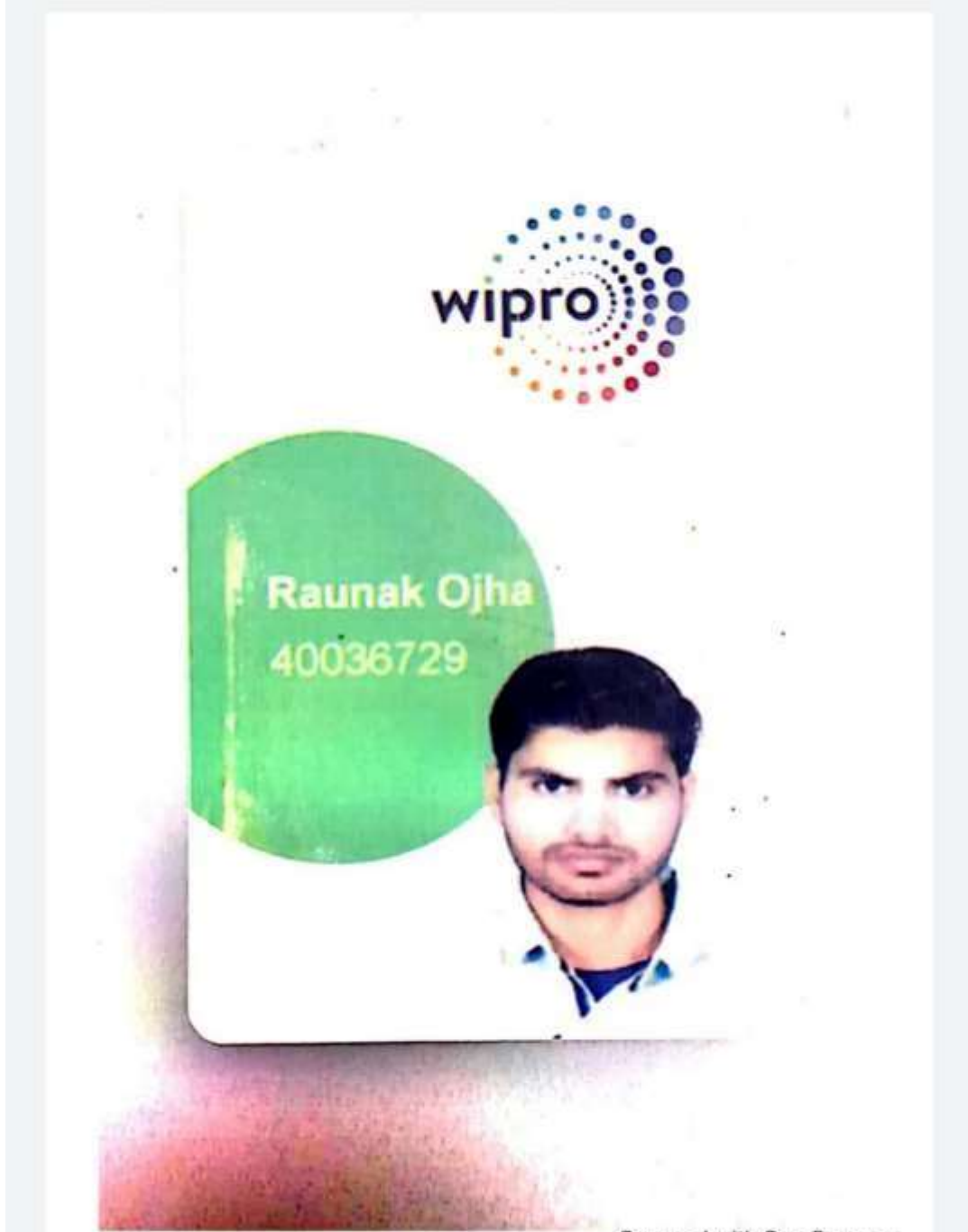


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Raunak Ojha



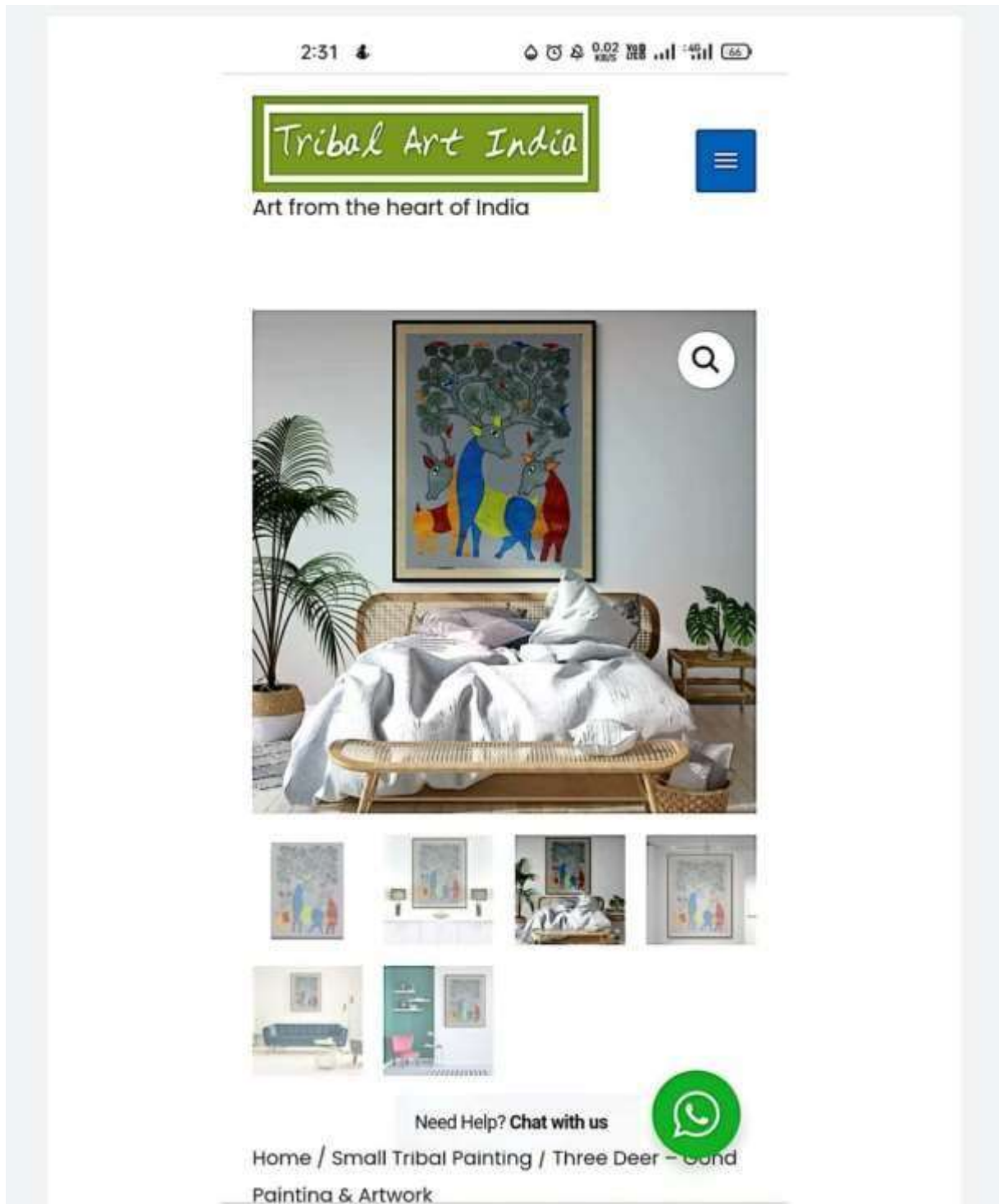


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Ramesh Singh Vyam



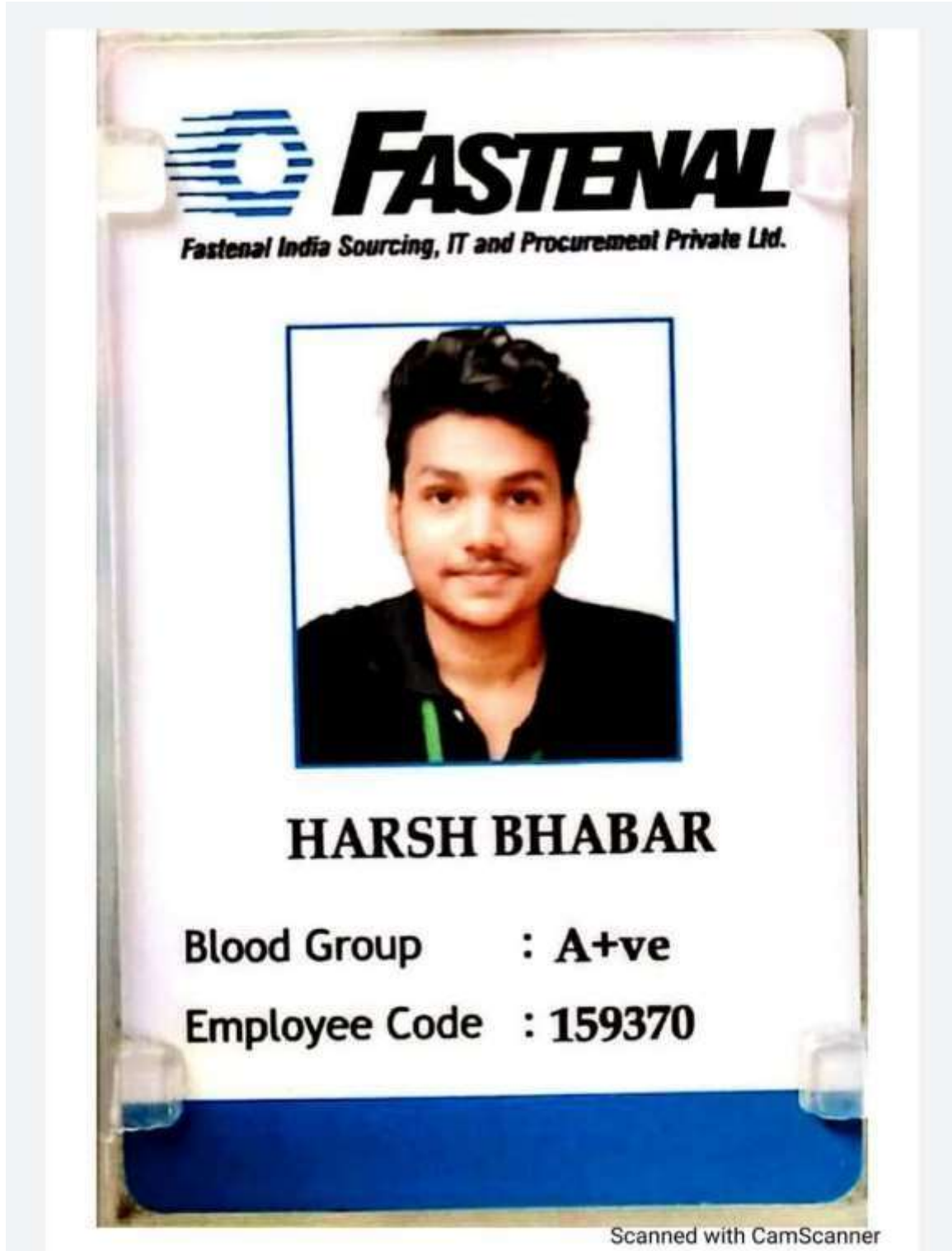


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Harsh Bhabar



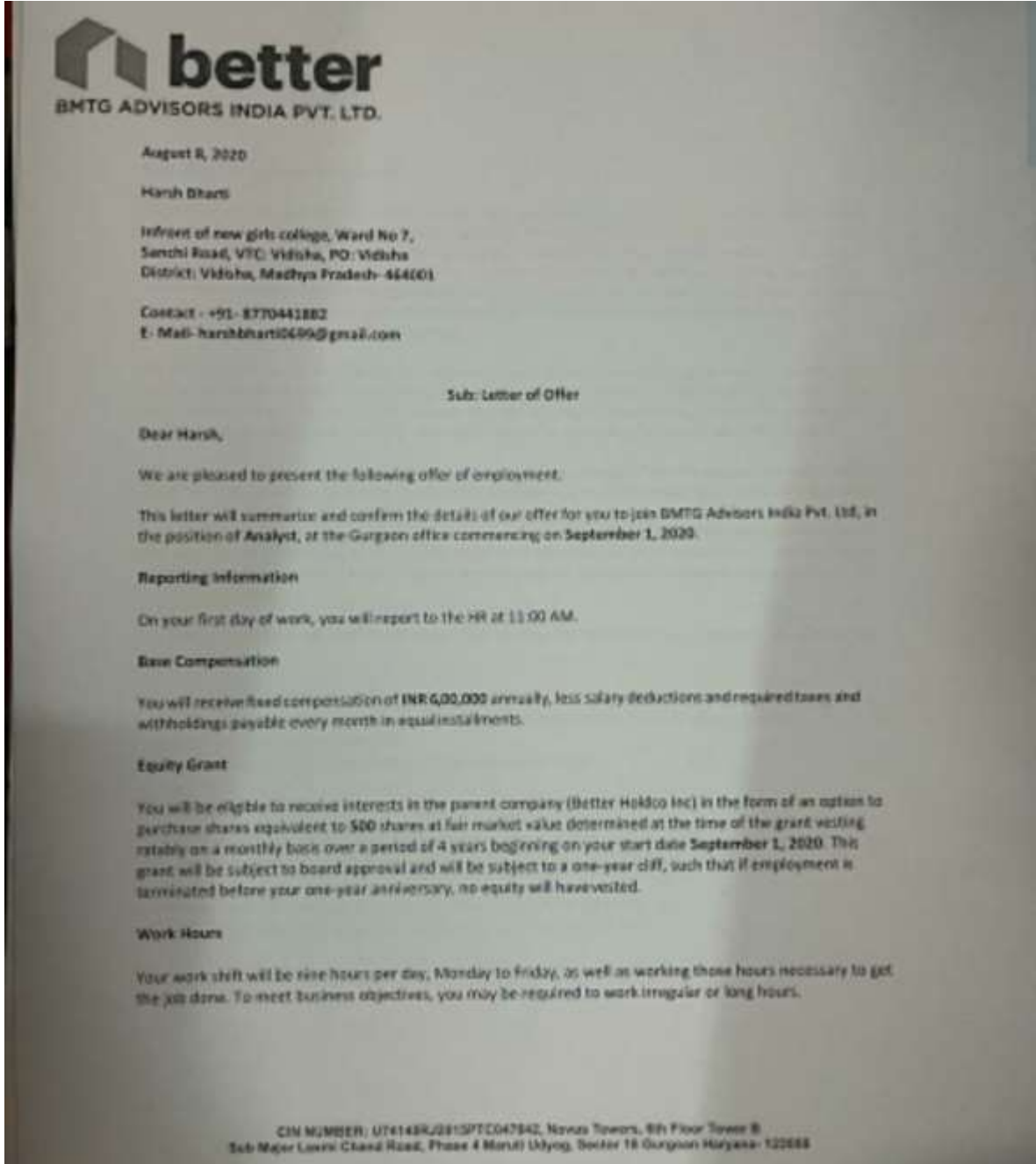


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Harsh Bharti





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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Shraddha Ahirwar

Vardhman
Delivering Excellence Since 1965

YARDHMAN YARNS
(A UNIT OF YARDHMAN TEXTILES LIMITED)

PLOT NO. 47 TO 48, INDUSTRIAL AREA,
PHASE 2, SATLAPUR,
MANDIDAH DISTT, RAJENDRA NAGAR,
MACHHA, PRAGHRA,
Tel: +91-2483-423333-34
Fax: +91-2483-408072
E: [YARDHMAN.COM](mailto:hr@YARDHMAN.COM)

VT/LV/HR & ADMIN: 2021/4531

January 06, 2021

Ms. Shraddha Ahirwar
C/o Mr. Dalchandra Ahirwar
New Sanki Nigari, Ward No. 30,
District Nigari, MP

SUB: OFFER LETTER

Dear Shraddha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of "Technical Supervisor Trainee (TST) - 53 grade" in Learning & Development Department of our organization.

Detailed letter of appointment shall be issued to you on your joining. You are required to report for duty by January 08, 2021, at 9.00 A.M. failing which the offer will be treated as cancelled.

You are requested to bring along the following documents on the joining day:

- All original certificates & transcripts of the qualification (10th, 12th, Graduation all Semesters, any other additional qualifications)
- Following order certificate from previous employer
- Experience certificate of previous employer
- Salary certificate of the previous employer OR Last three months' Pay Slip
- Two passport size & one stamp size photographs
- Form 16 from previous employer (if applicable)
- For Proof of Date of birth: TST, Father's Card / PAN Card / Photo Nation Card / Any document
- Father Card is compulsory to bring and please ensure your Name, Father's name and your date of birth on Father Card should match exactly with your higher secondary mark sheet.
- After receiving this offer letter you are required to submit your medical checkup report immediately.

Please sign and return the duplicate copy of this letter as token of your acceptance of our offer.
Looking forward to you having a long and fruitful association with Vardhman Group.

For Vardhman Yarns,
Terms Accepted
(A Unit of Vardhman Textiles Ltd.)

Abraham Thomas
Abraham Thomas
Sr. Manager - HR & ADMIN

Signature: _____

YARNS **PROBATION** **53** **TECHNICAL SUPERVISOR** **53** **GRADE** **53** **GRADE**

REGISTERED OFFICE: CHANDIGARH ROAD, LUNDAURA - 462016, BHO PAL, INDIA. TEL: 0755-2492433, 2492460
www.vardhman.com



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Shristi Dubey



Date: 05th August 2021

Dear Ms. Shristi Dubey,
Institute: IEHE, MP

Letter of Intent

Dear Ms. Shristi Dubey,

We at UltraTech would like to thank you for the participation in ULTRATECHIES-Trainee (M.Sc.) Selection Program 2021. With reference to your application and subsequent selection process, we are pleased to offer you the position of Trainee (Job Band-11) under ULTRATECHIES-2021, UltraTech Cement Limited.

As per the program structure during training period of one year you will be based at Baga Cement Works and final placements will be allocated/communicated to you well in advance based on business requirement. Your date of joining with us will be **Monday, 16th August 2021** at our Baga Cement Works, Vill- Baga, Po- Kandhar, Tehsil- Arki Distt- Solan 171102 (HP).

The annual CTC offered to you is **INR 04.00 Lakh per annum**. Your appointment will be governed by terms and conditions applicable to Staff Trainee of UltraTech Cement Limited. The offer is based on the sanctity of the information provided with respect to your academics. This offer of appointment is also subject to the clearance of your medical reports and submission of proof of passing your Final Degree examination as well as submission of other requisites documents / testimonials, in case if you fail to provide the same this offer letter stands void. Your pre-employment medical will be arranged at one of the unit location as a part of orientation trip before joining date.

A detailed appointment letter will be issued to you at the time of joining.

On joining, you will be required to submit the original and copies of following documents for our records:

1. RTPCR Negative report of not more than 72 Hrs & COVID Vaccination Certificate
2. Education certificates (All certificates & marksheet from 10th Onwards)
3. 1 recent passport size colour photograph
4. Date of Birth proof
5. Address and Identity proof – PAN Card & Aadhar Card (Mandatory)
6. Cancelled Cheque (Name Pre-Printed)

Your contact person for any queries will be (Srinivas Belera -750001188).

Kindly provide your acceptance of this offer by signing below. We look forward to mutually beneficial association.

With best wishes,
For: UltraTech Cement Limited



Rajesh Jamwal
Function Head-HR



UltraTech
The Cement Group

UltraTech Cement Limited
Unit: Baga Cement Works
Village: Baga Post Office: Kandhar, Tehsil: Arki, Distt: Solan, HP - 171102
T: +91 199 2115294 2215502 or www.ourmethcement.com



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Shristi Bhowmick

Sanjeev Agrawal Global Educational University
Transforming Passion into Profession
Katara Extension, Sahara Bypass Road, Bhopal

SAGE UNIVERSITY BHOPAL

Ref: _____ Date: _____

SU/HR/APP/2021/Jun-03 Date: 20-6-2021

Appointment Order

Ms. Shristi Bhowmick

This is with reference to the interview and recommendation by the Selection Committee; we are pleased to appoint you on the post of Assistant Professor in School of Commerce. She has been appointed on the pay scale as per the VI pay commission of UGC norms.

Your DOJ is 10-May -2021

Probation

You will be on probation for a period of 1 Year from the date of your joining. During this period of probation, the university reserves the right to terminate your services. Your probation will be continued till the University confirms you in writing.

Notice Period

During the period of probation your services can be terminated without giving any notice or assigning any reason, thereof. After completion of probation period serving notice of 02 month is mandatory. Mid semester resignation will not be considered, you will not leave without completion of course & serving three months notice period.

Other Conditions

The Management has inherent right to change your duties without notice but while doing so your remuneration would not be adversely affected. If you will render yourself to perform the duties or become dishonest, intemperate, irregular in attendance, negligent towards work, disobedient, commit any misconduct or commit any breach of condition of employment then you are liable for dismissal without any notice or compensation.

Your appointment and continuation in employment of the University is subject to your being physically and mentally fit and the Management of the University shall have the right to get your medically examined, Re-examined from any Doctor authorized by the University, whose findings shall be final and binding on you. Without the written permission from the Management, you will not engage yourself in any work, profession or employment either honorary or otherwise.

You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or kind, in pursuance of any subject whatsoever or accept or demand any subscription contribution from anyone connected or interested with the University either as parents, students or guardians. You will neither prepare any book or books paper including guess-papers for the purpose of publication without prior written permission of the Governing Body/ Managing Committee of University nor you will assist anybody directly or indirectly in the publication of such books/works. We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours truly,
Registrar
20/6/21

Corporate Office : 250, Sagar Plaza, Zone-II, M. P. Nagar, Bhopal +91-755-4077790/94

SAGE GROUP
SIRT SAGAR GROUP OF INSTITUTIONS
SAGE INTERNATIONAL SCHOOL
SAGE UNIVERSITY BHOPAL
AGRAWAL



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Ram Priya

 भारतीय स्टेट बैंक
STATE BANK OF INDIA

No.: AO GWL/HR-1273
Date: 25.01.2021

Shri/Smt./Kum. SHRI RAM PRIYA,
Roll No. 1521011483,
A12 FIRST FLOOR BLOCK A,
BHOOMIKA RESIDENCY,
SHIRDIPURAM KOLAR ROAD,
BHOPAL - 462042
MADHYA PRADESH

Dear Sir/Madam,

RECRUITMENT

In continuation of offer of appointment letter No. HR/RC/1586 dated 06.01.2021 issued by the Assistant General Manager (HR), State Bank of India, Local Head Office, Bhopal, we are pleased to inform you that you have been appointed as a "Junior Associate (CS & S)" in clerical cadre in the Bank in the pay scale of Rs. 17900-1000 / 3-20900-1230 / 3-24590-1490 / 4-30550-1730 / 7-42660-3270 / 1-45930-19901-47920, as permissible under Bank's rules, on the terms and conditions mentioned below. The above pay scale is subject to review in the wage negotiations. In case of candidates selected as ex-servicemen, the pay-fixation on joining the Bank will be done as per the guidelines issued by Indian Banks' Association and Government of India, Ministry of Finance, Department of Finance Services. The latest instructions in this regard are enclosed.

(a) Your service in the Bank will be governed by the provisions contained in Sastry & Desai Awards as amended from time to time by industry or bank level settlements with recognised unions and provisions contained in Code of Conduct.

(b) You will be required to perform all the duties and responsibilities, as prescribed by the Bank for "Junior Associate (CS & S)" from time to time.

Cont. 

 bank.sbi
☎ 0751-2447247, 320
☎ 0751-2447321
✉ cmphrd.zogwa@sbi.co.in

मानव संसाधन अनुभाग
प्रशासनिक कार्यालय
सिटी सेंटर
बोम्बे - 474 011 (म.प्र.)

Human Resource Section
Administrative Office
City Centre
Bhopal - 474 011 (M.P.)

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Iva Bali

L'ORÉAL INDIA

April 1, 2021

Ms. Iva BALI
407-A, Rajdeep Residency,
Nehru Nagar, Bhopal,
Madhya Pradesh -462003
Mobile : +91 9329111145

SUBJECT: APPOINTMENT

Dear Iva,

We are pleased to appoint you as "Executive - Packaging, Band - E2" at L'Oreal India Private Limited ("the Company") based on following terms and conditions:

1. COMMENCEMENT:

Your appointment will come in to effect from the date of your joining the employment of the Company subject to not being later than **April 1, 2021**.

2. LOCATION:

Your place of posting, at present, will be at our **Factory - Pune**, however, our services are liable to be transferred to another division, department, Brand, Branch, shift, post, place or to a sister concern whether in existence or which may come in to existence hereafter.

3. COMPENSATION:

You will be paid a monthly Basic salary of **INR 30,930/-** per month. Other allowances and benefits applicable to you are given in your detailed compensation break-up enclosed herewith in Annexure-I.

The payment for variable compensation mentioned in Annexure-I will be subject to eligibility criteria laid down under the respective policies and plans of the company, as in force from time to time.

The Company reserves its right to alter, modify, merge or discontinue its existing variable compensation schemes at its sole discretion anytime without assigning any reason thereof and you will be bound by such alteration, modification, merger or discontinuation as informed to you from time to time.

4. PROBATION:

You will be on probation for a period of six months from the date of your appointment. Your probationary period may be extended or determined earlier at the sole discretion of the Company. Unless confirmed in writing, you will be deemed to continue on probation even after the expiry of probation period or the extended period of probation as the case may be. Your services will however, be liable to be terminated without assigning a reason by giving 14 days' notice from either side during your probation.

Once you are confirmed in writing on the satisfactory completion of your probationary period, your services will be terminable by giving 2 months' notice in writing by either side, or by the Company paying you 2 month's Basic salary, in lieu of notice. In case of you resign, no salary/leave would be accepted/adjusted against the period of notice. It is the sole discretion of the organization whether it would accept salary in lieu of notice period when an employee resigns.

5. LEAVE:

You shall be entitled for 24 days of paid leave per annum available to you upon confirmation as per the Company's rules in force from time to time.

During probation, you are not entitled for any leave for any reason whatsoever; however, in case of personal emergencies the same may be condoned at the sole discretion of the Company.



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Annexure - I

Name	Iva BALI	Division	Factory Pune
Designation	Executive-Packaging	Cost Centre	PUNE PRI DIRECT
Band	E2		

TOTAL COST TO COMPANY (INR)	Amount INR	
Pay Elements	Monthly	Yearly
Basic Salary	30,930	371,156
House Rent Allowance	15,465	185,578
Leave Travel Assistance		30,930
Education Allowance	200	2,400
Special Allowance	12,687	152,248
(A) ANNUAL BASE SALARY	59,282	742,312
Target Variable Pay**		74,231
Target World-Wide Profit Sharing***		39,257
(B) TOTAL VARIABLE COMPENSATION		113,488
Provident Fund (Company Contribution)		44,539
(C) TOTAL RETIRALS		44,539
TOTAL COST TO COMPANY (A+B+C)		900,339

** **Target Variable Pay** : Payable as per existing Variable Pay Policy. Employees joining during the year, will be eligible for pro-rata variable pay only.

*** **Target World-wide Profit Sharing**: As per company's World Wide Profit Sharing Scheme as in force from time to time.

Benefit Eligibility :

1. **Gratuity** : Payable as per rules of the Payment of Gratuity Act 1972.

2. **Insurance Benefits** : You will be eligible for following insurance benefits:

- | | |
|---|-----------------------------------|
| 1. Group Term Life Insurance (Only Employee) | Three times of Annual Base Salary |
| 2. Personal Accident Insurance(Only Employee) | Three times of Annual Base Salary |
| 3. Group Medical Insurance (Covering employee, spouse and max. 2 children) | For INR 400,000 |

For L'Oréal India Private Limited

Roshni WADHWA
Director-Human Resources



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Aarti Singh

CLAYLAB

Centre for Learning, Affection & joY

LETTER OF APPOINTMENT

21st April 2021

Aarti Singh

440, Sunaria Kalan, Rohtak-124001, Haryana

Employee Number: CEF-I-005

Dear **Aarti**,

Further to your acceptance of our offer letter dated 19th April 2021, we are pleased to appoint you to our organization for the role of **Lead Teacher**, a permanent employee on the payroll of Claylab Education Foundation.

The appointment shall begin on **1st May 2021**.

You will receive a salary of **Rs 30,000 (including TDS) per month** till your association with Claylab Education Foundation in this role.

Your appointment will be governed by the policies, rules, and terms and conditions of Claylab Education Foundation, as set out in Annexure 1. In addition to that, you shall abide by other policies and Code of Conduct of the organization that is in force or implemented by the organization from time to time.

This offer is valid for two weeks from the date hereof. This letter, if not accepted by that date, shall stand null and void. If you accept this offer of appointment, please return a signed copy of the appointment letter along with the Annexure signifying your acceptance of appointment of the terms and conditions mentioned of this offer.

We would like to take this opportunity to welcome you to Claylab Education Foundation and hope you find your tenure with the organization enjoyable and rewarding.

Regards,


21/4/2021

Vivek Kaushik
Director
Claylab Education Foundation

Signature: 
24/04/2021
Received and Accepted



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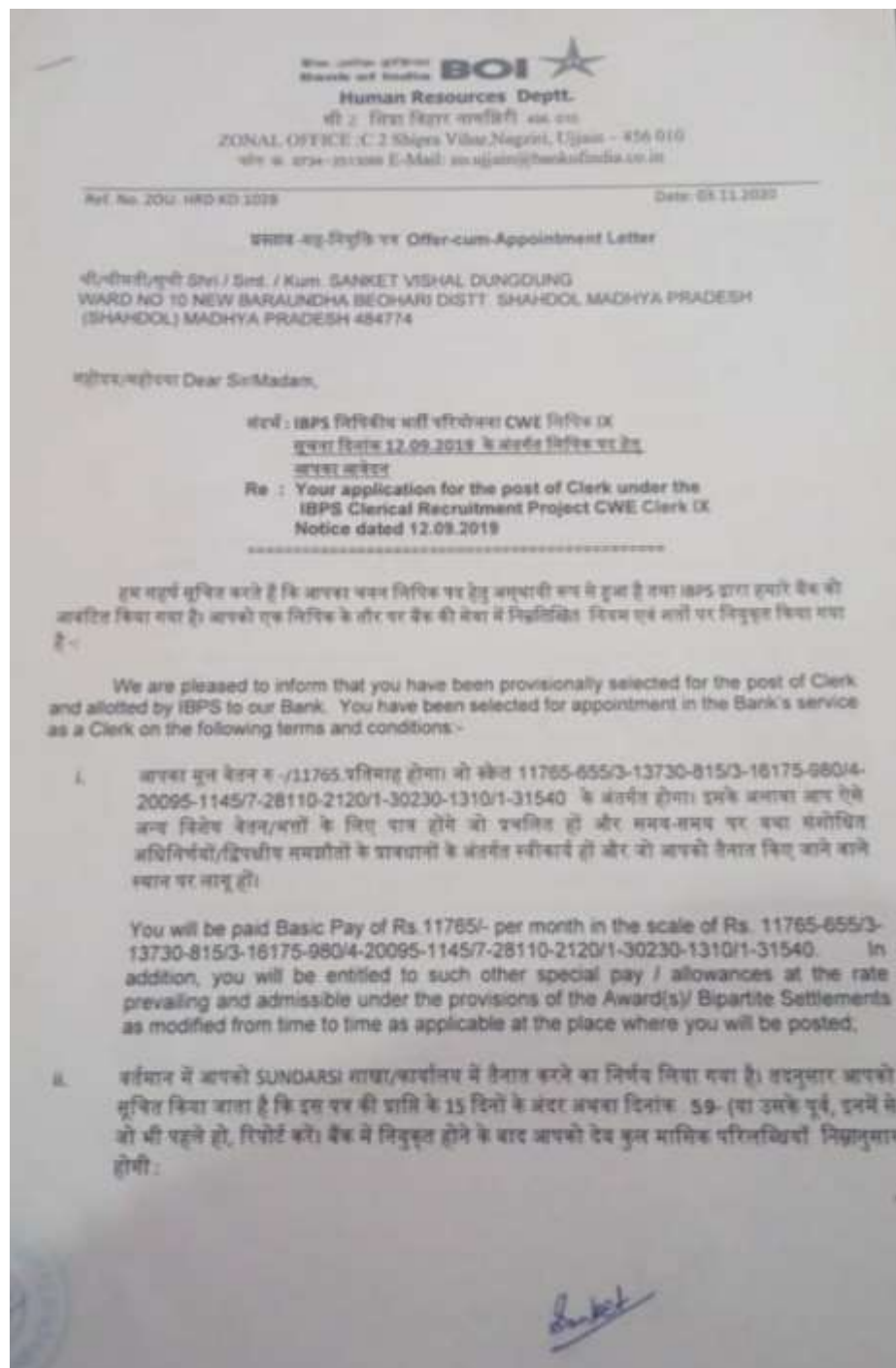
Siddharth Jain





Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhopal@mp.gov.in, iehe.igac2020@gmail.com, Website: <https://www.iehe.ac.in>

Sanket Vishal Dungdung





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Gokul Kumbhare



Date: June 28, 2021

Mr. Gokul Kumbhare

H193, Rajharsh Colony, Lalita Nagar,
Kolar Road, Nayapura 462042

Offer Letter

Dear Gokul,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **Financial Markets Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Associate Process Manager** and your initial place of posting will be **Mumbai**.
2. You will be required to work for five days a week and have two days of leave at any time during the week. Your weekly leaves as well as your shift timings will be conveyed to you by your manager, basis the roster for the program / process you are assigned to.
3. Your date of commencement of employment will be on or before **June 29, 2021**.
4. Your Cost to the Company will be **INR 640,800** (As per the enclosed Annexure).
5. Deductions applicable: PF / Professional Tax / Income Tax / Transport (As applicable).
6. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 700** will be deductible from your net monthly salary every month.
7. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
8. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with **60 days'** notice, with notice being provided by either you or the company.
9. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
10. Successful completion of these training and probation period is critical for confirmation of your employment.
11. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.
12. You are hereby informed that on the day of joining you will have to undergo drug tests pursuant of policies and

Registered Office:
eClerx Services Ltd.,
[CIN: L72200MH2000PLC125319]
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai - 400 023, Maharashtra, India.
Ph: +91 22 6614 8301 | Fax: +91 22 6614 8858
E-mail ID: contact@eclerx.com | www.eClerx.com

Office Address:
eClerx Services Ltd.,
Building # 14, 4th Floor, K. Raju's Mindspace, Plot # 3, TTC Industrial Area,
Thane-Belapur Road, Airoli, Navi Mumbai - 400 708, Maharashtra, India.
Ph: +91 22 6114 1555
www.eClerx.com



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Yash Sudhanshu Londhe

TATA

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217964530/ndora/BPS/BTN
Date: 30/05/2021

Mr. Yash Sudhanshu Londhe
G-73, Varun Nagar, Raj Marsh Colony
Kolar Road
Opposite Pine Avenue
Bhopal-462042
Madhya Pradesh
Toll: 91-7074774964

Dear Mr. Yash Sudhanshu Londhe,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS' for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer / Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20217964530

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office: 9th Floor, Western Wing, Nariman Point, Mumbai 400 025
Tel: 91 22 6733 3000 Website: <http://www.tcs.com>
Corporate Identification No. (CIN): L22204MH1992PLC 004793

TATA

Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,
For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Enc: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20217964530

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office: 9th Floor, Western Wing, Nariman Point, Mumbai 400 025
Tel: 91 22 6733 3000 Website: <http://www.tcs.com>
Corporate Identification No. (CIN): L22204MH1992PLC 004793



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Mayank Raghuwanshi

कार्यालय जिला शिक्षा अधिकारी जिला-रायसेन

mail-deoraisen123@gmail.com/est3deoraisen@gmail.com

// आदेश //

रायसेन दिनांक 12/2/2021

क्रमांक/स्था-3/अनु.नि./प्रयोग शाला शिक्षक/2021/ 14574 :- म.प्र. शासन सामान्य प्रशासन विभाग मंत्रालय का परिपत्र क्र. सी 3-12/2013/1/3, भोपाल, दिनांक 29 सितम्बर 2014, म.प्र. सामान्य प्रशासन विभाग का परिपत्र दिनांक 29.10.2020, म.प्र. राज्य स्कूल शिक्षा सेवा (शैक्षणिक संवर्ग) सेवा शर्त एवं भर्ती नियम 30 जुलाई 2018, स्कूल शिक्षा विभाग मंत्रालय वल्लभ भवन भोपाल का परिपत्र क्रमांक एफ 1-10/2021/20-1 भोपाल दिनांक 01.02.2021 तथा म.प्र. शासन वित्त विभाग, मंत्रालय वल्लभ भवन भोपाल का ज्ञाप क्रं. एफ-9/3/2003/नियम/चार, भोपाल दिनांक 13.04.2005 में परिभाषित अंशदान पेंशन योजना अन्तर्गत हायर सेकेंडरी से विषय वायो / गणित/ कृषि विज्ञान, 50 प्रतिशत या उससे अधिक प्रतिशत (भर्ती नियम 30 जुलाई 2018 अनुसार) से प्राप्त आवेदकों की अनुकम्पा नियुक्ति प्रयोग शाला शिक्षक के पद पर (वेतनमान+ग्रेड पे 5200-20200+2400) में कार्यभार ग्रहण दिनांक के नीचे अंकित शर्तों के तहत निम्नानुसार की जाती है :-

क्र.	आवेदक/ आवेदिका का नाम	दिवंगत शासकीय सेवक नाम व पदनाम	दिवंगत शास. सेवक की संस्था व संकुल केन्द्र का नाम	निवास	प्रयोग शाला शिक्षक के पद पर पदांकन की संस्था का नाम	प्रवर्ग
1	2	3	4	5	6	7
1	श्री अजय राय	स्व. श्री हरिशंकर वर्मा (राय)	शा. मा. शा. इमझिरी (शा. कन्या उमावि. उदयपुरा)	ब्रम्हानगर उदयपुरा	शा. कन्या उमावि. उदयपुरा	अन्य पिछड़ा वर्ग
	श्री मंयक रघुवंशी	स्व. श्री बृजेन्द्र सिंह रघुवंशी (सहायक शिक्षक)	शा. हाईस्कूल साईखेड़ा (शा. उमावि. साईखेड़ा)	वार्ड नं. 15 साईखेड़ा रोड सिलवानी	शा. उत्कृष्ट उमावि. सिलवानी	अनाक्षित

- यह नियुक्ति पूर्णतः अस्थायी है जो कभी भी बिना किसी पूर्व सूचना एवं कारण बताये समाप्त की जा सकती है । यदि अभ्यर्थी त्याग पत्र देता है तो त्याग पत्र देने के पूर्व एक माह का नोटिस अथवा एक माह का वेतन जमा कराना होगा । यदि आपके द्वारा प्रस्तुत जानकारी उपरोक्त शासन निर्देश के तहत नहीं पायी जाती या छुपाई जाती है तो आपकी सेवा बिना पूर्व सूचना की समाप्त की जा सकेगी ।
- हायर सेकेंडरी 05 प्रतिशत या उसके अधिक प्रतिशत के (भर्ती नियम 30 जुलाई 2018 अनुसार) साथ की परीक्षा उत्तीर्ण होना अनिवार्य है ।
- आयु के प्रमाणीकरण हेतु अंकसूची/प्रमाण पत्र (उत्तीर्ण) में दर्शाई गई जन्मतिथि अंतिम रूप से मान्य होगी ।
- दिवंगत शासकीय सेवक का मृत्यु का मूल प्रमाण पत्र संकुल केन्द्र यो प्रस्तुत करना होगा ।
- यह नियुक्ति अभ्यर्थी द्वारा स्वस्थता प्रमाण पत्र जिला मेडीकल बोर्ड / सिविल सर्जन का प्रस्तुत करने पर वैध मानी जावेगी ।
- नियुक्त उम्मीदवार पर मध्य प्रदेश शासन वित्त विभाग मंत्रालय भोपाल के ज्ञाप क्रमांक -9/3/2003 /नियम/चार दिनांक 13.04.2005 के तहत मध्यप्रदेश सिविल सेवा (पेंशन) नियम 1976 एवं वित्त विभाग की अधिसूचना क्र. एफ- 5/1/2005/नियम/चार दिनांक 02.04.05 के तहत मध्यप्रदेश सामान्य भविष्य निधि नियम लागू नहीं होंगे ।
- मध्य प्रदेश शासन वित्त विभाग भोपाल के ज्ञाप क्रमांक 9/3/2003/नियम/चार दिनांक 13.04.2005 में परिभाषित अंशदान पेंशन योजना के अन्तर्गत आहरण एवं संवितरण अधिकारी नियुक्त कर्मचारी के मासिक वेतन एवं महंगाई भत्ते से 10 प्रतिशत राशि अंशदान के रूप में कटौती करेगा ।



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Meghna Saxena



Offer from Morningstar India Pvt Ltd

1 message

Advait Sawant <Advait.Sawant@morningstar.com>
To: meghnasaxena1053@gmail.com <meghnasaxena1053@gmail.com>
Cc: Deepak Chavan <Deepak.Chavan@morningstar.com>

Sat, Sep 26, 2020 at 7:59 PM

Hi Meghna,

Congratulations and welcome to Morningstar family!!

We are delighted to offer you the position of Data Research Analyst with Morningstar India Pvt. Ltd., and trust that this would be a mutually rewarding association. Morningstar has been empowering investor success since 1984, through Research, Data, Design and Technology. You are encouraged to learn more about the company at <https://www.morningstar.com/company/about-us>

Please find attached the following documents as a part of our offer process, and you are requested to minutely go through the documents.

1. Your offer letter outlining the terms of employment and compensation that is attributed to the position (Personal and confidential document)
2. Annexure II (list of documents that needs to be submitted online, preferably at least a week before Joining)
3. Pre-onboarding task on workday (list detailing activities that need to be completed by a new joiner prior to onboarding as per indicated timeline)

You may wish to note that the attached offer and subsequent joining is conditional: subject to completion/ submission of all necessary documentation as per indicated timeline. Please note data collected through this process shall be used to initiate the background verification and shall be used to constitute as part of your personal record.

Please revert to the undersigned with a confirmation of acceptance of our offer and your DOJ with us, within 2 working days from the date of offer.

Remote onboarding

In view of the current pandemic situation all joining formalities shall be completed remotely via zoom unless explicitly communicated. Details of the session shall be emailed to you closer to the joining date.

Date: 19-Oct-20

Time: 10 AM (Sharp)

Contact Person: Advait Sawant

Dress Code: Business Casuals

In case of any queries in the interim please feel free to revert to your Talent acquisition partner at Advait.sawant@morningstar.com for support.

Regards,

Talent Acquisition Partner



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Harsh Bharti

Better
BMTG ADVISORS INDIA PVT. LTD.

Better.com

CIN Number: U74140RJ2015PTC047642
Novus Towers, 6th Floor Tower B
Sub-Major Laxmi Chand Road, Phase 4 Maruti Udyog
Sector 18 Durgam Haryana- 122008

Date: 17th April 2021

Name: Harsh Bharti
Emp. Code: 4664
Designation: Senior Analyst
Department: Collateral HOI

Subject- Letter of Promotion

Dear Harsh,

We are glad to inform you that you are being promoted as **Team Lead** and your salary is revised to **INR 800000** with effect from **5/1/2021**.

All other terms and conditions of employment remain confidential and unchanged.

We are positive that you will take up your new role with great enthusiasm and will continue contributing towards the objectives of the organization.

Wish you all the very best for the year ahead.

Please signify your acceptance of these terms and conditions by signing this letter and returning it to HR at an earliest convenient time.

Many congratulations!

Best Regards,

For BMTG Advisors India Pvt Ltd

Vikrant Kapur

Vikrant Kapur
Head of People Operations, India
BMTG Advisors India Pvt Ltd



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With reference to your application and subsequent interview you had with us on 29.09.2022, the Management is pleased to make an offer to appoint you in Agrawal Metal works Pvt Ltd, on the following terms :-

Job Title : Executive

Department : Finance & Accounts (Assets)

Earning Break up		Monthly Pay	Annual Pay
Gross Salary 26,000/- per month	Basic Salary	20,600	2,49,600
	Monthly Allowances	5,200	62,400
	HRA + Conveyance + Special Allowance		
PF Employer's Contribution @12% of Basic Salary		2,496	29,952
Bonus @20% of Basic Salary (Paid Monthly)*		4,160	49,920
Gratuity (Approximate 4.81% of Basic) as per act		1,000	12,006
TOTAL CTC		33,656	4,03,878

Your initial posting will be at Bhiwadi plant. However, your appointment in the Company is subject to transfer to any of the company's location within/ outside state, based on exigencies of work.

Your date of joining will be on or before 01st Nov, 2022 at 09:00 AM at our office-Bhiwadi from where you will get further instruction.

This offer is valid till 10th Oct, 2022.

Please acknowledge the receipt of the same as a token of acceptance within validity, failing which the said offer shall stand cancelled.

We look forward to you being part of the team.

Thanks & Regards

Praveen Yadav

Team-HR & Admin

Tr_plantarium

SP-144, Phase-1, RIICO Industrial Area,

Bhiwadi-301019, District Alwar (Rajasthan)

Tel: +91 - 1403 - 664900 Ext. (950)

Mail: adminsupport@amwcl.co



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Session 2021-22



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Prachi Jain





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Hrithika Arora



06th September 2022

Hrithika Arora
Mumbai

Dear Hrithika,

We are pleased to offer you the initial position of “**Associate**” in our ‘**Human Resources Management**’ department at Affinity Global Advertising Private Limited. This letter outlines the main components of our offer of employment and is further subject to the ‘Terms of Employment’ to be accepted and signed by you upon joining.

1. We would expect you to join on **10th October 2022** beyond which the offer would stand withdrawn automatically.
2. The first three months of your employment represent a probationary period, during which your work, performance and compatibility with Affinity will be carefully reviewed. The three-month probationary period is mandatory for all Affinity employees.
3. Your all-inclusive gross compensation (on a cost-to-Company basis) upon joining will be **Rs. 5,50,008/-** per year (or **Rs. 45,834/-** per month).
4. In addition, you may be eligible to receive an annual discretionary **performance bonus** of up to **Rs. 46,000/-** on a pro-rata basis from the date of confirmation. The performance bonus shall be payable based on your performance, product’s performance and the Company’s performance.
5. The total gross base compensation including the performance bonus will be **Rs. 5,96,008/-**. The compensation will be on CTC basis, inclusive of all allowances, expenses etc.
6. Your compensation shall be subject to deduction of Income Tax, Professional Tax, statutory contributions, etc. in accordance with applicable law.
7. You will be eligible for an annual appraisal in **December 2023**.
8. Your reporting structure, designation and/or compensation structure (among other things) may be modified anytime by the Company and such modifications will be communicated to you by the HR department.



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E-mail: iehebhpal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

affinity

Please find below your applicable salary structure:

Kindly Note: The components that are highlighted in the below structure are applicable for tax exemption upon submission of relevant proofs.

Detailed Salary Structure (Base Pay)		
Employee Name:	Hrithika Arora	
Designation:	Associate, Human Resources	
Location:	Mumbai	
Salary Components	Monthly (Rs)	Annual(Rs)
Basic	23,000	2,76,000
HRA	11,500	1,38,000
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Lunch Allowance	1,250	15,000
Sodexo	1,250	15,000
Books/Periodical/Training	2,334	28,008
Mobile/Phone/Internet	1,500	18,000
Special Allowances	1,150	13,800
LTA	1,000	12,000
Monthly CTC	45,834	5,50,008

Affinity Global Advertising Pvt. Ltd.

7th floor, Spectrum Tower, Mindspace, Chincholi Bunder Road, Malad west, Mumbai- 400 064
Board Line: +91 22 4036 0100 | Fax +91 22 4036 0150 | Web: www.affinity.com | Email: info@affinity.com



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Should you choose to accept this offer, we will verify your employment eligibility before the day you begin your employment. You will be asked to provide documentation that establishes your education, past employment etc, which if found false at any time, shall lead to termination of employment without any prior notice. Affinity also reserves the right to change the terms and conditions of your employment at its discretion.

You fully understand and agree that your acceptance of this letter by signing below, will commit you to this relationship and you will be required to commence work on the Start Date mentioned above. You also understand and agree that you will not disclose contents of this offer or any other Affinity as confidential information.

Please treat this letter and its contents as strictly confidential and do not disclose the same without our prior written consent.

If you have any questions, please don't hesitate to contact the Human Resource hr@affinity.com

For Affinity Global Advertising Pvt. Ltd.

Zenia Karl Billimoria

Vice President - Human Resources

Acceptance By Employee

Sign: _____

Name: Hrithika Arora

Affinity Global Advertising Pvt. Ltd.

7th floor, Spectrum Tower, Mindspace, Chincholi Bunder Road, Malad west, Mumbai- 400 064
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Divya Shrivastava

Tele : 2970386/2970388 Mob : 2318	Army Public School Bhopal-38
APSB/App-21/2022	21 May 2022
Ms Divya Shrivastava D/o Mrs Kalpana Shrivastava H No. 21, Gagaripura Street No. 3, Near Jamerati Gate, Bhopal	
APPOINTMENT OF PRIMARY TEACHER (PRT) REGULAR	
Dear Madam:	
1. Reference email Letter of Offer for appointment dated 24 Apr 2022 and your confirmation letter dated 27 Apr 2022.	
2. The School Administration and Management Committee congratulates you on being selected as Primary Teacher (PRT). You shall be entitled to Basic Salary of ₹33,750/- with annual increment of 3% per year. You shall be entitled to following allowances, which would be revised periodically as per AWES policies:	
(a) Dearness Allowance	50% of CG rate on Basic Pay
(b) HRA	50% of CG rate on Basic Pay (if applicable)
(c) EPF	if applicable
3. Your service conditions will be governed by AWES Rules and Regulations for Army Public Schools as amended from time to time. You will study these rules and regulations at the time of joining and submit a certificate before joining duty that you have read AWES Rules and Regulations for Army Public Schools and would comply with them.	
4. Initially you will be on probation for a period of one year, which may be extended further by the Appointing Authority. If found suitable after probation or extended period of probation your services will be confirmed as Regular PRT. In case you are not found suitable for regular PRT during the period of probation or extended period of probation, your services as regular teacher will be deemed to have been terminated at the end of probation/extended probation period. Your services can be terminated during the probation period by giving one month's notice or one month's pay in lieu of notice. You can also resign from the service by giving one month's notice or one month's pay in lieu of notice to the School Authorities during the probation period. On confirmation, after successful completion of probation, you will be eligible for annual increment(s) which may have become due during the period of probation. However, no increment will be granted to you, unless efficiency, conduct, diligence during the year immediately preceding the increment, has been approved by the Management.	
5. If you do not complete eight clear months as regular PRT before summer vacation, no vacation pay would be paid to you.	
6. On confirmation, your service conditions would be the same as applicable to confirmed PRT in the School as laid down in AWES Rules and Regulations as amended from time to time. You shall be liable for transfer in organizational interest.	
7. After confirmation, your service can be terminated by the Chairman SAMC on administrative/disciplinary grounds in accordance with AWES Rules by giving two month's notice or salary in lieu of notice.	
8. After confirmation, you can resign from the service by giving two month's notice or two month's pay in lieu of notice, with the proviso that you cannot do so during the academic session. The end of the notice period therefore has to be co-terminus with the last day of the academic session. You can leave the service only on acceptance of your resignation by the competent authority. If you resign from the service during academic session and/or leave the service without acceptance of your resignation by the appointing authority, your Security Deposit will stand forfeited.	
9. It will be mandatory on your part to keep a Security Deposit equivalent to total emoluments of two months with the school. The amount will be recovered from your salary in six equal instalments. The Security Deposit will be refunded to you, interest free, at the time of leaving the service on submission of clearance certificate, provided you have complied with the conditions laid down in Para 8 above.	
10. In the event of any pecuniary loss or damage to the school occasioned by you due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on your part, you shall be liable to deductions from your salary to make good the loss or damage(s) or any part thereof, the amount of which shall be fixed by SAMC.	



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Nadeem Qureshi

Tech Mahindra
Company Confidential Application Form-Offshore RMG-TAG-V.4

Application for Employment

Personal Information

Name (as per Aadhar Card): MOHD NADEEM QURESHI
(First Name) (Middle Name) (Last Name)

Father's (Full name): IZHAR AHMAD QURESHI Mother's (Full Name): SAFEENA QURESHI

DOB (DD/MM/YYYY): 10/09/1998 Place & State of Birth: RAISEN, MADHYA PRADESH Nationality INDIAN

Male/Female/Transgender: MALE Aadhar No: 4110 6613 3412

Marital Status: ☐ Single - Y ☐ Married ☐ Separated, Widowed Spouse Name: _____

PAN NO: ABMPQ2967P UAN Account NO: _____ N/A

Passport Details-

Passport No	Place of Issue	Date of Issue (DD/MM/YY)	Date of Expiry (DD/MM/YY)

If you don't have valid Passport and have applied for passport application: -
Application No: _____ Date of Application: _____

Present Address (PIN code Mandatory):
WARD NO. 10, BANK NAGAR, RAISEN, RAISEN, MADHYA PRADESH PIN: - 464551
Landline: 07482-299159 Mobile No: 7770850573
Email: Primary - mohd.nadeemqureshi@gmail.com Secondary: _____ N/A

Permanent Address (PIN code Mandatory):
WARD NO. 10, BANK NAGAR, RAISEN, RAISEN, MADHYA PRADESH PIN: - 464551
Landline: 07482-299159 Mobile No: 7770850573
Email: Primary - mohd.nadeemqureshi@gmail.com Secondary: _____ N/A

Emergency Contact Detail:
Name: ANAS MOHAMMAD QURESHI Relationship: BROTHER
Address: WARD NO. 10, BANK NAGAR, RAISEN, RAISEN, MADHYA PRADESH PIN: - 464551
Landline: _____ N/A Mobile No: 9977662822

Do you have any relative(s) working with any of the Mahindra Group companies including Tech Mahindra? NO
If yes Please give details below: -

Name of Relative/s	Relationship	Mahindra Gp Company	Emp ID	Department

Signature of the Applicant: MOHD NADEEM QURESHI Date: 09/04/2022



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Soumya Batra


Date: 05-05-2022

Mrs. Soumya Batra
66/137 Arera Colony, Near Sai Baba Board,
11 No. Bus Stop, Bhopal, Distt: Bhopal (M.P.)
Pin Code: 462 016

Letter of Intent

Dear Mrs. Soumya Batra,

We are glad to inform you that your candidature has been shortlisted in ULTRATECHIES 2022 and you have been offered the position of Staff Trainee (B.Sc.) --in Quality Control Department with UltraTech Cement Limited.

You will be based at Vikram Cement Works. Your date of joining with us will be Dated: 1st August 2022 at Vikram Cement Works, P.O: Khor, Distt: Neemuch (M.P.)

The annual CTC offered to you is INR 3.5 Lakh per annum. Your appointment will be governed by employment terms and conditions of UltraTech Cement Limited. The offer is valid subject to the information provided during the selection process is accurate, minimum 60 % marks in Diploma and the clearance of your medical reports.

A detailed appointment letter will be issued to you at the time of joining.

On joining, you will be required to submit the original and copies of following documents for our records:

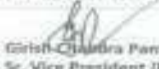
1. RTPCR Negative report of not more than 72 Hrs & COVID Vaccination Certificate
2. Education certificates (All certificates & marksheet from 10th onwards)
3. 1 recent passport size colour photograph
4. Date of Birth proof
5. Address and identity proof -- PAN Card & Aadhar Card (Mandatory)
6. Cancelled Cheque (Name Pre-Printed)

Your contact person for any queries will be Mr. Samdar Singh, HOD(HR), Vikram Cement Works, Khor (MP), Phone no: 7069094778

Kindly provide your acceptance of this offer within 72 hours of receipt of the offer. We look forward for your long-term association with UltraTech Cement Limited.

With best wishes,

For UltraTech Cement Limited
(Unit: Vikram cement Works)


Girish Chandra Pant
Sr. Vice President (HR, P&A)



UltraTech Cement Limited
(Unit - Vikram Cement Works)
Vikram Nagar, P.O: Khor, Distt: Neemuch (M.P.) 458 478, M. P. Pin Code: 07420-335226. Tel: 07420-233324, E-mail: worksh@ultratech.com
Regd. Office - 1st Wing, Arera Colony, 2nd Floor, Mahatma Cawas Road, Aghhar (East), Bhopal - 462 003, M.P. : 022-65517420
Website: www.ultratech-cement.com, CEN : 135840907000/PLC128420



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Smriti Mishra

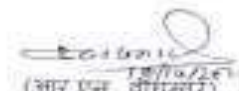
 सी.एस.आई.आर.-प्रगत पदार्थ तथा प्रक्रम अनुसंधान संस्थान, भोपाल
CSIR-ADVANCED MATERIALS & PROCESSES RESEARCH INSTITUTE, BHOPAL

क्र. 301(103)/2021/P.Assc-Estt. दिनांक: 18.10.2021

कार्यालय ज्ञापन

कार्यालयीन पर क्र. 21(13)/प्रोजेक्ट स्टाफ/2021 दिनांक 07.10.2021 के अनुपालन में सुश्री स्मृति मिश्रा ने दिनांक 12.10.2021(FN) को HCP-031 परियोजना में प्रोजेक्ट एसोसिएट-1 के रूप में पूर्णतः अस्थायी रूप से कार्यभार ग्रहण कर लिया है।

इन्हें रु. 31,000/- (रु. इकतीस हजार मात्र) स्टाइपेंड तथा नियमानुसार HRA का भुगतान किया जायेगा। इनका कार्यकाल दिनांक 12.10.2021 से एक वर्ष तक की अवधि हेतु होगा जिसे कार्य निष्पादन की सांख्यिक समीक्षा के निष्कर्ष के आधार पर घटाया अथवा बढ़ाया जा सकता है।


(आर.एन. वैद्यनार)
प्रशासनिक अधिकारी

प्रति

सुश्री स्मृति मिश्रा,
प्रोजेक्ट एसोसिएट-1,
सीएसआईआर-एम्पी, भोपाल

प्रतिनिधि :

- निदेशक के निजी सचिव
- प्रशासनिक अधिकारी कार्यालय
- फिल एवं लेखा अधिकारी
- अनुभाग अधिकारी (बिल्डिंग)
- परियोजना प्रमुख - परियोजना क्र. HCP-031
- भर्ती एवं मूल्यांकन प्रकोष्ठ
- प्रमुख, पुस्तकालय
- सुरक्षा अधिकारी
- कार्यालय प्रति



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Manish Dhangar

प्रगत पदार्थ तथा प्रक्रम अनुसंधान संस्थान (एम्प्री)
ADVANCED MATERIALS AND PROCESSES RESEARCH INSTITUTE (AMPRI)
Formerly: Regional Research Laboratory / पूर्व में: क्षेत्रीय अनुसंधान प्रयोगशाला
(संशोधन एवं औद्योगिक अनुसंधान परिषद्)
(Council of Scientific and Industrial Research)
होमिंगस रोड, नरहरीगंज नाका, भोपाल-462008 (M.P.), भारत
Homing Road, Near Hazratganj Naka, Bhopal-462008 (M.P.), INDIA
ईमेल: ampri@csir.org : 2467809, 2467815, 2467901 टेलीफैक्स: 2467809, 2467815

अनुसंधान संस्थान (Ref.No. 21(13)/सीएचए/कटाग/2022 दिनांक/Date: 20.08.2022

माननीय प्रमुख
एलआईडी 31 3/सी
कॉलेज नंबर भोपाल - 462024 (पद. प्र.)
पिन 733601/0450
ईमेल: manish.dhangar96@gmail.com

विषय: GAP-116 परियोजना में प्रोजेक्ट एंजिनियरिंग के लिए आवेदन प्रस्ताव।

महोदय,

उपरोक्त संदर्भ में संस्थान के विज्ञापन सं. कोजेवट 02/2022 के अंतर्गत आपकी आवेदन दिनांक 25.05.2022 तथा दिनांक 05.08.2022 को आयोजित ऑनलाइन सलाहकार निष्पादन के अधीन पर आपकी विदेशक, सीएसआईआर-प्रगत पदार्थ तथा प्रक्रम अनुसंधान संस्थान (एम्प्री), भोपाल द्वारा GAP-116 "Advanced Multi Functional Asbestos-Free Thermal Insulating Material - A Glaze for Energy Conservation" परियोजना के लिए कोजेवट एंजिनियरिंग के रूप में समेकित ब्याज/प्रतिफल रु. 25,000/- (सत्रह सौ बीस हजार मात्र) पर MRA पर मुक्तता करिय एंजिनियरिंग से अनुदान प्राप्त होने के पश्चात् किया जाएगा। आपकी नियुक्ति के पश्चात् जहाँ भी संभव होगा, संस्थान द्वारा आपका प्रदान किया जायेगा अथवा नियमानुसार प्रयोग का भुगतान किया जाएगा। आपसे अनुरोध है कि इस पत्र की तिथि से 15 दिनों की अवधि के भीतर अद्यतनकारी को कार्यालय हेतु रिपोर्ट करें अन्यथा यह प्रस्ताव निरस्त समझा जाएगा।

संस्थापक/सी.एम.ओ. के संस्थापक/आपके कार्य निष्पादन की परियोजना प्रमुख/निदेशक द्वारा सामयिक समीक्षा के निष्कर्ष पर अद्यतन होगी। दुपचा स्थान है कि यह नियुक्ति प्रस्ताव न होकर मात्र एक संचित प्रकृति का अवधि है, जो कि परियोजना/कोजेवट के लिए विशुद्ध रूप से अस्थायी आधार पर है और परियोजना के तैयारी के साथ co-terminous है। इस प्रकार यह प्रस्ताव या अग्रिम रूप से सीएसआईआर के किसी भी पत्र के बिना निमित्त/कारण/आमेलन पर विचार के लिए कोई अधिकार/दावा प्रदान नहीं करता है। यह आवेदन दोनों में से किसी भी पत्र द्वारा एक महीने की पूर्व सूचना देने पर निरस्त करने योग्य होगा। कार्यभार बहन हेतु कोई टी ए (काग. भत्ता) देव नहीं होगा।

आपका यह संचित आवेदन कार्यालय रिपोर्ट प्रस्तुत करते समय "शारीरिक एवं स्वास्थ्य समर्थता चिकित्सा प्रमाण-पत्र" प्रस्तुत करने के अन्वय में होगा, जो कि प्राप्ति प्राप्त शारीरिक चिकित्सा प्रमाणिका द्वारा जारी होना चाहिए।

यहाँ विशिष्ट रूप से उल्लेख न होने वाले अन्य सभी मामलों में निदेशक, प्रगत पदार्थ तथा प्रक्रम अनुसंधान संस्थान, भोपाल का निर्णय अंतिम एवं मान्य होगा।

भवदीय
बी.पी. सिंह
(सी.एम.ओ.)
प्रशासनिक नियंत्रक

संलग्नक:-

1. परियोजना सहायक की भर्ती के नियम एवं शर्तें (अनुलग्नक-I)
2. आवेदन द्वारा बचलपत्र (अनुलग्नक-II)
3. परियोजना सहायक की भर्ती के नियम एवं शर्तें की स्वीकृति (अनुलग्नक-III)
4. शारीरिक एवं स्वास्थ्य समर्थता चिकित्सा प्रमाण-पत्र कार्य (अनुलग्नक-IV)
5. सत्यापन प्रपत्र (अनुलग्नक-V)

कृपया परक
अक्षि में जमा
करें।



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Shubham Tomar



HETERO DRUGS LIMITED

"Hetero Corporation", 7-2-A2, Industrial Estates, Sainath Nagar, Hyderabad - 500 018, Telangana, INDIA.
Tel : 0091-40-2370492/3/4/5, Fax : 0091-40-23704035, 23813253
E-mail : contact@heterodrugs.com URL : <http://www.heterodrugs.com>
GIN: U24290TG1993PLD015582

To

Mr. SHUBHAM TOMAR

Date, 16-08-2022

Offer Letter

Dear Mr. SHUBHAM TOMAR

Appointed as RESEARCH ASSOCIATE IN R&D DEPT, we refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our Hetero Drug LTD location at BALANAGAR HYDERABAD

The brief details of the offer are as below:

Salary (Total Monthly CTC) : Rs.45,144/-

Your Date of Joining : 24-08-2022

Your gross salary including all benefits will be 501,728/- per annum

You will be issued a detailed 'Appointment Letter' on your joining with HETERO DRUGS LTD. And this offer letter will be valid till 24-08-2022 and will automatically become void unless it is explicitly extended by the client or BSR ENTERPRISES.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with BSR ENTERPRISES.

1. Copy of relieving letter from previous employer if applicable.
2. Latest pay slip/proof of salary/ Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized colour photographs
5. Proof of House Address (Electricity Bill, Rent Agreement, Postal Address Proof etc.,)
6. AADHAR & PAN CARD copy.
7. Duly filled standard Application form of BSR ENTERPRISES.

Date- 16/08/2022

Place- HYDERABAD

HETERO DRUGS LTD.

Mr. V.V Ramana Reddy

(Manager)

Address: 27-33 Gandhi Nagar Rd, Gandhi Nagar Industrial Area,
Giri Nagar, Balanagar, Hyderabad Telangana 500037



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

With reference to your application and subsequent interview you had with us on 29.09.2022, the Management is pleased to make an offer to appoint you in Agrawal Metal works Pvt Ltd, on the following terms >

Job Title : Executive

Department : Finance & Accounts (Assets)

Earning Break up		Monthly Pay	Annual Pay
Gross Salary 26,000/- per month	Basic Salary	20,800	2,49,600
	Monthly Allowances	5,200	62,400
	HRA + Conveyance + Special Allowance		
PF Employer's Contribution @12% of Basic Salary		2,496	29,952
Bonus @20% of Basic Salary (Paid Monthly)*		4,160	49,920
Gratuity (Approximate 4.81% of Basic) as per act		1,000	12,006
TOTAL CTC		33,656	4,03,878

Your initial posting will be at Bhiwadi plant. However, your appointment in the Company is subject to transfer to any of the company's location within/ outside state, based on exigencies of work.

Your date of joining will be on or before 01st Nov, 2022 at 09:00 AM at our office-Bhiwadi from where you will get further instruction.

This offer is valid till 10th Oct, 2022.

Please acknowledge the receipt of the same as a token of acceptance within validity, failing which the said offer shall stand cancelled.

We look forward to you being part of the team.

Thanks & Regards

Praveen Yadav

Team-HR & Admin

Tr. plantanum

SP-144, Phase-1, RIICO Industrial Area,

Bhiwadi-301019, District Alwar (Rajasthan)

Tel: +91 - 1403 - 664900 Ext. (950)

Mail: adminsupport@metal.in



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Tuba Khan

 Development Centre
India

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Tuba Khan
H. No. 17 Bijli Nagar Private Colony, Govindpura
Bhopal – 462023
MP
IN

Dear Tuba,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **CRC Associate** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **31-Jan-2022** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion,

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1033 / 33 CN : U72200KA2004FTC034233



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Muskan Richhariya



संशोधन आरंभ, केंद्रीय औषधि अनुसंधान संस्थान, लखनऊ
(Department of Science & Technology, Government of India)
Office No. संशोधन भवन, जीआर रोड, लखनऊ - 226 007 (India)
CSIR - Central Drug Research Institute
(Council of Scientific & Industrial Research)
Sector 10, Jankipuram Extension, Bhopal Road, Lucknow - 226 001 (India)



Dated 12-09-2022

No. 1103/Proj.Staff/03/2022(PC012) E-1

कार्यालय ज्ञापन OFFICE MEMORANDUM

विषय: Ms. Muskan Richhariya, प्रोजेक्ट असिस्टेंट, CSIR NWP0100 (Phase II) "CSIR Integrated Skill initiative-Phase II (SDP-01)" परियोजना में कार्यभार ग्रहण करने के सम्बन्ध में।

Sub: Regarding joining of Ms. Muskan Richhariya as Project Assistant in CSIR NWP0100 (Phase II) "CSIR Integrated Skill initiative-Phase II (SDP-01)".

संस्थान की पत्र सं० 1103/Proj.Staff/03/2022(PC012) E-1 स्थापना-। दिनांक 10.08.2022 को निम्नलिखित बातें शर्तों को स्वीकार करके दूर Ms. Muskan Richhariya, ने परियोजना CSIR NWP0100 (Phase II) "CSIR Integrated Skill initiative-Phase II (SDP-01)" में प्रोजेक्ट असिस्टेंट के रूप में दिनांक 24.08.2022 (पूर्वार्ध) से रु० 20,000+एचआरए प्रतिमाह (HRA will be given as per central government norms applicable in the Lucknow City) महीना बुद्धि पर कार्य की संतोख खुशनुकूल शिपियल वैज्ञानिक, रीक प्रभाग में जमीन प्रारम्भ कर दिया है।

Having accepted the terms and conditions of this office letter no. 1103/Proj.Staff/03/2022(PC012) E-1 dated 24.08.2022, Ms. Muskan Richhariya has joined as Project Assistant w.e.f. 24.08.2022 (F/N) in CSIR NWP0100 (Phase II) "CSIR Integrated Skill initiative-Phase II (SDP-01)" under the supervision of Dr. Sanjeev Kumar Shukla, Principal Scientist, SAIF Division on monthly stipend of Rs. 20,000+HRA (HRA will be given as per central government norms applicable in the Lucknow City) p.m.

शुभी मुखला का प्रारम्भिक कार्यकाल एक वर्ष तक होगा जिसे लक्ष्य प्रतिक्रिया द्वारा विस्तारित या किसी भी समय समाप्त किया जा सकता है। स्ट्राइपेण्ड का भुगतान प्रोजेक्ट एजेंसी से अनुदान प्राप्त होने के पश्चात् ही किया जायेगा। पीएएमईईए रिपोर्ट के अनुसार परियोजना की अवधि दिनांक 31.03.2025 तक है।

Initially the tenure of Ms. Muskan is valid for one year which may be extended or discontinued at anytime by the Competent Authority. Payment of stipend will be made after receiving the grant from the funding agency. According to the PMIE Report, the Tenure of the Project is upto 31.03.2025.

Ms. Muskan Richhariya,
प्रोजेक्ट असिस्टेंट
रीक प्रभाग

Ms. Muskan Richhariya,
Project Assistant
SAIF Division

प्रतिलिपि:-

- निर्देशक (विभाग लक्ष्य)/विभागीय सहायक
- अनुभाग अधिकारी (संस्थान/वैज्ञानिक)



अनुभाग अधिकारी / Section Officer



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Gouri Gupta





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Ishan Ahuja

BYJU'S

Invitation Letter

Name: Ishan Ahuja
Date: Saturday, June 11, 2022

Dear **Ishan Ahuja**,

We are glad to inform you that you are being invited to undergo a short-term paid traineeship under the **Applicant Training Program (ATP)** in our organization.

This training program would be in two stages. Stage 1 will be a **classroom training (CRT)** of 2 weeks which will be conducted at the **respective training location**. Stage 2, will be an **On-the-Job Training (OJT)** of 4 weeks which will be virtual (work from home). Furthermore, only on successful clearing the assessments and minimum requirements of the **CRT stage**, you will be moved to the **OJT stage**.

Please note that this invitation does not guarantee you permanent employment at BYJU'S. This Agreement will automatically expire upon the completion of the term of the training program, unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. For example, if you do not clear the CRT (classroom training stage) based on assessments that you go through, your traineeship will be terminated after two weeks and you will be paid a prorated amount for those two weeks. The decision of the Company in this matter shall be final.

5. Training Program Details

Training Role:	Applicant Trainee - Sales
Trainer:	Rahul Raj (TIL201805108)
Reporting Time:	9:30 AM
Classroom Training Location:	Byju's Indore - 9261 Floor, C 21 Business Park, Opposite to Radisson Hotel, Vijay Nagar, Indore - 452010
OJT Training Location:	WPH / Byju's - Indore
Role Location:	Onsite

3. Date of Enrollment: Your enrollment becomes effective from the date of joining the Applicant Trainee Program, which date shall be no later than **Tuesday, June 21, 2022**.

3. Term: The term of this training program would be for a period of 2+4 weeks, commencing from your date of enrollment. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. The decision of the Company in this matter shall be final.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over and above the 6 weeks) as mentioned in Clause 3. You shall be informed by suitable means, as the Company deems fit. The decision of the Company in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-enrollment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer to you any position/employment with the company on the expiry of this fixed-term traineeship Agreement. Any offer of employment, after completion of the 6-week training program, will be subject to satisfactory performance during training, qualification of all criteria - as determined by the central management from time to time - and the results of the company from time to time. The offer is also subject to the production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company.

7. Stipend: Your stipend for the entire duration of the training program of 6 weeks is INR 37500 (Stipend). For people whose training (CRT) location is different from the current base location (origin of travel to CRT location is different), an additional allowance of INR 6000 will be added to your stipend to defray a certain part of your travel and relocation expenses.

Payment Processing
The stipend shall be paid monthly on a pro-rata basis as per the number of days worked in the previous month. Travel & Relocation



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Yogita Dabhade

Fwd: UltraTechies 2021 Batch Call for Pre Employment Medical Test on 6th August 2021 @ Rawan Cement Works

1 message

Somakshi Batham <somakshibatham13@gmail.com>
To: iehevocational20@gmail.com

Wed, Nov 23, 2022 at 3:10 PM

----- Forwarded message -----

From: **Kalpna Malik** <kalpanamalik02@gmail.com>
Date: Wed, Nov 23, 2022, 13:25
Subject: Fwd: UltraTechies 2021 Batch Call for Pre Employment Medical Test on 6th August 2021 @ Rawan Cement Works
To: <somakshibatham13@gmail.com>

----- Forwarded message -----

From: **Kalpna Malik** <kalpanamalik02@gmail.com>
Date: Sat, 31 Jul 2021, 12:25
Subject: Fwd: UltraTechies 2021 Batch Call for Pre Employment Medical Test on 6th August 2021 @ Rawan Cement Works
To: Placement Cell IEHE <placementsiehe@gmail.com>

----- Forwarded message -----

From: **Vanita Wasnik** <vanita.wasnik@adityabirla.com>
Date: Sat, 31 Jul 2021, 12:10
Subject: UltraTechies 2021 Batch Call for Pre Employment Medical Test on 6th August 2021 @ Rawan Cement Works
To: yogitadabhade111@gmail.com <yogitadabhade111@gmail.com>
Cc: Binod Nambiar <binod.nambiar@adityabirla.com>, Sanjay Banerjee <sanjay.banerjee@adityabirla.com>, kalpanamalik02@gmail.com <kalpanamalik02@gmail.com>

Dear Yogita ,

Warm Welcome to UltraTech Cement Family !! ☺

Many congratulations on being selected, to be a part of India's largest Cement Company.

As a joining procedure, you are directed to complete your Pre-Employment Medical Test at our Unit as mentioned below:

Unit Name : UltraTech Cement Limited, Rawan Cement Works

Address : Post : Grasim Vihar – Rawan, Tehsil: Simga, Dist : Baloda Bazar – Bhatapara, Pin : 493196(CG)

Date of reaching location : 5th August 2021



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Nitesh Dangi

[illegible]



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Abhishek Kumar Namdeo

To whom-so-ever it may concern

This is to certify that Mr/Ms ABHISHEK KUMAR NAMDEO
S/o, D/o Shri ANAND LAL NAMDEO is a regular
employee of T I C S and
working as a Asst. Professor in ENGLISH deptt. With effect
from 17-08-2022 till date. His / her present residential
Address according to our record is as under -

 ADDRESS:- 123, AMBEDKAR NAGAR,
NEAR MATA MANDIR, BHOPAL (M.P.)
PinCode: 462003




Registrar
REGISTRAR
TIT Group of Institutions
Anand Nagar, Bhopal (M.P.)

E-mail: iehebhupal@mp.gov.in
Website: www.iehe.ac.in

Phone: 0755-2751631
Tollfree: 0755-2731629

Techno-Group Campus
Anand Nagar, 462016, Bhopal

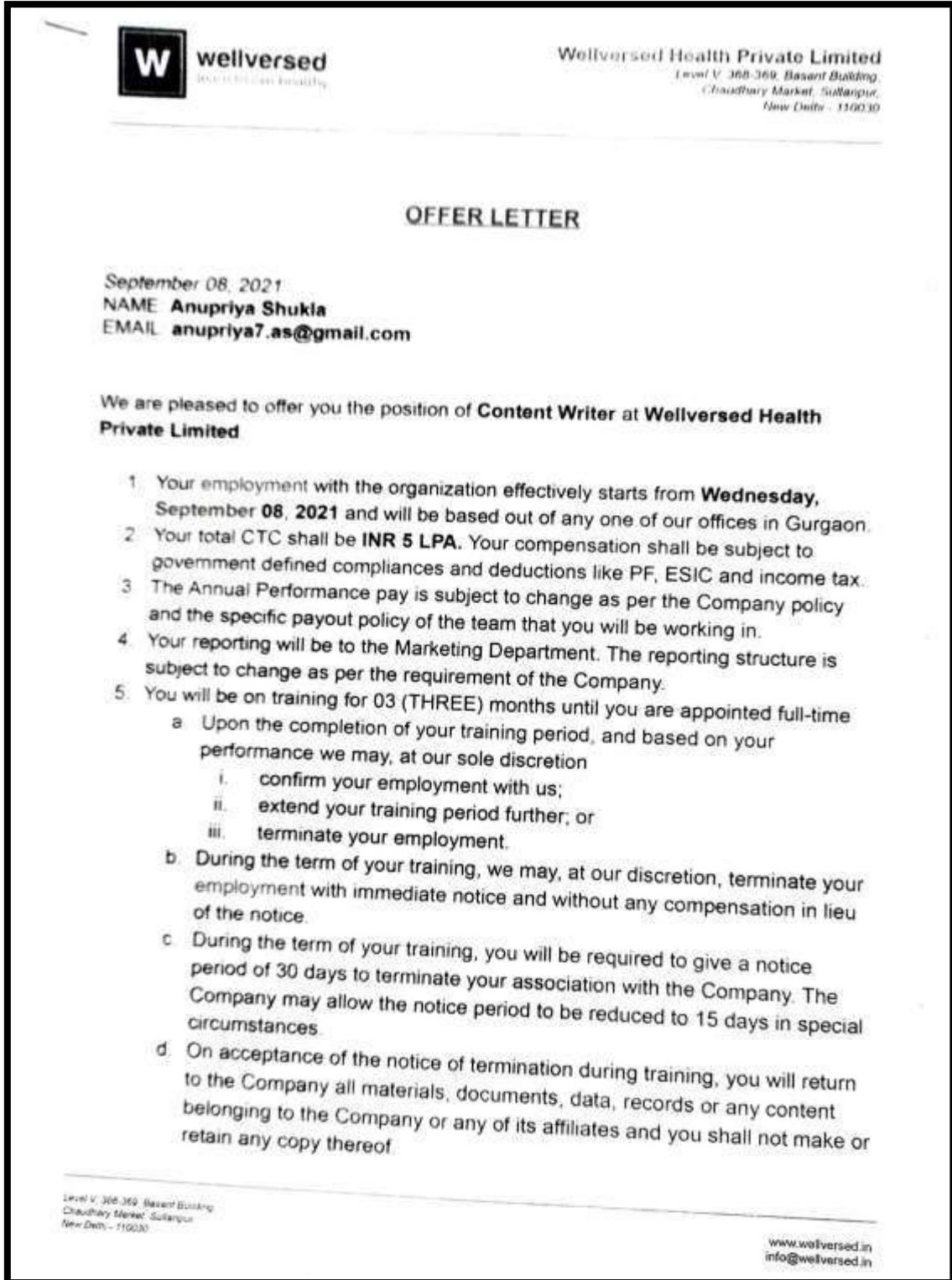


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Anupriya Shukla





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Mariyam Rahat



To,
Ms. Mariyam Rahat

Congratulations!!!
We are pleased to offer you the position of **Jr. Content Writer**. Subsequent to your coming on board on 9th December 2021 (Thursday), the following terms and conditions are applicable from your date of joining:

Salary: A CTC of Rs. 3,36,000/- per annum(In hand) payable per month on the 7th of each month.

Probationary Period: You will be on probation for an initial period of six months, which can be extended at the discretion of the Company. You will be deemed to be confirmed in the services of the company unless you are informed in writing intimating that your probation period has been extended. Your confirmation will be subject to satisfactory performance, as per the policy of the company. The notice period in case of termination of services during the period of probation will be of 40 days.

Leave: You will be governed by the Company's leave policy announced from time to time. Please note that if you absent yourself from the services of the company, without prior written permission or overstay sanctioned leave for a period exceeding seven days, this may lead to termination of employment except in cases of medical exigencies (which will need to be supported by a medical certificate). As per the company policy, you will be eligible for 18 days of Privilege / Casual Leave for a period of one-year period from the date of joining, leave to accrue evenly. Except on holidays as notified from time to time by the Company, you shall attend the office punctually and regularly and devote to your duties the whole of your time and attention and you will not without previous written consent of the Company be engaged directly or indirectly in any trade, business or occupation whatsoever. National and notified holidays as applicable for your state, will be intimated at the beginning of financial year. You are not entitled to take more than 2 leaves together during the probation period.

Notice Period/ Separation / Termination: It is understood and agreed that this engagement may be terminated by either party by giving to the other at anytime, notice in writing of one month. The termination shall take effect at the end of such notice period.
Termination with immediate effect may be made by either party by paying to the other an amount equivalent to one months of Salary in Lieu of notice. In the event the termination with notice is at the instance of the Employee, the Company at its sole discretion reserves the right to relieve the Employee on any date during the notice period by waiving the notice period in full or part without paying any amount towards the balance notice period.



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Garima Nirankari

डॉ. व्ही.एस.पाल
एम.बी.बी.एस., एम.डी. (न्यूरोसाइडि), एम.आई.पी.एस.
डिरेक्टर एवं विभागाध्यक्ष : मनोरोग विभाग,
एम.जी.एम., मेडिकल कॉलेज इन्दौर
अधीक्षक : मानसिक चिकित्सालय बाणगंगा, इन्दौर
जि. नं. 06789
मोबाईल : 98260 15652

संजीव त्रिपाठी
एम.एम.एस.पी. पी.जी.डी.जी.सी.
गवर्.सी.आई., सी.आर.आन.नं. A13216
कलीनिकल एंड मेडिकल साइकोलॉजिस्ट
केफिली एंड मैरिज काउंसलर

संकल्प
(ISO 9001 : 2008) Certified Clinic

पुनर्वास्य पाहुन्यमहोदय के लिए सुपर 11.00 बजे से शाम 8.00 बजे के बीच : 07-31-10 (बुधवार) से 02-04-22 (शनिवार) तक
सिडम को सभ्यता से 11.00 बजे से शाम 8.00 बजे तक (शनिवार शाम) एवं सुविधाएं प्रदान करेंगे।

Date: 11/04/22

Reg No. :
Name: Mr/Ms.

To Whom It May Concern

This is to certify that Miss. Garima Nirankari was working at Sankalp as a Psychologist cum Counselor from 01/08/2021 to 02/04/2022. During this period, her services were found to be satisfactory in carrying out the job duties.

Work responsibilities were to:-

- Administering and analyzing standardized psychological tests such as the Rorschach Inkblot test, personality testing, IQ tests, Learning Disability tests, Neuropsychological evaluation, and so on, as well as preparing final assessment.
- Provide counseling services to adults and children, as well as basic psycho education to patients and their caregivers.
- Gather information about an individual through an interview, a mental health assessment, and a case history, then analyze and interpret it to identify problematic areas.
- Provide pre-consultation and post-session counseling to clients to help them better understand and adjust to the procedure.
- Train fresher psychologists and interns in psychological testing and case history taking.
- Maintain and oversee finances, payments, and other administrative duties, as well as manage the clinic, appointments, follow-ups, and case records.
- Wrote articles for social media platforms related to mental health and psychotherapy.

We wish her all the best for her future.

Dr. Virendra Singh Pal
M.B.B.S., M.D. Neuropsychiatric

संलग्नित : 306, तीसरी मंजिल, अलंकार पावट, गीता भवन बीसाहा, इन्दौर-462016, फोन : 0755-4066608
Email : dr.vspal@gmail.com, Website : www.drspal.in (For online Appointment)
यह प्रमाणपत्र प्रमाण केवल मान्य नहीं है। (Not valid for medical/legal purpose)



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Aditi Gupta





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Mrunal Varavdekar



2nd August 2022

Ms. Mrunal Varavdekar,
Pune

Subject: Offer Letter

Dear Mrunal,

This is regarding your application to join Peppermint and the subsequent interviews you have had with us. We are pleased to offer you the position of **Merchandiser** at our **Pune Office**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your joining date will be **16th August 2022**. In case you do not join by that date, this offer will be automatically cancelled unless a written extension is obtained by an authorized official of the Company.

To indicate your acceptance of this offer, please send the following to our HR representative by email:

- (1) Signed copy of this letter
- (2) Resignation acceptance letter from your current employer
- (3) Contact details for two professional references

The joining formalities and induction will be carried out at our **Pune Office**. Please submit the following documents to our HR representative at the time of your joining:

- (1) Photocopies of your degree certificates and mark sheets
- (2) Experience / relieving letters from all past employers
- (3) Two colour passport-size photos
- (4) Latest salary slip from your previous organization
- (5) Copy of PAN card and Aadhaar card



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Sejal Agrawal



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Sejal Agrawal
Nupur Kunj, block 1/4 arera colony
bhupal
462016
IND

Dear Sejal,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position of **VCS Associate(DP)[S]** for Virtual Contact Center(MP, IN), India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

Your fixed-term employment with Amazon India will commence on 13-Jun-2022 and shall end as per the provisions contained in Section 15 hereinbelow.

2. **Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055, Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

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Surabhi Sharma

Boutique La muse Inc.

1610 Bayview Ave

Toronto

M4G 3B7

January 10 2022

To whom it may concern,

Surabhi Sharma, Is currently employed at our Toronto location as a **Senior fashion stylist** . She is currently working part -time at a rate of \$16.50. She has been offered and accepted full time hours, 40 per week at the rate of \$19.

The new role and hours is expected to start in February 2022.

If you require any further information please contact me Alison Camely Operations Manager @ boutiquelamuse@gmail.com or call me directly 647-521-3963

Yours sincerely

Alison camely



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Jatin Sen



IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Date: 26th November 2021

Jatin Sen

Anand Nagar Bhopal,
Madhya Pradesh,
462022

Dear Jatin,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

Designation	Executive
Date of joining	29 NOV'21
CTC on offer	INR 4,00,008
Base Location	Surat/ Ring Road

We are pleased to offer you an appointment as “Executive”. You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR **4,00,008**(Four Lakh and eight rupee Only). The detailed Compensation Structure is attached herewith as “Annexure –I”.
2. As informed, your place of posting shall be at **Surat/Ring Road**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), worksites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Ayushi Gaur** working with us. She could be contacted **@9560068410**
5. A detailed “Letter of Appointment” setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

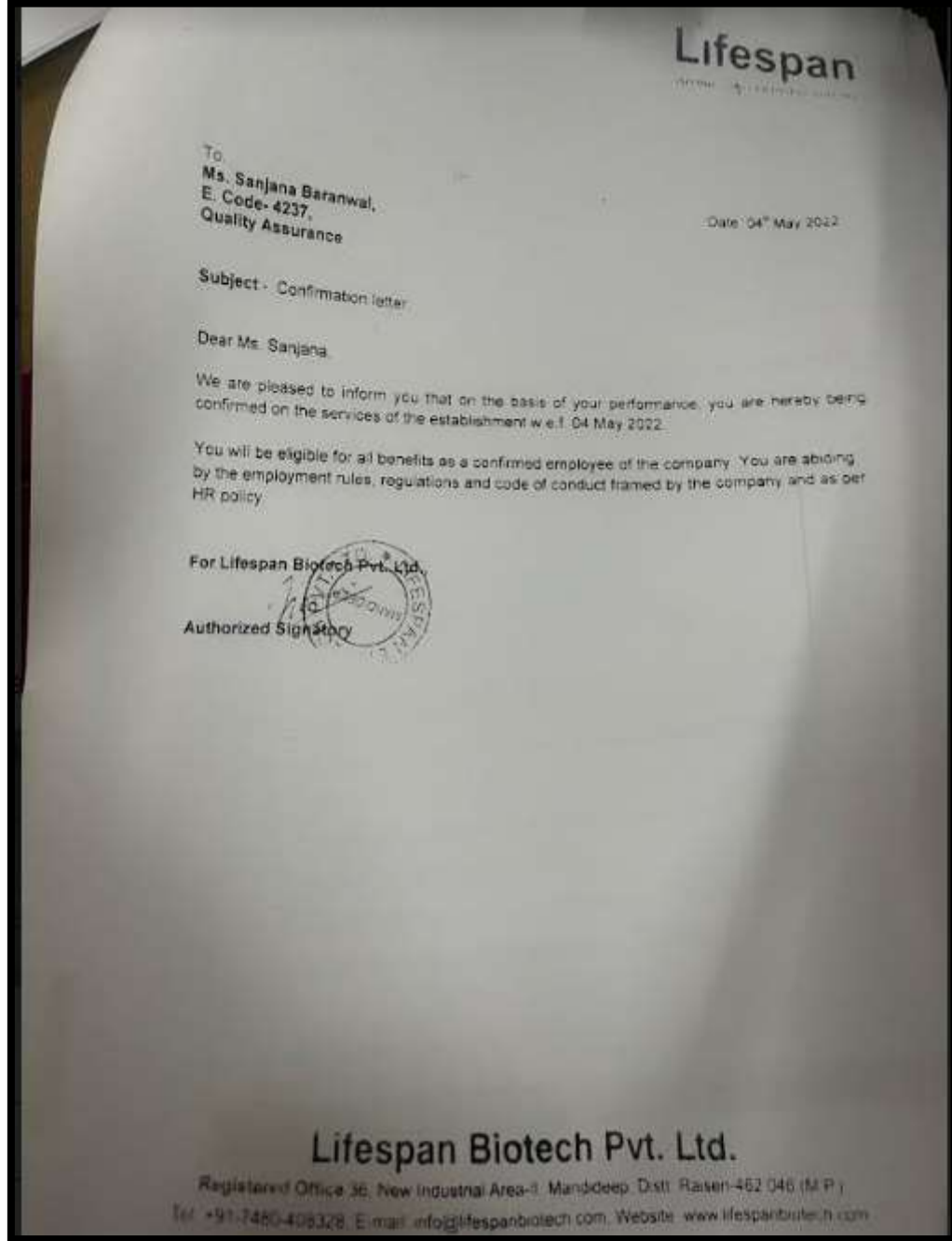


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Sanjana Baranwal



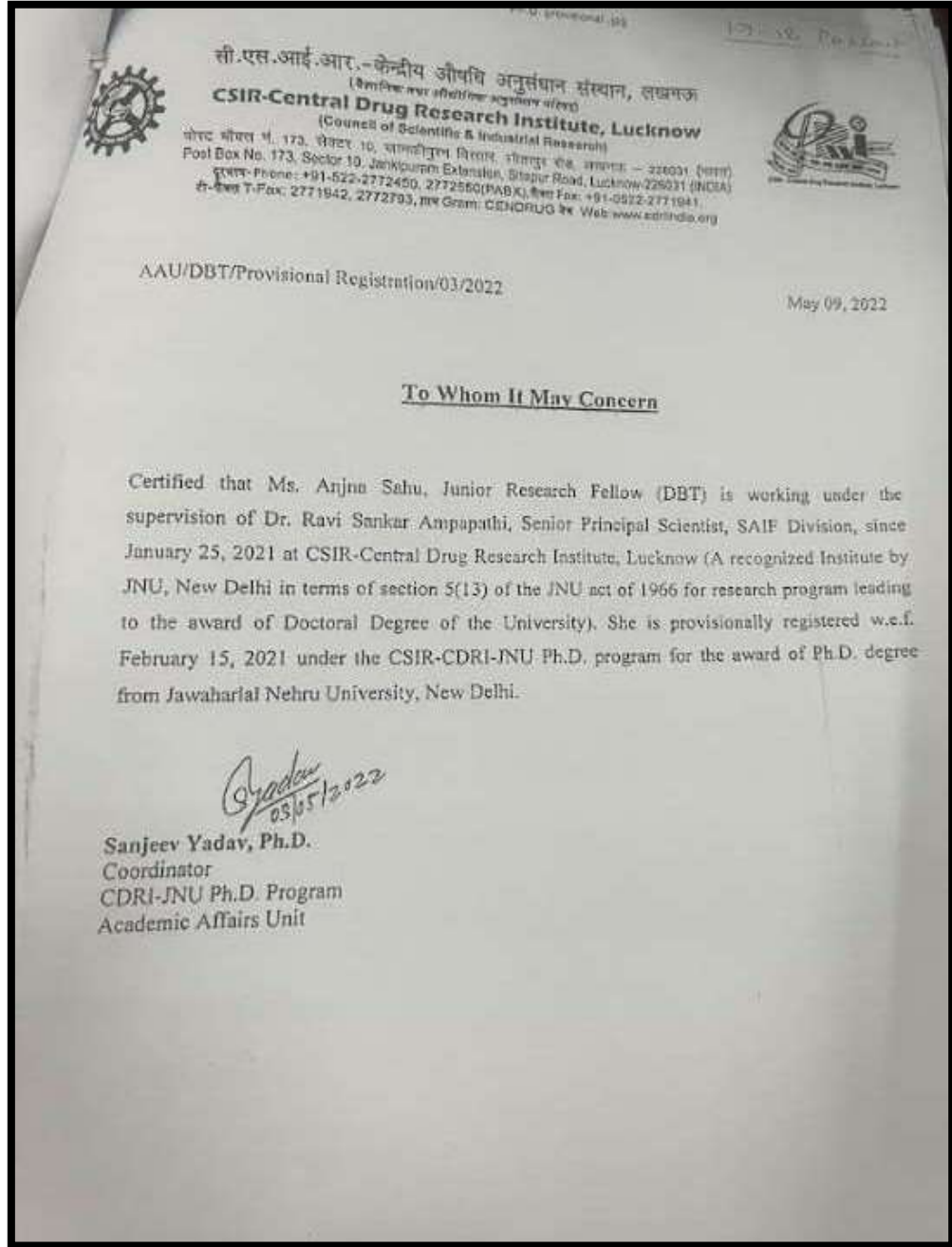


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Anjna Sahu



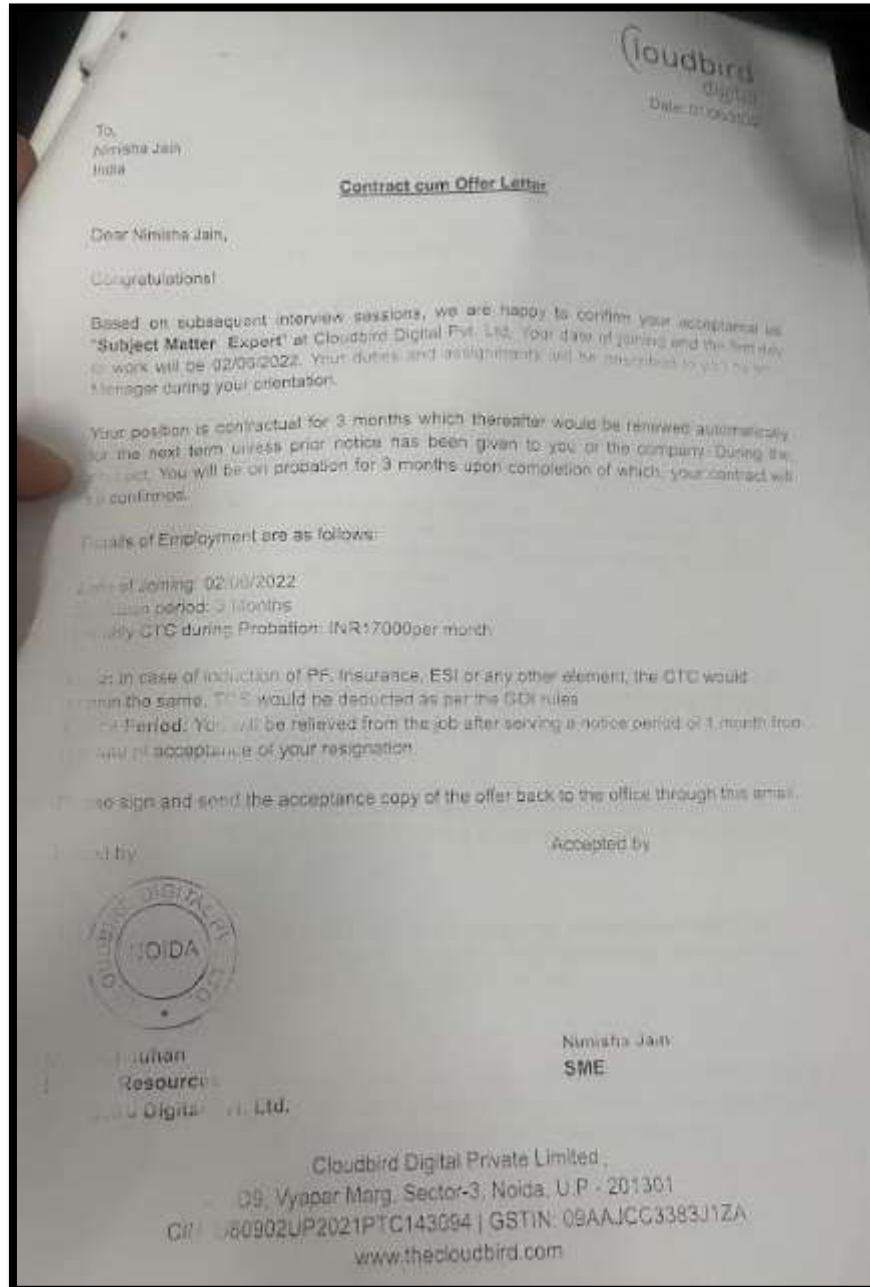


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Nimisha Jain



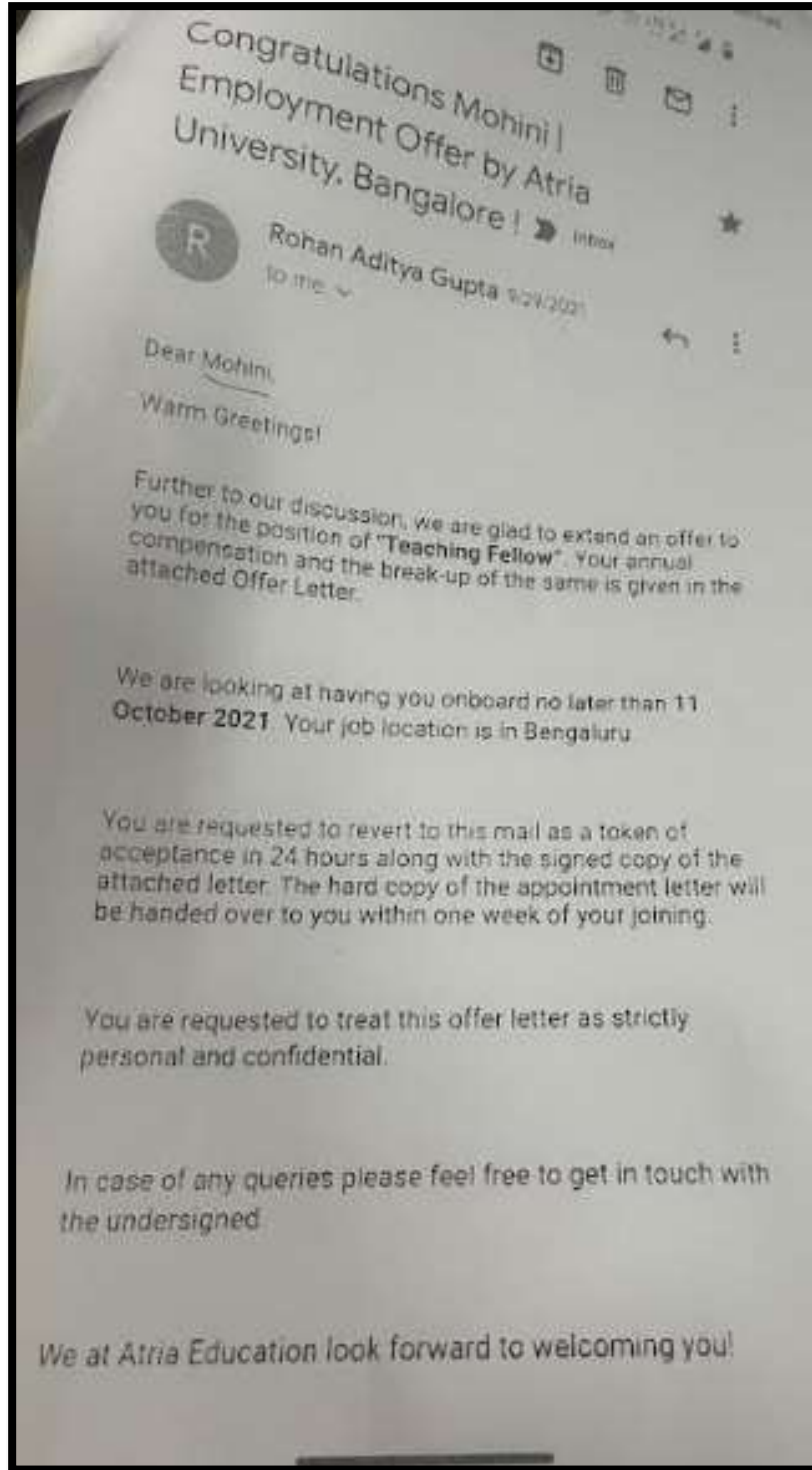


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Mohini Bandara



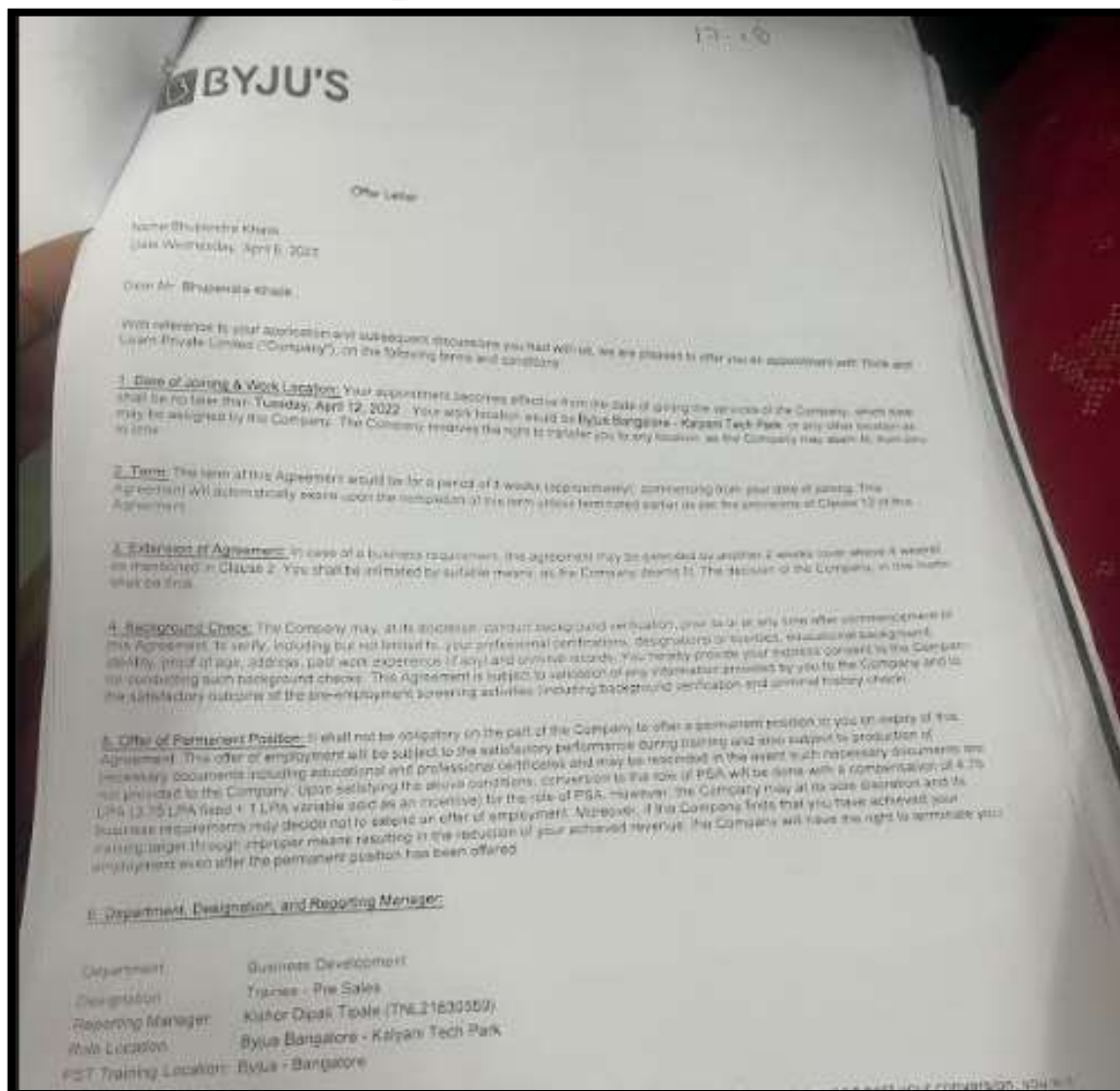


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Bhupendra Khatik



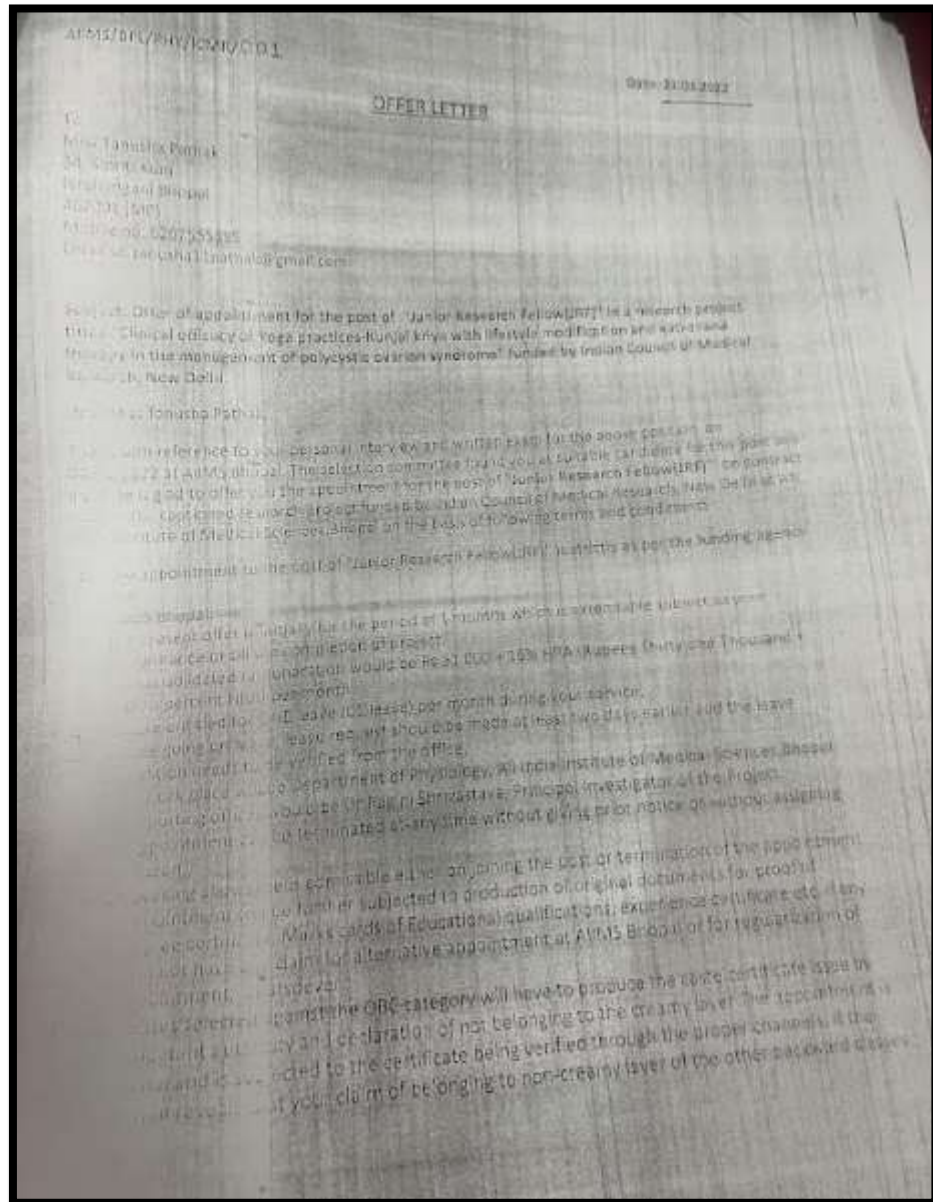


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Tanusha Pathak





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Roli Dwivedi

OFFER LETTER FOR ADMISSION

No: MA 2021/2021MAJULDT0116 Date: 26/07/2021

Dear Ms. ROLI DWIVEDI,

Congratulations! You have been provisionally offered admission to the Master of Arts (MA) in Development Studies at IIT Guwahati.

Due to covid-19 pandemic, the teaching and assessments of all academic courses of Monsoon Semester (July-November 2021) will be conducted through online mode. You are hereby instructed NOT to come/visit physically to IIT Guwahati till you get an official notification from the Institute requesting you to physically come to the Institute.

In this regard, please note the following schedule

Activity	Date
Login to portal (For link visit: https://www.iitg.ac.in/acad/admission2021/freshers.htm) and fill your details and generate IIT Guwahati email ids	Date will be announced later
Institute Level Orientation (Online)	28 th July, 2021 (tentative)
Department Orientation (Online)	Date will be announced by the Concerned Department
Academic Course Online Registration Links will be shared later	27 th -28 th July, 2021
Classes start	29 th July, 2021 (Thursday)

Please generate IITG email, attend Orientation Programmes, do academic course online registration for attending classes online.

It is mandatory to all new students to do academic course online registration on 27th-28th July, 2021. If you fail to do academic course registration, then your admission shall be cancelled forthwith. For any further details on courses, course registration, class time-table, etc., please contact the Member Secretary of Department/Centre/Postgraduate Programme Committee (DPPC/CPPC) or the Head of the Department/Centre of your Department/Centre.

If your qualifying degree results are awaited, you shall have to produce scanned copy of original Degree Certificates and Mark Sheets (for each semester/ year, as may be applicable) of your qualifying degree by 23rd August, 2021, failure to which your admission shall be cancelled. Due to pandemic, the date may be revised. Please follow the notifications in this regard. Further, you must comply with the Eligibility Requirements (ER) and Minimum Educational Qualifications (MEQ) as mentioned in the Admission Brochure at <https://www.iitg.ac.in/acad/admission2021/ma/eligibility.html>. Failure to meet ER and MEQs will lead to cancellation of admission.



उच्च शिक्षा उत्कृष्टता संस्थान
Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Somya Verma



Aug 16th, 2022

Optum Health & Technology (India) Private Limited
3rd Floor – North East Wing, ITC Green Centre No. 18,
Banarwadi Main Road
Maruthiseva Nagar, Bangalore 560005
T: +91 80 4257 6300
E: incontact@optum.com
optum.com

To,

Ms. Somya Verma

Phone no: +919753409295

Dear Somya,

Congratulations!

We are pleased to inform that you have been engaged to work as an affiliate with **Optum Health and Technology (India) Private Limited ("Optum/OHT")** and you shall be deployed at OHT's customer site or remote working location, as decided by OHT from time to time and, subject to terms and conditions agreed under this agreement.

The position we are offering you is that of **Wellness Coach** at a monthly salary of **INR 50,000** (Fifty Thousand only) per month with 10% TDS deduction. This position reports to Accenture & Optum Supervisor. Your work city would be **Mumbai** and working hours will be on rotational basis, five days every week shared by the client.

The terms of this letter shall be governed by professional consultancy services agreement, and relevant annexures, as annexed to this letter. Please sign this letter and return it to me to indicate your acceptance of this consultancy arrangement.

A notice of 1 month is required during your employment with the company by either party to terminate this contract. Notice period is considered to start from the point the Resignation/termination letter is received by the manager. However, if situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,

Sayani Bhadra
Sayani Bhadra | Optum International





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Mudita Chaturvedi



अखिल भारतीय आयुर्विज्ञान संस्थान, भोपाल
ALL INDIA INSTITUTE OF MEDICAL SCIENCES, BHOPAL
Saket Nagar, Bhopal – 462020 (MP)
Website: www.aiimsbhupal.edu.in

No. Adm-2(3)/Rec/Cont./AIIMS-BPL/2022 / 5075

Dated: 21-11-2022

To,
Ms. Mudita Chaturvedi
51, CI Enclave, Chunabhatti
Kolar Road, Bhopal-462016

Mob. No.: 7397451406
E-mail ID: mudita0802@gmail.com

Sub.: Offer of Appointment to the post of Clinical Psychologist on Contractual basis at AIIMS, Bhopal
reg -

Ref.: Institute Advertisement No. 2(3)/Rec/Cont./AIIMS-BPL/2022/02 dated 01/09/2022

Madam,

With reference to your selection to the post of Clinical Psychologist, All India Institute of Medical Sciences (AIIMS) Bhopal is pleased to offer you appointment for the aforementioned post on **contractual basis for a period of one year from the date of joining duty or till regular appointments are made against this vacancy or till such time the alternate arrangements are made, whichever is earlier**, subject to the full acceptance of the following terms & conditions:-

1. The offer of appointment is purely on contractual basis and is specifically for a period of one year from the date of joining duty. The period of employment shall be reduced or extended at the sole discretion of the All India Institute of Medical Sciences, Bhopal. During the period of contractual employment there will be periodical monitoring of your performance and in case your performance is found to be unsatisfactory your employment is liable to be terminated or your payments will be withheld till satisfactory progress is achieved by you. Your contractual services are liable to be terminated without assigning any reason or giving any notice. Your engagement on contractual basis will not confer on you any claim as of right or otherwise for consideration for regular appointment in All India Institute of Medical Sciences, Bhopal.
2. Job description - You will be assigned work as per professional qualification and experience as deemed appropriate by the competent authority. The work assignment may be revised anytime as per need and without assigning any reason thereof. You will be at the disposal of the Institute on whole time basis and your services may be utilized in any manner required by the Competent Authority of the Institute without claiming any additional remuneration.
3. During the period of contractual employment, you will be paid a consolidated pay of **Rs. 75000/-** (Rupees Seventy Five Thousand only) per month on satisfactory performance. Your remuneration shall be inclusive of all allowances and subject to deductions of tax at source and/or any other statutory deductions to the extent required by Indian Legislation/relevant statute.
4. You shall be medically examined at AIIMS OPD within 30 days of joining. In case you are found medically unfit, the appointment order may be withdrawn.



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5. Private practice of any kind, including laboratory and consultant practice are strictly prohibited.
6. The general duty timings shall be decided by the competent authority of AIIMS Bhopal with six days working in a week. Flexibility will be required as and when necessary. You are required to work longer hours, in the interests of the institute, if asked for.
7. You may be asked to provide emergency, critical, laboratory and other OPD / ward services from time to time.
8. You are liable to serve in any of the Rural Health Centers of the Institute, if so required.
9. You must participate in outreach, family medicine, telemedicine, fringe and emergency services of AIIMS Bhopal.
10. If any of the declarations made or information furnished by you are proved to be false or if you are found to have willfully suppressed any material information you are liable for removal from the Institute's services besides any other action (Legal and/or Administrative/Disciplinary) that the Institute may deem necessary.
11. No travelling or other allowances will be payable to you otherwise permitted by the Institute, apart from consolidated salary specified under sl. no. 3 of the terms and conditions above.
12. You shall not undertake any other employment during the validity of this employment either directly or indirectly any outside interests, which could be in conflict with the interests of All India Institute of Medical Sciences, Bhopal as a whole or that would be prejudicial to your position. Failure to do so will entail termination of your employment forthwith without prejudice to the right of this institute for initiating legal action against you as deemed fit.
13. You and your family shall not accept gifts or presentations, whether in the form of money, goods, free passes or other benefits, from any person or firm with whom you are, or likely to be, in contract, or with whom you have had, or likely to have, dealings.
14. You shall devote your whole time and attention exclusively to the duties entrusted to you to the best of your power, ability and skill. You acknowledge that your posting entails absolute confidentiality and therefore during the continuance of this arrangement and/or after cessation of this employment for any reason whatsoever you shall not divulge or disclose any information, papers and documents in your knowledge and custody to any outsider and maintain absolute confidentiality.
15. You shall not disclose or divulge or make public or shall personally use for your gain any of the materials, processes, accounts, transactions, dealings information etc. whether the same may be confined to you or may become known to you during the course of your service or otherwise.
16. In case you are employed, please bring a letter from your present employer stating that your resignation has been accepted and you are relieved.
17. Your application for posts outside the Institute shall be forwarded as per Rules of the Institute, on the subject as applicable from time to time.
18. Upon termination / resignation for whatever reason you shall forthwith return to All India Institute of Medical Sciences, Bhopal all documents and paper that are in your custody and control, by virtue of your engagement and obtain a discharge in writing from All India Institute of Medical Sciences, Bhopal.
19. This offer of appointment will be governed by the Laws of India and other legal bindings/ directions. In the event of any conflict regarding terms of appointment the decision of All India Institute of Medical Sciences, Bhopal shall be final and binding. Other conditions of service will be as provided under the Rules, Bye laws and regulations of the Institute.
20. Your employment is terminable with one month notice or by depositing salary equivalent to one month or its fraction thereof, on either side.



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Naama Hussain



15th September 2022

Offer Letter

NAAMA HUSSAIN
Phone: (+91)8109485356
E-mail: naamahussain786@gmail.com

Dear NAAMA HUSSAIN,

With reference to your application and subsequent interview we had. We are pleased to offer you the position of "Product Developer" in our organisation "TOOTH MOUNTAIN HOSPITALITY PVT LTD"

Remuneration: Your monthly pay will be Rs. 20,000/- (Rupees Twenty Thousand only).

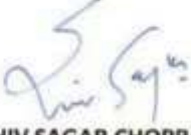
Working Hours: Full Time – Work from Office - Monday to Saturday – 11:00 am to 7:00pm.

Plus once a week visit Karjat in company car.

Kindly indicate on the copy of this letter your acceptance. We look forward to you being a part of the organisation and we wish you the best.

Yours Sincerely,

for TOOTH MOUNTAIN HOSPITALITY PVT. LTD.,


SHIV SAGAR CHOPRA
DIRECTOR

PS: Please let us know joining date.

Tooth Mountain Hospitality Pvt. Ltd.
Karjat Road, Near GVN IT, Bhopal.
Off Churek Village, Hatnoli.
Maharashtra - 430 206
M: +91 98230 44509 | +91 98090 30207

Mumbai Office:
B14, Laxmi Industrial Estate,
Off Link Road, SAB TV Rd.
Andheri (W), Mumbai - 400 053
T: +91 22 26507573

 info@toothmountainfarms.com
 toothmountainfarms.com
 [toothmountainfarmsandnursery](https://www.facebook.com/toothmountainfarmsandnursery)
 [toothmountainfarms](https://www.instagram.com/toothmountainfarms)



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Jsapreet Kaur

cuSign Envelope ID: A31898F2-22F6-4967-81CC-189E1B0066E9

www.wns.com

WNS

Extending Your Enterprise

26-Sep-2022

Jsapreet Kaur

9/4 A Dashmesh Nagar

Ashoka Garden Bhopal Madhya Pradesh 462001

India

Letter of offer

Dear Jsapreet,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Sr. Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Magarpatta** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Sr. Associate - Ops**.

Compensation: Your Total Gross Pay will be **INR 4,78,400 (Indian Rupees Four Lakh, Seventy Eight Thousand, Four Hundred Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **26-Sep-2022**.

Place of work: Your place of work will be **Pune - Magarpatta**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

WNS Global Services Pvt. Ltd., Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

Decoded by:
[Signature]

Accepted and Agreed

Jsapreet Kaur
Candidate's Name & Signature



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Akash Shrivastava



नेशनल इन्श्योरन्स वीमो सेवा को-ओपरेटिव लि. NATIONAL INSURANCE VIMO SEWA CO-OPERATIVE LTD.

Reg. No. : MSCS/CR/311/2009, 7-9-2009
Promoted by : Self Employed Women's Association (SEWA)

Date: 7th September, 2022

Mr. Akash Shrivastava
4, Lakshya, Chinara Fortune City
Hashangabad Road
University, Huzur,
Bhopal, Madhya Pradesh-462026

Dear Akashbhai,

We are pleased to appoint you as a Project Coordinator for New Initiatives and Programs at National Insurance VimoSEWA Cooperative Ltd. from 7th September, 2022 to 6th September, 2023. As discussed recently, you will be paid a consultancy of **INR 70,000/- per month** and **Rs.300/-** for mobile expense per month.

Your terms of references and duties are outlined as follows:

1. Overall in-charge of implementation of Xamahar project in selected districts of Assam for integrated financial services in collaboration with FWVB and SESTA.
 - a) Oversee the agreed implementation of the ARIAS grant project in the state of Assam for a period of two years ensuring its sustainability for further three years for improving the agri-value chains and the ecosystem.
 - b) This includes deliverables outlined in the Business Plan proposal approved by ARIAS for VimoSEWA as lead entity with the other two partners in the consortium.
 - c) Identifying Bittiya Sakhis, training them for sales and marketing of insurance services to women farmers and their families in the aspirational districts of Goalpara, Darang and Barpeta. The main focus is on wage loss compensation insurance and bundled product with credit loan to registered individual farmers, VOs, FPCs/ MFIs etc. For making the project viable, other insurance products will also be offered to the farmers and their families after the initial period.
 - d) Coordinating with partners and leading the field team will be your responsibility.
 - e) Monitoring the program and project indicators, reporting them on regular basis and keeping track of timelines for tranches of the grant and expenditure is expected.
 - f) Guiding the field team and co-ordinating with relevant stakeholders is part of the project.
 - g) Working on two annual reports to be submitted to ARIAS is a KRA.
 - h) Assist in recruiting, training and guiding the districts and state team for the project.
2. Overall in-charge of implementation of the University of Chicago's project in designated villages of selected Talukas of Ahmedabad district on behalf of VimoSEWA for the SEWA Wage insurance study project.
 - a) Responsible for achieving all project deliverables including the number of members enrolled in the insurance programme.
 - i) To coordinate branding activities to create awareness about the VimoSEWA, need of social security and the insurance product in these villages.

REGD. OFFICE : "CHANDA NIWAS", OPP. KARNAVATI HOSPITAL, NR. TOWN HALL, ELLISBRIDGE,
AHMEDABAD - 380 006.

PHONE : 91-79-2658 0530 / 2658 7263 / 2657 4460 / 2658 0498 FAX : 079 - 2658 0508



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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नेशनल इन्श्योरन्स वीमो सेवा को-ओपरेटिव लि. NATIONAL INSURANCE VIMO SEWA CO-OPERATIVE LTD. Reg. No. : MSCS/CR/311/2009, 7-9-2009 Promoted by : Self Employed Women's Association (SEWA)

You shall not at any time, without prior written approval of the management, divulge to any other party or publish information, procedures, particulars or documentation related to the affairs of VimoSEWA Coop., its sister organisations or its projects, even after you ceasing to be working with the VimoSEWA Coop.

During your work tenure you are not allowed to work (full time / part time / on consultation basis) with any other organisation. If found doing so necessary actions will be taken by the organisation.

You can be transferred within the organisation as and when required.

You will coordinate with and report to Ms. Ruchi Agarwal CEO- VimoSEWA and follow her directions and instructions, and shall attend to the assignments entrusted by her.

During your work tenure at VimoSEWA Coop., you will be responsible for keeping any tools, equipment and assets of VimoSEWA Coop. which may be in your custody for use in good condition and shall return the same intact to the VimSEWA coop., whenever needed or in case you leave the organisation.

You are required to adhere to the principles of SEWA and also abide by all rules and regulation of VimSEWA Coop. which includes:

- wearing khadi/handloom material
- attending daily Morning Prayers (when you are at Ahmedabad HQ)
- performing all duties keeping in view the philosophy and culture of VimoSEWA Coop.

We welcome you to the VimoSEWA family and request you to return the one duly signed copy of this appointment letter to the HR Dept.

With Best Wishes


Ruchi Agarwal
CEO
VimoSEWA



FFICE : "CHANDA NIWAS", OPP. KARNAVATI HOSPITAL, NR. TOWN HALL, ELLISBRIDGE,
AHMEDABAD - 380 006.
PHONE : 91-79-2658 0530 / 2658 7263 / 2657 4460 / 2658 0408 FAX :



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Shivani Singh



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With Best Wishes


Ruchi Agarwal
CEO
VimoSEWA


25/8/22

FFICE : "CHANDA NIWAS", OPP. KARNAVATI HOSPITAL, NR. TOWN HALL, ELLISBRIDGE,
AHMEDABAD - 380 006.
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Richa Chourasia

E-Mail: Acto.dad@mp.gov.in
Ph: 07644 234309

कार्यालय सहायक आयुक्त, जनजातीय कार्य विभाग डिण्डोरी
जिला-डिण्डोरी

क्र. 15 / सहा.आयु. / शिक्षा / 2022 दिण्डोरी दिनांक 11/04/2022

प्रति,
सहायक आयुक्त
जनजातीय कार्य विभाग
जबलपुर जिला डिण्डोरी।

विषय - समितित्व आधारित शिक्षा को कार्यमूलक हेतु उपस्थित कराने विषयक।
संदर्भ - कार्यमूलक समायोजन अध्यापक अनुसूचित जाति एवं जनजातीय कार्य जबलपुर संभाग जबलपुर को आदेश क्र / शिक्षा / 774 / मा.शि. / 2021 भीषात दिनांक 08.04.2022

— 60 —

उपरोक्त विषयवस्तु समितित्व आदेश की परिपालन में अध्यापी कार्यमूलक सहायक आयुक्त जनजातीय कार्य विभाग डिण्डोरी जिला डिण्डोरी में दिवस क्रमांक 06 की परिपालन में अभिलेखी की भूलप्रति एवं 3 स्वयंसेवक प्रतियों की सेट को साथ उपस्थित हुये। मूल अभिलेखी की परीक्षण की कार्यवाही पूर्ण कर ली गई है।

अतः समितित्व अध्यापी को प्रदाकन संस्था में उपस्थित कराना सुनिश्चित करे एवं कृपया कार्यवाही से कार्यालय को समय-सीमा में अवगत करावे।

विद्युत आदेश क्र.	अध्यापी का नाम	जिला / प्रति का नाम	पदनाम	विषय	प्रदाकन संस्था का नाम	कार्यालय सहायक आयुक्त जनजातीय कार्य विभाग डिण्डोरी में उपस्थित होने का दिनांक
1	2	3	4	5	6	7
07	रुचल चौधरी	श्री रामवरुण चौधरी	माध्यमिक शिक्षक	संगित	जयमहा राजपुत्र आईज कोड - 23414022002	11.04.2022

सहायक आयुक्त
जनजातीय कार्य विभाग
जिला-डिण्डोरी
दिण्डोरी, दिनांक _____

पृ.क्र. / / सहा.आयु. / शिक्षा / 2022
प्रतिनिधि -

1. आयुक्त जनजातीय कार्य विभाग मध्यप्रदेश की ओर सादर सूचनार्थ सम्प्रेषित।
2. कलेक्टर जिला डिण्डोरी की ओर सादर सूचनार्थ।
3. मुख्य कार्यपालन अधिकारी जिला प्रशासन डिण्डोरी और सादर सूचनार्थ।
4. समायोजन अध्यापक अनुसूचित जाति एवं जनजातीय कार्य विभाग जबलपुर संभाग जबलपुर को सूचनार्थ।
5. विकास खण्ड शिक्षा अधिकारी राहपुरा को सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
6. संकुल प्रचार्य, उत्कृष्ट विद्याशाला जिला डिण्डोरी की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
7. सम्बन्धित जिला चौधरीया पिता श्री रामवरुण चौधरीया निवासी कमला निवासी वाई हटा जिला दमोह मंडल की ओर पालनार्थ। निर्देशित किया जाता है कि प्रदाकित संस्था में अपनी उपस्थिति देते हुये दस दिवस के अंदर जिला मेडीकल बोर्ड का फिटनेस प्रमाण पत्र संस्था/कार्यालय में प्रस्तुत करना सुनिश्चित करे।

सहायक आयुक्त
जनजातीय कार्य विभाग
जिला-डिण्डोरी



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Disha Nigam

बन्धुगुणक-V ANNEXURE - V

बैंक ऑफ इंडिया

Bank of India



मानव संसाधन विभाग, आंचलिक कार्यालय : धार अंचल, प्लॉट नं. 58, वसंत विहार कॉलोनी, धार (म.प्र.)- 454001
Human Resources Department, Zonal Office : Dhar Zone, Plot No. 58 & 59, Vasant Vihar Colony, Dhar (MP)- 454001

Email : Dhar.hrd@bankofindia.co.in, Phone No.: 07292-222870

Ref. No. ZOD: HRD/22-23/295

Date: 01.12.2022

प्रस्ताव-सह-नियुक्ति पत्र Offer-cum-Appointment Letter

Name :: DISHA NIGAM D/O PANKAJ NIGAM
Address: NEAR KIRAN TALKIES, CHAPRA QUARTER ROAD, SHAHDOL, MP-484001
Registration no.: 2040262562
Roll no: 2121005830

महोदय/महोदया Dear Sir/Madam,

संदर्भ : IBPS लिपिकीय भर्ती परियोजना CWE लिपिक XI आरक्षित सूची-I
सूचना दिनांक 06.10.2021 के अंतर्गत लिपिक पद
हेतु आपका आवेदन

Re : Your application for the post of Clerk under the
IBPS Clerical Recruitment Project CWE Clerk XI Reserve List - I
Notice dated 06.10.2021

हम सहर्ष सूचित करते हैं कि आपका चयन लिपिक पद हेतु अस्थायी रूप से हुआ है तथा IBPS द्वारा हमारे बैंक को आवंटित किया गया है। आपको एक लिपिक के तौर पर बैंक की सेवा में निम्नलिखित नियम एवं शर्तों पर नियुक्त किया गया है :-

We are pleased to inform that you have been provisionally selected for the post of Clerk and allotted by IBPS to our Bank. You have been selected for appointment in the Bank's service as a Clerk on the following terms and conditions:-

- आपका मूल वेतन रु.17900/- प्रतिमाह होगा। जो स्केल रु.17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920 के अंतर्गत होगा। इसके अलावा आप ऐसे अन्य विशेष वेतन/भत्तों के लिए पात्र होंगे जो प्रचलित हों और समय-समय पर यथा संशोधित अधिनिर्णयों/द्विपक्षीय समझौतों के प्रावधानों के अंतर्गत स्वीकार्य हों और जो आपको तैनात किए जाने वाले स्थान पर लागू हों।

You will be paid Basic Pay of Rs.17900/- per month in the scale of Rs. 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920). In addition, you will be entitled to such other special pay / allowances at the rate prevailing and admissible under the provisions of the Award(s)/ Bipartite Settlements as modified from time to time as applicable at the place where you will be posted;





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..6..

- xv. आपके या बैंक की तरफ से कोई भी प्रोविडेंट फंड का योगदान नहीं होगा। तथापि आपको भारतीय बैंक संघ और कामगार यूनियनों के बीच हस्ताक्षरित 9 वीं द्विपक्षीय समझौता दिनांक 27.04.2010 के अनुरूप "परिभाषित कंट्रीब्यूटरी पेंशन योजना" के तहत कवर किया जाएगा।

There shall not be any Provident Fund contribution either from you or from the Bank. However, you will be covered under "Defined Contributory Pension Scheme" in terms of 9th Bipartite Settlement dated 27.04.2010 signed between Indian Banks' Association and the Workmen Unions.

- .2 इस पत्र में कुछ भी उल्लिखित होने के बावजूद आपकी सेवाओं को समुचित नोटिस देकर परिबीक्षाधीन अवधि (विस्तारित परिबीक्षाधीन अवधि यदि कोई हो) (की समामि से पहले एकमात्र बैंक के विवेक पर, एक महीने का नोटिस या उसके एवज में एक महीने का वेतन एवं भत्ते देकर, समाप्त किया जा सकता है। यदि आप अपनी परिबीक्षा अवधि के दौरान बैंक की सेवाओं को छोड़ना चाहते हैं तो आपको 14 दिनों का नोटिस लिखित रूप में देना होगा या नोटिस के एवज में बैंक को 14 दिनों का वेतन एवं भत्ता देना होगा।

Notwithstanding anything contained in this letter, your services are liable to be terminated at the sole discretion of the Bank even before the expiry of the probationary period (including extended probationary period, if any) without assigning any reasons, but with one month's notice or on payment of a month's pay and allowances in lieu thereof. If you are desirous of leaving the services of the Bank during the period of your probation, you will have to give 14 days' notice in writing or pay to the Bank 14 days' pay and allowances in lieu of the said notice period.

- .3 यदि उपरोक्त नियम व शर्तें आपको स्वीकार्य हैं, तो यहाँ ऊपर उल्लिखित निबंधनों एवं शर्तों से सहमत होने की स्वीकृति स्वरूप कृपया इस पत्र की स्व हस्ताक्षरित प्रति हमें वापस करें।-

If the above terms and conditions are acceptable to you, please return to us the copies of this letter duly signed by you in token of having agreed to the terms and conditions mentioned hereinabove.



भवदीय Yours faithfully,

आंचलिक प्रबंधक Zonal Manager

मैं उपरोक्त दिए हुए नियम और शर्तों के अनुसार नियुक्ति को स्वीकार करता हूँ। मैं दिनांक ----- को अथवा इसके पूर्व कार्यग्रहण करूँगा।

I accept the appointment on the terms and conditions mentioned hereinabove. I shall join duty on or before _____.

स्थान Place :

दिनांक Date :

अभ्यर्थी का हस्ताक्षर ((Signature of the applicant))



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Abhay Agnihotri



भारतीय स्टेट बैंक
STATE BANK OF INDIA

Letter No.: HR/RC/46
Date: 07.04.2022

MR./MS. ABHAY AGNIHOTRI
S/D/W/o SHRI SUNIL AGNIHOTRI
ROLL NO. 1521003868
EWS 454 SARASWATI NAGAR,
JAWAHAR CHOWK,
BHOPAL,
MADHYA PRADESH- 462003

Madam/ Dear Sir,

SELECTION OF PROBATIONARY OFFICERS 2021 BATCH OFFER OF APPOINTMENT

We are pleased to inform that you have been selected for appointment in **Bhopal Circle** as a Probationary Officer in our Bank.

2. Your date of joining the Bank has been fixed as **18.04.2022**. Please make it convenient to report on that date to **The Director, State Bank Institute of Learning & Development, Sultania Road, Opposite BNSL Office, Bhopal, Madhya Pradesh**. You are required to make your own travel arrangements. However, for initial joining, you will be reimbursed travelling expenses from the place of residence/previous employment by the shortest route. The entitlement for the purpose will be AC II tier train fare.

3. Your appointment will be subject to satisfactory completion of pre-appointment formalities including the following:

- Medical examination by Bank's Doctor and his satisfactory report/clearance after medical examination as may be conducted by him.
- Verification of certificates / testimonials in original evidencing the date of birth, caste, experience (if applicable), educational qualifications etc.
- Execution of Bond/Undertaking to serve the Bank for a minimum period of 3 years from the date of joining the Bank and to pay a sum of Rs. 2.00 lac (Rs. Two lac only), plus applicable GST, to the Bank in the event of your resignation from the services of the Bank or you leaving the Bank for whatsoever reason within the said period of 3 years in the format provided by the Bank.

In case you are serving elsewhere, please arrange to furnish a release/ discharge letter from your present employer by that date.

bank.sbi



(0) 0755 - 2575025
(0) 0755 - 2575040
agmpbrd.lhobho@sbi.co.in
IP : 200031

प्राची काष्ठ
मानव संसाधन विभाग,
स्वायत्त प्रवाल कार्यालय, होशंगाबाद रोड
भोपाल - 462 011 (म.प्र.)

Recruitment cell
Human Resources Department
Local Head Office, Hoshangabad Road
Bhopal-462 011 (M.P.)

2





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-4-

12. Please acknowledge receipt of this letter and return the enclosed duplicate copy duly signed by you to us in token of your acceptance of the Bank's offer to reach us not later than 13.04.2022.

Yours faithfully,

General Manager
(Appointing Authority)

I accept the offer of appointment and the terms and conditions mentioned in this letter.

Signature

(Name:)

Date:



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Abhay Patidar

FIS

28th January 2022

Abhay Patidar
Pune

E-mail ID – abhay_patidar@yahoo.com

Offer Letter

Dear Abhay Patidar,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of employment:

1. Designation : Management Trainee / InP - Management Trainee
2. Company: : FIS Solutions (India) Private Limited
3. Place of Posting : Upper Ground Floor to 7th Floor,
Westend Center One, Survey No. 169/1,
Sector II, Aundh, Pune 411007, INDIA
4. Date of Joining : 14th February 2022
5. Compensation & Benefits :

Annual Base Pay	: Rs.	886,363 /-
Performance Pay	: Rs.	66,478 /-
Total Compensation (TC)	: Rs.	952,841 /-

Break up of above Compensation details are provided in Annexure 1.

7. **Background Checks** :- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
8. **Confidentiality** : You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
9. **Notice Period**: Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
10. **Probation Period**: You will be on probation initially for a period of 6 months during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.
11. **Cause for Termination means**: A wilful failure by You to substantially perform your duties and responsibilities, breach of Company policies and Code of Business Conduct and Ethics and the commission by You of theft, fraud, breach of trust or any material act of dishonesty involving the Company or its Affiliates.

Page: 01 of 1 (3,405 B.A.) | Contact: Kishor Patel & Team | Date: 11/01/22



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Jaidev Meena
(Ultra Tech Cement)

Fwd: Selected Students List
1 message

Somakshi Batham <somakshibatham13@gmail.com>
To: iehevocal20@gmail.com Wed, Nov 23, 2022 at 3:10 PM

Forwarded message
From: Kalpana Malik <kalpanamalik02@gmail.com>
Date: Wed, Nov 23, 2022, 13:26
Subject: Fwd: Selected Students List
To: <somakshibatham13@gmail.com>

Forwarded message
From: Kalpana Malik <kalpanamalik02@gmail.com>
Date: Tue, 22 Jun 2021, 16:49
Subject: Re: Selected Students List
To: Samdar Singh <samdar.singh@edityabir.com>

Dear Mr Samdar:

Thanks a lot for your cooperation.
Regards
Dr Kalpana Malik

On Tue, 22 Jun 2021, 12:14 Samdar Singh, <samdar.singh@edityabir.com> wrote:

Dear Dr. Kalpana,

We have selected below listed 5 students and are in the process of issuing them offer shortly.

Jaidev Meena
Khushi Chatterjee
Divya Shukla
Ayushi Khandelwal
Aman Khade

Samdar S Shukhawat
Human Resources
UltraTech Cement Limited (Unit: Vikram Cement Works)

<https://mail.google.com/mail/u/0/?ik=fe9020658&view=pt&search=all&permthd=thread-F53A1750279315333476633&siml=msg-F53A1750279...> 1/2



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Khushi Chatterjee (Ultra Tech Cement)

Gmail IEHE Vocational <iehevocal20@gmail.com>

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Divya Shukla
(Ultra Tech Cement)

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Ayushi Khandelwal (Ultra Tech Cement)

Gmail IEHE Vocational <iehevocal20@gmail.com>

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Aman Khade
(Ultra Tech Cement)

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Anushka Jain
(Mandot Securities Pvt Ltd)

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- 7)Muskan Sharma
- 8)Palak Devani
- 9)Palak Shrivastava
- 10)Shraddha Sahu
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Regards,
Ashwini P. | HR | Mandot Securities Pvt Ltd | 8319585794 |



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Jyoti Jha
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Palak Dewani
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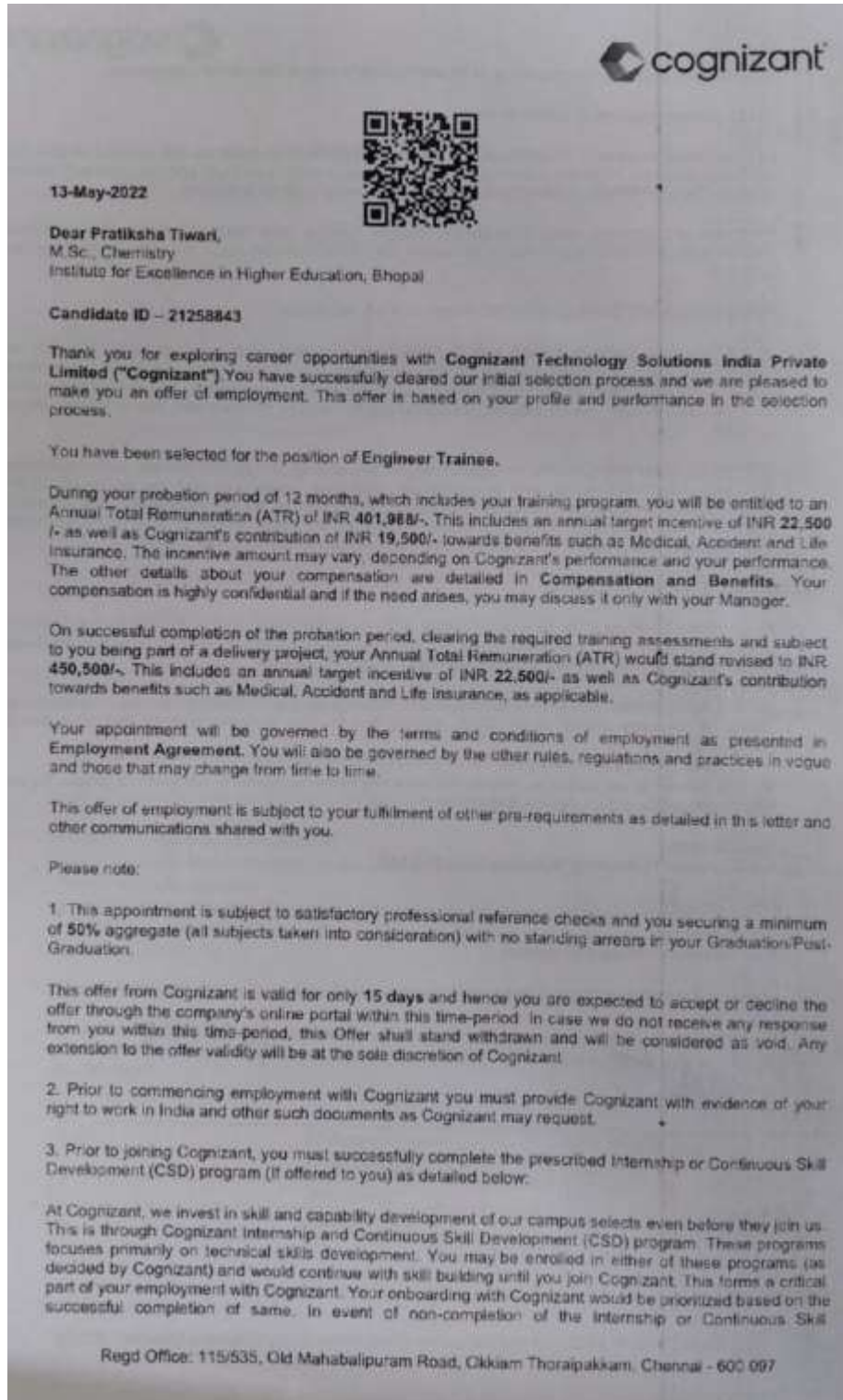


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Pratiksha Tiwari

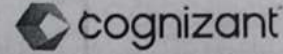




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- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto), are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Pratiksha Tiwari

Sign:
Name: PRATIKSHA TIWARI

Sign:
Date: 9/6/2022

Regd Office: 115/535, Old Mahabalipuram Road, Okkam Thoraipakkam, Chennai - 600 097

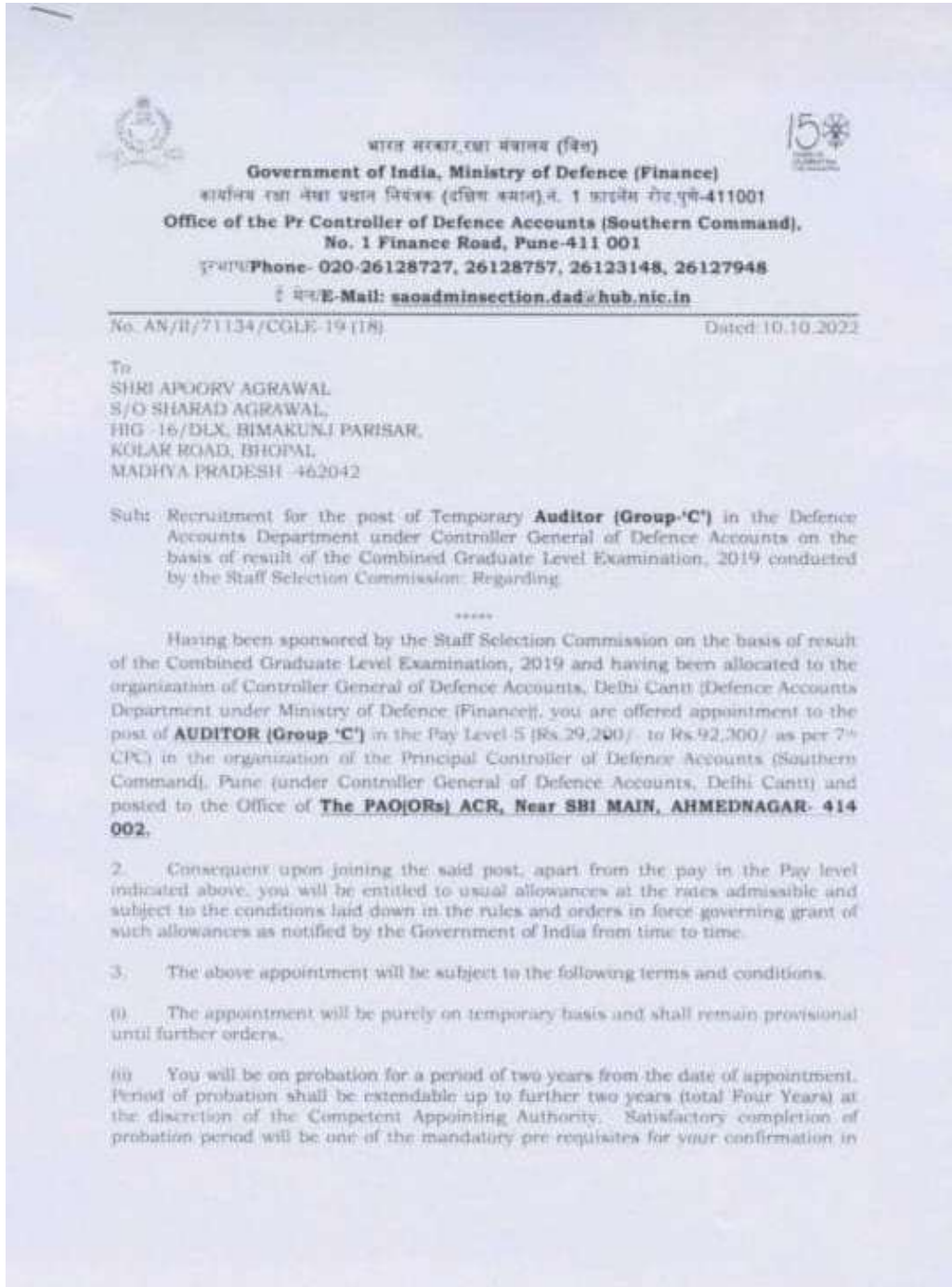


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Apoorv Agrawal





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Rohila Rai

1/5

HDFC BANK
We understand your world.

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

April 29, 2022
Applicant No.59065

Name : Rohila Rai
Grade : Deputy Manager
Vertical : RETAIL BRANCH BANKING
Location : Betul
Contact No : 8770663694



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Utkarsh Jain

National Securities Depository Limited



NSDL/HRD/2022/101

Date: March 2, 2022

Mr. Utkarsh Jain
G-2, 82/16, Shikhar Homes, Punjabi Bagh,
Lala Lajpatrai Colony, Raisen Road,
Huzur, Bhopal, Govindpura,
Madhya Pradesh - 462023.

Dear Mr. Utkarsh,

SUB: OFFER OF EMPLOYMENT

We are pleased to offer you an appointment as an 'Executive' in National Securities Depository Limited (NSDL). The details of the terms and conditions of your appointment are enclosed.

The offer of appointment is valid till March 09, 2022. We request you to confirm your acceptance by e-mail at DhvaniR@nsdl.co.in. Please sign and return the duplicate copy of this letter along with the terms and conditions indicating your acceptance to the offer not later than March 09, 2022. We would like you to join NSDL on or before April 1, 2022.

Please note that you will be subject to Background Verification. For this purpose, the form is enclosed which may be filled and submitted along with all the necessary documents at the time of acceptance of offer of appointment.

We look forward to a long-term association with you.

Yours sincerely,

Nileema Sequeira
Senior Manager



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National Securities Depository Limited



CTC break-up

Salary Components	Executive
MONTHLY COMPONENTS	
Basic	21,400
Special Allowance (85% of basic)	18,190
H.R.A (30% of Basic)	6,420
Conveyance	1,650
Food Allowance (Sodexo Card subject to deduction of Rs.650)	1,950
Employer PF	2,568
Total Gross (Monthly)	52,178
Total Gross (Yearly) - (A)	6,26,136
YEARLY COMPONENTS	
L.T.A	21,400
Medical	21,400
Total - (B)	42,800
Total Fixed CTC (yearly) (A+B)	6,68,936
YEARLY VARIABLE COMPONENT	
*PLI (Max)	52,500
*PLI (Linked to Grade)	7,500
Total - (C)	60,000
TOTAL CTC (A+B+C)	7,28,936
**Gratuity	12,352
Total CTC with Gratuity	7,41,288

*Performance Linked Incentive (PLI) will be decided, as per Company's policy on the basis of your performance.

**Gratuity is payable as per the Company's Rules and as per Payment of Gratuity Act, 1972.



4th Floor, 'A' Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Panel, Mumbai - 400 013, Maharashtra, India
Tel.: 91-22-4914 2700 | Fax: 91-22-4914 2503 | CIN: U65900MH2016PLC284869

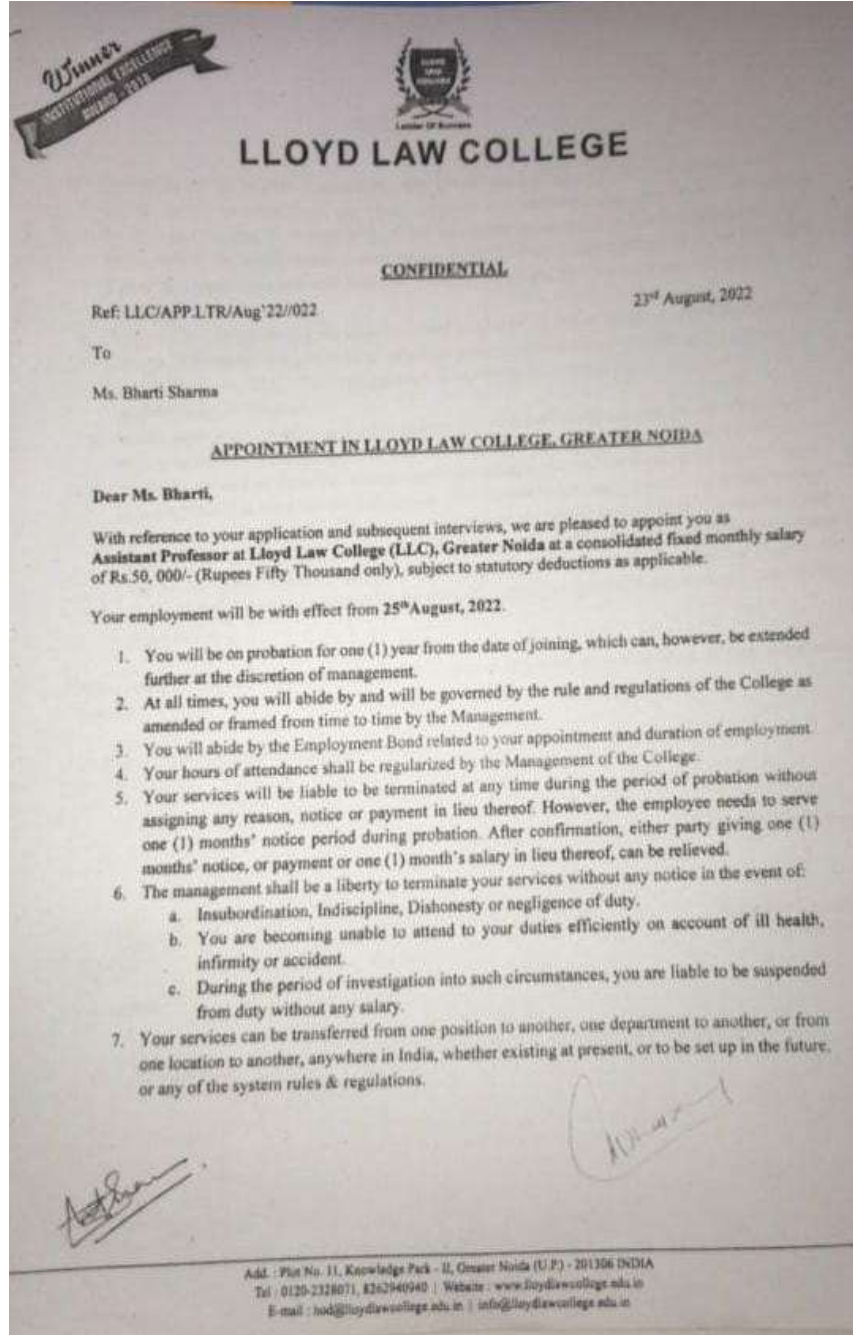


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Bharti Sharma





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Pragya Garg

Welcome to the Embassy -
Pragya Garg  Inbox 



Shupta, Prestina (New De... 30 Aug
to me ▾



Greetings from HR Office,

Thank you for your confirmation to start at the
Embassy effective **PP # 20 i.e. 09/25/2022.**

We welcome you towards your professional
association with the American Embassy effective
Monday, September 26, 2022. The hiring office
and other sections have been notified of your
start date. Details regarding your official sponsor
and other guidance is provided in the attached
formal offer of employment.



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Pragya Garg

Resource Coordination Assistant (Professional Development)
Embassy of the United States of America

Public Diplomacy

The American Center

24, Kasturba Gandhi Marg

New Delhi-110 001, India

Tel: +91-11-2347-2320

Mobile: +91-92898 18205

E-mail: GargP@state.gov



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Hema Patankar

**Tech
Mahindra**

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

Ref: 859652/2047071/JTA

25-MAR-2022

Ms. Hema Patankar
Bhopal (Mp) - 462042
Mobile: 8989127039

Subject: Offer of Appointment

Dear Ms. Hema Patankar

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However, you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 260000 (Indian Rupees Two Lakh Sixty Thousand only)** Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



Page 1 of 28



Group registered to: info@iehe.ac.in



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Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. Your joining to Tech Mahindra will be subject to successful submission of all mandatory documents, failing which the company reserves the right to withdraw your employment offer. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees 15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **31-MAR-2022** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Nandhini H at 9:00 AM** through Virtual Joining Process to complete the joining formalities at **TECH MAHINDRA LTD, SEZ UNIT, MIHAN SEZ, NO 1,3,8,40,71,109,152(P), TELHARA VILLAGE, NAGPUR, 441108, MAHARASHTRA, INDIA**. You are required to submit soft copies of the originals documents as per **Annexure D** to the recruiter and HR Team respectively.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
12. This Offer is issued to you based on the information provided by you in your application form along with the supporting documents to be submitted within the timelines as stipulated in as per Annexure ?D. In case the Company notice any discrepancy and/or incorrect information in your application form or you fail to submit your supporting documents for background verification within one week of receiving the offer or within 72 hours of joining whichever is earlier, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
13. Kindly confirm your acceptance of this offer of appointment to **FresherQuery@TechMahindra.com** by **31-MAR-2022**.

For Tech Mahindra Limited

Krishna Ramaswami

Head - Resource Management Group

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**Tech
Mahindra**

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

ANNEXURE - A

NAME	Ms Hema Patankar
TITLE	Jr. Software Engineer
BAND	U1
LOCATION	NAGPUR
COMPONENTS	
BASIC (@40% OF TOTAL FIXED PAY)	4/28
HRA (@70% OF BASIC)	/12
BONUS / STATUTORY BONUS	24000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8179
FLEXIBLE COMPONENTS OF TFP	22350
TOTAL FIXED PAY..... (A)	170401
TOTAL VARIABLE PAY (TVP)..... (B)	18933
ADDITIONAL BENEFITS..... (C)	10666
GRATUITY	3279
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	7387
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	200000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)





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Yash Dhoke



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223369595/Nagpur/BPS/BTN
Date: 21/10/2022

Mr. Yash Dhoke
Block T3 House No. 17-18 Family Block
Shyamla Hills
Hillpoint
Bhopal-462003
Madhya Pradesh
Tel# -

Dear Mr. Yash Dhoke,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20223369595

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Mahan SEZ Village Dahanu Survey No 72, Hingna P S Post Khargi, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054781



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Neeraj Yadav

4/51, A Block,
Morzaria Industrial Estate,
Bennerghatta Road,
NS Palya, Bangalore-560076.
Tel: 8410046 47 48

Ref.: SITS/OL/2022/12

Date: 15/08/2022

Dear **NEERAJ YADAV**

Our hiring team was positively excited to meet and get to know you over the past days. It is our pleasure to offer you the position at Slack IT Solution Pvt. in the Front End Developer.

- Starting Salary: INR 3.2 LPA/-
- Working Hours: 8 Hrs/Day, 6 Days/Week.

As a front-end developer of our company, you will have to serve the duties like, Using mark-up languages like HTML to create user-friendly web pages, Maintaining and improving websites, Optimizing applications for maximum speed, designing mobile-based features, Collaborate with back-end developers and web designers to improve usability.

Note:

The contract is for a 12 month period with the option for renewal.

The employee will be conducted in a 3-month probation period, after which it will be included in the 1- year contract.

This offer is valid for 14 days from the date of issuance, if you agree to the content of this offer, sign, scan and send a copy to HR.

We are looking forward to having you in our team and to seeing you achieve great things with us.

Sincerely,

Pradeep Sinha

HR Manager

Signature

Confirmation for the job offer

Signature



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Ishika Malviya

DocuSign Envelope ID: C08B7A5F-E483-4A80-836B-944C55E94ED4

excellarate

Excellarate Softech Pvt. Ltd.
Formerly Synerzip Softech India Pvt. Ltd.
4th Floor, Revolution Mall,
Plot No. CC-3, 3-Ind. 202,
Kirtipur, Pune, India-411038
CN=U72300PK2005PTC321071

www.excellarate.com
info@excellarate.com
+91-20-67283223

Ishika Malviya
Bhopal, India

30th September 2022

Dear Ishika,

You will be working with us as a "Trainee Software Engineer" for a period of **6 months**. In this period, you will be working in Projects with Excellarate. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Excellarate may offer you employment opportunity based on your performance during the training program.

1. You are being appointed as **Trainee Software Engineer** with Excellarate for a period of **6 months**. Post which depending on your performance you will be confirmed to be permanent employee of Excellarate.
2. Your continued employment with Excellarate during or on completion of your training program is under complete discretion of Excellarate Management. Your primary work location will be Bhopal and you will be associated with Pune Office. You may have to travel to other Excellarate offices as and when required.
3. You will be eligible to a stipend of **Rs. 20000/- per month** till the completion of your 6 months.
4. Confirmation can take place post **6 months** based on performance feedback and the confirmation package will be **Rs. 4 lpa**.
5. As a Excellarate trainee/intern you are expected to abide by all the policies as per the Excellarate Trainee rule book.
6. You are expected to complete 9 hours per day (45 hours per week).
7. You are not eligible for a leave in the first month of joining.
8. You are entitled to 5 paid leaves during this.
9. There won't be any encashment of leaves at the end of your training period.
10. Excellarate will issue confirmation letter on successful completion of training period program.
11. Increment eligibility is after 1 year from date of confirmation.
12. Additional Annual Benefits (**Gratuity & Mediclaim**) will be applicable from the date of confirmation.
13. You will need to use your own laptop until and unless, you do not start getting into the project.
14. Please note that your compensation details are completely confidential and therefore you are expected not to share this with others. As a part of the Agreement, you are expected to serve the organization for not less than 2 (two) years. Post that, your notice period from either side is 60 days. In case of resignation before successful completion of two years, we would revert the bond amount of **Rs. 250000/-** from you.

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as **3rd October 2022**. We look forward to having you on our team!

For Excellarate Softech Pvt. Ltd.

Nidhi Shrikhande
Nidhi Shrikhande
HR Head

Anil Nerurkar
Anil Nerurkar
BU Head

Mukesh Gupta
Mukesh Gupta
Business Unit Head - Bhopal

Accepted _____ Date _____

PRIME **SYNERZIP** **ipd** **LIGHTHOUSE**

BRINGING VISIONS TO LIFE Agile Software Product Development Partner

DocuSign

Certificate Of Completion

Envelope ID: C08B7A5F-E483-4A80-836B-944C55E94ED4 Status: Sent

Subject: Complete with DocuSign: Ishika Malviya Internship Letter.docx

Source Envelope

Document Pages: 1 Signatures: 3

Certificate Pages: 2 Initials: 0

AutoFill: Enabled

Envelope ID Stamping: Enabled

Time Zone: (UTC-06:00) Central Time (US & Canada)

Envelope Originator:

Manasi Kalthor

140 West Valley Road

Suite 1500

Wayne, PA 19087

manasi.paranjape@excellarate.com

IP Address: 103.208.68.101

Record Tracking

Status: Original

Holder: Manasi Kalthor

Location: DocuSign

9/30/2022 7:19:27 AM

manasi.paranjape@excellarate.com

Signer Events

Mukesh Gupta

mukesh.gupta@excellarate.com

Signature

Mukesh Gupta

Signature Adaption: Pre-selected Style

Using IP Address: 182.64.121.125

Timestamp

Sent: 9/30/2022 7:15:03 AM

Viewed: 9/30/2022 7:19:41 AM

Signed: 9/30/2022 7:20:17 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Anil Nerurkar

anil.nerurkar@excellarate.com

Signature

Anil Nerurkar

Signature Adaption: Pre-selected Style

Using IP Address: 122.169.64.236

Sent: 9/30/2022 7:20:18 AM

Viewed: 9/30/2022 7:32:34 AM

Signed: 9/30/2022 7:32:18 AM



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Chandan Mor



Strictly Private and Confidential

28-Mar-2022

**Chandan Mor
C10907515
Pune**

Subject: Offer of Employment ("Offer")

Dear Chandan Mor,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as "Company") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile- SW/App/Cloud Tech Support Associate
Management Level- 12
Job Family Group-Information Technology Operations**

Your joining location would be **Pune**

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.



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Bhumika Godhwani



OFFER OF EMPLOYMENT

Dear Bhumika Godhwani,

FullThrottle Labs Private Limited ("the Employer") is pleased to offer you the employment position of **HR Generalist**.

Please take the time to review our offer attached to this letter. It includes details about your salary and the terms and conditions of your prospective employment with the Employer.

Please indicate your agreement to these terms and accept this offer by signing and dating this agreement by **18th April, 2022**.

We look forward to having you with us and are confident that you will play a key role in our company's success. Please let us know if you have any questions or if we can do anything to make your joining and arrival easier.

Sincerely,

Harpreet Singh
Founder & CEO
FullThrottle Labs Private Limited



+91 84484 44769



contact@fullthrottlelabs.com



45/3, 1st Floor
Onepointers Complex
Residency Road, Bangalore
Karnataka, India, 560025



www.fullthrottlelabs.com



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Mohammad Adil

**Harvest
International
School**
CONSILIO ET ANIMO

Recognized by Cambridge Assessment International Education. Centre Number. IN822

Ref: HIS/2022-23/STF/078 Dated: 14.06.2022

To,

Mr Mohammad Adil
House No. 16, Patra Parighat
Ginnori Area, Bhopal, (M.P)
Pin Code - 462001
Mob: +91 62610 21208
Email: adil.kamal2500@gmail.com

Subject – Offer Letter

Dear Mr Mohammad Adil,

Subsequent to the interview, we are glad to inform you that you have been appointed as a **Teacher of Mathematics for Checkpoint and IGCSE** at Harvest International School w.e.f 5th July, 2022.

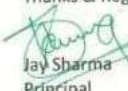
Your Monthly Gross Salary will be Rs. 50,000/- (Fifty thousand only). The bifurcation is as follows;
Basic pay Rs.,30,000/- and other allowances Rs.20,000/-

This is subject to verification and authentication of your experience certificates and academic tertiary education certificates.

On joining and successful completion of joining formalities, you will be issued a letter of appointment by Harvest International School.

We look forward to having you in Harvest International School Family.

Thanks & Regards;


Jay Sharma
Principal



Declaration of the Employee.

I have gone through the terms and conditions mentioned in the above letter and I accept the offer. I shall be joining duties on _____

Signature _____

(Mohammad Adil)

HARVEST INTERNATIONAL SCHOOL
Jassowal-Kular, Tehsil Jagraon, Ludhiana, Punjab, India-142023
Phone : +91- 98765-00630/35 www.harvestinternationalschool.com



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Siddharth Patel

 **The Bhopal School of Social Sciences**
(BSSS College)
Affiliated to Barkatullah University, Bhopal
Promoted by the Catholic Archdiocese of Bhopal
NAAC Re-accredited Autonomous College under UGC Scheme
with 'A' Grade (CGPA 3.27)

 NSD-C
National Skill Development Corporation
Transforming the skill landscape

L.No.BSSS/TEMP/2022/4248 29th June, 2022

To,
Mr.Siddharth Patel
14/2, Sneh Nagar,
Hoshangabad Road,
Bhopal.

Dear Mr. Patel

With reference to your application for the temporary post of Asst. Professor, I am to inform you that the management has selected you to the said post and on acceptance you will be placed in the Dept. of Humanities (Political Science). Your placement is subject to inter departmental transfer if such need arises.

The temporary appointment will be from 01.07.2022 to 30.06.2023. Your service will automatically be terminated on expiry of the date mentioned above. Your candidature may be considered further for re appointment at the discretion of the management subject to the eligibility norms of UGC/BUM.P. Government. Unless intimated to you in writing your services will not be confirmed.

General terms and conditions are as follows:

1. You will be paid a consolidated amount of Rs.40000/-per month.
2. You will be required to perform academic, co-curricular, extra-curricular or any other duties collateral to your post assigned by the principal or any other officials authorised by the principal.
3. During your tenure at the college, you shall not engage yourself in any other profession, employment or projects including private tuitions without the prior written permission from the principal.
4. Your service will be subjected to termination by the management or resignation by you by giving one month's notice or one month's salary in lieu thereof on either side.
5. During the service period you will be entitled for 13 casual leaves but not more than three in a stretch and no entitlement for any other type of leaves or terminal benefits.
6. In case of disobedience, dishonesty, indiscipline, insubordination, misconduct, immoral behaviour, neglect of duties, rebellious activities against the management, instigating students against the college authorities, repeated late arrival for duty or absence, your services will be terminated without any notice or salary in lieu thereof.
7. You are required to ensure discipline among the students in and outside the class rooms within the campus and conduct yourself with dignity and decorum as a respectable teacher towards the achievement of the objectives of the college
8. You are required to abide by the policies and service rules of the college as changed/amended from time to time.

If the above mentioned terms and conditions are acceptable, please return the enclosed copy of the appointment letter duly signed by you to the undersigned the latest by 30/06/2022 and report on duty at 9.30 am on 01/07/2022.

On behalf of the Management of Bhopal School of Social Sciences,


Dr. Pr. John P.J.
PRINCIPAL
The Bhopal School of Social Sciences
Habibganj, Bhopal-462024 (M.P. India)
Habibganj, Bhopal - 462024
Madhya Pradesh (India)

 Tel: + 91 735 2457253
+ 91 8269549766

 E-mail: info@bsabhupal.edu.in
Website: www.bsabhupal.edu.in



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Anshita Dixit



भारतीय स्टेट बैंक
STATE BANK OF INDIA
Letter No HR/RC/46
Date 07 04 2022

MR /MS ANSHITA DIXIT
S/DW/o SHRI ASHOK DIXIT
ROLL NO 1551003253
WARD NO 8 LOKMANYA TILAK WARD,
NAINPUR,
MANDLA,
MADHYA PRADESH- 481776

Madam/ Dear Sir,

SELECTION OF PROBATIONARY OFFICERS 2021 BATCH OFFER OF APPOINTMENT

We are pleased to inform that you have been selected for appointment in Bhopal Circle as a Probationary Officer in our Bank,

2. Your date of joining the Bank has been fixed as 18.04.2022. Please make it convenient to report on that date to The Director, State Bank Institute of Learning & Development, 13, Manikbagh Road, Indore, Madhya Pradesh. You are required to make your own travel arrangements. However, for initial joining, you will be reimbursed travelling expenses from the place of residence/previous employment by the shortest route. The entitlement for the purpose will be AC II tier train fare.

3. Your appointment will be subject to satisfactory completion of pre-appointment formalities including the following:

- Medical examination by Bank's Doctor and his satisfactory report/clearance after medical examination as may be conducted by him.
- Verification of certificates / testimonials in original evidencing the date of birth, caste, experience (if applicable), educational qualifications etc.
- Execution of Bond/Undertaking to serve the Bank for a minimum period of 3 years from the date of joining the Bank and to pay a sum of Rs. 2.00 lac (Rs. Two lac only) plus applicable GST, to the Bank in the event of your resignation from the services of the Bank or you leaving the Bank for whatsoever reason within the said period of 3 years in the format provided by the Bank

In case you are serving elsewhere, please arrange to furnish a release/ discharge letter from your present employer by that date.

bank.sbi



(0) 0755 - 2575025
(0) 0755 - 2575040
agmphrd.lhobho@sbi.co.in
IP : 200031

भारतीय स्टेट बैंक
मानव संसाधन विभाग,
स्थायीय प्रमाण कार्यालय, होशंगाबाद रोड
भोपाल - 462 011 (म.प्र.)

Recruitment cell
Human Resources Department
Local Head Office, Hoshangabad Road
Bhopal-462 011 (M.P.)

2

Scanned with CamScanner



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Labhesh Dhakar



Date: 3 January 2022:

Dear Mr Labhesh Dhakar

With reference to the discussion and the meetings held between us, we are pleased to offer you a position at Radisy India Private Limited in Bangalore. The terms of your employment will be with effect from 6 June 2022 and are as follows:

1. Position:

Engineer

2. Emoluments and other benefits:

You will be paid remuneration as per the details shown in the enclosed Annexure-IC. The payment of salary is personal to you and you are expected to maintain confidentiality about the same, breach of the same may be penalty, up to and including termination of services.

3. Probation:

You are initially appointed on probation. The period of probation shall be for 6 months from the date of your reporting for duty. The Company reserves the right to extend the probationary period, at its sole discretion if your work and progress are not found satisfactory. The Company at its discretion, may confirm your service at any time during the course of or at the end of the probationary period initially fixed or subsequently extended. During the probationary period, your services are liable to be terminated by either party, without assigning any reason by 30 days' notice or payment of 30 days base salary in lieu of notice.

4. Confirmation of services:

On successful completion of your probation period and the following pay cycle, your appointment will be deemed to have been confirmed, unless you are intimated otherwise.

5. Notice of Termination:

After confirmation, your services will be liable to be terminated by giving two months' notice or payment in lieu thereof on either side except for dismissal, discharge or termination for misconduct, when you will not be entitled to any such notice or salary in lieu of notice. If the Company terminates your employment and wants you to leave before the completion of the notice period, the basic salary for the balance period will be paid to you by the Company. If at your request, the Company agrees to relieve you earlier, you will be liable to pay the Company the basic salary for the balance of the notice period. Taking into consideration, the nature of your duty, it will be absolutely necessary for you to work for the Company during the notice period unless the same is specifically waived by the Company. However, the Company may at its discretion, relieve you from such date as it may deem fit even before the expiry of notice.

Radisy India Pvt. Ltd.
Primary Corporate Computing India Private Limited
B-10/106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.



period without compensating for the unexpired period and is not bound to give any reason thereof.

Note: "pay" for the purpose of the above clause shall mean basic pay drawn by the employee for the preceding month to the month of termination of service."

If you remain absent without leave or permission for three (3) consecutive days it will be deemed that you have voluntarily separated from the service of the Company.

If it is found that you have misrepresented any information in your application for employment or at the time of interview, or have furnished any false information or have concealed or suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.

E. Superannuation and Retirement:

You will retire from the services of the Company on attaining the age of 58 years. For the purpose of your age, the Company considers only the date of birth as mentioned, in the Original Passport issued by the Passport Office. The date of birth once furnished and attested, shall be final and no change will be entertained.



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18. Company's Property:

You shall return all company's property documents and others assets entrusted to you for discharge of other duties, on termination of employment for any reason.

19. Governing law and jurisdiction:

The Terms and Conditions stipulated above shall be subject to the law as applicable in India and subject to the jurisdiction of the courts in Bangalore.

20. Other Points

You are expected to maintain high standard of discipline, efficiency and integrity. You will authorize the company and also authorize and request each former employer and persons, firm or corporation given in the application form as reference to answer any and all questions that maybe sought in connection with this application or concerning you or your work, habit, character of skill or any action in any transaction.

Radisys India Pvt. Ltd.
Promoting Corporate Governance India Private Limited
2nd Floor, Wing B, Center Excellence Park, Behind Prange Tech Park
Kondhwa, Pune 411 004 (Maharashtra), Bangalore, Karnataka - 560 103
Tel: +91 80 4275 2001 Fax: +91 80 4275 2002 www.radisys.com
E-Mail: info@radisys.com



21. "The Company is compliant with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and you agree to abide by the Policy formulated for the implementation of the said Act and Rules framed from time to time"

22. Employee Information:

Personal Information for our records is as follows:

Date of Birth	17 July 1999
Father's / Husband's Name	CS Dhakar
Permanent Address	Same as above

In case the above terms and conditions are acceptable to you, please return the duplicate copy of this offer of appointment letter, after affixing your signature in token of your having accepted the above terms and conditions and report for duty not later than 6 June 2023. At the time of joining, you will be required to complete the formalities as indicated in Annexure-4.

We look forward to a long and fruitful association with you.

Warm regards,

Ricardo Beale
Head Of HR (India)

ENDORSEMENT

I hereby confirm acceptance of the above appointment and agreement to join Radisys on the terms and conditions stipulated therein.

Place:

Signature of Labhesh Dhakar

Date:

Ref : 13883

Radisys India Pvt. Ltd.
Promoting Corporate Governance India Private Limited
2nd Floor, Wing B, Center Excellence Park, Behind Prange Tech Park
Kondhwa, Pune 411 004 (Maharashtra), Bangalore, Karnataka - 560 103
Tel: +91 80 4275 2001 Fax: +91 80 4275 2002 www.radisys.com
E-Mail: info@radisys.com



ANNEXURE 1A

Non-Cash Benefits

At Radisys India Private Limited (Radisys), we recognize the importance of our Team's well-being and have therefore established a competitive benefit package offered to all regular full-time employees and their eligible dependents. Outlined below is a brief summary of the benefits offered by Radisys.



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Rohit Shukla

 नरेन्द्र सिंह सीमवंशी कौटिल्य एकेडमी
(जय सफलता है धर्म है) BHOPAL

Date - 08-12-2022

EMPLOYMENT VERIFICATION LETTER

M.P. Nagar Zone II, Near Times Institute,
Bhopal, 462011.

To
Rohit Shukla
293/B- Sector, Sarvadharam Colony, Kolar Road
Bhopal, 462042

This letter is to certify that Mr. Rohit Shukla S/o Shri Ram Krishan Sharma has been employed as a Faculty of History, at Narendra Singh Somvanshi Kautilya Academy, Bhopal branch since 17-08-2022. He works on a full time basis.


Director's signature

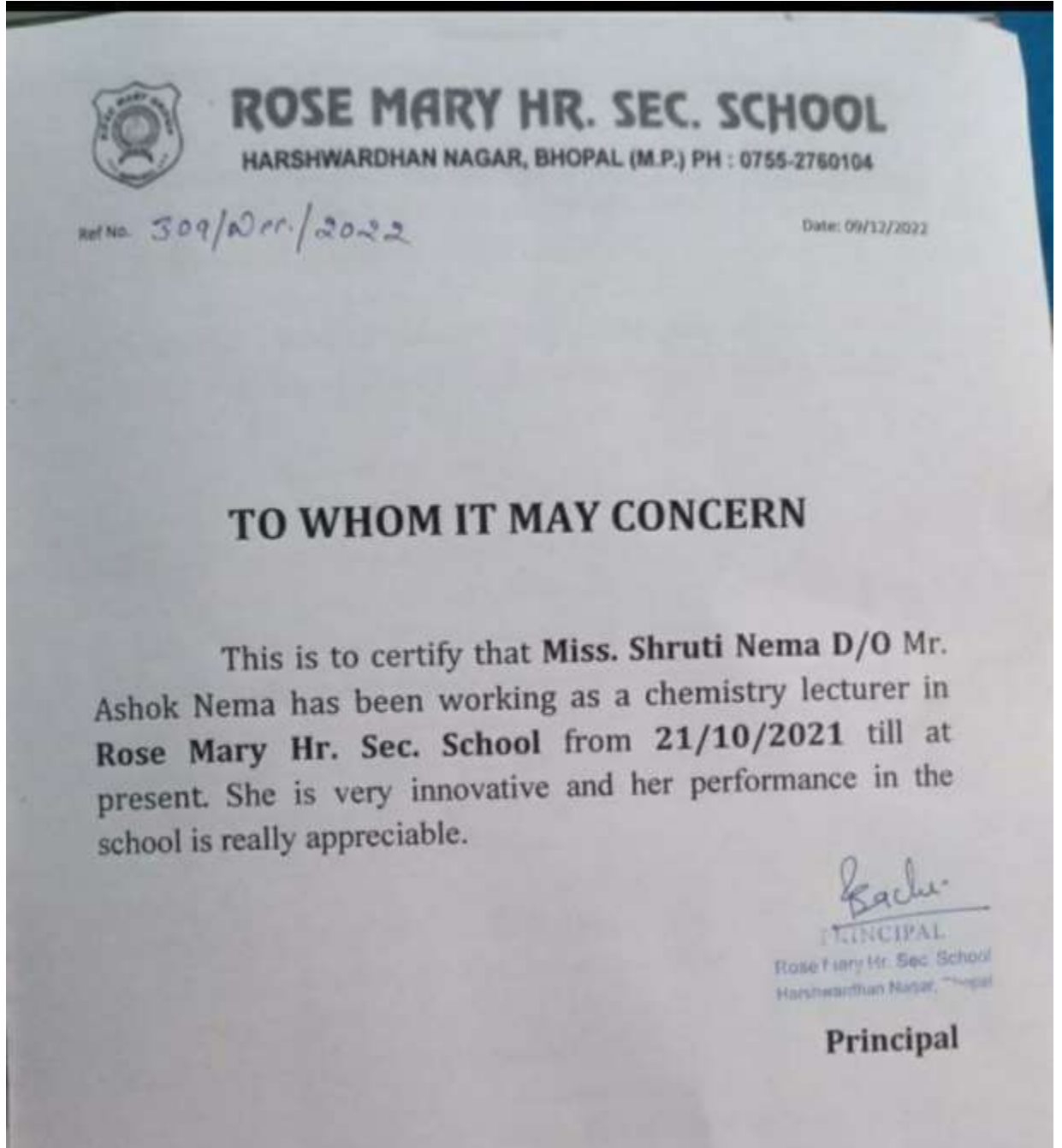


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Shruti Nema



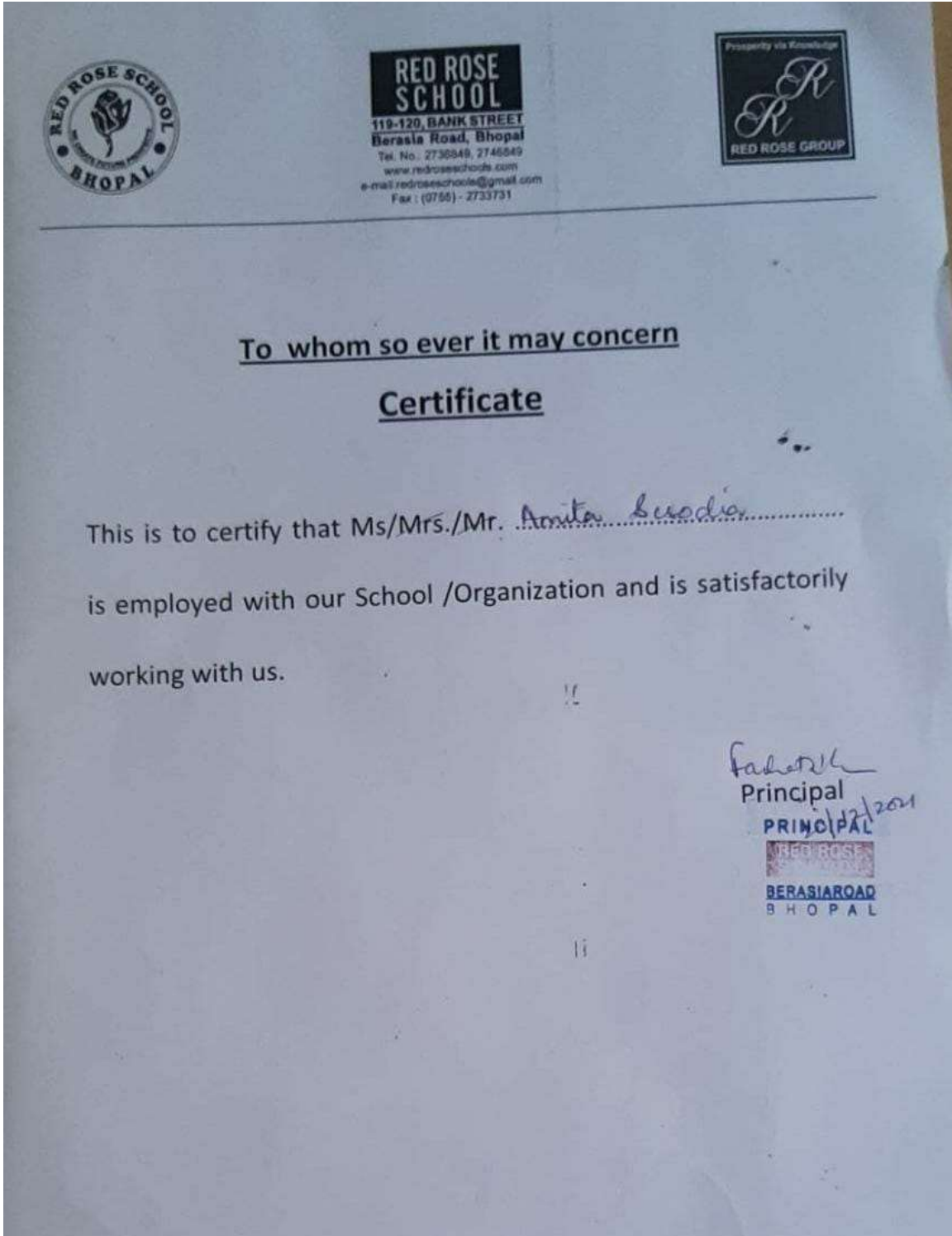


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Amita Sisodia





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Divya Singh Bundela

SAGAR PUBLIC SCHOOL
Senior Secondary Co-Ed School, affiliated to CBSE, Bhopal
Rohit Nagar, I-8 Extension, Bhopal | Ph: 7771003000, 7067700300
Email: principal@spshs.in, principal@spshs.in
Ref No: SPSRN/HR/ALP/No.305/2022/1779 Date: 01.01.2022

To,
Ms. Divya Singh Bundela
Flat No. 60, Pragati Pariser,
Nehru Nagar,
Bhopal

Sub: Appointment letter

Dear Ms. Divya Singh Bundela

With reference to your selection letter no Ref No: SPSRN/HR/SEL/2022/ the management is pleased to inform you that you have been appointed as **Trainer-Teacher-PBT** on probation in our school. Your appointment, however, is subject to the following terms and conditions:

1. Your appointment will be in the pay scale of (15200-20200) + 2400 with D.A. and P.F. subject to deductions as per law.
2. The appointment is on probation for the period of one year.
3. You shall have to submit a medical fitness certificate at the time of joining.
4. You shall not take up any private tuition or carry on any trade or business.
5. If your work and conduct is not found satisfactory your services are likely to be terminated without notice.
6. One month's notice in writing or one month's salary in lieu of will be required from either side before leaving the service.
7. The rules and regulations of CBSE as well as school and other instructions / circulars issued by the school authorities from time to time shall be binding on you.
8. In case of any dissatisfaction, kindly report to the Principal within one month.
9. In all matters the decision of the management shall be final and binding on you.

Please join your duties on 01.01.2022 at 7:45 am otherwise it shall be deemed that you are not interested and this appointment letter will stand cancelled.

[Signature]
Principal
Dr. Manish Chandra
(Sagar Public School, Rohit Nagar, Bhopal)

Received appointment letter with a copy of rules and regulations.
[Signature]
(Divya Singh Bundela)



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Prachi Bagde

**Action for
Social
Advancement**
"Ensuring livelihoods with equity & dignity"

Ref: ASA / 018 / 2022

Date: 18th April, 2022

To,
Ms. Prachi Bagde
P-12, Sumitra Parisar Phase-3,
Kolar Road, Bhopal (M.P), PIN-462042
Mob: 8871410516
Email: prachibagde11@gmail.com

Sub: Your Appointment as Front Office Executive / Receptionist

Dear Prachi,

With reference to the interview conducted, we are pleased to offer you the position of **Front Office Executive / Receptionist**, in Level-5 in Action for Social Advancement (ASA).

This appointment will commence from the date on which you join the Organization. A joining note to that effect will be issued to you.

Upon execution of this appointment letter and joining of employment by you, unless a separate employment agreement is executed with you, this appointment letter shall be deemed to be the employment agreement which governs the terms and conditions of your employment with us.

Your appointment will be governed by the following terms and conditions:-

1. You will receive emoluments/allowances as per the details in **Annexure – I**.
2. Provident Fund and Gratuity as per the statutory provisions and Insurance and Medical Benefits as per the rules of the Organization.
3. You will be required to abide by the rules and regulations of the office and are required to maintain the code of conduct and disciplinary rules, which may be framed or modified from time to time. The general terms and conditions of your employment are mentioned separately in **Annexure-II**, as part of appointment letter.
4. This contract can be terminated by either side after giving one month's (30 days) notice in writing. In lieu of one month notice period, the gross salary of one month may be surrendered /paid. However it will be the discretion of the management whether to accept salary in lieu of notice period as it will depend on your pending tasks in hand at the time of relieving from the organization.
5. You are entitled to reimbursement of travel expenses related to official work as per the prevailing travel rules of ASA.
6. All statutory deductions will be made as per the prevailing Government norms from the gross salary.
7. You will be on initial probation for a period of six months. However this may be extended or reduced as decided by the management. You will not be treated as confirmed unless a letter is issued to that effect.

Page 1 of 6
The Farmers House™ Plan-C, Tulip Greens, Vill. Mahebadia, Kolar Road, Bhopal- 462040, Madhya Pradesh
cPhone No.: 9109968784, 9109968785, Email- asa@asabhopal.org, Url: www.asaindia.org



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Annexure -1

Salary Break-up

Name: Prachi Bagde	Level : L-5	HO: Bhopal, (M.P)	
Designation : Front Office Executive / Receptionist	Location:		
Break-up of CTE		Per month	Per Annum
		24,800	2,97,600
TOTAL CTE			
	TOTAL CTE	24,800	2,97,600
Break-up of Fixed Pay			
A. Earnings :			
1. Basic Salary	Per Month	11,000	
2. House Rent Allowance	40% of Basic	4,400	
3. Employer's Contribution to Provident Fund	12% of Basic	1,320	
4. Employer's Contribution to Gratuity	Per Month	529	
5. Employer's Contribution to ESI (3.25%)	Per Month	NA	
6. Contribution to Leave Encashment Benefits	Per Month	330	
7. Other Allowances	Per Month	7,221	
CTE per Month (Fixed Pay) A		24,800	2,97,600
B. Deductions:			
1. Payment to Provident Fund (Employer+Employee)	Fixed (24%)	2,640	
2. Payment to ESI (Employer+Employee)	Fixed (4%)	NA	
3. Payment to Gratuity	Per Month	529	
4. Payment to Leave Encashment	Per Month	330	
3. Income Tax	As per IT rules		
4. Professional Tax	As per rule		
Total Deductions B		3,499	41,986
Take Home - Pay (A-B)		21,301	2,55,612

Signature of PD-HR

Signature of Prachi Bagde



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Deepak Kumar

दोहिंगा पूर्व मध्य रेलवे
SOUTH EAST CENTRAL RAILWAY
मंडल कार्यालय, कार्मिक विभाग, किंग्सवै, नागपुर-440001
Divisional Office, Personnel Department, Kingsway, Nagpur-440001

NO. PERS/RECT/2021/11
To,
DEEPAK KUMAR S/O MURTI NATH SINGH,
H NO 28A BY 69/H TYPE SOUTH T T RAGAR,
MATA MADHUR BHOPAL, DIST-BHOPAL,
STATE-MADHYA PRADESH, PIN-462003.

Sub: Offer of appointment for the post of "Asst. Loco Pilot" in Electrical (OP) Department
in Pay Matrix, Level-2, Rs. 19900/-

You are offered appointment as Asst. Loco Pilot in Pay Matrix, Level-2, Rs. 19900/- plus other allowances as admissible under Rules in force.

(Addl. Dduty)
Divisional Personnel Officer-II
S. E. C. Railway-Nagpur.

The said Offer of Appointment is only applicable on fulfillment of following conditions:-

- 1) You must produce the necessary documents in Original namely Educational Qualification Certificate, Transfer Certificate, Community Certificate, if you belong to SC / ST / OBC community etc. for verification. You should also produce latest caste certificate on prescribed form enclosed, from at least a First-Class Magistrate failing which you will not be accepted for Medical Examination. The appointment of the candidates claiming to be belonging to SC / ST / OBC is provisional & subject to verification subsequently & if the verification through concerned District Magistrate / Certificate issuing authority reveals that there claim belonging to SC/ST/OBC as the case may be is false the service will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under the provision of Indian Penal Code for production of false certificate. Likewise, OBC candidates will not be allowed to join unless they produce in their correct name, latest original OBC certificate in prescribed format of Central Government for self-declaration layer paragraph and seal of issuing authority (Proforma of caste certificate is enclosed). You must also pass the prescribed Medical Examination by any authorized Medical Officer of this Railway.
- 2) You are required to produce two Character Certificates from two respectable persons (Gazetted Officers / MP / M.A. etc. not relative) of your locality in the enclosed form and on scrutiny of the certificates you will be accepted for medical examination.
- 3) Your service after appointment as Asst. Loco Pilot in regular cadre will be temporary for the first two years and which will be deemed to be on provision. It must be clearly understood that your employment under Government is temporary and that your service will be terminated at any time without notice. If such termination is due to the expiry of sanction to the post at which you may be appointed or is due to your mental or physical incapacity or to your removal or dismissal as a disciplinary measure after compliance with the provisions of clause (2) of article 311 of the constitution of India. Otherwise, the appointment may be terminated at any time by 14 days' notice given by either side without any reason being assigned. The appointing authority, however, reserves the right of terminating your service forthwith or before the expiry of stipulated period of notice by making payment to you of the sum equivalent to pay and allowances for the period of the notice for the unexpired portion thereof. You should not resign or quit your employment except with the previous consent, in writing of the Head of the Department of Office in which you are at the time employed.
- 4) You will be governed by the newly introduced restructured defined contribution pension system applicable to all new entrants to Central Government including Railway Service w.e.f. 01/01/2004 in terms of Railway Bd's letter No.FICR/2003/PM/14 (DCE No. 2252003) dt. 12/12/2003, and No. 2004/AC-R/21/1 dated 19/02/2004 (scrutined continuation of pension, extra ordinary pension rules and State Railway Provident Fund rules as contained in Indian Railway Establishment Code Volume I 1965 edition) 1965 revised shall not be applicable to the newly recruited / appointed candidates. For the purpose of leave you will be governed by the leave rules as admissible and as contained from time to time.
- 5) You will be held responsible for the care of the Government money, Goods and Stores and any other property that may be entrusted to your care in the discharge of official duties.
- 6) You should also declare (a) that you have not been dismissed from any previous employment in the Government service and (b) that you are unmarried/never married or have more than one wife living existing declaration regarding marital marriage as required in Railway Board's letter No. E&P/10263 dated 20/02/1984 the contents of which will be explained to you when you call at this office.
- 7) You should understand that the misstatement of concealment of fact in regard to the information given on the attached sheet and para 6 above will render you liable for dismissal.

contd. ...page 2

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—2—

8) You will be required to take an oath of allegiance or make an affirmation in the form indicated below.

do solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by Law established and that I carry out the duties of my office loyally, honestly and impartially.

Conscientious objection to oath taking may take a solemn affirmation in the prescribed form indicated below.

9) You are also liable for posting in Military service in the Railway Engineer Units of the Technical Army for a period of 7 years in the Technical Army service or 6 years in the Territorial Army Service Reserve to for such period as may be laid down in this behalf from time to time.

10) Your continuance in service will be subject to:-

- a) Your qualifying the duties prescribed for the post your hold
- b) You fulfilling such other general conditions of services as may be laid down from time to time
- c) You being prepared to serve anywhere on the South East Central Railway System and
- d) You conforming to all rules and regulations applicable to your appointment.

11) No travelling allowance will be granted for posting to the post. The expenses on account of journey to attend the Medical Examination will have to be borne by you and will not be reimbursed by the Railway.

12) If you are already in Government service you should produce a proper release/Technical resignation order from your present employer and submit the same to this office at the time of reporting to receive the appointment order.

13) This is only an offer of appointment and not an appointment order. If you intend to take up appointment on the above conditions you should report yourself to this office on signifying your acceptance by the stipulated date failing which this offer will lapse and will not be renewed. On verification of your original certificates / documents you failing which this offer will lapse and will not be renewed. On verification of your original certificates and for issue of appointment order.

14) In all matters not specifically provided for therein in the Recruitment rules you will be governed by the provision of Indian Railway Establishment Code and other extant orders as amended / issued from time to time.

15) Please note that while attending this office for provisional appointment you should invariably bring the following mentioned documents:-

- i) Indemnity Bond duly signed by you, by your father/guardian and by surety duly affixed special Adhesive Stamp of worth Rs. 20/- (Proforma enclosed).
- ii) Police attestation form, to be filled by you (Proforma enclosed).
- iii) All original documents for verification mentioned in para 1
- iv) Your six Passport and six stamp size latest photographs.
- v) (a) Three copies of your PAN card by PAN number (duly attested).
- (b) Two character certificate as mentioned in Para 2 above.
- (c) Three copies of Aadhar Card. (duly attested).

16) No correspondence on this issue or any of the terms and conditions of the appointment will be entertained.

17) You will be sent for initial training. After successful completion of training and passing the requisite Departmental Test you will be put into regular service as probationer for two years.

18) You will be required to execute the enclosed Service Bond binding yourself and the Surety / jointly or separately to recover the cost of training and all money to you in the event of failing to discontinue the conditions mentioned therein.

19) THE ABOVE PROVISIONAL APPOINTMENT IS LIABLE TO BE TERMINATED FORTHWITH WITHOUT ANY PRIOR NOTICE IF ANY ADVERSE REMARK IS RECEIVED FROM POLICE VERIFICATION OR EDUCATION CERTIFICATE VERIFICATION AND UNFIT IN ANY ONE CATEGORY IN RE-MEDICAL EXAMINATION.

20) You are not eligible for inter railway own request transfer till the completion of 10 years service in the working post on completion of training.

21) You may contact recruitment section of this office: (During Office Hrs only i.e. In Between 09:30 hrs to 18:00 hrs only from Monday to Friday).

22) If the terms and conditions mentioned above is acceptable to you, you should report to Sr. Divisional Personnel Officer / SECR / Nagpur Division **ON OR BEFORE 12.08.2022 at 10:00 AM** with original certificates for arranging your medical examination, failing to which it will be presumed that you are not interested in the appointment offered and your case for appointment will be treated as closed.

23) The Forms/Proformas are not being sent with this offer of appointment. You have to download following proformas from www.secr.indianrailways.gov.in

- (1) Two Character Certificate.
- (2) Service Bond.
- (3) Attestation Form
- (4) Caste Certificate (if candidate is from reserved community). These Forms are available in website mentioned above in path Recruitment - Recruitment - Nagpur Division - Form/Proforma for New Appointment.

For Divisional Personnel Officer
S.E.C. Railway-Nagpur.

I accept the offer on the terms detailed above and declare that I shall abide the conditions stipulated in the above mentioned letter.

Date: _____ Signature of the candidate: _____

मंडल कार्यालय/ Service with Unde _____



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Deepak Bhudholiya



APPOINTMENT LETTER

Date: 07 March 2022

Name: Deepak Budholiya

Address: H.No.33, Kolar rd, Vandana Homes Ph-2, Bairagarh Chichli, Bhopal - 462042.

Dear Mr. Deepak Budholiya,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **07 March 2022**.

Your work location would be **Bhopal** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Department, Designation:

Department: - **Business Development**

Designation: - **Business Development Associate - Sales**

3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is **Rs.1000000/-**. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer **Annexure 1** for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income Tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.

[Employer's Signature]



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This Non-Disclosure Agreement ('Agreement') is signed on (mm/dd/yyyy) and this document is effective from your Date of Joining, 3/7/2022 (mm/dd/yyyy).

BY AND BETWEEN:

Think & Learn Pvt Ltd, having its office at IBC Knowledge Park, 2nd Floor, Tower-D, Bannerghatta Main Road, Bengaluru, Karnataka-560029, (hereinafter referred to as "**Think & Learn**" or "**Company**", which expression shall unless repugnant to the context and meaning thereof mean and include their successors and permitted assigns) of the FIRST PART;

AND

Mr. Deepak Budholiya, S/O Mr. Awdhesh Kumar Budholiya, aged about (25) years residing at H.No.33, Kolar Rd, Vandana Homes Ph-2, Bairagarh Chichli, Bhopal - 462042, India (hereinafter referred to as the "**Employee**", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include his heirs, successors and permitted assigns) of the SECOND PART.

WHEREAS

1. The Company is engaged in the business of providing educational services;
2. The Employee, will have access to the confidential and proprietary information of the Company;
3. To maintain the confidentiality of the confidential and proprietary information of the Company, the Employee has agreed to execute these presents.

NOW THIS AGREEMENT WITNESSETH AND THE PARTIES AGREE AS FOLLOWS:

1. In this Agreement, unless the context otherwise requires, the following words and expressions shall bear the meanings ascribed to them below:

"**Documentation**" shall mean notes, memoranda, reports, lists, records, drawings, sketches, specifications, software programs, data, documentation, videos, compact discs containing Coaching Materials, videos relating to conduct of coaching classes or other materials of any nature and recorded in any form, whether written, printed, or in digital format or otherwise, relating to Coaching Materials and any other such material handled, possessed or dealt with by the Employee in course of his employment with the Company.

"**Confidential Information**" means all information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

In addition to the aforesaid definition, the parties set out their express understanding that the term Confidential Information as used in this Agreement includes the following types of material and information (whether or not reduced to writing or designated as confidential):





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Annexure I- Compensation Details

Name	Mr. Deepak Budholiya
Designation	Business Development Associate - Sales
Date of Joining	07 March 2022
Total Cost to Company (CTC)	1000000
Fixed Compensation	700000
Variable Compensation**	300000
Total Cost to Employee (CTE)	678400

Component Category	Annual
EARNINGS	
Basic Pay	350000
HRA*	175000
Statutory Bonus	0
Leave Travel Allowance	84000
PF(employer part)	21600
Special Allowance	69400
DEDUCTIONS	
PF(employees part)	As per Rules
Professional Tax	As per Rules
TDS	As per Rules

*For House Rent Allowance, declaration and original receipts to be submitted once a year.

Variable Compensation Performance Pay**

You are eligible for a yearly performance pay of up to Rs.300000/-, which will be paid monthly upon completion of your individual sales targets and performance numbers. The payment is subject to your being active on the company rolls on the date of announcement of the Performance Pay. The Performance Pay is subject to review and may undergo change based on the actual performance of the company and your ongoing individual performance. This allowance is payable based on the company's Productivity/performance, and as such will be treated as productivity bonus in lieu of statutory profit bonus.


[Employee's Signature]



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Ayush Chandravanshi



Paul, Drishti 14 Oct
to me, Bhari, Mukhija, Dutta ^



From Paul, Drishti • drishtipaul@kpmg.com
To IIM Nagpur • placements@iimnagpur.ac.in
Cc Bhari, Gaurav • gauravbhari@kpmg.com
Mukhija, Himanshi • himanshimukhija@kpmg.com
Dutta, Subhankar • subhankardutta@kpmg.com
Date 14 Oct 2022, 7:50 pm
Standard encryption (TLS).
[See security details](#)

Hi Team

Thankyou for the support, please find below the candidates who have been selected for the role.

Candidate Name
Ayush Chandravanshi
Kanishka Saini
Rithuvanthi B

Please provide Aadhar Card Number and Father 's Name for the selected candidates to process their offer further.

Thanks



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Aditya Korde

 **इंस्टीट्यूट ऑफ बैंकिंग पर्सनल सेलेक्शन**
(Institute of Banking Personnel Selection)
INSTITUTE OF BANKING PERSONNEL SELECTION
(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Banks)
संश्लेषित: बैंक, वित्त व वित्तिय संस्थाओं के लिए - In assessment, India trusts us

Combined Result for Online Main Examination & Interview for Recruitment of Probationary Officers/ Management Trainees in Participating Banks-(CRP- PO/MT-XI) for Vacancies of 2022-23

Name of the candidate	ADITYA KORDE
Roll No.	2091004036
Registration No.	2060596791
Category	GENERAL
Details of Combined Score Obtained in Online main Exam & Interview	49.67 (out of 100)

We are glad to inform you that based on your performance in the Online Main Examination and Interview, the order of preferences registered by you, vacancies furnished by Participating Banks for 2022-23, spirit of Govt. guidelines, administrative exigency etc. you have been provisionally allotted against vacancies in UNRESERVED category in UNION BANK OF INDIA.

Please note:

1. The provisional allotment is subject to your fulfilling the eligibility criteria for Participating Banks and further scrutiny of relevant documents in support of your eligibility and identity (identity verification) to the satisfaction of UNION BANK OF INDIA. This does not constitute an offer of employment.
2. In case it is detected at any stage that, you do not satisfy the eligibility criteria at any stage of the recruitment process your candidature/ chance in the process shall stand forfeited.
3. If you do not avail the provisional allotment to/ offer/ appointment from the



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Juhi Jain



Offer: Business Process Services
Ref: TCS/2022-23/BPS-BPO1/2034631

Date: 29-Jun-2022

Ms. Juhi Jain
Indore

Sub: Letter of Offer and Terms of Employment

Dear Juhi Jain,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Jun-2022 at TCS, Indore on the following terms and conditions:

Your gross salary including all benefits will be Rs. 1,84,926/- per annum. Annexure1 provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS House, Ramesh Street, Fort, Mumbai 400 021, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com
Registered Office: Normal Building, 9th Floor, Barman Point, Mumbai 400 021



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ANNEXURE 1

The details of your India compensation and benefits are given below. The CTC and its components are subject to review and change, based on the prevailing regulatory framework. Taxation will be governed by the Income Tax rules and the Company will be deducting tax at source as applicable.

COMPONENT CATEGORY	ANNUAL
BASIC SALARY	85,200
BOUQUET OF BENEFITS	57,320
CITY ALLOWANCE [*]	2,540
RETIRALS	
Provident Fund	10,224
Gratuity	4,098
PERFORMANCE PAY ^{**}	
Monthly Performance Pay	16,800
TOTAL SALARY	1,75,682
INSURANCE	
Health Insurance ^{††}	4,000
Employees' State Insurance ^{‡‡}	5,244
CTC	1,84,926
Atterlife Benefit ^{§§}	1,472

^{*} City allowance is specific to India and is linked to base location. Will be discontinued while on international assignment. Allowance is subject to review.

^{**} Performance Pay is in lieu of statutory profit bonus, based on the performance of the company, unit, employee and allocation.

^{††} Premium for Health Insurance Scheme for self and dependants borne by TCS.

^{‡‡} Contribution towards Employees' State Insurance borne by TCS.

^{§§} Cost for the Atterlife Benefit is borne by TCS. The sum payable to nominee(s) is six times the annual compensation (CTC) with a minimum payout of Rs. 23 Lakhs. For details, please refer to the policy on Atterlife Benefit on Knowmatix.



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
TCS House, Naraina Complex, Post, New Delhi-110028, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9999 website: www.tcs.com
Registered Office: Naraina Building, 5th Floor, Naraina Post, New Delhi-110028



Table 2: TCS Defined Structure for Bouquet of Benefits

COMPONENT CATEGORY	ANNUAL
House Rent Allowance	29,820
Leave Travel Allowance	7,100
Food Card	20,400
BOUQUET OF BENEFITS	57,320

To design your Bouquet of Benefits, access the Link to BoB in the Global Employee Self Service Link in Ultimatix.



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
TCS House, Naraina Complex, Post, New Delhi-110028, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9999 website: www.tcs.com
Registered Office: Naraina Building, 5th Floor, Naraina Post, New Delhi-110028



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Rimi Shrivastava



November 3, 2021

Rimi Shrivastava
25 Aldwinckle Heights
North York, ON
M3J3S7

Dear Rimi:

We are pleased to offer you a promotion to Team Leader effective November 15, 2021.

In your new role you will continue to report to Tarquin Sakamoto.

Your annual base salary will be \$80,000, payable bi-weekly during the term of your employment, less statutory deductions.

All other terms and conditions of employment as outlined in your original employment letter remain in full force and effect.

Please note that any waiver, amendment or breach of any term or provision of this Agreement shall not be effective or binding unless made in writing and signed by the Company.

We look forward to your continued successful employment on the terms and conditions set out above.

Yours truly,

Kherstine Ordonez
Human Resources Coordinator

I hereby accept the promotion outlined above and agree to continue to be bound by the terms and conditions outlined in your original employment letter. **Please sign back your acceptance on or before November 5, 2021.**


Rimi Shrivastava

11/05/21
Date



10561 Telegraph Road
Glen Allen, Virginia 23059
Fax (800) 777-1631
Toll free 1-800-922-9999



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Kabeer Shrivastava

[illegible]



उच्च शिक्षा उत्कृष्टता संस्थान
Institute for Excellence in Higher Education, Bhopal



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Soumya Saxena

LTI

Let's Solve

Date: April 7, 2022

Ref: LTI/HR/Campus/MG1/2022

Soumya Saxena

805, block- B, Sagar Landmark, Ayodhya
Bypass Road, BHOPAL, MADHYA PRADESH,
462022

Dear Soumya Saxena

EMPLOYMENT AGREEMENT

Subsequent to our discussions and in view of your professional experience and expertise including, but not limited to, academic qualifications and professional background, we are pleased to appoint you as **Management Trainee** with Larsen & Toubro Infotech Limited ("Company"). Outlined below are the terms and conditions of your employment with the Company:

1. APPOINTMENT DATE, JOINING AND DESIGNATION

- 1.1 You will be appointed as **Management Trainee** in the **Data Services (DATA)(BU)** and will be associated with our **L&T Infotech - Powai** Office or our proposed SEZ site with effect from **July 11, 2022** which may be modified based on mutual agreement.
- 1.2 At the time of joining, as communicated to you by the Company, please report to **Amruta Ajay Mhatre** at: **HR Shared Services (HRSS) – India Larsen & Toubro Infotech Ltd. 15th Floor, West Wing, Tech Tower 1, Saki Vihar Road, Powai, Mumbai - 400072, India**. If there is any change to the requirements of clause 1.2, the same shall be communicated to you in writing.
- 1.3 This employment agreement ("**Agreement**") shall continue and remain valid and binding on the parties, subject to the terms of this Agreement unless terminated as per the provisions of clause 8 of this Agreement.
- 1.4 Within 10 days from the Appointment Date, you shall be required to submit to the Company, a self-declaration of medical fitness in the prescribed format along with general fitness certificate from a certified doctor. In case you are above the age of 40 years, the continuance of your employment would be subject to the condition that you are medically fit at all times and for that purpose you are required to undergo medical check-up periodically by the authorized medical officer appointed by the Company as and when so ordered.
- 1.5 The company reserves the right to make suitable formal or informal background checks through internal or external agencies at its own discretion and you shall be deemed to have consented to do so. These may include your current / previous employment history, educational/professional credentials and other background checks. Subsequent to your joining the company, if any discrepancy with regard to documentation submitted by you with the company vis-a-vi the background verification report received is discovered, your services are liable to be terminated, apart from legal action that may be initiated against you. The company is under no obligation to provide you the copy of the background verification report and the decision of the company will be final. The Company may, at its discretion, even conduct background verification, at any time during your employment with the Company.



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Jatin Sen



IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida, UP
Call Us: +91 - 9696969696
E: customer@indiamart.com
Website: www.indiamart.com

Date: 26th November 2021

Jatin Sen

Anand Nagar Bhopal,
Madhya Pradesh,
462022

Dear Jatin,

Congratulations!! We are delighted to make you an offer with IndiaMART Intermesh Ltd.

Designation	Executive
Date of joining	29 NOV'21
CTC on offer	INR 4,00,008
Base Location	Surat/ Ring Road

We are pleased to offer you an appointment as "Executive". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR **4,00,008**(Four Lakh and eight rupee Only). The detailed Compensation Structure is attached herewith as "Annexure - I".
2. As informed, your place of posting shall be at **Surat/Ring Road**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), worksites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Ayushi Gaur** working with us. She could be contacted **@9560068410**
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



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IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida, UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Annexure – I

Name: Jatin Sen

Designation: Executive - Client Servicing

Salary - Break up		
Component	Monthly (Rs)	Annual (Rs)
Basic	16667	200004
HRA	8334	100008
Bonus	800	9600
Executive Allowance	5733	68796
EPF (Employer Contribution)	1800	21600
CTC	33334	400008
Deductions		
EPF	3600	43200
Total Deductions	3600	43200
Approx Take Home	29734	356808

For IndiaMART Intermesh Ltd.

National Head - Corporate



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Manmeet Kaur Chawla

IBM

IBM India Private limited
Bharatiya Centre of Information Technology,
Block-A, 16th Floor
Thanisandra Main Road, Kannur,
Bangalore - 560 064, India
Tel : 91-80-71258112
www.ibm.com.in
CIN Number: U72200KA1997PTC022382

12/12/2022

Manmeet Kaur Chawla holds the Business Title of Package Consultant and is a Regular employee of IBM India Pvt Ltd with Employee ID 003CM5744 from 25/02/2022.

The employee's work location is currently HYDERABAD.



For IBM India Pvt Ltd,

Neethu N

Neethu N
Ask HR Global Expert Squad Manager EDM & Mobility
Authorized Signatory
Human Resources



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Smita Nigwal

SBI भारतीय स्टेट बैंक
STATE BANK OF INDIA

LETTER OF APPOINTMENT

Letter No.: AO/GWL/HR/2281
Date: 21.02.2022

Shri/Smt./Kum. SMITA NIGWAL,
S/D/O Shri S R NIGWAL,
Roll No. 1521000035,
H 119 ESSARJEE PURVANCHAL,
PHASE 2 KHAJURI KALAN,
HUZUR
BHOPAL,
MADHYA PRADESH
PINCODE - 462022

Madam /Dear Sir,

RECRUITMENT

In continuation of offer of appointment letter no. HR/RC/2673 dated 14.12.2021 issued by the Assistant General Manager (HR), State Bank of India, Local Head Office, Bhopal, we are pleased to inform you that you have been appointed as a "Junior Associate (CS & S)" in clerical cadre in the Bank in the pay scale of Rs. 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920, as permissible under Bank's rules, on the terms and conditions mentioned below. The above pay scale is subject to review in the wage negotiations. In case of candidates selected as ex-servicemen, the pay-fixation on joining the Bank will be done as per the guidelines issued by Indian Banks' Association and Government of India, Ministry of Finance, Department of Finance Services. The latest instructions in this regard are enclosed.

(a) Your service in the Bank will be governed by the provisions contained in Sastry & Desai Awards as amended from time to time by industry or bank level settlements with recognised unions and provisions contained in Code of Conduct.

(b) You will be required to perform all the duties and responsibilities, as prescribed by the Bank for "Junior Associate (CS & S)" from time to time.

bank.sbi
0751-2447247, 320
0751-2447321
cmphrd.zoqwa@sbi.co.in

मानव संसाधन अनुभाग
प्रशासनिक कार्यालय
सिटी सेंटर
बोम्बे रोड-474 011 (म.प्र.)

Human Resource Section
Administrative Office
City Centre
Bombay Road-474 011 (M.P.)

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Meenakshi Pundhir

[illegible]



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Anamika Shukla

To,

The Head,
Central Soil Salinity Research Institute
Regional Research Station,
Bharuch-392 012

Sub: Joining report-reg.

Respected Sir,

I am in receipt of the Office Memorandum from the Head, ICAR-Central Soil Salinity Research Institute, Regional Research Station, Bharuch, offering of assignment of Young Professional-I by the Director, ICAR-Central Soil Salinity Research Institute, Karnal. I accept offer and today i.e. 13/04/2022 (A/N) I report for duty as Young Professional-I at RRS, Bharuch. This is submitted for your kind consideration and necessary action please.

With regards,

Yours faithfully,


(Anamika Shukla)

Dated: 13/04/2022 (A/N)

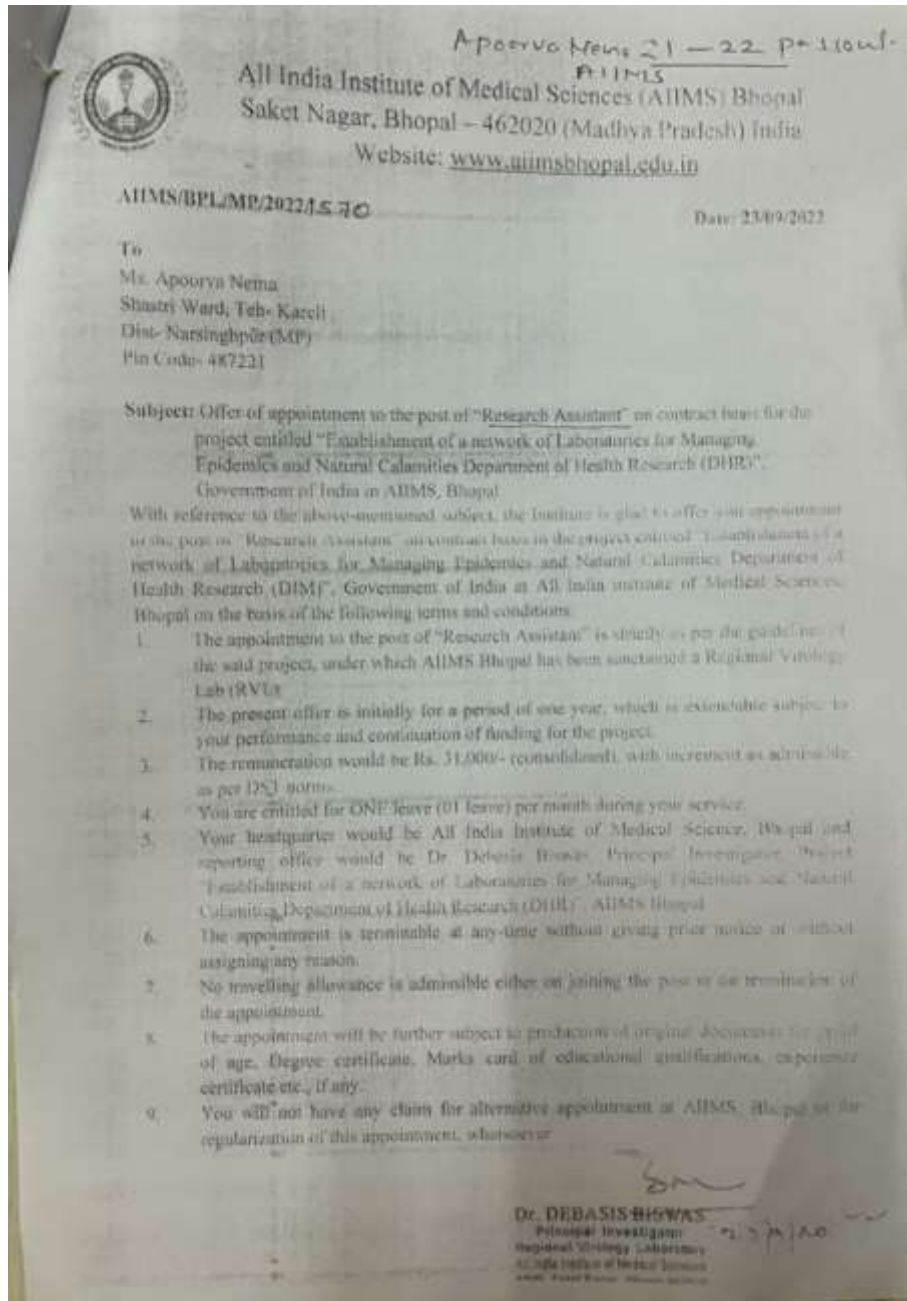


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Apoorv Nema





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Ritika Agarwal Tajpuriya





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Ritika Agarwal

15 m · 🌐



Bharatiya Janata Party (BJP)  · Follow

8 h · 🌐



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1 comment



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Comment



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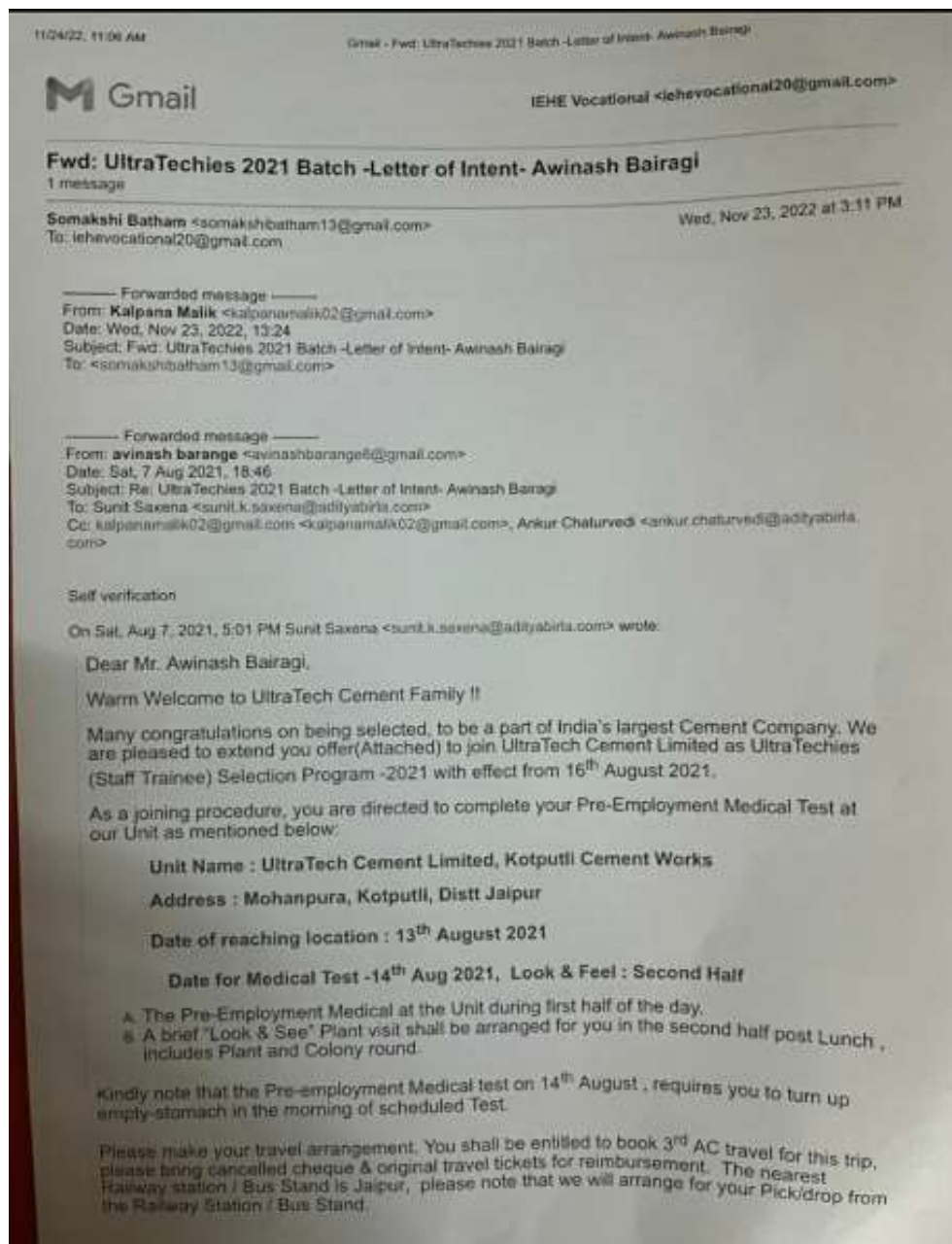


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Awinash Bairagi





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Fareeda Hussani

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल
Institute for Excellence in Higher Education, Bhopal

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E-mail: iehebhopal@mp.gov.in Website: www.iehe.ac.in

म. 1256/44-23
दि. 12/05/23
प्रति श्री फारेदा हुसानी (FAREEDA HUSSANI)
H-24, ALIBABY, JIMMERNAI DIST OFFICE
Bhopal - 462001
Mobile: 9897314896

माननीय शिक्षण हेतु आमंत्रण-पत्र

सन् 2022-23 के अध्यापन वर्षका हेतु आपकी नियुक्ति के संबंध में विचार के आधार पर जो निम्न शर्तों के अधीन आमंत्रित किया जाता है -

1. नियुक्ति तिथि 12.5.23 तक उपस्थित हो जाने पर यह आमंत्रण-पत्र प्रभाव में आएगा।
2. कार्यस्थल पर उपस्थित होने के बाद-दिन पूर्व सूचना लगातार तीन दिनों से अधिक अनुपस्थिति रहने की स्थिति में उक्त आदेश निरस्त माना जाएगा।
3. यह आमंत्रण प्रत्येक सेमेस्टर के अतिरिक्त अध्यापन कार्यदिन की संज्ञाति एक मान्य होगा। कार्य सौंपाजबान होने पर पुन आमंत्रित किया जा सकेगा।
4. यह आमंत्रण सश्रु प्रवेश के अन्य शासकीय महविद्यालयों की प्रति स्वीकृत किया जाएगा। यह न किस्म नहीं है। यह आमंत्रण पूर्णतः अनिवार्य है तथा शासन के नीति लेखक की परिभाषा की शर्तों में नहीं आता है।
5. यह आमंत्रण उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल की कार्यशक्ति सम्मानित अधिकारी के विचार के अधीन होगा।
6. आपको आवंटित तथा आपके द्वारा किए गए वार्षिक कार्यों का भुगतान नियमानुसार किया जाएगा।
7. आपका उपपत्र न होने पर उक्त आपका अधिन (अभुक्तसम्पत्ति, कार्यपूर्ण न करण, संरक्षण) को मान्य आदेशों के अनुसार न रहना, अध्यापन से विद्यार्थियों का समुच्च न होने) संबंधित नही जाए जाने पर किसी भी समय आपको माननीय शिक्षण आयोग से एक शेष कार्यपूर्ण/पूर्ण विधि होने का अधिकार संस्थान को होगा।

आपका
प्रतिनिधि :
1. विभागाध्यक्ष, समस्त विभाग, उच्च शिक्षा, भोपाल।
2. मुख्य निमित्त, लेखापाल, उच्च शिक्षा, भोपाल की ओर सूचनाएं।

विभागाध्यक्ष
प्रमुख निमित्त

(श्री प्रमुख निमित्त)
प्रमुख निमित्त
आपका, दिनांक 12/05/23
म. 1256/44-23

विभागाध्यक्ष
प्रमुख निमित्त



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Bhakti Deshpande



BHAKTI DESHPANDE

COUNSELING PSYCHOLOGIST

Mental Health is as important as Physical Health and I realised this when I was pursuing graduation. I am a fun loving, jolly person and have an extrovert personality. I like to explore places, know people and their cultures. I look forward to serve the best of my knowledge in the field of Mental Health and learn more with coming opportunities.

EDUCATION

Carmel College, Goa
2018-2020 | M.A Counseling Psychology

Institute for excellence in higher Education,
Bhopal
2015-2018 | B.A Psychology Honors

PROFESSIONAL SKILLS

- Counselling Skills
- Couples Therapy
- Family Therapy
- Mindfulness
- Occupational Planning
- Positive Psychology Interventions
- Research

INTERESTS

- Art
- Socializing
- Meditation
- Public Speaking
- Dream Interpretation

WORK EXPERIENCE

GIRLZ FTW, Mentor (2020)
TICKTALK TO, Happiness Coach (2020)
PRO TALK, Consultant psychologist
(2020)
SMART EDUCATION, Resource Speaker
(2019)

TRAINING

Clinical Psychology Internship |
Sahyadri Hospital, Pune (2018)
Counseling Psychology Internship
| Kalpari arts by Dr. Divya Kumawat
(2019)

CERTIFICATIONS

Mindfulness based cognitive
Therapy
Oxford Mindfulness Center, 2019
Behavior Modification, 2018
Domestic Violence and Mental
Health, 2018

D5 Abhinav homes-3,
Ayodhya bye pass, Bhopal.

9826984559, 6232280395
bhaktidesh96@gmail.com



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Sheeba khan

कार्यालय प्राचार्य, शासकीय महारानी लक्ष्मीबाई कान्हा स्नातकोत्तर स्तरासी महाविद्यालय, भोपाल (म.प्र.)
// विजिटिंग फैकल्टी का भुगतान पत्रक //
सत्र 2022-2023
मद- कार्यालयीन उपयोग के लिए
विजिटिंग फैकल्टी का नाम : शीबा खान
कार्यरत विभाग एवं विषय का नाम : गणित
भुगतान माह एवं वर्ष : नवंबर / 2022
// उपस्थिति का विवरण //

दिनांक	कालखण्ड	दिनांक	दिनांक	कालखण्ड	दिनांक
07.11.22	0	21.11.22			
08.11.22		22.11.22			
09.11.22		23.11.22			
10.11.22		24.11.22			
11.11.22		25.11.22			
12.11.22		26.11.22			
14.11.22		28.11.22			
16.11.22		29.11.22			
17.11.22		30.11.22			
18.11.22					
19.11.22					

उपरोक्त तिथिवार लिए गए कुल कालखण्ड (57) की जानकारी मेरे ज्ञान में सत्य है।
विजिटिंग फैकल्टी का नाम : शीबा खान
// विभागाध्यक्ष का प्रमाणीकरण //
विभागीय अभिलेखानुसार प्रमाणित किया जाता है कि शीबा खान ने विभाग गणित
विभाग में (57) कालखण्ड अध्यापन कार्य किया है।



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Sagar Pandey



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Piyush Thakur

DocuSign Envelope ID: A91BF0BF-190B-4C48-9F30-B2C89E959D3A



Employment Agreement

This Employment Appointment / Agreement ("Agreement") is made this November 22, 2022 between:
Mitrtech India LLP, a subsidiary of Mitrtech Holdings Inc., a company according to the laws of India.
And
The Employee identified in Appendix I ("Employee")

WHEREAS:

- All shares in Mitrtech India LLP are being held by Mitrtech Holdings Inc., a company according to the laws of Delaware, USA;
- Mitrtech Holdings, Inc. and any and all of its subsidiaries shall in this Agreement be referred to as the "Company".

HAVE AGREED AS FOLLOWS:

1. Collective Bargaining Agreement

1.1 Mitrtech is not bound by any collective bargaining agreement and no collective bargaining agreement applies to this Agreement.

2. Employment

2.1 Your effective date of joining shall be no later than the Start Date indicated in Appendix I. Your employment shall be for an indefinite period, unless terminated earlier in accordance with this letter. Your designation may undergo a change from time to time as may be determined by the Company.

2.2 Your employment with the Company may be subject to the following: (i) your eligibility to reside and work in India as an employee; (ii) a determination by the Company that your employment will not give rise to any concerns under the Code of Ethics, including the conflict of interest provisions therein; and (iii) successful pre- and/or post-employment background checks required by Mitrtech, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date; and (iv) your execution of the Restrictive Covenants Agreement referred to herein.

2.3 Any employment benefits included in personnel regulations, policies, and codes of conduct (a copy whereof will be presented to you) as amended from time to time will be deemed to form an integral part of this agreement and your employment. All provisions of such personnel regulations, policies, and codes of conduct that do not constitute an employment benefit should be considered to apply in addition to the provisions of this agreement and are by definition subject to unilateral change by the Company.

You will be bound by the Company's regulations, policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations, policies, rules, instructions, codes, and orders were part of this agreement. In case of any conflict between this agreement and Company's personnel regulations, policies, the terms and conditions herein shall prevail.

2.4 You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf

www.mitrtech.com



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DocuSign Envelope ID: A91BF0BF-190B-4C48-9F30-B2C89E958D3A

MITRATECH
EXPECT SUCCESS

Compensation Breakdown			
Salary Component	Amount Per Month INR	Amount Per Annum INR	Maximum Limits (As per provisions under IT Act)
Basic	INR 36,666.67	INR 4,40,000.00	40 % of TFP
House Rent Allowance (HRA)	INR 14,666.67	INR 1,76,000.00	40% of Basic
Flexible Benefits Plan (FBP)			Includes a basket of various allowances for tax purposes
Other Reimbursements / Allowances Includes			
Telephone	INR 3,000.00	INR 36,000.00	Telephone: INR 3000/- Upper Limit
LTA	INR 5,000.00	INR 60,000.00	LTA INR 60,000/- upper limit
Personal Pursuits	INR 5,000.00	INR 60,000.00	Personal Pursuit INR 5,000/- Upper Limit
Vehicle Reimbursement	INR 2,200.00	INR 26,400.00	Vehicle Reimbursement as per IT Act
Children Education Allowance	INR 200.00	INR 2,400.00	Rs. 2,400/- p.a. (Maximum two Children)
Special Allowance	INR 18,769.67	INR 2,25,236.00	Balance amount of FBP after allocation as above
Sub Total A - Gross	INR 85,503.00	INR 10,26,036.00	
Annual Retirement Benefits			
Company Provident Fund (PF)	INR 4,400.00	INR 52,800.00	12% of Basic
Employee State Insurance Coverage (ESIC Act.)	INR 0.00	INR 0.00	Applicable only for employees below gross salary of Rs 21,000/- per Month
Gratuity	INR 1,763.67	INR 21,164.00	4.81% of Basic
Sub Total B	INR 6,163.67	INR 73,964.00	
Fixed CTC (Subtotal A+B)	INR 91,667.00	INR 11,00,000.00	

- You will be covered under the Group Medical Cover policy for Rs. 7,00,000 per family (for definition of family refer the Employee Handbook).
- You will be covered under the Group Personal Accident Insurance Scheme up to 4 times of your Fixed CTC.
- You will be covered under Group Term Life Policy up to 4 times of your Fixed CTC.
- For Gratuity: To the extent that the Employee is entitled to receive under the Payment of Gratuity Act, 1972 (provided the Employee is eligible to receive such gratuity).
- The above amounts shall be subject to tax to be deducted according to the provisions of the IT Act.

Digitally signed by
Piyush Thakur

Piyush Thakur

11/22/2022

DATE

www.mitraretech.com



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Kanak Ahuja



ECOH-BPL/APP/085
To,

10th Jan, 2022

OFFER LETTER

Dear Kanak Ahuja

With reference to your application and subsequent interview we had with you, we are pleased to offer you an appointment as **Academic Content Creator at Ecobolics Pvt. Ltd. Bhopal** (Full time work from office).

This appointment is offered to you on the terms as mutually agreed as under the mentioned contract:-

Salary + Incentives decided by the HR manager of the Company for a **full time** working arrangement at **Ecobolics Pvt. Ltd. Bhopal**

Roles and Responsibilities-

The responsibilities include, but are not limited to, creating of academic content, supervising content creation and any other activities of the similar nature.

This arrangement shall be subject to a bond period of 1 year.

We expect you to join the company as soon as possible. Please send all original documents (Scanned Copies) via an email along with two coloured passport size photographs at the time of joining.

Documents:

1. 10th Class marksheet
2. 12th Class marksheet
3. Final consolidated marksheet of graduation and PG
4. Degree
5. PAN Card
6. Aadhar Card

Along with the above documents, also provide the details of a bank account in which the salary shall be credited (A/c name, A/c number, branch, and IFSC)

A reply to this email is mandatory within 48 hours of receiving it. Failing to do so will have this offer stand cancelled.

Thanking you

Sanat Shrivastava

Office of CEO, Ecobolics
Largest Platform for Economics
Phone +91-7223946092
Email - ceo@ecobolics.in
Website - ecobolics.in
Mobile app - <http://ecobolics.in/mobile-app>
YouTube - <https://www.youtube.com/ecobolics>



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E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Akshata Joshi

Institute for Excellence in Higher Education (IEHE), Bhopal
उच्च शिक्षा उत्कृष्टता संस्थान (आई.ई.एच.ई.), भोपाल

Employer's Satisfaction Survey

Employer's Details:
Name: SKI - FKAR Bio Polymers Pvt. Ltd. Mobile: 8668617634
Designation: HR - Sr. Executive Email: hr3@skiyl.com
Name & Address of Organization: PAP, S-60-63, 64 Chaudhary Industrial Area Phase II
Sector/Location - 410501

Employee's Details (To be filled by IEHEian):
Name: AKSHATA JOSHI Mobile: 9340223159
Designation: RDE International Year of Joining: 2022 Email: akshata.harivanshi@gmail.com
UG Degree: BA/BSc/BCom (Honours) Honours: Chemistry W&RN:
PG Degree: CIPET - PGD-PET Yr: 2019 RN:

Dear Employer,

Many graduates and post graduates of IEHE, Bhopal (IEHEian) are working in various organizations across the country/abroad. We are thankful to you for providing them employment in your prestigious Company/Organization.

We shall very much appreciate if you can spare some of your valuable time to fill up this 'Employer Feedback Form'. It will help us to improve the Institute further and give you better employees in future. Kindly tick (✓) the appropriate column that best describes your level of satisfaction for each question:

SN	Question	Not Satisfied निराशा नहीं	Less Satisfied कम निराशा	Satisfied संतुष्ट	Very Satisfied बहुत संतुष्ट	Fully Satisfied पूर्ण संतुष्ट
		1	2	3	4	5
1	In your opinion does the degree undertaken by the employee fulfil the requirements of your organization. आपकी राय में एम्प्लॉयी द्वारा लेने वाली डिग्री आपके संगठन की आवश्यकताओं को पूरा करती है।				✓	
2	Employee makes thoughtful, well-reasoned decisions & exercises good judgment. एम्प्लॉयी सोच-समझ, तर्कपूर्ण और अच्छे निर्णय लेता है।					✓
3	Ability to use technology & workplace equipment. सोपानकारी और कार्यस्थल उपकरणों का उपयोग करने की क्षमता होती है।				✓	
4	Thrives on new challenges and adjusts well within team/group. नई चुनौतियों का सामना करता है और टीम/ग्रुप के भीतर अच्छे ढंग से समायोजित करता है।				✓	
5	Self-motivated & develops practical solutions to work related problems. स्व-प्रेरित और कार्य संबंधी समस्याओं के व्यावहारिक समाधान विकसित करता है।					✓
6	Open to employer inputs & exhibits consistent performance. एम्प्लॉयर के इनपुट को स्वीकार करता है और निरंतर प्रदर्शन करता है।					✓
7	Evolves innovative ideas towards proficiency in workplace. कार्यस्थल में उन्नत के क्षेत्र में नवीन विचारों का विकास करता है।				✓	

(Signature of Akshata Joshi)



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Ankit Singh Mehra

Cognizant



14-Apr-2022

Dear Ankit Singh Mehra,
MCA (2 Year), Computer Application
Lakshmi Narain College of Technology (LNCT), Bhopal

Candidate ID – 19782708

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**.

You are entitled to an Annual Total Remuneration (ATR) of INR 675,948/-. This includes an annual target incentive of INR 22,500/-. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not give any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

Successful completion of Cognizant Internship (if offered to you), which is a pre-requisite skill and capability development program will form a critical part of your employment with Cognizant.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Theraspakkam, Chennai - 600 097

Cognizant

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

4. Training - Post Joining Cognizant:

Upon successful completion of Internship program (if offered to you), one of the below options would be followed based on business demands.

a) You could be onboarded directly to business without any additional training.
b) You could be deployed into a formal training based on business specific skill track and it can be used as basis towards your allocation to projects/roles.
c) You could be onboarded directly to business and be given on-the-job training, specific to their project or business needs.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

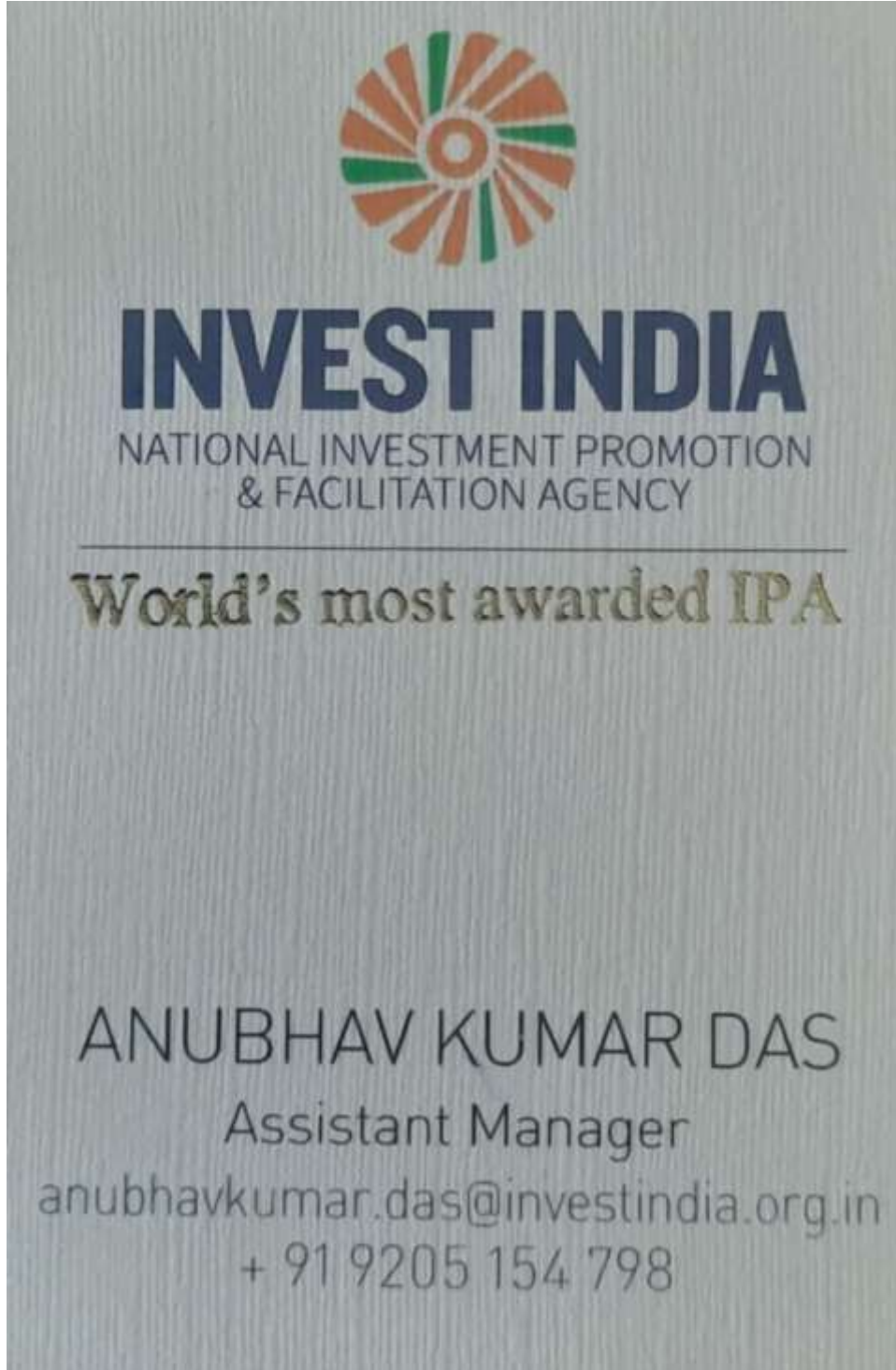


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Anubhav Kumar Das





उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



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Deepesh Singh



Strictly Private and Confidential

Date: 08/05/2022

Deepesh Singh

C11324176

C-420183, New 120 Quarters, 25th Battalion, Bhadrabad Road, Bhopal, Madhya Pradesh-462002

7900681099

Dear Deepesh Singh,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - L3

Job Family Group - Software Eng



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version: 10-0-Aug-2022

5

Candidate's Signature: _____

Reference Id: 43d165e0-5eee-4d46-a768-0240X293b1c_1
Signed By: MAHESH VASUDEO ZURALE

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment based primarily on information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up to and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate email by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc and @accenture.com. You are expected to confirm to the same by replying to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. Before onboarding, we strongly encourage you to take both doses of the COVID-19 vaccine as per government prescribed timelines.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning

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Krati Sharma

Appbroda Tech FZCO
Registration No. 050-FZCO-4524
Unit 101, IFZA dubai, Building A2, Dubai Silicon Oasis, DOP, Dubai, UAE
P.O. Box 341041 www.appbroda.com

To,
Krati Sharma

Subject: Consultant Appointment Letter/Consultant Offer Letter.

On behalf of APPBRODA TECH (the "Company"), we are pleased to onboard you as a
Consultant **Technical Content Writer**

At the outset, we thank you for considering APPBRODA TECH. Our endeavour is to provide you
with a satisfying and challenging work environment along with a successful growth path.

Name	Krati Sharma
Contact	8966933983
Email	s.kratisharma@gmail.com

Joining Date	19-Sep-2022
Role	Technical Content Writer
Duration	Fulltime
Compensation Details (Fixed USD/INR)	USD \$534.18 Per Month /INR 41,867 Per Month
Compensation Details (Variable USD/ INR)	USD 541.02 Yearly/ INR 50,000Yearly (Payable Quarterly)

Roles and Responsibilities

- Gathering and understanding the solutions offered by the company.
- Developing content for blogs, articles, social media and the company website.
- Conducting research to follow best practices on social media.
- Create content based on SEO requirements.

Desired Candidate Profile



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Pinky Kachnare

कार्यालय जिला शिक्षा अधिकारी, जिला-सीहोर
क्रमांक / स्वा / मा.शि / नियो / कार्य.ग्रहण / 2021 / 298 सीहोर दिनांक 08/10/21

विषय-विश्व काननारे
आओ श्री कामेश्वर काननारे
एन.आई.पी 61 हाऊसिंग सोर्ट कौलोनी, सीहोर जिला सीहोर 465001

विषय-साध्यिक शिक्षा (गणित) को पद पर नियुक्ति एवं दस्तावेजों के परीक्षण उपरांत पदभार ग्रहण करने कावार् ।
संदर्भ-संयुक्त संचालक, लोक शिक्षण भोपाल संभाग, भोपाल का आदेश क्रमांक/स्वा/एन.पी./2021/2885
भोपाल, दिनांक 08/10/2021

विषयानुसार संदर्भित आदेश सरल क्रमांक- 181 द्वारा आपकी साध्यिक शिक्षा (गणित) को पद पर नियुक्ति की जाकर शास. हाईस्कूल सिलकॉट (23330410501) संकुल खेन्द्र शा. कन्या छात्रा.वि.नरा.गंज विकास खण्ड नरा.गंज जिला सीहोर में पदावकाश किया गया है ।

आज दिनांक को दस्तावेजों के परीक्षण उपरांत आपको संकुल खेन्द्र के साध्यिक शासना में पदभार ग्रहण करने की अनुमति निम्न शर्तों को अधीन धारण की जाती है-

- 1- आपकी नियुक्ति धरित सावधान्य प्रतिवेदन में शासकीय सेवा के योग्य कार्य करने की प्रवृत्ति में की गई है । अतएव आप पुलिस धरित सावधान्य हेतु निर्धारित प्रपत्र पर विवरण अंकित कर नियुक्ति आदेश जारी होने की दिनांक से 15 दिवस के भीतर प्रस्तुत करना होगा ।
- 2- नियुक्ति आदेश जारी होने की दिनांक से 15 दिवस के भीतर वैधिकन सोर्ट धन विक्रिया प्रमाण पत्र प्रस्तुत करना होगा ।
- 3- पदभार ग्रहण करते समय संकुल खेन्द्र प्राचार्य को समस्त दस्तावेजों की स्पष्टतागित छायाप्रतियां प्रस्तुत करना होगी । पदभार ग्रहण करने के उपरांत सेवा-पुस्तिका, पृथिक आई.टी फार्म, प्रान आर्गेंटन हेतु फार्म आदि नियुक्ति आदेश जारी होने की दिनांक से 15 दिवस के भीतर अनिवार्यतः प्रस्तुत करना होगा ।

(उप उपेन्द्र मिश्र)

जिला शिक्षा अधिकारी

जिला-सीहोर

सीहोर दिनांक 08/10/21

पु क्रमांक / स्वा / मा.शि / नियो / कार्य.ग्रहण / 2021 / 297
प्रतिलिपि-

- 1- आयुक्त, लोक शिक्षण संचालनालय म.प्र.भोपाल ।
- 2- कलेक्टर जिला सीहोर ।
- 3- मुख्य कार्यपालन अधिकारी जिला पंचायत, जिला सीहोर ।
- 4- संयुक्त संचालक, लोक शिक्षण भोपाल संभाग, भोपाल ।
- 5- जिला कोषालय जिला सीहोर ।
- 6- विकास खण्ड शिक्षा अधिकारी, विकास खण्ड नरा.गंज जिला सीहोर ।
- 7- संकुल प्राचार्य शा. कन्या छात्रा.वि.नरा.गंज विकास खण्ड नरा.गंज जिला सीहोर की ओर संदर्भित आदेश में दिये गये निर्देशों एवं उक्त निर्देशों का पालन करते हुए संबंधित का पदावकाश जिस विद्यालय में हुआ है उस विद्यालय में संबंधित विषय का पद रिक्त होने पर ही कार्यभार ग्रहण करवाकर सूचित करें । यदि पद रिक्त नहीं है तो कार्यभार ग्रहण न कराते हुए इस कार्यालय को तदाराय का प्रतिवेदन तत्काल प्रस्तुत करें ।
- 8- प्राचार्य, शास. हाईस्कूल सिलकॉट विकास खण्ड नरा.गंज जिला सीहोर की ओर भेजकर निर्देशित किया जाता है कि संकुल खेन्द्र प्राचार्य की अनुमति उपरांत संबंधित को पदभार ग्रहण करावें ।

जिला शिक्षा अधिकारी

जिला-सीहोर



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Sadhana Tiwari

 IEHE Vocational <iehevocational20@gmail.com>

Fwd: BYJU'S- Regarding Selected candidates For BTC Faculty Profile (Batch 2022).
1 message

Somakshi Batham <somakshibatham13@gmail.com> Wed, Nov 23, 2022 at 3:09 PM
To: iehevocational20@gmail.com

----- Forwarded message -----

From: **Kalpna Malik** <kalpanamalik02@gmail.com>
Date: Wed, Nov 23, 2022, 13:44
Subject: Fwd: BYJU'S- Regarding Selected candidates For BTC Faculty Profile (Batch 2022).
To: <somakshibatham13@gmail.com>

----- Forwarded message -----

From: **Shilpa mukherjee** <shilpa.mukherjee@byjus.com>
Date: Wed, 7 Sept 2022, 15:00
Subject: BYJU'S- Regarding Selected candidates For BTC Faculty Profile (Batch 2022).
To: <placementsiehe@gmail.com>, <kalpanamalik02@gmail.com>
Cc: Byjus Campus <campus@byjus.com>

Hello Team,

Greetings from BYJU'S!

Hope you are safe and in good health. As discussed, we are in the process of getting the student offers ready. We will be onboarding all selected students sequentially in weekly batches in the coming 2- 3 months. The schedule will be released as soon as it's finalized.

Request you to inform the students accordingly and do let the students be informed on the same to kindly wait to honor their offer letter. Furthermore would require your help in making students understand on the same and refrain from having any social media escalations.

Please find the list of selected students who are yet to get onboarded below:

sadhnatiwari1501@gmail.com	8458883147	IEHE	SADHANA TIWARI
--	------------	------	----------------

Best Regards,
Shilpa Mukherjee
Recruitment Team
E: shilpa.mukherjee@byjus.com


www.byjus.com

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or



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Satyam Kumar Sahu





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Hrithika Arora

Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd, subsidiary company
CIN No: U74999TG2018PTC125856

Toppr Technologies Pvt Ltd
5th Floor, Purva Summit, Whitefield Road,
HITECH City, Hyderabad - 500081

OFFER LETTER

Friday, Dec 03 2021

To,

Hrithika Arora,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

- 1 Position and Date of joining:**
Your position in the Company will be of "Executive - Talent Acquisition". Your date of joining shall be **7th December 2021**.
- 2 Reporting and Employment Location:**
You will initially report to **Pooja Jakka** and your initial employment location will be **Mumbai**. The Company reserves the right to change your reporting manager or your location, based on business requirements.
- 3 Compensation:**
Your remuneration will have a fixed component of **INR 3,00,000** per annum, paid monthly.
- 4 Employment Relationship:**
 - a. You will be under probation for a period of **3 months** from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving **7 days'** notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 7 days' salary.
 - b. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving **30 days'** notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you **30 days'** salary.
 - c. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for prolonged period of time.
 - d. In case of termination due to aforementioned reasons, the Company, at its sole discretion, will recover any amount, as the case may be, in lieu of Notice Period pay, incentives, reimbursements or financial loss faced by the Company against the full and final settlement upon your separation. In such a case, the Company will also not be liable to pay you any pending salary, incentives and reimbursements.
 - e. Furthermore, the Company is at liberty to recover any amount in relation to the performance bonus and sign-on bonus, if any, earned by you, in case your employment relationship gets terminated before completion of one year upon joining.
- 5 Laptop Policy:**
As a condition of employment, you are required to utilize your own laptop and Android smartphone (with a working voice and data connection) for the duration of your employment with the Company. The laptop and smartphone will have to meet the specifications as laid out by the Company's IT team. You are also required to have a fast and stable internet connection for periods when you are required to work from home. (Refer the **Bring Your Own Device (BYOD)** policy to check if you are eligible for any reimbursement).



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6 Reimbursement for Expenses:

You will be reimbursed for reasonable expenses incurred by you in performance of your duties, in accordance with the Company's Expense Policy.

7 Absence/Leave:

Your annual leaves will be as per the Company's Attendance and Leave Policy. Uninformed or unapproved absence from work for a continuous period of 3 days or beyond the period of approved leave, without prior approval of the reporting manager shall result in automatic termination of your employment without any further notice unless the Company waives such requirement.

8 Indemnity:

You are required to indemnify and keep indemnified the Company against any and all claims, damages, losses etc., which the Company might suffer, on account of any breach by you of any of the terms of your employment or the terms of any policy of the Company. The Company shall, in addition to any other remedies available by law, be entitled to an injunction restraining you from breaching or otherwise violating any terms of your employment.

9 Acknowledgement:

You acknowledge that the duration and scope of the undertakings above are reasonable under the circumstances in which they have been given, and your employment with the Company and the compensation payable under this letter shall be sufficient consideration for the undertakings.

10 Understanding:

This letter contains the entire understanding between the parties and supersedes all previous agreements and/or arrangements relating to engagement with the company.

11 Company policies:

You shall be bound by any and all policies and procedures of the Company, which may change from time to time. The management of the Company reserves the right to amend and update the policies and procedures of the Company.

12 Miscellaneous:

This Offer in the Company is valid subject to (a) you furnishing required documents as asked by the Company at the time of joining, (b) documents in proof of you having been relieved by your present employer, and (c) The Company receiving satisfactory reference check on your background.

We hope that you find the above-mentioned terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by signing and dating the duplicate original of this letter and returning them to the Company. We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Sincerely, on behalf of Haygot Services Private Limited,

(Prakhar Srivastava)
Vice President, Human Resources
Friday, Dec 03 2021

I have read and hereby accept this letter and terms thereof:

(candidate signature)
Hrithika Arora

Doc ID: b140437f14cd0d1d1375e83ee97c64e939ac3136



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Mohini Soni

India Post भारतीय डाक

PROVISIONAL ENGAGEMENT LETTER

H-287/PF/SIMARIYAKHURD/2021 DATED AT VIDISHA, THE 05.07.2021

Sri/Smt. MOHINI SONI S/o w/o D/o ASHOK KUMAR SONI
is hereby provisionally engaged as GDS BPM, Simariyakhurd B.O. BO a/w
Bamhori S.O SO with effect from 09/07/2021 He/She shall be paid
TRCA as are admissible from time to time. His/her date of birth is 01/08/2000

Sri/Smt. MOHINI SONI should clearly understand
that his/her engagement as GDS BPM/MC/MD/SV/MM/Pkr is subject to verification of original
certificates from the respective issuing authorities and shall be in the nature of contract liable to be
terminated by him or by the undersigned by notifying the other in writing and that his/her
conduct and service shall also be governed by the Department of Posts Gramin Dak Sevaks
(Conduct and Engagement) Rules, 2011 as amended from time to time.

If these conditions are acceptable to him/her, he/she should communicate his /her
acceptance in the enclosed proforma.

SP, Vidisha
Vidisha Division
Vidisha

To (Regd AD)

Sri/Smt. MOHINI SONI
G- 219 228 quarter, south t.t. nagar bhopal
bhopal, bhopal - 462003

Copy To: (By Read)

1. The IP/ASP, Vidisha Sardi Sub division for information.
2. The Postmaster, Raisen H.O HQ for information. The memo of
descriptive particulars, Declaration, attestation form, oath of allegiance, Health
certificate and Conduct Certificate are enclosed.
3. The Sub Postmaster, Bamhori S.O SO for information.



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Shivani Yadav



Kotak Mahindra Bank

Date: 08-DEC-2021
Ref No: 109867

Shivani Yadav
B-11/62, Police line, Nehru Nagar Bhopal

LETTER OF APPOINTMENT

Dear Shivani,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com

Document certified by MANOJ PRABHAKAR
PRADNIS manoj.pradnis@kotak.com

Digitally signed by MANOJ
PRABHAKAR PRADNIS
Date: 2021.12.08 17:56:00
IST

Manoj Pradnis
Executive Vice President – Human Resources

Shivani Yadav

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137
Kotak Infero, Building No. 21,
Zone-4, 3rd Floor, Infero Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai-400097,
Maharashtra, India

T +91 22 66056825
F +91 22 67259671
www.kotak.com

Registered Office:
27 BKC, C-27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai-400051,
Maharashtra, India



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Sudha Pandey

ihaf INDIA HEALTH ACTION TRUST

EMPLOYMENT AGREEMENT

REF: IHAT/LKO/EMP/HR/2019-20/1744
Date: 20-January -2020

This Contract of Employment made on the 20-January-2020, at Lucknow, between India Health Action Trust, having its Registered Office at No 13, 1st Floor, 4th Cross, N S Iyengar Street, Sheshadripuram, Bangalore - 560020, Karnataka, India, of the one part (hereinafter referred to as 'IHAT') and Ms. Sudha Pandey, D/O B.D Pandey, C-70 Bypass Road Near, Karonda Chauraha, Elixer Green, Huzur, Nabibag Huzur, Bhopal, Madhya Pradesh, 462038 of the other part (hereinafter referred to as 'the Employee') each a Party and jointly referred to as Parties.

Whereas it has been agreed mutually between IHAT and the Employee that the services of the Employee will be utilized in IHAT as 'Block Outreach Coordinator' for its India operations or in any other capacity as IHAT may require at any time during the employment on the terms and conditions appearing herein.

It is hereby agreed between the Parties as follows:

1. **Capacity:**
IHAT will employ the Employee as 'Block Outreach Coordinator' at S-2

2. **Term/Period**
This contract is valid for a period of from 20th January, 2020 until 30th June, 2020 and will be automatically terminated on expiry of the term unless renewed in writing for a subsequent period based on mutual agreement.

3. **Remuneration:**
The Employee acknowledges that IHAT being a Charitable Trust that uses funds from donor organizations for meeting with all its activities including payment of salary and other benefits, the remuneration agreed is only for the duration of the project and shall be reviewed / modified at the discretion of IHAT based on the project funding. All applicable taxes (income tax, professional tax etc.) will be deducted as per prevailing laws. The Employee shall be initially remunerated by IHAT for the services as detailed in Annexure: A

Page 1

UP-TSU : 404, 4th Floor, Ratan Square, 20-A, Vidhan Sabha Marg, Lucknow - 226001, Uttar Pradesh
Phone : +91 522 4931777, 4922350, Fax : +91 522 4931778
Regd office : No. 13, 1st Floor, 4th Cross, N S Iyengar Street, Sheshadripuram, Bengaluru - 560020
Karnataka, Phone : +91 80 40931045



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E-mail: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Supriya Pathak

अटल बिहारी वाजपेयी सुशासन एवं नीति विश्लेषण संस्थान
(आचार्यदेव शासन, लोक सेवा प्रबंधन विज्ञान की पंजीकृत संस्था)
Atal Bihari Vajpayee Institute of Good Governance & Policy Analysis
(A Regd. Body of Govt. of M.P. under Public Service Management Department)

क्रमांक/AIGGPA-PROJ050/18/2016-CMYPDP/2017/E-22836 भोपाल, दिनांक: 06/12/2021

प्रति,
SUPRIYA PATHAK,
F/Name: Shri RADHAVALLABH PATHAK,
MIG V-8 VASUNDHARA COLONY TEELA JAMALPURA
BHOPAL,
HUZUR, (MP) 462001

विषय- "मुख्यमंत्री योग प्रोफेशनल फॉर डेवलपमेंट प्रोग्राम" में रिसर्च एसोसिएट के पद पर नियुक्ति का आदेश हेतु नियुक्ति कागज।

संदर्भ- संज्ञांक: 18/23 क्रमांक: AIGGPA-PROJ050/18/2016-CMYPDP/2017/E-22836/भोपाल दिनांक: 28/11/2021

अटल बिहारी वाजपेयी सुशासन एवं नीति विश्लेषण संस्थान की ओर से "मुख्यमंत्री योग प्रोफेशनल फॉर डेवलपमेंट प्रोग्राम" में आयोजित नियुक्ति "रिसर्च एसोसिएट" (Research Associate) के पद पर निविदाएं जमा करवाई हेतु आगामी संस्थान में कार्यक्रम चलाए जाने के दिनांक से निम्न सूची के अंशों की जांच है-

- आपका मानदंड-रु. 40,000/- प्रतिमाह देय होगा।
- आपकी निविदाएं जमा करवाई संस्थान में कार्यक्रम चलाए जाने के दिनांक से 01 वर्ष की अवधि तक की होगी। आपकी निविदा के अनुसार एच कार्ड सत्यापन करने की स्थिति में कार्य अवधि 30 एक और वर्ष की अवधि मानदंड से 5 प्रतिशत वृद्धि के साथ बढ़ाया जा सकता है। यह नियुक्ति पूर्णतः अस्थायी है एवं इस सूची से नियुक्तिकरण संबंधी कोई दावा मान्य नहीं होगा। इस नियुक्ति के अंतर्गत आपको पगार संबंधी किसी भी सुविधा का अधिकार नहीं होगा।
- कॉन्ट्रैक्ट-1 में वर्णित मानदंड की प्रतिस्पर्धी मांग भरा की जाकर संस्थान की सेवा शुरू एवं संस्थान की सामान्य वित्तीय एवं प्रशासनिक नियमों की जांच होगी। कॉन्ट्रैक्ट-2 में वर्णित मानदंड का 15 प्रतिशत है।
- नियुक्ति के दौरान शासकीय दफ्तर पर आपका संस्थान का पत्र भेजा निम्न की अनुसार वापस होगी।
- आपको 1 वर्ष में कुल 13 दिवस के आकर्षक अवकाश की वापस होगी।
- सर्वोच्च अधिकारी की पूर्वानुमति/निर्देश के बिना कोई भी सूचना/जानकारी किसी अन्य व्यक्ति/विभाग को किसी भी माध्यम से नहीं देगा तथा कार्यालयीन गोपनीयता भंग नहीं करेगा।
- निविदाएं जमा करवाई पूर्ण होने के पूर्व भी आपकी संस्था के बिना कारण बताये किसी भी समय एक माह का नोटिस या एक माह का वेतन देकर समाप्त की जा सकती है। इसी प्रकार आप भी नियुक्ति के लिए पूर्ण होने से पहले पद से त्यागपत्र दे सकते हैं जिसके लिए आपको एक माह का नोटिस या एक माह का वेतन देना करना अनिवार्य होगा।

निरंतर

आचार्यदेव शासन, लोक सेवा प्रबंधन विज्ञान की पंजीकृत संस्था
आचार्यदेव शासन, लोक सेवा प्रबंधन विज्ञान की पंजीकृत संस्था (म.प्र.) 462001
संज्ञांक: 18/23 क्रमांक: AIGGPA-PROJ050/18/2016-CMYPDP/2017/E-22836/भोपाल दिनांक: 28/11/2021
ई-मेल: iehebhupal@mp.gov.in, iehe.iqac2020@gmail.com, वेबसाइट: <https://www.iehe.ac.in>



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Neha Raghuwanshi

Corporate Office
B154, Sector 63, Noida 201301,
Uttar Pradesh, India

www.kutumbhrcare.com
info@kutumbhrcare.com
0120 4243 783

**Kutumbh
HRCare**
Start with passion

Date: 30 Nov 2021

Name: **Neha Raghuwanshi**
Father's Name: **Gajendra Singh Raghuwanshi**
Employee Code: **KHIN210393**

Offer / Work assignment letter

Dear Mr. /Ms. **Neha Raghuwanshi**

We are pleased to appoint you in our organization subject to the following terms and conditions:

- The duration of the contract of employment shall be for the period of commencing from **02 Dec 2021** To **01 Dec 2022**. If however, the project work is extended your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting these by to you a status of permanent employee of the Company.
- During your employment you will be on deputation to one of our client **Individual Learning Limited (Emblee)** as **ACADEMIC VALIDATOR** at location **BANGALORE** and render service to them. Your employment with us is subject to the terms contained in the letter of engagement that you have executed on (mention date).
- For the purposes of this arrangement and all processes undertaken with respect to the same; hereafter, the terms "Customer"/ "Client" shall mean **Individual Learning Limited (Emblee)**.
- For day-to-day functioning or carrying out responsibilities, in case of any clarifications or guidance you may refer the matter to us for remedial action.
- You shall be bound to follow the working hours of the client.
- Details of your salary break up are contained in this letter.
- You will be entitled for EPF as per existing Provident Funds and Miscellaneous Provisions Act 1952, besides you will be entitled to all other statutory benefits wherever applicable during the contract period.
- Either party (You or KHCPL) can terminate the contract during the existence of the work assignment, as per the terms laid down in the Letter of engagement.
- You shall at no point of time stake any claim or right to claim employment, damage or loss of any sort whatsoever against the client.
- Kindly submit joining documents (along with certificate for your actual DOJ from reporting manager/HR) in soft copies within 3 days and Hard copies within 7 days from your date of joining for your salary processing.

We take this opportunity to wish you all the very best in your tenure with Kutumbh HRCare Pvt. Ltd.

Yours sincerely,

For Kutumbh HRCare Pvt. Ltd.

Authorised Signatory

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: _____

Signature: _____

KUTUMBH HRCare PVT LTD
Regd Office: 216A, 2nd Floor, Gautam Nagar, New Delhi 110049
Helpline: 0938148484; Email: helpdesk@kutumbhrcare.com; CIN No. U74900DL2019PTC33409

Corporate Office
B154, Sector 63, Noida 201301,
Uttar Pradesh, India

www.kutumbhrcare.com
info@kutumbhrcare.com
0120 4243 783

**Kutumbh
HRCare**
Start with passion

We, at Kutumbh HRCare Pvt Ltd -joyful relations take great pleasure in welcoming you to the family. You are now part of India's fastest growing HR Outsourcing Organization.

About us

EMPATHY & CARE are the base, intent & guiding factors of **Kutumbh HRCare**, a private Limited company registered at New Delhi with diverse humane interest. These help us to create joyful relations with individuals and organizations we associate. The team-Kutumbh HRCare includes people with over 5 decades of collective experience into diversified aspects of Human Capital Management, Administration and General Management domains.

Joining formalities

As part of the joining formalities you need to complete the documentation process. Your joining kit has following documents:

- 1) Personal Data Form (Blank)
- 2) Engagement Letter (two copies)
- 3) Work Assignment Letter (two copies)
- 4) PF Nomination Form / PF Transfer Form
- 5) ESIC Form (if applicable)
- 6) Health Declaration Form
- 7) Income tax declaration Form (if applicable)

Please retain a copy of the Engagement letter, the Work assignment letter and return the rest of the documents duly filed and signed. Kindly ensure the joining formalities are completed within the stipulated time and the documents are submitted to the client servicing person.

For all day to day queries related with payroll, tax etc you may contact at below:



उच्च शिक्षा उत्कृष्टता संस्थान

Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Corporate Office:
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Uttar Pradesh, India

www.kutumbhrcare.com
info@kutumbhrcare.com
0120 4843 785



- 7) Any intellectual property that results from the work performed by the individual under any Work Assignment Letter shall be the property of the Customer and the individual agrees to assign / transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect and enforce patents, copyrights and other intellectual property protection under any laws and conventions.
- 8) All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials, or items provided to you by the Customer or KHCPL are provided to you in trust and on expiry/termination of the Work Assignment, you shall promptly return all such material to the Customer or KHCPL, as the case may be.
- 9) You agree that this Letter of Engagement creates no obligation on part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. The terms of this Letter of Engagement shall however, will govern any Work Assignments that you undertake to perform.
- 10) Should you be selected to perform the Work Assignment, the nature of your relationship with KHCPL will be that of contract of service for applicable fixed period. Upon expiry or termination of the Work Assignment, your employment with KHCPL shall stand terminated forthwith.
- 11) Except the expiry of a Work Assignment due to completion / expiry of the same or in respect of a Work Assignment of one week or a lesser period, if either party wishes to terminate the Work Assignment during the existence of a Work Assignment, the terminating party shall provide notice to the other party. Your Prohibition period will be 3 months and notice period during probation will be 30 days. It will be 60 days post your confirmation and completion of probation period.
- 12) In case where there is no Work Assignment subsisting either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
- 13) Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination KHCPL will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination / expiry of this Letter of Engagement or the Work Assignment.
- 14) You agree to defend, indemnify and hold KHCPL or the Customer harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter, or for misconduct, violation of any law or creation of legal liability by you.
- 15) Any dispute between the individual and the KHCPL shall be referred to applicable sole arbitrator to be selected from a list of three arbitrators nominated by KHCPL. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at New Delhi, India. This Engagement Letter shall be governed in all respects by the laws of India.
- 16) In addition to the terms contained herein, your relationship with KHCPL may be subject to such other additional terms and condition as may be communicated to you from time to time in writing by KHCPL.

Yours sincerely,

For Kutumbh HRCare Pvt. Ltd.

Authorised Signatory

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: _____

Signature: _____

KUTUMBH HRCare PVT LTD

Regd Office: 216A, 2nd Floor, Gautam Nagar, New Delhi 110049

Helpline: 9955148484. Email: helpdesk@kutumbhrcare.com, CIN No. U74900DL2018PTC33409

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0120 4843 785



Monthly Salary Structure:-

Salary		Deductions		Employer's contribution	
Basic	15745.00	PF Employee	1800.00	PF Employer	1950.00
HRA	6298.00	ESIC Employee		ESIC Employer	
Conveyance		PT	200.00	Ins (GPA/Med)	
Bonus	1312.00			Gratuity	
Medical Allowance				Statutory Bonus	
Supplementary Allowance	4095.00				
Additional Allowance					
Tel Allowance					
Travel Allowance					
Gross	28050.00	Net in Hand	26050.00	CTC	30000.00

PROFESSIONAL TAX LABOUR WELFARE FUND & OTHER COMPLIANCE SHOULD BE SEPARATE AS PER APPLICABILITY IF ANY

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: _____

Signature: _____



उच्च शिक्षा उत्कृष्टता संस्थान Institute for Excellence in Higher Education, Bhopal



Office: WALMI Hills, Kolar Road, Bhopal - 462016 Tele: (0755) 2492433, 2492460
E-mail: iehebhopal@mp.gov.in, iehe.iqac2020@gmail.com, Website: <https://www.iehe.ac.in>

Disha Deshmukh



Dear Disha Deshmukh

With your joining day approaching, we not only want to congratulate you for your role as Branch/Branch Relationship Officer at Axis Bank, but we also want to let you know that we are really excited to have you on board.

Posting Details:

Role	Branch/Branch Relationship Officer
Date of Joining	09-Dec-2021
Posted Location	W3634:MP Nagar Zone II
Posted Location Address	Entire Basement Ground Mezzanine floor, Scheme No 13 Bank St, Habibganj road, Bhopal, Madhya Pradesh, 462011.
Supervisor Name	Shalini Nanda

Further to your reporting at the given location or logging in as per your previous conversation with the HR Representative, you will:

- Meet/ contact your HR Representative/ Supervisor who will induct you to the team
- Be provided with your Employee ID by your HR representative
- Be enrolled to the 'Head Start' induction program/ an equivalent program to help you understand the Bank and its functioning

Be rest assure that we at Axis will make sure that your first day on the job is a comfortable one with Axis representatives helping you at every step.

By motto and by attribute each one of us is 'Dil se open'

Welcome to the Axis Family.